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**ONTARIO
SYSTEMS**

SHAPING NEW LEADERS

As Vice President and Chief People Officer of Ontario Systems, Jill Lehman has benefited from the contributions of mentors. "I've been fortunate to have leaders who have challenged me to solve my own problems rather than to say, 'here's what I'd do.' They helped me develop confidence in my skill and ability."

Jill signed on as a first-time mentor for the 2015 Butler FirstPerson MBA Board Fellows program. Her personal values align with those of her company and its desire for employees to engage in the community. "A core value of ours is service, seeking opportunities to contribute to the lives of others." Each year, Ontario Systems gives employees 16 hours of paid volunteer time and introduces them to non-profit needs at a company-sponsored volunteer fair.



Jill serves as Board Vice Chair of the Second Harvest Food Bank, a regional distributor to food pantries across east central Indiana. She was matched with Butler Fellow Marcus Ritter. Jill's job was to coach Marcus's integration into the organization and help discern a project that would fit his skill set and the needs of Second Harvest.

"I think the real contribution lies in the energy derived from the back-and-forth exchange of ideas between Mentor and Fellow. It's a rewarding opportunity to watch an individual grow as a result of your experience and leadership."

Marcus was invited to join the Second Harvest board at the completion of the semester. Jill plans to contribute her mentoring insights to a 2016 MBA Fellow.

JILL LEHMAN
VICE PRESIDENT, ADMINISTRATION AND CHIEF PEOPLE OFFICER
ONTARIO SYSTEMS