

# Student Conduct System

## Fraternity and Sorority Alcohol Amnesty Policy

**Statement of Policy:** We believe that fraternities and sororities are capable of fostering positive environments that help students grow and learn while prioritizing the health and safety of others. We ask our chapters to promote student safety, social responsibility, and accountability to create a culture of long-term well-being. To foster this commitment, social Greek-lettered organizations recognized by Butler University will be eligible to request amnesty from the University conduct process related to alcohol consumption. Organizations will be eligible for amnesty when swift action has been taken by the chapter to stop behaviors related to alcohol and they provide an immediate remedy, and to propose or put measures in place to prevent such behaviors from occurring again. Amnesty does not offer an organization a ‘pass.’

This policy offers organizations an opportunity to engage in an educational experience that will best meet the organization and its members’ needs in partnership with the University and its own self-governing processes. The expectation for organizations utilizing this policy is to follow the procedure below by ensuring immediate care for a student(s) in need, self-report this incident to the Office of the Dean of Students and provide complete and truthful information about the situation.

**Eligibility:** To be considered eligible, chapters must be in good conduct standing with Butler University, and the Interfraternity Council or Panhellenic Association at the time of the incident. Prior behaviors of a similar nature in the previous academic year may be taken into consideration in determining whether amnesty will be granted to an organization, even if they are in good standing at the time of the incident. Specifically, an organization is not eligible for amnesty if it has utilized the amnesty policy within the current academic year, or if it has any active conduct status for a similar behavior.

For incidents that involve more than one organization, both chapters may be eligible to request amnesty as long as the outlined procedural steps are followed. If organizations involved in a reported incident do not complete the outlined procedural steps, the University may pursue an administrative conduct review, as outlined in the Student Handbook, for allegations that come as a result of the incident.

**Procedures:** The following steps should be taken at the time of the incident in order to obtain consideration under this policy.

1. Call 911 or BUPD.
2. Chapter executive officers and all involved students should stay with the person(s) in need of medical assistance and cooperate with law enforcement/emergency medical services as necessary.
3. Call or notify Chapter President and/or appropriate executive officer.

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4. Chapter president or appropriate executive officer should contact the Dean of Students.
5. Chapter president will have 24 hours to write a truthful, detailed report of the incident and email it to the Dean of Students.
  - a. The incident report should include: detailed timeline of activities/events leading up to the incident, relevant information, and known first and last names of individuals involved. Subsequent information learned within 24 hours of the incident can be submitted in a supplemental report. In the event more than one organization is involved, each chapter president should submit an incident report.
6. The chapter must follow their organization's internal policies and procedures in an emergency situation.

**After a report is received, the following will occur:**

- The organization's leadership will be required to meet with the Dean of Students to provide full disclosure of the incident. Information learned may be shared with an organization's inter/national headquarters. Organizations may choose to send information to their respective headquarters' office.
- If the organization(s) fails to complete required procedures, and/or does not participate fully and honestly in the process, or it is learned the organization(s) withheld information, it will result in the reported incident proceeding through the University's student organization conduct process.
  - Any related individual conduct that comes as a result of the incident, will be completed prior to granting a request for amnesty.
- The organization's leadership will be responsible for drafting an educational action plan and proposed timeline that prioritizes student safety and well-being. This plan may include, but is not limited to, alcohol education and creation of or updates to the organization's risk management plan and safety procedures.
- The organization's leadership will complete check-in meetings to discuss the educational action plan with the Director of Fraternity and Sorority Life at a frequency agreed upon by the organization and the Dean of Students.
- Granting a request of the amnesty policy will be at the discretion of the Dean of Students.