A person who has experienced sexual misconduct has the option of sharing that information with University employees.

**Confidential Employees**

Have an obligation to report to the Title IX Coordinator when made aware of an incident of sexual misconduct. This is because the University wants to (1) ensure the safety of the individual and the campus community and (2) provide the individual with information regarding their rights, options, and resources.

The Title IX Coordinator (TIXC) will reach out to the person reported to have experienced sexual misconduct and offer the option to meet. The person will not be required to meet with the TIXC, nor will they be required to share more information than they wish.

The person may request informal resolution, which could include mediation, among other options. This request will generally be honored, provided it does not conflict with the University’s obligation to provide a safe, non-discriminatory environment for all.

The person may request formal resolution through the Administrative Investigation Process. The University may also decide that a formal investigation process is necessary to maintain a safe, non-discriminatory environment. No matter how the Administrative Investigation Process is initiated, the person may participate as much or as little as they wish.

**Responsible Employees:** most University employees, including student employees (e.g. RAs)

Generally will not share information with the University. If certain crimes are reported, the SARPS will need to report only the type of crime, date/time, and location to the University. Can assist individuals with reporting to the University and/or law enforcement, if the individual wishes.

**Sexual Assault Response and Prevention Specialist (SARPS)**

The person may request No University Action. This request will generally be honored, provided it does not conflict with the University’s obligation to provide a safe, non-discriminatory environment for all.

Counselors at Counseling and Consultation Services

Health Services staff

Ordained clergy providing pastoral counseling at the Center for Faith and Vocation

Will not share any information with the University. Can assist individuals with reporting to the University and/or law enforcement, if the individual wishes.

Dashes = options

Solid line = requirements