Options for Disclosing Sexual Misconduct

A person who has experienced sexual misconduct has the option of sharing that information with University employees.

Employees with Reporting Obligations: most University employees, including student employees (e.g. RAs)

Expected to report to the Title IX Coordinator when made aware of an incident of sexual misconduct. This is because the University wants to (1) ensure the safety of the person who has experienced sexual misconduct and the campus community and (2) provide the person with information about their rights, options, and resources.

The Title IX Coordinator (TIXC) will reach out to the person reported to have experienced sexual misconduct and offer the option to meet. The person will not be required to meet with the TIXC, nor will they be required to share more information than they wish.

If the person chooses to meet with the TIXC, they will be provided information about their rights, options, and resources, including options for resolving the report with the University (if the report falls under the jurisdiction of either The Sexual Misconduct Policy or The Non-Discrimination Policy).

Confidential Employees

Expected to report to the Title IX Coordinator when made aware of an incident of sexual misconduct. This is because the University wants to (1) ensure the safety of the person who has experienced sexual misconduct and the campus community and (2) provide the person with information about their rights, options, and resources.

The person may request informal resolution, which could include mediation, among other options. The requirements for informal resolution vary between The Sexual Misconduct Policy and The Non-Discrimination Policy. Please refer to those policies for more information.

The person may request formal resolution through the Administrative Investigation and Adjudication Process. The University may also decide that a formal process is necessary, due to campus safety concerns. The formal resolution process varies between The Sexual Misconduct Policy and The Non-Discrimination Policy. Please refer to those policies for more information.