Panhellenic Recruitment 2016

Welcome to the tradition that Butler has sustained for over 150 years: Greek Life! The opportunities that sorority life can bring you are never-ending. All the sororities on campus aim for excellence in academics, campus leadership, and community involvement. Each sorority chapter is unique, but no matter the letters, we are all tied together as one big Greek family!

Formal recruitment is an exciting time that occurs just before the start of the second semester. During recruitment, you will visit the chapter houses and learn about different aspects of membership within these organizations on successive days. However, before recruitment even starts, there are a number of ways to explore Greek Life at Butler. There will be opportunities to meet sorority women for lunch or dinner, as well as to attend all-campus philanthropy events. Sorority Open House events will be held in September and November. Butler Panhellenic’s Sorority 101 will provide you with an overview of sorority life, while Panhel Dessert will provide you with more information on formal recruitment, including attire, schedules, and so much more! We encourage you to attend these events and learn more about our sorority community. We are so glad that you have made the decision to look further into Greek Life and we cannot wait to share this journey with you!

Questions? Please contact:

Megan Yates, Vice President of Recruitment, myates@butler.edu
Becky Druetzler, Director of Greek Life, bdruetzl@butler.edu
Butler Panhellenic Association, panhelrecruit@butler.edu
Why Go Greek?

- **Friendship** - More than just providing fun social events, sorority membership allows women to meet amazing friends and develop interpersonal skills. Whether you need a shoulder to cry on, a running buddy, or a friend who shares your love of food, sorority sisters will always be there for you when you need them!
- **Involvement** - Being a member of a sorority connects you to so many people including your chapter sisters and other sorority women around the world. You will find as an alum that you have a common bond with other Greek alumnae because you share common experiences. These connections can help you with finding jobs, internships, opportunities for community or campus involvement, and so much more.
- **Leadership** - There are so many opportunities for leadership roles in a sorority. From being a chapter officer to taking a role in the Panhellenic Association, you can develop many skills that will help you succeed at Butler and beyond.
- **Scholarship** - With so many sisters around, there is always someone to study with you. There are also GPA requirements for sororities which encourage all sorority women to succeed academically.
- **Service** - Service is so important to sorority life! All chapters at Butler host annual all-campus events that raise funds for the sorority’s national philanthropy. In addition, all chapters encourage their members to participate in hands-on service. As a member, you can enjoy volunteering for a cause with your sisters while helping the local community!
The Panhellenic Association

The Panhellenic Association is the tie that binds all the sororities together. Butler Panhellenic Association, as a member of the National Panhellenic Conference (NPC), is a council of representatives from the seven NPC Chapters on campus. Every Greek woman is a member of the Panhellenic Association by affiliating with a specific chapter. In addition to coordinating recruitment, the Panhellenic Association also provides leadership, service, educational opportunities, and programming. The Panhellenic Executive Board consists of officers who facilitate these activities on behalf of the sorority community. The Executive Board has planned informational events throughout the fall semester to help you learn more about Butler’s Greek community and all it has to offer. We encourage you to attend these events, which include Sorority 101, Sorority House Tours, and Panhel Dessert.
Recruitment Counselors

The Panhellenic Executive Board selects recruitment counselors from every chapter on campus to guide you through the recruitment process. Recruitment counselors are women who serve as representatives of Greek life. These women are there for you during your recruitment journey if you have any questions or concerns. Recruitment counselors remain neutral throughout the recruitment process, meaning that they have agreed to have no communication with their respective organizations regarding recruitment matters. This helps to ensure that you will receive the most unbiased advice and information as you participate in the process. These women, along with the Panhellenic Executive Board, are your best and most informed Greek resources; please use them for any questions or concerns related to Greek life!
### Important Dates

**August 2015**
- **Tues., 8/25**: Block Party

**September 2015**
- **Wed., 9/2**: Alpha Chi Omega S’mores
- **Thurs., 9/3**: Theta Twist
- **Thurs., 9/10**: Alpha Phi Picnic
- **Fri., 9/11**: Pi Phi Arrowspike
- **Sun., 9/13**: House Tours #1
- **Wed., 9/16**: DG Delight
- **Fri., 9/18**: Kappa Kickoff
- **Fri., 9/18 – Sat., 9/19**: Alpha Phi Bounce for Beats

**October 2015**
- **Fri., 10/2**: Tri Delta Flapjack Attack
- **Sat., 10/3**: Kappa Alpha Theta Event
- **Thurs., 10/8**: Kappa Kappa Gamma Event
- **Fri., 10/9**: AXO Frisbee Fling
- **Mon., 10/20**: Tri Delta Sundaes for St. Jude
- **Thurs., 10/29**: Sorority 101

**November 2015**
- **Wed., 11/4**: Pi Phi Caramel Apples
- **Sun., 11/8**: House Tours #2
- **Wed., 11/11**: DG Delight
- **Fri., 11/13**: Delta Gamma Anchor Splash
- **Sun., 11/15**: Panhel Dessert
- **Wed., 11/18**: Alpha Phi Rice KrisPhis

**January 2016**
- **Tues., 1/5**: Residence halls open for eligible recruitment participants starting at noon
- **Tues., 1/5**: Recruitment Orientation Meeting 8pm in the Reilly Room
- **Wed., 1/6**: Recruitment begins with 8-Party Day
- **Thurs., 1/7**: Philanthropy Day
- **Fri., 1/8**: Skit Day
- **Sat., 1/9**: Preference Night
- **Sun., 1/10**: Bid Day
How to Register for Recruitment

We are very excited that you are interested in Panhellenic Formal Recruitment, January 6-10. Here at Butler, we use an online registration!

Please visit: http://butler.mycampusdirector.com

Online registration will be open from Monday, October 5th to Friday, November 20th. Once you complete your recruitment account, an online payment of $80 is required before your registration is complete. The Panhellenic Association uses a secure online payment service, GreekBill.

The recruitment fee is to cover administrative costs of the Panhellenic Association as well as covering most meals during formal recruitment, beginning with lunch on Wednesday, January 6. Breakfasts, as well as dinner on Saturday, January 9 are not included, so please plan accordingly. Your semester meal plan begins with dinner on Sunday, January 10.

If you wish to register after December 1st, or if you wish to pay by check or money order, you will need to contact Becky Druetzler, Director of Greek Life, bdruetzl@butler.edu. Please Note: the deadline to withdraw from recruitment and still receive a partial refund of $75 is Friday, December 18th. After this date, no refunds will be issued.

**Please make travel plans accordingly. You will not be able to return to campus earlier than Tuesday January 5th unless approved in advance by Becky Druetzler, Director of Greek Life. The deadline for making alternative arrangements is Friday, December 18th. Men's recruitment is on a different schedule and residence halls do not open for men until Wednesday January 6th. Do not plan to share travel with men's recruitment participants or with fraternity/sorority members who may be arriving earlier.**
Recruitment: The Process & Details

Formal Recruitment is a week-long process through which a potential new member is selected to be a member of one of Butler’s seven sororities. During this week, potential new members and chapter members get to know one another through four days of events: 8-Party, Philanthropy Day, Skit Day, and Preference Night. These events are organized to give potential new members the opportunity to see many different aspects of sorority life, as well as allowing the chapters to get to know potential new members as best as possible.

As the week progresses, events are invitational. Each participant is required to accept her maximum number of invitations each day so that the potential new member can maximize her opportunities to get to know the chapters. With each successive day, the events become more personal and meaningful, giving participants the chance to see the unique characteristics of the chapters.

The Recruitment Schedule:

• 8-Party Day- Attend events at each house (all required)
• Philanthropy Day- Attend up to six events
• Skit Day- Attend up to four events
• Preference Night- Attend up to two events
Recruitment: The Process & Details - Continued

Every morning, each participant will meet with her recruitment counselor and receive her individual schedule. Attendance will be taken and potential new members will line up in the Reilly Room prior to each event. Recruitment counselors will escort participants to the chapter houses and to the Reilly Room between events. Since there is a lot of walking, it is important for you to wear comfortable shoes!

At the end of each day, each potential new member will meet with her recruitment counselor to process her experience during that round. The potential new member will indicate her priorities for attending events the following day, in the event she receives more than the maximum number of invitations.

Each round of recruitment has some potentially long days due to the number and length of events. Remember, you will be taking time to talk to a variety of women from various chapters and learning more about their organizations. It’s a great way to meet a lot of people at Butler in a short time!
What to Wear

8-Party Day (Day 1)

For the 8-Party Round, there will be eight 40-minute events with a 20-minute break between each event. During this day, you will get an overview of each sorority and get to talk to members in each chapter. You will be touring all seven sorority houses with one 40-minute break during the day.

Recommended attire:

-Casual Cute
-Jeans
-Sweaters / Cardigans
-Blouses
-Boots
-Flats

Not Recommended:

-Yoga Pants/ Leggings
-Tank Tops
-Flip Flops

*** To protect your property and as courtesy to the chapters, please do not bring purses or cell phones to recruitment events. When it gets rainy and/or cold, remember it is OK to dress accordingly!!!
What to Wear - Continued

Philanthropy Day (Day 2)

On Philanthropy Day, you will attend up to six 40-minute events with 20-minute breaks. For this round, you will be given an in-depth look at each sorority’s philanthropy. You might make a craft related to the specific philanthropy or hear a presentation about a local initiative.

Recommended attire:

- Think of ‘Casual Fridays’ at a work office
- Jeans
- Sweaters/ Cardigans
- Blouses
- Boots
- Flats

Not Recommended:

- Yoga Pants/ Leggings
- Tank Tops
- Flip Flops

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What to Wear- Continued

Skit Day (Day 3)

Skit Day consists of up to four one-hour events. This is a fun day where you will have more time to talk to women in these chapters and see skits or presentations that reflect the personality of each organization.

Recommended Attire:
- Business Casual
- Skirt or Dress Pants
- Nice Dresses
- Cardigans
- Button-Down Shirts
- Flats
- Boots

Not Recommended:
- Jeans
- Leggings
- Summer/Spring Dresses

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What to Wear - Continued

Preference Night (Day 4)

Preference Night is the final round of recruitment. You will attend up to two 75-minute events. For this night, individuals will get a chance to see the serious side of Greek Life and be introduced to special events in the house.

Recommended attire:
- Nice Cocktail or Semi-Formal dresses (any color)
- Heels or Flats that ARE comfortable
- Cardigans

Not Recommended:
- Summer/Spring Dresses
- Formal Gown
- Uncomfortable Heels

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Sorority Lingo

**Active Member** - A fully initiated undergraduate member of a fraternity or sorority.

**Bid** - Invitation to join a sorority or fraternity.

**Chapter** - Local organization of undergraduate students on a campus recognized by the University and the National or International organization.

**Formal Recruitment** - Designated period when potential new members and Panhellenic sororities get to know each other through structured events.

**Initiation** - A traditional ceremony that brings a new member into full membership of a sorority or fraternity. Once you are initiated into an NPC sorority, you are ineligible for membership in any other.

**Intentional Single Preference** - When a woman receiving more than one invitation to the Preference Round intentionally lists only one chapter on her Membership Recruitment Acceptance Binding Agreement (MRABA).

**Legacy** - A daughter, sister or granddaughter of an initiated member of a sorority. Typically, different groups have different definitions of legacies. Being a legacy does not guarantee a bid to a particular sorority. Each National or International organization has its own policy for invitations to legacies during recruitment.

**MRABA (Membership Recruitment Acceptance Binding Agreement)** - A potential new member (PNM) agrees to accept a bid from any chapter she lists on her MRABA. If a PNM receives a bid to a chapter she lists and declines it, she is bound to it for one year or until the next primary recruitment period, meaning she cannot accept a bid to any other organization.

**National Panhellenic Conference** - Umbrella organization for 26 national and international social sororities.

**New Member** - A person who has accepted a bid from a sorority but is not yet an initiated member of that chapter. Each national organization requires its chapters to present an approved new member orientation program during which the new members learn more about the sorority to prepare them for membership.
**Sorority Lingo - Continued**

**Panhellenic Association** - Governing body of the 7 National Panhellenic Conference (NPC) sororities at Butler University.

**Potential New Member (PNM)** - A woman who is eligible to participate in recruitment.

**Recommendation** - A form completed by an alumna member of a sorority recommending a potential new member for membership. Recommendations can be helpful to both the PNM and the chapter, but are not required. Having a recommendation does not guarantee an invitation to that chapter.

**Recruitment Counselor** - A sorority member on the Panhellenic Association recruitment team who is neutral regarding her membership in order to serve as a recruitment guide. Each PNM will be assigned a recruitment counselor during formal recruitment.
Important Considerations

Eligibility

Because each chapter requires no less than a 2.75 minimum cumulative GPA as a full-time student to be considered for membership, participants must have successfully completed 12 hours of college credit by the end of Fall Semester 2015 and must have attained a minimum cumulative GPA of 2.75 (not rounded upward) to participate in recruitment. In addition, students on University probation for any reason are also not eligible to participate in recruitment activities.

If you are eligible for academic accommodations under the ADA and wish to make an accommodation request for recruitment, please make sure you are registered with Student Disability Services (SDS). Registration with SDS involves submitting documentation in advance of a scheduled interview with an SDS staff member. Given this year’s academic and holiday calendar, it is likely in a student’s best interest to register with SDS prior to holiday break in order to allow sufficient time to complete the registration process prior to recruitment deadlines.

Financial Obligations

Financial information is available, upon request, from each chapter during the fall semester. As part of a national organization that provides lifetime benefits and services, each sorority will assess new member fees that will be paid early in the new member period. Fees will typically be in the range of $800-$1400. The first semester of membership is usually the most expensive, with most one-time components paid at this time. In each subsequent semester, membership dues will also be assessed.

Housing

Living in the sorority chapter house is a unique experience. All the houses are independently owned by alumnae or national housing corporation boards. These housing boards are responsible for the house maintenance, establishing room and board fees, and hiring staff. Only sophomores, juniors, and seniors are eligible to live in the houses. Housing is not guaranteed for a definite number of semesters and depends on each chapter’s capacity.
ALPHA CHI OMEGA

Nickname: Alpha Chi
Founded: DePauw University (1885)

Colors: Scarlett Red and Olive Green

Flower: Red Carnation

Symbols: Lyre

GPA required: 2.8

National Philanthropy: Alpha Chi Omega Foundation, Ending Domestic Violence

Philanthropy Events: A Chi S'mores, Frisbee Fling, Walk a Mile in her Shoes

Website: www.butleraxo.wix.com/butleraxo
ALPHA PHI

Nickname: A Phi

Founded: Syracuse University (1872)

Colors: Silver and Bordeaux

Flower: Forget-Me-Not, Lily of the Valley

Symbols: Bear and Ivy Leaf

GPA required: 2.75

National Philanthropy: Alpha Phi Foundation allocates money to Cardiac Care, Forget Me Not and Scholarships

Philanthropy Events: Bounce for Beats, Alpha Phi Picnic

Website: www.butleralphaphi.weebly.com
DELTA DELTA DELTA

Nickname: Tri Delta

Founded: Boston College (1888)

Colors: Silver, Gold, Cerulean Blue

Flower: Pansy Symbols: Dolphin, Pine Tree, Trident, Pansy, Pearl

GPA Required: 2.75

National Philanthropy: Children's Cancer Research

Philanthropy Events: Flap Jack Attack, Sundaes for St. Jude

Website: www.trideltabu.weebly.com
DELTA GAMMA

Nickname: DeeGee

Founded: Lewis School for Girls (1873)

Colors: Bronze, Pink, Blue

Flower: Cream Rose

Symbol: Anchor

GPA required: 2.8

National Philanthropy: Service for Sight Philanthropy Events: Anchorsplash, DG Delight

Website: www.deltagamma-at.weebly.com
KAPPA ALPHA THETA

Nickname: Theta

Founded: DePauw University (1870)

Colors: Black and Gold Flower: Pansy

Symbols: Kite and Twin Stars

GPA Required: 2.85

National Philanthropy: Court Appointed Special Advocates for Children (CASA)

Philanthropy Events: KATwalk, Cocoa for Theta

Website: www.wix.com/butlertheta/gamma
Nickname: Kappa

Founded: Monmouth College (1870)

Colors: Light Blue and Dark Blue

Flower: Iris (Fleur de Lis)

Symbols: Golden Key, Owl, Fleur de Lis

GPA required: 2.75

National Philanthropy: Reading is Fundamental and Kappa Kappa Gamma Foundation

Philanthropy Events: Kappa Kickoff

Website: chapters.kappakappagamma.org/mu
PI BETA PHI

Nickname: Pi Phi

Founded: Monmouth College (1867)

Colors: Wine and Silver Blue Symbols: Arrow and Angel

GPA required: 2.75

National Philanthropy: "Read, Lead, Achieve"

Philanthropy Events: Arrowspike, Wings of an Angel

Website: www.pibetaphi.org/chapters/butler
Frequently Asked Questions

Have the chapters decided whom they want as members by the end of the fall semester? No! Through campus involvement, you may get to know the sorority members during the fall semester. This only helps you get to know more about the sororities. The purpose of formal recruitment is to allow the chapter members and potential members to meet and begin to have deeper conversations. Chapters do not make recruitment decisions prior to the start of formal recruitment.

How do the sororities decide who to invite to the next round? Membership selection is an important process for the members of a chapter and these decisions are made thoughtfully. Each national organization has its own standards and guidelines. Additionally, each sorority chapter has an alumna advisor to assist them with the process. Overall, chapters are seeking a wide variety of individuals who bring different skills and abilities to add to the strength of the chapter.

How do I decide which invitations I should accept? As a potential member, you will have a different experience with each chapter, depending on whom you meet, your values, your personal preferences and personality. Ultimately, a chapter can be a second home, a place where you feel welcome and accepted. While you may have met members of chapters in class or through activities during the fall semester, chances are you will have not gotten to know women from each organization. Formal recruitment events allow you the opportunity to meet a variety of women from all chapters. Your experiences during recruitment week, together, with your interests and goals, should guide you in a decision-making process.

What if I only want to be in a certain sorority? Women going through recruitment often experience the greatest disappointment by beginning the recruitment process only wanting to be in certain sororities. Sorority membership is more than wearing certain letters. Don't make decisions based on stereotypes and other people's opinions. Instead, use recruitment as a time to get to know more about each sorority and be open to all possibilities for membership. Keep an open mind and make the decision that is right for YOU!
Frequently Asked Questions - Continued

What does it mean to "maximize my options"? At the end of each day, you will have the opportunity to list the sororities you visited in priority order. Your order of priorities, matched with the invitations extended by each chapter, will determine which events you will attend the following day. You will be required to accept the maximum number of invitations received every round in order to learn more about the chapters interested in getting to know you.

What if I do not receive any invitations to a round? Each sorority will issue invitations to the women that the chapter is most interested in getting to know further. Not receiving an invitation you had hoped for can be disappointing, but is a possibility with any selection process, whether recruitment, a job, or other potential opportunity. When a chapter does not issue an invitation to a woman, it is because the members concluded there was a stronger fit between the chapter and other potential new members, for whatever reason. Since membership selection is an internal process for each organization, neither Panhellenic nor the Director of Greek Life is provided with additional information from the chapters. If you should withdraw from recruitment, you are eligible to participate next year or later on if a chapter has roster spaces to fill. Also, keep in mind that sorority members are encouraged to be involved on campus in something outside of their respective chapters. We encourage you to do the same and seek additional opportunities to be involved at Butler.

If I am a legacy, will I automatically get a bid to a chapter? While each inter/national organization has its own process regarding legacies, chapters will make decisions based on their membership priorities.

Will I automatically get into a chapter at the end of the week? Butler Panhellenic has a very low occurrence of women who are not matched to a chapter. We cannot guarantee, however, that you will be matched to a certain chapter. Following the Preference Round, you will prioritize those chapters whose events you attended and from who you are willing to accept an invitation to membership. If you attend two events and only prioritize one chapter, there is a possibility that you will not be matched to that
chapter. This is a risk, but it is ultimately your decision. Your recruitment counselor will discuss this thoroughly with you during the recruitment process.

A few tips...

- If you would like to be part of the interest list to receive more information about Panhellenic and chapter events, please let the Panhellenic Association know so we can inform the chapters that you are interested!

- Attend the pre-recruitment Panhellenic Association events, including Open Houses, Sorority 101, and Panhel Dessert. They will give you information about the Greek community, so they are especially helpful if you are unsure about Greek Life.

- Attend the all-campus philanthropic events to meet women of different sororities to learn more about their national philanthropies.

- Take up a lunch or dinner invitation from a sorority member! These are great informal events to get to know the sorority women and see them interact in their home environment.

- Ask questions! The recruitment counselors, Panhel Exec, and the Director of Greek Life are here for this reason!

- Be yourself! You want the sorority members to know who you really are, just like you really want to know them.

- Do NOT listen to the stereotypes and other people's perceptions or sororities. The only opinions that matter are your own, do not let someone else affect your decisions!

- Dress warmly! Formal Recruitment takes place in January and can be VERY cold. Be prepared by wearing coats, gloves, and boots so you are not too cold between events!

- Think of questions for recruitment events. During recruitment, you will have a lot of one-on-one time with sorority women. While they are there to inform you about their chapters, they also want to address your questions and concerns.

- Have fun! While recruitment can be a stressful time, if you stay relaxed, you will make it a fun and unforgettable experience.

- Get connected! Check out the Butler University Panhellenic Association Facebook Page www.facebook.com/butlerpanhel, follow us on Twitter @ButlerPanhel, visit www.butler.edu/greek-life or our office at Atherton Union 310.