

2024 Benefit Summary

Radiology Associates of Northern Kentucky (RANK)

- Health Insurance premiums will be paid for by the corporation. Current Health Insurance Provider is United Healthcare.
- A Health Savings Account will be sponsored by RANK to the Federal limit for employee / family plans on an annual basis. 2024 H.S.A contribution limits are \$8,300 for a family plan and \$4,150 for an individual.
- An employee retirement plan will be fully funded by RANK at 25% of annual compensation up to Federal limits. Contributions start immediately and the employee will be fully vested after 1 year of employment. No employee contributions are required to receive the 25% of salary contribution from the employer.
- Medical Malpractice will be paid for in full by RANK.
- Dental insurance premiums will be provided in full by RANK through Delta Dental Insurance.
- Long Term Disability Insurance benefit equivalent to 60% is paid in full by the corporation.
- Cell phone billing expenses will be covered by RANK with one cell phone purchase allowed every 2 years.
- Annual CME allotment of \$3,500.
- Total Benefit value is over \$80,000 annually.
- 6 Weeks of Paid Time Off Annually.

WHY INTERVENTIONAL RADIOLOGY?

If you enjoy:

- Independently performing procedures
- Fast paced work environment
- Close collaboration with supervising physicians
- Working within a PA team (10 PA's in group)
- Diverse working environments (4 hospitals, 1 outpatient clinic)
- Evaluating patients in different phases of care (outpatient, inpatient, pre- and post-procedure)
- Interacting with multiple other services in the hospital
- Working in a fast-growing specialty that is always expanding its scope of practice

Typical workday:

- Addressing inpatient consults and orders through patient evaluation, staffing with supervising physicians, and coordinating procedures
- Rounding on inpatients on the IR census (post procedure follow up, percutaneous drain care, etc.)
- Performing procedures on both outpatients and inpatients
- Communicating with hospital staff and providers from other services regarding patient care
- Reading DXA scans

PA performed procedures:

- Vascular access: PICC and central line placements, port-a-cath removals
- Fluoroscopy-guided lumbar punctures, myelograms, joint injections & aspirations
- Ultrasound-guided thoracenteses and paracenteses
- CT-guided bone marrow biopsies
- Fluoroscopy GI studies: upper GI studies, barium swallows, small bowel studies

Additional info:

- 6 month training period with the PA team to develop competency in procedural skills and IR clinical knowledge
- Hours: Monday-Friday 8am-4/4:30pm
- Rotating weekends (work every 10th weekend)
- Excellent benefits including 6 weeks PTO, company contribution to retirement account at 25% of annual salary (no match needed by employee!), company paid health insurance and fully funded HSA, cell phone plan, CME allotment, etc -> see attached benefits summary

The link to apply the IR PA job posting:

- https://www.indeed.com/job/physician-assistant-certified-ef344e96b393fb66?_gl=1*13hj9wb*_gcl_au*MTI5OTk0NjUxNC4xNzE1Njk4Mjk1