

STUDENT HANDBOOK

2023-2024

BUTLER UNIVERSITY
COLLEGE *of* PHARMACY *and* HEALTH SCIENCES



COLLEGE OF PHARMACY AND HEALTH SCIENCES

STUDENT HANDBOOK

Table of Contents

MESSAGE FROM THE DEAN	15
INTRODUCTION	16
MISSION, VISION, VALUES, AND GOALS	16
COLLEGE MISSION	16
COLLEGE VISION	16
COLLEGE VALUES	16
COLLEGE GOALS.....	17
COLLEGE STRATEGIC PLAN.....	18
GENERAL POLICIES	19
STUDENT COMPLAINTS AND CONCERNS	19
NON-DISCRIMINATION AND HARASSMENT	21
STUDENT GRIEVANCE/HARASSMENT POLICY	21
PRIVACY RIGHTS OF STUDENTS.....	22
USE OF THE PHARMACY AND HEALTH SCIENCES BUILDING	23
GENERAL.....	23
CHILDREN IN THE COLLEGE OF PHARMACY AND HEALTH SCIENCES BUILDING	24
ASSIGNMENT AND USE OF STUDENT LOCKERS.....	24
FINANCIAL AID	25
SCHOLARSHIPS	25
COMMUNICATION POLICIES AND PROCEDURES	25
COMMUNICATION WITH FACULTY AND STAFF.....	25

USE OF EMAIL	26
USE OF ELECTRONIC COMMUNICATION DEVICES	27
SOCIAL MEDIA.....	28
GUIDELINES FOR ALL SOCIAL MEDIA USAGE	28
GUIDELINES FOR INSTITUTIONAL SOCIAL MEDIA USAGE.....	29
<u>ACADEMIC POLICIES AND PROCEDURES</u>	<u>29</u>
ENROLLMENT ELIGIBILITY FOR COPHS COURSES	30
ACADEMIC ADVISING	30
ACADEMIC LOAD AND MAXIMUM CREDIT HOURS PER ACADEMIC TERM	31
REMEDIAL CREDIT HOURS IN SUMMER SESSIONS	31
REQUEST FOR A WAIVER OR VARIANCE FROM THE PUBLISHED CURRICULUM	31
PETITION PROCESS.....	32
ADDITIONAL GUIDELINES FOR PREREQUISITE COURSE WAIVERS:.....	33
ADDITIONAL GUIDELINES FOR ELECTIVE COURSE VARIANCES	33
INDEPENDENT STUDY	33
MINIMUM ENROLLMENT AND COURSE CANCELLATION POLICY.....	34
UNIVERSITY CLOSURE RELATED TO INDIVIDUAL CLASS CANCELLATION POLICY	35
INDIVIDUAL COURSE POLICIES	35
ATTENDANCE	35
NEEDLE STICK/BIOHAZARD PROCEDURES POLICY:	36
PROCEDURES	36
NOTIFICATION AND FOLLOW-UP	37
STUDENT EMPLOYMENT	39
RELIGIOUS HOLIDAYS	39
WITHDRAWING FROM CLASS(ES).....	39

COMPLETE WITHDRAWAL FROM A TERM.....	40
LEAVE OF ABSENCE FOR STUDENTS IN THE PROFESSIONAL PROGRAMS	41
EXAMINATION POLICIES.....	42
SCHEDULING FINAL EXAMINATIONS	42
EXAM ADMINISTRATION AND PROCTORING.....	43
GRADES AND GRADE APPEAL PROCESSES	47
COMMUNICATION OF ACADEMIC PERFORMANCE MEASURES TO STUDENTS.....	47
INCOMPLETE GRADES	47
RIGHT OF APPEALING A GRADE	47
COURSE EVALUATIONS	49
MINIMUM GRADUATION REQUIREMENTS	50
DEPARTMENTAL DISTINCTION	51
HONORS THESIS	51
COMPREHENSIVE HONORS EXAMINATION	51
<u>ACADEMIC PROGRESS POLICY</u>	<u>52</u>
UNIVERSITY ACADEMIC PROBATION AND DISMISSAL.....	52
CONDITIONAL ADMISSION	53
ACADEMIC PROBATION FOR COPHS STUDENTS.....	53
DISMISSAL FROM COLLEGE PROGRAMS FOR ACADEMIC REASONS	54
REAPPLICATION PROCESS FOR DISMISSED STUDENTS	55
TERMINATION FROM COLLEGE PROGRAMS FOR ACADEMIC REASONS	56
ACADEMIC APPEALS	57
RETURN OF UNIVERSITY OR COLLEGE-OWNED EQUIPMENT	57
<u>PROFESSIONAL CONDUCT CODE.....</u>	<u>57</u>
APPEARANCE AND ATTIRE GUIDELINES.....	58

COPHS STUDENT NAMETAG POLICY FOR PHARMACY AND PHYSICIAN ASSISTANT STUDENTS.....	58
STUDENT CONDUCT SYSTEMS—UNDERGRADUATE, GRADUATE, AND PROFESSIONAL PHASE STUDENTS	59
COLLEGE EVALUATION OF UNPROFESSIONAL CONDUCT FOR UNDERGRADUATE AND PRE-PROFESSIONAL STUDENTS	60
COLLEGE EVALUATION OF UNPROFESSIONAL CONDUCT FOR GRADUATE AND PROFESSIONAL STUDENTS.....	61
A. ACTS OF ACADEMIC DISHONESTY	61
B. INCIVILITY, UNETHICAL, OR OTHERWISE UNPROFESSIONAL BEHAVIOR.....	61
C. SUBSTANCE ABUSE.....	63
D. LOSS OF OR FAILURE TO PROCURE PROFESSIONAL CREDENTIALS	63
E. MISCONDUCT OR ILLEGAL ACTIVITIES	64
REPORTING A SUSPECTED VIOLATION OF THE PROFESSIONAL CONDUCT CODE BY GRADUATE AND PROFESSIONAL PHASE STUDENTS	64
PROCEDURES UPON ALLEGED VIOLATION OF THE PROFESSIONAL CONDUCT CODE	65
HEARINGS: AD HOC	69
PROCEDURES FOR AN AD HOC HEARING.....	69
POSSIBLE SANCTIONS FOR VIOLATIONS OF THE PROFESSIONAL CONDUCT CODE	71
OTHER SANCTIONS:	71
APPEALS AND DUE PROCESS POLICY FOR GRADUATE AND PROFESSIONAL PHASE STUDENTS.....	72
AUTHORITY.....	72
<u>STUDENT SUBSTANCE USE, ABUSE OR DEPENDENCY POLICY</u>	<u>73</u>
<u>POLICY STATEMENT ON TECHNICAL STANDARDS (NON-ACADEMIC CRITERIA).....</u>	<u>76</u>
REQUIRED FOR PROFESSIONAL PROGRAM ADMISSION AND RETENTION	76
REQUIRED TECHNICAL STANDARDS	77
<u>STUDENT ORGANIZATIONS AND STUDENT LEADERSHIP</u>	<u>78</u>
MISSION OF STUDENT ORGANIZATIONS	78
NEW ORGANIZATIONS.....	78
ACADEMIC AND PROFESSIONAL ELIGIBILITY FOR LEADERSHIP ROLES	78

EVENT REGISTRATION	79
FUNDRAISERS	79
ORGANIZATION FUNDS FROM THE COLLEGE	79
USE OF UNIVERSITY LOGO, STATIONERY, TRADEMARKS, AND IMAGES	79
PROCEDURES	80
HEALTH SCIENCES STUDENT ASSEMBLY	80
STUDENT ELECTIONS FOR CLASS OFFICERS AND HSSA REPRESENTATIVES	80
BSHS STUDENTS.....	81
PRE-PHARMACY STUDENTS.....	81
PROFESSIONAL PHASE PHARMACY STUDENTS—P1, P2, AND P3	81
THE MPAS STUDENTS - MPAS 1 AND MPAS 2	81
<u>APPENDICES.....</u>	<u>82</u>
<u>APPENDIX A –FORMS</u>	<u>82</u>
PETITION FOR ELECTIVE COURSE VARIANCE –UNIVERSITY	82
INDEPENDENT STUDY APPROVAL	84
LOCKER REQUEST	86
STUDENT COMPLAINT.....	88
RECEIPT OF HANDBOOK	89
COPHS APPEARANCE RELEASE	90
ACCEPTANCE OF PROFESSIONAL CONDUCT CODE INCLUDING SUBSTANCE USE, ABUSE OR DEPENDENCY POLICY	91
<u>APPENDIX B – COURSE POLICY STATEMENTS</u>	<u>92</u>
POLICY STATEMENTS FOR ALL COURSES IN COLLEGE OF PHARMACY & HEALTH SCIENCES.....	92
<u>APPENDIX C – CONSTITUTION FOR THE COPHS HEALTH SCIENCES STUDENT ASSEMBLY</u>	<u>94</u>
<u>APPENDIX D –BACHELOR OF SCIENCE IN HEALTH SCIENCES PROGRAM POLICIES:.....</u>	<u>97</u>
MISSION, VISION, VALUES	97

BSHS DIRECTOR’S WELCOME.....	97
PROGRAM CONTACT INFORMATION.....	97
COLLEGE OF PHARMACY AND HEALTH SCIENCE ADMINISTRATION	98
BACHELOR OF SCIENCE IN HEALTH SCIENCES PROGRAM FACULTY.....	98
PROGRAM STAFF	98
INTRODUCTION	98
STUDENT LEARNING OUTCOMES	99
PROGRAM OF STUDY	99
DEPARTMENTAL DISTINCTION AND UNIVERSITY HONORS.....	100
ACADEMIC POLICIES	101
SATISFACTORY ACADEMIC PROGRESS WITHIN THE BSHS PROGRAM	101
ACADEMIC DISMISSAL FROM THE BSHS PROGRAM	102
BSHS STUDENT RESPONSIBILITIES	102
APPENDIX E –DOCTOR OF PHARMACY PROGRAM POLICIES:	104
MISSION AND ABILITY-BASED OUTCOMES OF THE PHARMACY PROGRAM.....	104
DOCTOR OF PHARMACY PROGRAM ADMISSION CRITERIA AND PROCEDURES	108
PHARMACY PROGRAM CURRICULUM	113
IPPE AND APPE ROTATION MANUAL, 2022-2023.....	117
EXPERIENTIAL EDUCATION CONTACT INFORMATION.....	118
PHARMACY POLICY AND PROCEDURES.....	119
PHARMACIST LICENSE APPLICATION INFORMATION	141
PRECEPTOR EXPECTATIONS.....	141
ROTATION SCHEDULE	146
REQUIRED ROTATIONS.....	147
STUDENT PROFESSIONAL LIABILITY INSURANCE	149

STUDENT REPRESENTATION ON COLLEGE COMMITTEES	149
APPENDIX F – PROGRAM POLICIES: MASTER OF SCIENCE IN PHARMACEUTICAL SCIENCES	150
PHARMACY GRADUATE PROGRAM MASTER OF SCIENCE IN PHARMACEUTICAL SCIENCES.....	150
APPENDIX G – PROGRAM POLICIES: STANDARD DOCTOR OF MEDICAL SCIENCES.....	151
DOCTOR OF MEDICAL SCIENCES DIRECTOR’S WELCOME.....	151
ADDRESS, EMAIL, AND PHONE	152
BUTLER UNIVERSITY DOCTOR OF MEDICAL SCIENCE PROGRAM	153
<i>INTRODUCTION</i>	153
ACCREDITATION	154
<i>PROGRAM OF STUDY</i>	154
STANDARD DOCTOR OF MEDICAL SCIENCES MISSION STATEMENT	154
PROGRAM GOALS / STUDENT LEARNING OUTCOMES.....	154
STANDARD DOCTOR OF MEDICAL SCIENCES ELIGIBILITY AND ADMISSION.....	155
<i>ADMISSION NOTIFICATION</i>	156
ESTIMATED TIME EACH WEEK.....	157
<i>RESIDENCY</i>	157
DEGREE	157
DOCTORAL CANDIDATE.....	157
ACADEMIC CALENDAR (SUBJECT TO CHANGE)	157
TUITION AND FEES	157
OFFICE OF STUDENT ACCOUNTS	158
TUITION DISCOUNTS	158
TUITION REFUNDS	159
REGISTRATION/DROP-ADD POLICY	159
UNIVERSITY CLOSURE/CLASS AND ROTATION CANCELLATION POLICY.....	159

ACADEMIC ADVISOR.....	159
ACADEMIC ACCOMMODATIONS	160
COURSE OF INSTRUCTION	160
LEARNING MANAGEMENT SYSTEM	160
CURRICULUM.....	161
CORE REQUIRED MODULES	161
HEALTHCARE PRACTICE AND ADMINISTRATION CONCENTRATION	163
PA EDUCATOR CONCENTRATION	163
CERTIFICATE PROGRAMS.....	164
CITI REQUIREMENTS AND PROGRAMMATIC CAPSTONE	164
CONTINUING MEDICAL EDUCATION (CME).....	165
PROFESSIONALISM	166
GRADES AND GRADE APPEAL PROCESS.....	167
LEARNING MASTERY SCORES AND GRADEBOOK	167
COURSE REMEDIATION POLICY.....	168
INCOMPLETE COURSE GRADES	168
APPEAL OF COURSE GRADES.....	168
ACADEMIC PROGRESS.....	168
SATISFACTORY ACADEMIC PROGRESS	168
COURSE FAILURE AND ACADEMIC PROBATION	169
WITHDRAWAL.....	169
STUDENT EVALUATION OF COURSES.....	170
STUDENT GRIEVANCE/HARASSMENT POLICY	170
TECHNOLOGY.....	171
TECHNOLOGY REQUIREMENTS	171

SOCIAL NETWORKING POLICY	172
CHANGE OF NAME AND ADDRESS.....	172
FINANCIAL AID	173
VETERANS	173
REQUIREMENTS FOR GRADUATION	173
CEREMONY.....	174
TRANSCRIPTS	174
STUDENT IDENTIFICATION	174
COPHS OFFICE OF STUDENT AFFAIRS	174
ASK.BUTLER	175
UNIVERSITY SERVICES.....	175
HELP DESK	175
HEALTH AND RECREATION COMPLEX.....	175
CAMPUS SAFETY AND SECURITY	176
LETTERS OF REFERENCE.....	176
NATIONAL ORGANIZATIONS.....	177
<u>CAMPUS CONTACT INFORMATION.....</u>	177
APPENDIX H – PROGRAM POLICIES: DOCTOR OF MEDICAL SCIENCES—BRIDGE PROGRAM.....	179
DMS BRIDGE DIRECTOR’S WELCOME	180
DMS BRIDGE PROGRAM CONTACT INFORMATION	181
COLLEGE OF PHARMACY AND HEALTH SCIENCE ADMINISTRATION	181
COPHS OFFICE OF STUDENT AFFAIRS	181
DMS BRIDGE PROGRAM FACULTY.....	181
DMS BRIDGE PROGRAM STAFF.....	181
BUTLER UNIVERSITY DOCTOR OF MEDICAL SCIENCE PROGRAM—BRIDGE.....	182

DMS BRIDGE ELIGIBILITY AND ADMISSION.....	186
DMS BRIDGE TECHNOLOGY	188
DMS BRIDGE ACADEMIC POLICIES	190
GRADES AND GRADE APPEAL PROCESS.....	192
DMS BRIDGE PROFESSIONALISM.....	192
HONOR CODE	193
ACADEMIC INTEGRITY	193
PROCTORIO	194
DMS BRIDGE STUDENT SERVICES.....	194
DMS BRIDGE GRADUATION	196
DMS BRIDGE LETTERS OF REFERENCE	196
DMS BRIDGE STUDENT EVALUATION OF COURSES	197
APPENDIX I – MASTER OF PHYSICIAN ASSISTANT PROGRAM.....	198
CONTACT INFORMATION.....	198
INTRODUCTION	199
PHYSICIAN ASSISTANTS.....	200
PROGRAM OF STUDY	201
PA PROGRAM MISSION STATEMENT.....	201
PROGRAM GOALS.....	201
ADMISSION TO THE PA PROGRAM.....	203
PA PROGRAM ADMISSION GOAL STATEMENT	203
TUITION AND FEES.....	203
CRIMINAL BACKGROUND CHECK.....	203
DRUG SCREENING.....	204
RELEASE OF INFORMATION AND LIKENESS	205

MEDICAL TERMINOLOGY REQUIREMENT	205
ACADEMIC ADVISOR.....	206
COPHS OFFICE OF STUDENT SUCCESS	206
UNIVERSITY SERVICES	206
REQUIRED PHYSICAL EXAMINATION	208
REQUIRED IMMUNIZATIONS	208
HEALTH DOCUMENTATION	210
CAMPUS SAFETY AND SECURITY	210
PHARMACY AND HEALTH SCIENCES BUILDING SAFETY INFORMATION.....	210
REACHING A PA STUDENT IN AN EMERGENCY	211
VEHICLE REGISTRATION	211
STUDENT PROPERTY	212
LIABILITY INSURANCE.....	212
REGISTRATION/DROP-ADD POLICY	213
CONFERENCE ATTENDANCE POLICY.....	213
CLINICAL YEAR ATTENDANCE POLICY.....	213
TRAVEL TO ATTEND AN END OF ROTATION MEETING	214
COURSE OF INSTRUCTION.....	214
CURRICULUM.....	214
CURRICULAR COMPETENCIES	214
EXAMINATION RESOURCE USE	215
BLS AND ACLS TRAINING	215
DIDACTIC YEAR.....	215
DIDACTIC YEAR OVERVIEW	215
DIDACTIC YEAR COURSEWORK	216

CLINICAL YEAR	219
CLINICAL YEAR OVERVIEW.....	219
ELIGIBILITY FOR CLINICAL YEAR.....	220
ADVISING AND REGISTRATION.....	220
CLINICAL YEAR COURSEWORK.....	220
COORDINATION OF ROTATIONS.....	224
PRECEPTORS/SITES	224
CLINICAL SETTING POLICIES	224
STUDENT-SUGGESTED SITES AND PRECEPTORS DISTANT TO CAMPUS POLICY	225
REQUIRED SITE-SPECIFIC DOCUMENTS	225
CHECK-INS	226
EVALUE SYSTEM	226
ROTATION SPECIFIC ASSIGNMENTS	227
CLINICAL YEAR CURRICULAR OBJECTIVES.....	227
CLINICAL YEAR ASSESSMENT.....	227
EVALUATIONS	228
END OF ROTATION EXAMINATIONS.....	228
END OF ROTATION OBJECTIVES	228
ROTATION FAILURE POLICY.....	228
SAFETY AT ROTATION SITE.....	229
STUDENT IDENTIFICATION IN CLINICAL SETTINGS	230
WHITE COATS	230
THANK-YOU NOTES AND/OR GIFTS TO INSTRUCTORS/PRECEPTORS.....	230
PROFESSIONALISM	230
COLLEGE CONDUCT CODE	231

DIDACTIC YEAR PROFESSIONALISM REQUIREMENTS	231
CLINICAL YEAR PROFESSIONALISM REQUIREMENTS	232
PROFESSIONALISM VIOLATIONS	234
HONOR CODE	234
OATH OF THE PA	234
SUMMATIVE PRACTICUM	235
GRADE STANDARDS	235
CLINICAL YEAR	236
COURSE FAILURE AND ACADEMIC PROBATION	237
DECELERATION IN ACADEMIC PROGRESS.....	238
HEALTH INSURANCE	239
MAILBOXES	240
CHANGE OF NAME AND ADDRESS.....	240
TOBACCO USE.....	240
ROOM RESERVATIONS	240
STUDENT EMPLOYMENT	240
FACULTY AS HEALTHCARE PROVIDERS.....	241
HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT	241
REQUIREMENTS FOR GRADUATION	241
LETTERS OF REFERENCE AND CREDENTIALING REQUESTS.....	241
STUDENT HANDBOOK ACKNOWLEDGMENT	242
PA STUDENT GROUPS	242
PA PARTNERS IN SUCCESS	242
STUDENT ACADEMY OF THE AMERICAN ACADEMY OF PHYSICIAN ASSISTANTS (SAAAPA)	243
PI ALPHA - NATIONAL PA HONOR SOCIETY	243

ADDITIONAL INFORMATION FOR PA STUDENTS..... 243

Message from the Dean



Welcome to the start of another academic year! Over the years, the College and the University have partnered to create graduates who are not only exceptional practitioners and scientists, but also qualified and compassionate contributors to patient care through a variety of avenues. On the following pages, you will see how this long tradition has informed our mission and values with words such as “effective educational experiences,” “professionally focused,” and goals of “public health, service and leadership.” But today, you are more concerned about getting to class, preparing for exams, and honing the skills that will be required for your ultimate success. I will encourage you to think, for just a moment, about how these lofty sounding goals and your day-to-day activities are not so far removed from one another. Every day you are a contributing member of this College as well as a member of the larger Butler community. You will have daily encounters that, if you are paying attention, will transform you from the student you are today into a community leader in healthcare. It is up to you to make the most of every opportunity. Here are two ways to maximize your COPHS experience: the details and the big picture.

Know this handbook! It is your primary guide for navigating your journey of professional development. You are surrounded by faculty and staff in the College who are focused on your success and the handbook provides the know how to access all the services available to you.

Learn something new and meet someone new. Your development and progress toward your goals are so much more than a grade in a class. Take advantage of the opportunities that a thriving university and a vibrant city have to offer – new experiences, diverse cultures, and perspectives you never considered before. I encourage you to make the best use of your time.

Best wishes for another successful academic year!

Dean Robert Soltis

Introduction

The College of Pharmacy and Health Sciences Student Handbook applies to all students enrolled in courses and programs offered by the College of Pharmacy and Health Sciences (also referred to in the handbook as COPHS or “the College”). The policies and procedures outlined in this student handbook are in addition to those outlined in the Butler University Student Handbook, which apply to all Butler University students. The Butler University Student Handbook webpage can be found at <https://www.butler.edu/student-life/student-handbook/>

Policies and procedures in this Handbook are subject to change without notice. Students are held responsible for the most current version of the Handbook which is always accessible on the College of Pharmacy and Health Sciences (COPHS) website within the menu at <https://www.butler.edu/cophs> and in the Canvas organization “COPHS Community Resources.”

Mission, Vision, Values, and Goals

College Mission¹

Our mission is to provide innovative and interprofessional educational experiences in the health sciences. Connecting with a liberal arts perspective, we develop life-long learners who serve society as dedicated health professionals, scholars, and community leaders.

College Vision¹

Developing today’s healthcare leaders to overcome tomorrow’s challenges.

College Values¹

- Professionally focused— Inspired with excellence in teaching and model life-long learning. We have a passion for our life work and have dedicated our careers to training the next generation of health care providers and educators. We look for new ways to improve learning and we adapt to the need for new knowledge, skills and attitudes. We

¹ Approved by COPHS Faculty 2/2018

share our practical experiences with our students so that what they learn is directly connected to actual patient care or to our scholarship. We utilize real-life experiences whenever possible so that students develop an appreciation for the patient and the societal variables that add complexity to care of an individual or of a population. As faculty, we have developed a collaborative learning environment and are respectful and supportive of one another.

- Student focused— Dedicated to our students. We are dedicated to our students and are committed to their development, both inside and outside the classroom, with teaching, advising, project oversight, and experiential learning.
- Patient focused— Dedicated to our patients and our professions. We are experienced health care practitioners and investigators who exude a high regard for patient care that extends to our students. We teach others so our professions can excel and provide better patient care and research each day.

College Goals¹

- **Educate and Practice:** Advance the practice of our healthcare professions and the importance of an interdisciplinary approach by providing effective and innovative programs for undergraduate, graduate, and professional level learners.
- **Research and Scholarly Activity:** Conduct focused research and scholarly activity that is consistent with our expertise and tied to student experiences.
- **Public Health, Service, and Leadership:** Foster leadership and service for students, faculty, and staff through public health-related community outreach, University and College service, and involvement in professional organizations.
- **Employer of Choice:** Create a desirable employment environment that provides leadership, personal growth, and resources, contributing to the ongoing vitality of our programs.
- **Collaboration:** Develop collaborations to increase the reach and effectiveness of our programs and public health initiatives.

**College of Pharmacy and Health Sciences
Butler University
2021-24 Strategic Plan**

*Developing Today's Healthcare Leaders
To Overcome Tomorrow's Challenges*

PROMOTE SUSTAINABILITY and GENERATE IMPACT

Diversify and grow COPHS' portfolio of talent, programs, grants and partnerships

- Pursue grants, gifts and partnerships that align with strategic initiatives
- Expand new and existing programs to meet the evolving needs of students, employers, society, and the professional community
- Invest in faculty and staff development

STEWARD the MISSION

Prepare students to serve society as dedicated healthcare professionals, scholars, and community leaders

- Impart skills to enhance students' marketability
- Promote exceptional student experiences

ADVANCE our COMMUNITY

Cultivate an inclusive and supportive environment for students, staff and faculty

- Foster an environment where marginalized members of our community thrive
- Build a culture and practice of well-being

STRENGTHEN OPERATIONAL EFFECTIVENESS

Optimize organizational structure, work process, and space utilization

- Strengthen data-driven decision-making
- Optimize practices and resources to promote operational efficiency and effectiveness

General Policies

While every member of the COPHS community, including administrators, faculty, and staff is committed to serve students in the accomplishment of their goals, students are the primary focus for the Office of Academic and Administrative Services and the Office of Student Success. The Offices are charged with facilitating student matriculation and successful completion of the College's programs.

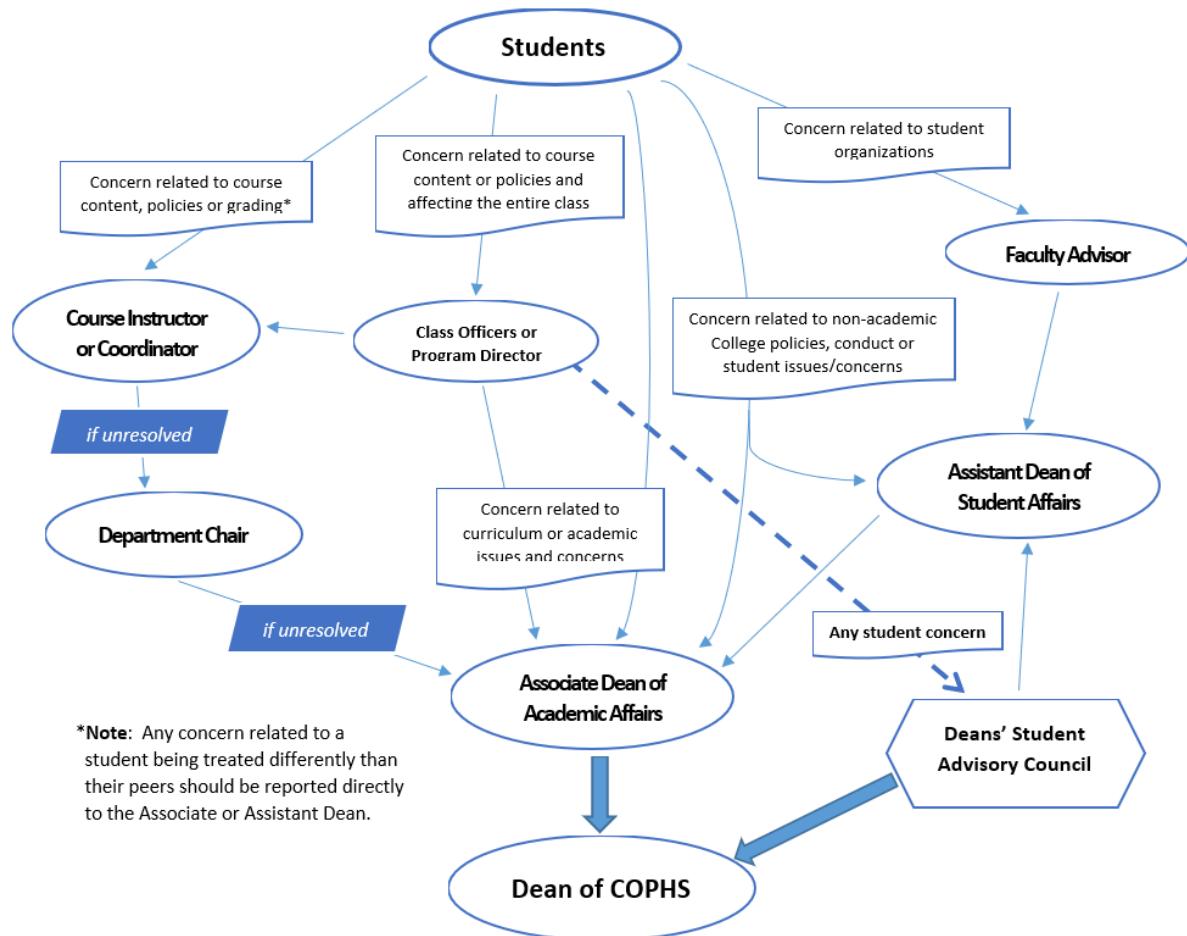
The Office of Academic and Administrative Services, headed by the Associate Dean of Academic and Administrative Services, supports student learning through accreditation management, interprofessional education, management of course enrollments, monitoring curricular quality and continuity, college assessment, determining student academic progress, and administering sanctions for students found in violation of the Professional Conduct Code. The Office of Academic and Administrative Services is in PHSB 107.

The Office of Student Success, headed by the Assistant Dean of Student Affairs, is responsible for advising, co-curricular activities, student organizations, College student events, and assisting students in accessing the services related to academic and professional development provided by the Offices of Academic Affairs and Student Success as well as university offices and services. The Office of Student Success is in PHSB 110.

Student Complaints and Concerns

COPHS students may have feedback or complaints about a variety of issues related to their educational experience. The College of Pharmacy and Health Sciences has both a duty and obligation to respond to concerns generated by students. This policy outlines both the College's organizational structure and how student complaints should be handled both by students and the College in a professional manner. Issues associated with individual course content, policies, or grading should be directed to the course instructor/coordinator. All complaints that extend beyond the classroom to the level of the Assistant Dean, Associate Dean, or Dean will be maintained in a file that includes all written complaints and the resulting response or action taken. This file may be made available at the written request of any College accrediting bodies or any administrative office of the University. Verbal complaints from students may be received by faculty, staff, or administrators, captured in writing, and submitted on behalf of the student(s), but it is preferred that the written complaint be generated by the student or group of students from whom the complaint originated. Email constitutes written communication. Students are encouraged to use the COPHS Student Complaint Form posted in COPHS Community Resources on Canvas and available in Appendix A: College Forms of this Handbook.

Upon receiving a student complaint, the Dean will determine the appropriate manner in which to respond, including delegation of the response to the appropriate administrative officer of the College.



Procedures for appropriate notification of the relevant constituencies regarding this policy include, but are not limited to, inclusion of the policy in the COPHS Student Handbook, discussion of the policy during new-student and new-faculty orientation, and distribution and discussion of the policy with faculty and staff at their respective scheduled meetings.

The institution and all programs in the college are accredited by the Higher Learning Commission. The Pharmacy Program is accredited by ACPE, the Accreditation Council for Pharmacy Education, and any complaint not satisfactorily addressed by the College or any complaint directly related to the standards or policies of ACPE can be submitted to the ACPE Executive Director at www.acpe-accredit.org/complaints/. The PA program is accredited by the Accreditation Review Commission on Education for the Physician Assistant, Inc., or ARC-PA, and any complaint directly related to the Standards of Accreditation or policies of ARC-PA that is not

satisfactorily addressed by the College can be sent to the attention of the Executive Director, ARC-PA at executivedirector@arc-pa.org.

Non-Discrimination and Harassment

Butler University makes equal opportunity available to all persons without regard to race, color, religion, national origin, age, disability, citizenship status, military service status, genetic information, sex* or any other legally protected category.

*The University's policy prohibiting discrimination based on sex, including sexual orientation and gender identity or expression, and the process for reporting and addressing complaints of sex/gender discrimination is found in the University Policy:<https://www.butler.edu/student-life/sexual-misconduct/university-policy/>.

The personnel responsible for implementing the Title IX policy is:

Georgia Hensley, Title IX Coordinator
Atherton Union, Room 200
titleix@butler.edu
317-940-6509

Student Grievance/Harassment Policy

Butler University is committed to providing an educational and work environment free of inappropriate and unwelcome conduct based on all the criteria listed above. To be unlawful, such conduct – verbal, graphic, physical, electronic, or otherwise – must be so severe or pervasive that it unreasonably interferes with a student's ability to benefit from educational opportunities or an employee's ability to work or take advantage of the benefits of employment. Butler is committed to protecting students and employees from such conduct whether by other members of the university community or third parties.

If you have reason to believe someone is being subjected to behavior that violates this Policy, you need to report the matter to ONE of the following:

Martha Dziwlik, Dean of Students
mdziwlik@butler.edu
317-940-9470

For discrimination alleged to have occurred as part of a teaching environment:

Lorrie Ortiz, Vice President of Human Resources
lnortiz@butler.edu
317-940-6683

For assistance within the College related to reporting or use of this policy:

Angela Ockerman, COPHS Assistant Dean

aockerma@butler.edu

317-940-8516

It is a violation of this policy for anyone to take significant adverse action against a person for making a good faith report of a violation of this policy or participating in the investigation of alleged discrimination or harassment. For the full University policy (approved 07/20/2017) and additional information related to investigations, appeals, etc., please refer to <https://www.butler.edu/student-life/student-handbook/campus-life/harassment/>.

Privacy Rights of Students

Under Section 438 of the Family Educational Rights and Privacy Act, every Butler student is guaranteed certain rights involving both the student's own access to specified educational records and the protection of personal information from unauthorized publication, release, or examination by others. The entire section, together with guidelines as published in the Federal Register, is available for examination in the Registration and Records Office. For more information on how Butler's policy pertains specifically to students at Butler University, including COPHS students, see <https://www.butler.edu/student-life/student-handbook/rights-responsibilities/privacy-rights/>.

This University policy includes:

- The Student's Right to Examine Records
- The University's Obligation to Protect the Right of Students
- University Publication of Directory Information and Release of Information for Academic Programs
- Notification

In addition to the University Policies found at the link above, students need to be aware that as a requirement for participation in experiential educational opportunities, certain types of student information, such as the results of a background check and health information will need to be provided to the experiential educational site. This information may be provided directly to the site by the student or by the College or University on behalf of the student.

Any COPHS students who maintain a professional license due to their participation in the academic programs offered by the College, should be aware that information may be provided to the licensing board (e.g., the Board of Pharmacy) when the student is no longer an active

participant in that program or has been sanctioned for any legal actions taken against the student. **This information would be limited to items that are directly related to professional licensure and will be communicated without prior notice to the student.** COPHS is obligated to report code violations in response to inquiry from licensing boards for any of its students or alumni.

USE OF THE PHARMACY AND HEALTH SCIENCES BUILDING

General

When utilizing space in the building for classes, studying, or activities, professional conduct is expected, and the building should be cared for in a respectful fashion. This includes, but is not limited to:

- If food and/or beverages are served in any room of the Pharmacy and Health Sciences Building, it is the responsibility of the sponsoring group to ensure that the facilities are appropriately cleaned after the event and that all food and beverage refuse is disposed of appropriately.
- To help ensure a healthy, productive, respectful environment in which to work, learn, and live, Butler University is a Smoke/Vape/Nicotine-Free campus (February 1, 2021). This policy is fully supported by the College as part of a commitment to health promotion.
- Pharmacy and Health Sciences building furniture is in many cases moveable and is distributed throughout the lower concourse and floors one through four of the building. Please do not remove the furniture from the building, move to other campus buildings, or move to different floors within the building. Furniture will be set at the beginning of each semester, in areas where it belongs. Keep furniture in the basic location and within the Pharmacy and Health Sciences building.
- The University Department of Student Involvement and Leadership must approve all information posted on bulletin boards or anywhere else in the College of Pharmacy and Health Sciences prior to any posting. If these notices are posted beyond bulletin boards, care should be taken to avoid damage to paint, walls, doors, etc. All posted materials should be removed in a timely manner when the notice is no longer applicable. Failure to do so could result in suspension of posting privileges.
- Butler University faculty, staff, and students may use the online Event Management System to request spaces and services for successful execution of events and meetings. Student groups should first communicate with their student advisor to ensure Butler University policy is followed. Processes are outlined here: <https://butlerartscenter.org/facility-rentals-services/>.

Children in the College of Pharmacy and Health Sciences Building

Children of students are generally not permitted in the College of Pharmacy and Health Sciences Building during normal business hours unless special permission is obtained from the Associate Dean of Academic and Administrative Services. While it is recognized that it may, on rare occasions, be necessary for a child to accompany a student to class because of an unexpected urgency or emergency, children are not permitted in the COPHS Building on a regular basis. At no time will the presence of a child in the COPHS Building be permitted to detract from, or disrupt, teaching or student learning. Children are not permitted in a University or College laboratory environment, unless participating in a scheduled and organized learning activity, due to safety concerns. Sick children who pose a health risk to others are not permitted within the COPHS building at any time.

Assignment and Use of Student Lockers

Lockers are available in the basement of the Pharmacy and Health Sciences Building for student use and they are assigned by the Office of Student Success on a priority-need system. They are available to students to facilitate the daily storage of their learning materials and items related to their studies. COPHS manages lockers to ensure responsible use of property and for the health and safety of individuals. By utilizing COPHS lockers, students acknowledge and agree that locker use is a privilege and subject to immediate termination without notice at any time.

Rules related to locker use:

- Any student wishing to use a locker must first complete the *Request for Locker Usage* Form available online. A link will be made available during College orientation programming after the 1st year. To obtain a locker during other times of the academic year, contact the COPHS Office for Student Success, PHSB 110, during normal hours of operation. Students must provide their lock combination or extra lock key to the Office of Student Success before the requestor's final locker assignment is completed.
- Locker registrations are valid for one academic year and expire each year on the Monday after Butler's May Commencement. Students must remove the lock and contents from the locker before that time. Failure to do so will result in the lock being cut. Lockers will be emptied, and contents held securely for 14 days. After the two-week grace period, items will be disposed of at the discretion of COPHS. Lock removal and locker cleanup is the responsibility of the user. A \$50 fine may be assessed if there is failure to remove lock and clean out the locker.
- Photographs, stickers, magnets, or signage should not be placed on the outside of any locker.
- Locker contents are the sole responsibility of the registered occupant(s) of the locker. COPHS is not responsible for a locker's contents or liable for the loss of or damage to

locks and items stored in lockers. Students are discouraged from storing valuables. Locker contents are not insured by COPHS.

- Students should not store perishable or malodorous items, flammable, corrosive, or otherwise dangerous substances; illegal or illicit items or substances; firearms; items banned on campus by university policy; noise-emitting devices; or other items deemed to be harmful, offensive, or inappropriate by COPHS. The College reserves the right to open lockers and dispose of any such items or substances without notice.
- COPHS may carry out or authorize searches and inspections of lockers without notice.

Financial Aid

Information about financial aid and resources available to students may be found at:

<https://www.butler.edu/financial-aid>.

Scholarships

Information on departmental scholarships that are awarded by the College may be obtained from the Office of Student Success. Undergraduate scholarships are awarded each spring and notification is sent with the student's financial aid package.

Communication Policies and Procedures

Communication with Faculty and Staff

Professional communication is expected. Always maintain a professional demeanor when communicating with a faculty or staff member, even when you feel you may be correct, and they may be wrong. There are many times that you will disagree with other professional colleagues. Learning to communicate professionally is essential for your professional success. The following are general guidelines for your professional communication with faculty, staff, and colleagues.

- Do **not** communicate "on behalf of the class," unless you are a designated class officer. The faculty, in general, will not entertain these discussions. You may communicate personal feelings, but otherwise, work through your class representatives for feedback on course management.
- When in faculty or staff offices, remember that there are other faculty, staff, and students working nearby, so limit congregating in the faculty pods, and always be aware of your professional conduct.

- You may want to vent to one faculty or staff member about another professor or staff member. We discourage this activity as it may be interpreted as unprofessional behavior.
- When discussing information or questions from one class with the instructor of another class, ask yourself the following questions first:
 - Should the question be addressed to the primary instructor and not this other faculty member?
 - What is the purpose for asking a different instructor, and is it for professional reasons?
- Remember that every faculty and staff member in this College wants to see you succeed and is “on your side.” Our goal is to see you grow and excel. Conversely, the most painful event for all faculty and staff is to see a student underachieve or lose professionalism. Often, this means “tough love,” but it is always done with the student’s best interest at heart.
- If you feel something is unfair, bring it to the attention of the instructor first, and allow time to respond before making any emotional response.
- Student evaluations are indeed used and have a profound impact on an instructor and their career. Make sure to fill these out based on facts through an entire course, not on feelings on a particular incident. Try to give constructive input so that the course and the instructor can improve for subsequent students.
- Remember that facts go a lot further than feelings.

Use of Email

Because faculty, University and College administration, and fellow students rely heavily on email for communication, it is an academic expectation that all students will routinely read and respond appropriately to their Butler University email messages (butler.edu). Please know that Canvas e-mail messaging and Butler University e-mail are separate systems. Students can access a Butler University email through Office 365. Forwarding Butler email messages to a non-Butler account can be arranged by contacting the Information Technology Help Desk. Appropriate and professional email etiquette should be observed at all times when using the Butler University email system.

Certain rules should be followed when communicating via email:

- Use your Butler email account (@butler.edu) for any non-course correspondence unless otherwise instructed. This is provided for university correspondence.

- As a rule, check your Butler email account at least twice per day, once first thing in the morning and late afternoon. It is a good idea to check your Butler email during holiday or semester breaks unless the University is closed. Students are expected to respond to a faculty or staff member's queries within one to two business days or as otherwise directed. Faculty and staff will respond to students in a timely manner.
- Individual programs and/or faculty within their syllabus may have a more specific policy.
- While faculty attempt to be responsive to urgent needs, they are not required to respond to student communication on weekends or University holidays.
- Show reasonable courtesy in your emails, other forms of communication, and discussions. Profanity and vulgarity are prohibited.
- You have a list for distributing email to everyone in your courses through Canvas. Use this list for course-related topics only.
- Show respect for those to whom you address communications. Use "Dr." or "Professor" when addressing your faculty; and "Mr.," "Ms.," or "Mrs." when addressing staff.
 - Avoid writing in all capital letters. This has the effect of "shouting" your message.
 - Follow normal spelling, punctuation, and capitalization rules. Sending email messages without any capitalization, omitting vowels, and/or ignoring grammar and punctuation is not appropriate in professional communication.
- All your communications should be issue-based and should not be personally oriented.
- Many times, there are sequential messages. "A" responds to "B" who forwards to "C" and to "A," and then "C" responds to everyone while forwarding to "D." In your replies, or forwards, include no more of this sequence than is necessary for your message.

When using electronic means, such as email, discussion boards, etc., for group discussions or deliberations, engage in strong academic discussion without becoming personal. Always be professional. In your group, find a happy midpoint between domination and non-participation. Be a positive group member.

Use of Electronic Communication Devices

To respect the learning environment of fellow classmates, students should silence all electronic devices while in these settings. Continued disregard of this policy by a student may result in that student being asked to leave a class or laboratory session by the class instructor.

If a student is expecting an important call related to medical test results or situations of family health concerns, prior arrangements should be made with the faculty member and the student should step out of the classroom or laboratory setting to take the call. Refer to individual course syllabi for more information on how faculty would like to handle these situations.

In the event of an emergency when a student cannot be reached on their mobile device, students should instruct those who might have a need to contact them in an emergency to telephone the College office at 317-940-9322 or the Butler University Police Department at 317-940-BUPD (2873). In cases of emergency, the College staff will make every effort to locate a student who is in the Pharmacy and Health Sciences Building and to transmit requested emergency information.

Social Media

Together, the Office of Marketing and Communications, and Instructional Technology, work with University Colleges, departments, and groups to ensure that externally focused digital communications serve the University's mission and goals. Such outward electronic communication includes University-affiliated social media platforms, including Twitter, Facebook, Flickr, LinkedIn, Instagram, etc.

When using a university-affiliated account, you are representing Butler University and are expected to adhere to the highest standards of ethical and professional behavior. To inquire about creating a social media presence for your department, group, or area, please contact Butler University's Marketing and Communications Department, social@butler.edu.

Guidelines for social media are meant for all students, faculty, and staff at Butler University. Complete information may be found at <https://www.butler.edu/marketing/social-media-guidelines>.

Guidelines for All Social Media Usage

(Including personal sites that have been approved to use the University's logo)

- Think prior to posting. Do not consider any information posted to social media sites and blogs as private, even if you are using the strongest privacy settings. If you would not say it in public, do not say it online.
- Be respectful. Avoid posting obscene, vulgar, libelous, or defamatory statements. You can be held legally liable for any comment you make online.
- Read and obey the Terms of Service for all social media tools before posting anything.
- Never post confidential and proprietary information. All Butler faculty and staff must adhere to all University policies and procedures, as well as Federal standards, such as Family Educational Rights and Privacy Act and Health Insurance Portability and Accountability Act.
- Be respectful of copyright and trademark information, including Butler University logos and marks. More information and guidelines regarding logos, licensing, and trademarks, is available through Butler University's Marketing and Communications Department.

Guidelines for Institutional Social Media Usage

- The first step is to get approval from your supervisor, director, or Dean and from the Office of Marketing and Communications before creating an official social media account.
- Marketing and Communications maintains the official Butler University accounts on several social media sites, but you may find that your college, department, organization, or program is equipped to maintain its own site. Marketing and Communications can discuss the responsibilities that go with maintaining that site.
- When posting on behalf of Butler University, you must also adhere to any department or school guidelines.
- Always acknowledge that you are representing Butler University when posting online.
- You must provide access to appropriate University officials. Marketing and Communications should be granted administrative access to all Butler University social media sites, but, in some circumstances, this can be avoided by granting access to other supervisors, directors, deans, or human resources.
- Monitor postings on all social media sites where you have an account on a regular basis, and respond when appropriate, but never engage in hostile exchanges. Remove comments that are vulgar, obscene, defamatory, or libelous immediately.
- Post relevant and timely information, and always verify that the information is accurate. When mistakes are made, withdraw, or correct them immediately.
- Posts should not be used in any way to promote a personal agenda.
- If you no longer want to operate your site, please disable, or delete it.

Use the Butler University logos for official sites, but do not alter any Butler University logos or insignia. Any further questions can be directed to the University Office of Marketing and Communications.

Academic Policies and Procedures

Each academic program sets its own standards for admissions, curriculum, academic progress policies, and criteria for student academic standing. In addition to the policies described in this section, students should also be aware of program-specific policies. Criteria as well as any other program specific policies are outlined in Appendix E for the Bachelor of Science in Health Sciences Program; Appendix E for the Doctor of Pharmacy (PharmD); Appendix F for the Master of Science in Pharmaceutical Sciences (MSPS); Appendix G for the Standard Doctor of Medical Science (DMS) Program; Appendix H for the Doctor of Medical Science-Bridge (DMS) Program;

Appendix I for the Transition to Clinical Practice (TCP) program; Appendix J for the Master of Physician Assistant Studies (MPAS) program.

Enrollment Eligibility for COPHS Courses

Only students admitted to and currently enrolled in the professional or graduate programs of the College may register for courses designated for these specific program (i.e., RX, MPAS, DMS, DMS-BR, or TCP). Students must maintain eligibility in the respective professional or graduate COPHS program to continue enrollment in these courses. The respective Academic Progression Committee and the Associate Dean of Academic and Administrative Services may grant a waiver of these policies.

If a student has lost their enrollment eligibility in a COPHS program for academic reasons, the student may petition to have their enrollment eligibility renewed during a subsequent academic term. The petition must be submitted, in writing, to the Associate Dean of Academic and Administrative Services, at least two months prior to their desired enrollment in a COPHS course. The petition will be forwarded for the appropriate Academic Progress Committee to review. Critical elements of the petition include identification of reasons why the student's academic performance did not previously meet progression standards and what steps have been taken or will be taken by the student to ensure successful academic performance in the future. The petition should also include a future curricular plan designed in consultation with the student's previous academic advisor, if possible.

Academic Advising

All COPHS students will be assigned an academic advisor who is a faculty member in the College. Students should meet with their advisor once each semester to discuss academic and co-curricular activities that support student growth and success. These meetings may be conducted face-to-face, by video conference, and individually or in a group setting. Both the student and the advisor will be responsible for contributing to these meetings.

If a student's academic advisor is unavailable and the student has an emergent issue that needs immediate attention, they should contact the Director of Academic Advising or the Assistant Dean of Student Affairs (PHSB110) for assistance. In instances where advisors will be on prolonged leave (family leave, sabbatical, etc.), students will temporarily be assigned another academic advisor.

Academic Load and Maximum Credit Hours per Academic Term

Undergraduate students who are enrolled in COPHS' programs are considered full time students when enrolled in no less than 12 and no more than 20 credit hours during either the fall or spring academic semesters. Registration for more than 20 credit hours in a single semester is discouraged, including summer, and requires the approval from the Associate Dean of Academic Affairs. Students are charged additional tuition for each hour above 20 credit hours. Please see the Tuition and Fees area of the <https://www.butler.edu/student-accounts> for specific information.

Graduate students must be enrolled in at least 6 graduate credit hours during the fall or spring semesters to be considered full time students and must be enrolled in at least 3 credit hours during the summer semester to maintain academic progress.

Remedial Credit Hours in Summer Sessions

A COPHS student may not register for more than 9 credit hours of COPHS' remedial courses (e.g., courses with previous earned grades less than C in the Pharmacy program) during each summer session. Students wishing to exceed this enrollment limit must have the approval of the Associate Dean of Academic and Administrative Services.

Request for a Waiver or Variance from the Published Curriculum

Policies and regulations established for the educational programs and operation of the College have been developed and implemented for the good of the student and the University. However, exceptions may be requested through a petitioning process outlined in this section. Such petitions usually relate to a waiver or variance of course prerequisite(s), or approval of a specific professional elective related to the student's career goals.

- A **Variance** is a request to substitute a Butler course for a requirement that the course was not originally designed to fulfill. Example: requesting that a business course be substituted for a professional elective. The student must demonstrate that the substitution will assist in meeting a career goal, such as a career in a pharmacy-related business.
- A **Waiver** is a request for an exception to take a course or requirement, usually based on other relevant experience. Example: A student who has earned a degree in biochemistry is waived from having to take the COPHS biochemistry course. A student majoring in Dance may be waived from the Butler Cultural Requirement based on the many performances attended while a student.

All petitions, whether for variance or waiver, are submitted to the Office of Academic and Administrative Services (PHSB 107). Neither the Academic Progression Committees nor the Associate Dean of Academic and Administrative Services will consider petitions that are based upon the principle that the student did not know about or understand the policies contained in the COPHS Student Handbook.

Petition Process

Exception to regulations and policies of the College of Pharmacy and Health Sciences:

1. Variances for program's elective courses may be requested by filling out a "University Petition Form for Elective Course Variances" for Core and Non-Core classes on Canvas on COPHS Community Resources or Request for Permission for non-CORE Course Variance. Alternatively, advisors may download a "Course Variance" or "Core Course Variance" form found on the Butler University Registrar's website <https://my.butler.edu/rr/forms-for-faculty-and-staff/> for the student to submit.
2. The petition should clearly state the specific request being made and include all persuasive arguments that the student would like to have considered. Any supporting documentation should be attached. The petition should be complete, and it should speak for the student.
3. The petition shall be submitted at least three weeks prior to the time that a decision will be needed by the student.
4. The petition is submitted to the Office of Academic and Administrative Affairs (PHSB 107). This allows the petition to be reviewed for completeness and any additional information, which may be helpful or necessary, at the time of submission.
5. The student's academic advisor generally will be consulted for a recommendation regarding the petition. Therefore, the student should discuss the petition with their advisor and seek assistance.
6. Petitions appealing dismissal or disciplinary action should be developed in consultation with the Assistant Dean of Student Affairs and/or the student's academic advisor.
7. The petition will be forwarded by the Associate Dean of Academic and Administrative Services to the respective Academic Progression Committee for action. After a decision has been made, the student will be informed by the Associate Dean as expeditiously as possible.

Additional Guidelines for Prerequisite Course Waivers:

8. Students requesting a waiver of course prerequisite(s) should petition the respective Academic Progression Committee via the Associate Dean of Academic and Administrative Services for approval **before** the course begins. The student should explain why the prerequisite(s) is lacking and cannot be fulfilled. Any positive considerations that would compensate for the missing prerequisite should also be noted. If the student ultimately or concurrently plans to complete the prerequisite course, a plan for how the prerequisite course(s) will be completed should also be included.

Additional Guidelines for Elective Course Variances:

9. Students having special interest in electives other than those on the approved list should petition the respective Academic Progression Committee via the Associate Dean of Academic and Administrative Services for approval before the course is taken. This petition should be completed on the COPHS Petition Form for Elective Course Variances found in Appendix A. A copy of the form is also available under the “College Forms” tab in the Canvas Organization, COPHS Community Resources.

Independent Study

Independent Study courses provide opportunities for students to pursue a topic of specific interest. For example, this is especially helpful to introduce a student to research or to provide insight into a graduate study environment. The faculty has adopted the following policies to assist and guide the student in the successful completion of Independent Study. The Independent Study must be approved by the respective Academic Progression Committee using the form available in Appendix A [College Forms] and available under the “College Forms” tab in the Canvas Organization, COPHS Community Resources. Approval must be obtained before a permission number for registration for the course can be granted.

In the pharmacy program, independent study credits may not be awarded for work that duplicates credits earned in project courses such as RX604, RX605, or RX606.

The following policies have been adopted by the College of Pharmacy and Health Sciences faculty (on 08/27/2009) to define the use of independent study courses within a unified structure.

1. To register for an independent study, a student must be enrolled in the College of Pharmacy and Health Sciences and have both a university and, where applicable, a professional cumulative grade point average above 2.0. Students not enrolled in the

College may request a waiver to participate in an independent study course with a college faculty member using the RX-designator.

2. The student must have previously completed coursework or have relevant experience in the subject area in which the work will be focused.
3. The enrollment limit for each independent study course is set at zero. Therefore, a permission number will be issued after approval of the independent study request by the respective Academic Progression Committee. Consult with the Office of Associate Dean for Academic and Administrative Services (PHSB 107) for course number assignment.
4. The Independent Study Approval form must be completed, submitted to the Office for Associate Dean for Academic and Administrative Services (PHSB 107), approved by the respective Academic Progression Committee before the end of the registration period for the term of enrollment.
5. Registering for a second independent study in the same or different area is possible. The same approval process must be followed for the second independent study. Within the pharmacy program, a maximum of three professional elective credits may be earned in independent study.
6. A student may not be paid for work done as part of his or her independent study.
7. To obtain academic credit as an independent study, a College faculty member must serve as co-advisor for research work at other universities or for experiential programs in industry or government.

Minimum Enrollment and Course Cancellation Policy

The following guidelines will be utilized to determine whether term courses will be taught:

- A course shall be offered when a minimum of eight students enroll.
- Near the end of the enrollment period, courses with an enrollment of fewer than eight students will be reviewed to determine if it will be offered or not. Courses will be reviewed by the Associate Dean of Academic and Administrative Services and the appropriate Department Chair to determine if there are compelling reasons not to cancel the course.
- Courses other than independent study and honors thesis may be canceled if fewer than eight students are enrolled.
- Students will be notified as soon as a decision is made not to offer a course

University Closure related to Individual Class Cancellation Policy

In the event of inclement weather or other unusual circumstances, classes may not be held in-person. Courses may be rescheduled on evenings or weekends if in-person participation is key to the course's learning outcomes. If physical presence is not critical, the content may be presented by electronic or virtual delivery during the normally scheduled class meeting time or made available to students asynchronously. Faculty are expected to communicate with students enrolled in their courses about whether and how class will occur on any day where campus is closed for part or all of a given day.

All students are encouraged to enroll in DawgAlert (<https://www.butler.edu/public-safety/dawg-alert/>) to receive notifications about campus emergencies, weather-related delays, etc.

The University's Adverse Weather Procedures are available at <https://www.butler.edu/public-safety/policies-procedures/>.

Individual Course Policies

Every COPHS' course will be governed by a course syllabus. The syllabus documents the course content, goals, and expectations. It should guide students in what they can expect for that individual course. The syllabus also functions as a contract between the student and the faculty. By enrolling in the course, the student agrees to the terms of this contract. All COPHS syllabi are also an extension of both the University and College Student Handbooks and as such, COPHS course syllabi should contain the Policy Statements for All Courses Taught through the College of Pharmacy and Health Sciences. To review these policy statements, a copy can be found in Appendix B.

Attendance

In accordance with the University Attendance policy, if it is necessary for a student to be absent from course related experiences, the instructor should be notified in person, by telephone, email, or text message. As an alternative when offices are closed, a recorded message can be left on the instructor's voice mailbox. Students should consult the course syllabus for course-specific policies related to excused and unexcused absence from a course as faculty are authorized to set course attendance policy.

In the event of a family emergency or personal crisis where the student must make an urgent departure from campus, the Assistant Dean of Student Affairs may be contacted as a single point of contact for all of the student's faculty. Upon return to campus, necessary

documentation can also be shared through the Office of Student Success and the Assistant Dean will work with the student, as needed, to coordinate any make-up work.

Needle Stick/Biohazard Procedures POLICY:

Students may be involved in activities that expose them to risks associated with blood borne pathogens and hazardous substances. Examples of such activities include participation in health fairs, laboratory activities, or clinical experiences in ambulatory, inpatient, and surgical settings. This policy is based on standard national guidelines to identify and, if applicable, treat those students who may be exposed to disease related to the accidental exposure. Students who experience may be at risk for accidental exposure during an experiential rotation will need to discuss site-specific procedures with their preceptor prior to participation in any activities that have the potential of causing a needle stick or exposure to biohazards.

Procedures

Off-Campus Exposure

If a student does experience a needle stick or biohazard exposure during his/her rotation experience, the following steps shall be taken:

- Immediately wash injury with soap and water and, in the case of a needle stick, induce bleeding. If eye is contaminated, rinse with sterile water or normal saline for 15 minutes. Other mucous membranes can be rinsed with tap water.
- Students who experience accidental exposure during the course of an experiential rotation should immediately notify the preceptor of the exposure and determine what procedures exist at that site to deal with needle stick/biohazard situations.
- Based on the services provided at the site, the student should have the appropriate steps taken based on the site's protocol for needle sticks/biohazard exposure. The student will be responsible for any costs associated with testing provided by the site.
- Students who experience accidental exposures off-campus during participation in a student organization-sponsored health fair should immediately notify the faculty advisor for the student organization of the exposure.
- If the site where the exposure occurred does not have a protocol in place for accidental exposures, the student and preceptor or faculty advisor will determine where the nearest emergency room is located so the appropriate laboratory tests can be collected within 30 minutes of exposure. Follow procedures outlined in Section II, On-Campus Exposure.

On-Campus Exposure: Injury on-the-Job Procedure

- Butler University chooses Concentra, an in-network provider to treat all non-critical on-the-job injuries. Concentra has 9 locations available in the Indianapolis area. Check [Concentra.com/our-locations](https://www.concentra.com/our-locations) for a map of locations and hours:

- Nearest location to Butler available 8 a.m. to 5 p.m.:

7301 Georgetown Rd, Suites 109-111, Indianapolis, IN 46268;
phone: 317-875-9584
- Extended hours location available 7 a.m. to 9 p.m.:
5604 W. 74th St., Indianapolis, IN 46278
- 24hr/7 days (365 days/year) location:
5940 Decatur Blvd., Indianapolis, IN 46241;
phone: 317-856-2945
- Appropriate laboratory tests are:
 - Student testing:
 - Hepatitis B SAG (Hepatitis B Surface Antigen)
 - Hepatitis C Antibody
 - HIV Antibody (Human immunodeficiency Virus) when consent is given
 - Hepatitis B SAB (Hepatitis B Surface Antibody)
 - Source patient testing:
 - Hepatitis B SAG (Hepatitis B Surface Antigen)
 - Hepatitis C Antibody
 - HIV antibody (Human immunodeficiency Virus) when consent is given
 - Hepatitis B Core Antibody when the exposed patient is HBSAB negative
 - Other tests for confirmation of diagnosis when clinically indicated
- It is critical that the appropriate steps are taken in a timely manner (within 30 minutes of exposure).

Notification and Follow-Up

- In all cases of exposure, an Exposure Incident Report Form should be completed by the student and submitted to the appropriate faculty as outlined below.
- In the case of an off-campus exposure, the Director of Experiential Education (PA or Pharmacy) shall be informed about all situations involving needle sticks, biohazard exposure, or other hazardous substances within 24 hours of exposure during an assigned clinical experiential rotation.
- For exposures that occur off-campus during participation in a faculty-supervised health fair or clinic, the faculty member overseeing the students' participation shall be informed of the incident within 24 hours.
- For on-campus exposures, the Program Director for the academic program in which the student is enrolled (Pharmacy, Physician Assistant, BSHS, Masters in Pharmaceutical Sciences), as well as the faculty advisor (in the case of a club activity-related exposure) or the course director (in the case of a class or laboratory-related exposure) shall be informed of the incident within 24 hours.

- It should be noted the Butler University Health Services does not provide initial services but can be used for follow-up if needed to guide follow-up care.



Indianapolis Georgetown 4.9 miles 7301 Georgetown Rd Suites 109-111 Indianapolis, IN 46268 Get Directions	CURRENTLY OPEN Phone: 317.875.9584 Fax: 317.872.2850 Clinic Details	
Indianapolis Southeastern 5.4 miles 1101 Southeastern Ave. Indianapolis, IN 46202 Get Directions	CURRENTLY OPEN Phone: 317.955.2020 Fax: 317.955.2030 Clinic Details	
Indianapolis Northwest 5.7 miles 5604 W 74th Street Indianapolis, IN 46278 Get Directions	CURRENTLY OPEN Phone: 317.290.1551 Fax: 317.290.2052 Clinic Details	
Indianapolis Northeast 7.5 miles 8257 Center Run Drive Indianapolis, IN 46250 Get Directions	CURRENTLY OPEN Phone: 317.567.6705 Fax: 317.567.6724 Clinic Details	

www.concentra.com

Please check Concentra website for up to date location information.

Student Employment

When considering employment either on campus or off, students must recognize that curricular requirements may cause them to be in class between 8 am and 6 pm, Eastern time, Monday through Friday. It should also be noted that required classes as well as other mandatory learning experiences or activities (with advanced notification) may be scheduled in the early evening between 5 pm and 9 pm, Eastern time. Employment is never an acceptable excuse for missing class, laboratory, rotation experiences or other scheduled learning experiences. Employment status does not apply to students enrolled in the online Doctor of Medical Science(DMS) programs with asynchronous delivery designed for working professionals or the DMS-Bridge students in their capstone semester.

Religious Holidays

Butler University respects all students' right to religious observance and will reasonably accommodate students' religious practice regarding class attendance, examinations, and assignments when requests are made in a timely manner. The University policy on religious holidays may be found at <https://www.butler.edu/registrar/religious-holidays/>.

Withdrawing from Class(es)

Prior to withdrawing from a course, students must consult their academic advisor and discuss all potential academic ramifications. This includes concerns related to course sequencing or early assurance programs such as the direct pathway or selective internal admissions, full time student status, probationary status, issues related to housing, and NCAA eligibility and more. Students and advisors should consult the Registrar's website for the withdrawal deadlines and the most current policies and procedures regarding course withdrawal and course repeat. The class may still show on the student's transcript with a grade of W. Students should also be aware of dates related to tuition refund by consulting the refund policy on Butler's Student Accounts webpage. It is important to note that these dates are often different from the Registrar's withdrawal deadlines. Courses taken during the summer have much shorter drop and withdraw deadlines, as well as tuition refund schedules based on the start date and the shorter length of the course.

It is the student's responsibility to consult the Financial Aid Office (Robertson Hall—lower level) and the Office of Student Accounts (Jordan Hall 102) to determine how withdrawing from a course will impact financial aid, tuition, and eligibility for tuition refund.

To access University information regarding policies surrounding class drop, add, or withdrawal, please visit: <https://www.butler.edu/registrar/drop-add-withdraw>.

Complete Withdrawal from a Term

If it becomes necessary to withdraw completely from Butler, a student should confer at once with the Associate Dean of Academic and Administrative Services. The Assistant Dean of Student Affairs may be consulted to help a student navigate through this process or determine the withdrawal that best fits their situation. There are two types of withdrawals which could be issued at the time of the request or based on last date of attendance in specific situations. These are administrative withdrawals or medical withdrawals.

- Administrative withdrawal - In instances where an administrative withdrawal is being sought, students must meet with the Associate Dean of Academic and Administrative Services to discuss specific extenuating circumstances. The Associate Dean or Dean, regardless of whether the student is passing all courses, may consider an administrative withdrawal from ALL courses if circumstances warrant.
- Medical withdrawal - A medical withdrawal can only be approved by the University's Office of the Dean of Students. Stipulations may be imposed for future re-enrollment. (See Leave of Absence Policy for students enrolled in one of the professional degree programs of the University.)

Any student may completely withdraw from any program of COPHS at any time, by following the standard withdrawal policies of the University and the College. The program will accept the decision to withdraw if this decision is communicated in oral, electronic, or written format to any faculty member of the College. The faculty member to whom this decision was communicated will document this decision in writing and forward it to the Associate Dean of Academic and Administrative Services. The Associate Dean will send a certified letter to the student, which will ask the student to confirm or deny their intention to withdraw from the program and note that failure to confirm or deny this intention within two calendar weeks of receipt will be interpreted as a confirmation of a withdrawal decision. Confirmation of a withdrawal decision frees the program of any further responsibility to the withdrawn student.

Students who maintain a professional license due to their participation in the academic programs offered by the College, should be aware that their withdrawal will be communicated to the appropriate licensing board (i.e., the Board of Pharmacy) indicating the student is not an active participant in the program. At that time, the professional license will likely be terminated without additional action taken by the student directly with the licensing board.

Students who completely withdraw from Butler University are asked to complete an exit interview with a member of the Office of the Vice President for Student Affairs (Atherton Union) or the Center for Academic Success and Exploration (Jordan Hall 136). Students can email learning@butler.edu to arrange for a short exit interview.

All equipment (computers, laboratory supplies, books, manuals, software, etc.) owned by the University or College shall be returned to the appropriate office of the University at the time of departure.

Leave of Absence for Students in the Professional Programs

A student accepted into or already enrolled in the professional phase of a COPHS program may be granted a leave of absence (LOA) and moved to inactive status for a period of no longer than one calendar year counted from the beginning of the semester the leave is taken.

For leaves begun during a summer term in professional programs:

- For pharmacy students - This one-year limit will extend to the beginning of the fall semester of the next academic year following the leave.
- For MPAS students – The student must return at the beginning of the next summer term. No extension will be granted beyond one calendar year. Notification must be made to the Associate Dean of Academic and Administrative Services before November 1 the year prior to return unless otherwise stated in the LOA letter.

Students who are granted a leave of absence and maintain a professional license due to their participation in the academic programs offered by the College, should be aware that their leave of absence will be communicated to the appropriate licensing board (i.e., the Board of Pharmacy) indicating the student is temporarily not an active participant in the program. At that time, the professional license will likely be suspended for the term of the leave of absence.

Due to the sequential and cumulative nature of the MPAS and PharmD professional programs, each program has responsibility for determining re-entry requirements for its returning students via the respective Academic Progression Committee. All COPHS students should consult the Associate Dean of Academic and Administrative Services regarding a leave of absence from the program.

Students seeking renewed enrollment in the COPHS after an absence from the College **of two semesters or more** must seek approval for renewed enrollment from the Dean of the College. Remedial coursework and/or assessment of current knowledge and skills may be required as a condition for renewed enrollment. Students who take a leave of absence from any professional program of the College return into the respective curriculum in effect at the time of the student's return. Since curricula change, this may require that the returning student successfully complete courses that were not required in the student's initial program of study or those that have substantially changed.

Students who are granted a leave of absence are expected to return any University or College-owned property (e.g., computers, software, laboratory supplies, books, manuals, etc.) prior to

departure unless specific arrangements are made in advance and in writing with the Office of the Associate Dean of Academic and Administrative Services.

Examination Policies

The purpose of examinations is to evaluate the acquisition of desired knowledge, skills, and attitudes by students, to provide feedback to students on areas of learning that require further development, to assist students in preparation for passing national licensure examinations or graduate school admissions examinations (when applicable), and to assess the extent to which the College's curricular outcomes are being achieved.

Refer to course syllabi for course-specific examination policies including such things as seating assignments, where books and papers are placed during the exam, the use of calculators, computers, personal devices, and/or other examination aids, and time limits. The Academic Integrity Policy of Butler University is included in the Butler University Student Handbook, and is available at <https://www.butler.edu/student-life/student-handbook/academic/academic-integrity/>. The current COPHS policy governing academic integrity is contained in this handbook. If contradictions or conflicting processes become apparent in the interpretation or enforcement of these two academic integrity policies, the University Academic Integrity Policy will take precedence.

Each faculty member, or course coordinator in courses with multiple faculty, establishes whether graded examinations will be returned to students in an individual course. It is the prerogative of the instructor whether previous examinations will be available for review by the students prior to the current examination.

Scheduling Final Examinations

The College must follow the University schedule for final examinations with two exceptions.

1. The college may adjust the final examination schedule as needed to ensure that the scheduling of experiential rotations is not hindered by the final examination schedule. In such cases, the College may deviate from the published examination schedule.
2. Final examinations may also be rescheduled based upon availability of classrooms for proctoring of exams.

Final examinations may not be rescheduled simply to avoid the occurrence of two examinations on the same day or to improve the sequence in which the final examinations fall during final examination week. Students may not approach faculty requesting an adjustment in the timing

for final examinations based on the student's travel schedule. This is both inappropriate and unprofessional.

If a college final examination is shifted to a time slot that creates a time conflict with another non-College final examination for any student, it is imperative that the student takes the non-College final examination at its regularly scheduled University final examination time. The instructor of the College course will assist the student in finding an alternative time to take the College final examination that is in conflict.

Exam Administration and Proctoring

The College and faculty take academic integrity seriously. Incidents of academic dishonesty in assignments and exams will be reported to the Associate Dean of Academic and Administrative Services for review and possible sanctions. COPHS faculty have agreed upon general rules for test administration in COPHS. An individual faculty member can also set specific rules and apply course sanctions per the syllabus as they deem appropriate based on the course content and the testing platform being used (Please consult individual course syllabi). These sanctions are varied and can range from point, percentage, or grade reduction of the final grade, zeros on assignments or exams, to failure of the course. All proctors are aware of these conditions and students should come to exams prepared, knowing the rules exam administration for a given course:

General rules for in-person test administration in COPHS:

1. All exams will be proctored, and a faculty member will be physically available during each exam. Exams in Student Disability Services (SDS) will be proctored via in person/on camera by SDS or COPHS staff.
2. Faculty members may require students to sign-in, provide identification, and/or sign an academic integrity statement at the beginning or end of an exam form.
3. Proctors may direct students to a specific seat before or during an exam. Students are not permitted to request specific seating for exams in the classroom or in SDS.
4. Students will not wear hats of any kind during an exam (this includes hooded sweatshirts). Exception-religious headscarves/caps.
5. Students will not eat or drink during the exam (no food or drink at desk/table). Cough drops are allowed if checked by proctor.
6. Coats, backpacks, books, notes are not allowed at student's seat. Leave these items in the front of the room or in the designated area depending on where the exam is taken.
7. Students should not have cell phones, smart watches, or other wearable devices at their desk or on their person. Phones should be turned off or set to DO NOT DISTURB so they do not ring or vibrate in backpacks.
8. Non-graphing/approved calculators without the cover are allowed. Graphing

- calculators only permitted if specific instructions are given per faculty.
9. Students should not wear earbuds or noise cancelling headphones. If a student gets distracted by noises, ear plugs may be acceptable, if approved by the instructor.
 10. Proctors (faculty and staff) may move students suspected of academic dishonesty or other students around them. Proctors may move a student for any reason.
 11. Proctors may advise the class or the individual to maintain eyes on their own work. These actions are intended to inform the student that their activities or body movements give the impression they may be engaging in academic dishonesty, and it would be in the student's best interest to take any corrective actions.
 12. No questions will be answered about exam content/material during an exam. For computer-assisted testing (Exam Soft/Canvas), questions about technical issues (access/network issues) may be brought to the attention of the proctors.
 13. For computer-assisted exams, all other windows and apps must be closed prior to the start and through the duration of the exam.
 14. Students may not leave the room unless it is an acute emergency, and only with permission of the proctor. Students will not be granted restroom breaks unless they have documented SDS accommodation (proctor notification related to all testing accommodations must come from faculty).
 15. If students arrive late at the testing location, the time allotted to the student will only be the **balance of the time remaining**.
 16. Individual faculty members may have additional test-taking rules.
 17. It is up to the discretion of individual faculty members/course coordinators whether exams are returned to the students or just made available for review.
 18. Students may be given paper for making notes during an exam. Students should expect these notes to be collected upon completion of the exam (all at the discretion of the faculty).

General rules for remote test administration in COPHS:

1. Exams administered in a remote manner will be proctored via faculty/staff or remote proctoring software and may be recorded.
2. Students should be seated in a seat with computer on table/desk (not in bed) and have cleared the general area of any notes or papers. Students may be asked to scan their exam space at any time prior, during or after the exam.
3. Generally, students should be taking exams alone in a quiet space. If multiple students need to take the assessment in the same room faculty should be notified and a specific plan developed.
4. Follow all procedures related to exam administration software (Proctorio vs. ExamSoft) and any specific instructions provided by faculty and/or the course syllabus.

5. Some programs may require a second device in order to monitor video during the exam (in addition to exam taking device)

Proctorio Administered Assessment Procedures and Student Expectations:

Faculty may choose to use Proctorio for assessments administered in Canvas. Students in those courses agree to proctoring through [Proctorio.com](https://proctorio.com). As part of this agreement:

- Students agree to having their identity verified by Proctorio
- Student agree to allow Proctorio to monitor them by webcam, microphone, browser, desktop, and other means including a scan of their surroundings and computer display
- Proctorio integrity videos and reports will be passed on to the instructor and/or institution
- Additional notifications are found on the Canvas site used in this and other Butler courses. Additional information is also available on Proctorio's site for [Terms of Service](#) and [Privacy Policy](#).

Additional information may be found at the following link:

<https://butleru.force.com/askbutler/s/article/Proctorio-Student-FAQs>

ExamSoft® (Professional Phase Pharmacy and Physician Assistant Students Only):

Students are required to ensure that their personal computer meets the minimum system requirements to run Exemplify® (*Pharmacy* | [Physician Assistant students](#)), to install Exemplify® software, and to bring their personal computer to class, fully charged, for all quizzes/exams administered through Exemplify®. Students can download Exemplify® at the [Pharmacy ExamSoft Portal](#) or the [Physician Assistant ExamSoft Portal](#) respectively (click on Exam Taker Login Button and enter Butler email address and Butler password).

Students must know how to [disable their Anti-Virus](#) prior to entering a quiz/exam and re-enable Anti-Virus after the quiz/exam. If anti-virus issues are encountered, they should contact ExamSoft® Technical Support. Lack of preparation may result in an inability to take the exam, adjustments to course grades at the discretion of Course Director, and/or an unprofessional conduct referral to the Academic and Professional Affairs Committee.

Any problems with Exemplify® or ExamSoft® should be addressed with 24/7 ExamSoft® Student Technical Support by phone at (866) 429-8889, by email to support@ExamSoft.com, or Live Chat at: <https://examsoft.force.com/etcommunity/s/>. Students also have access to Searchable [Self-Help Documentation](#). They should not expect their Course Director to troubleshoot technology issues. Students may also contact Evan Kinch, ekinch@butler.edu, COPHS embedded Academic Technology Specialist & ExamSoft® Administrator, to report issues; however, Mr. Kinch may refer students to ExamSoft® Technical Support.

Students using ExamSoft® or Exemplify® improperly to gain unfair academic advantage are violating the Academic Integrity Policy. Violations such as "academic dishonesty" and/or "professional misconduct" would include but are not limited to tampering with exam files, utilizing a password inappropriately, falsifying upload or download information, or attempting to circumvent the security features of the software.

Exemplify® Administered Assessment Procedures and Student Expectations:

1. The Course Director maintains the right to require additional procedures during quizzes/exams as specified in the course syllabus.
2. Students are expected to have all quizzes/exams **downloaded 2 hours prior to the quiz/exam**, though it is recommended to download by midnight the day prior to the quiz/exam. In the event of a download issue, students should contact ExamSoft® Student Technical Support. Course Directors will communicate to students when a quiz/exam is ready for download.
3. Students are expected to arrive at all quizzes/exams requiring the use of Exemplify® with:
 - Personal computer with Exemplify® already installed.
 - Personal computer that is fully charged and a charger for their device and/or an additional external battery (if applicable). **Exemplify® will not allow an exam to start if the charge is <25%.**
 - Any additional device hardware required by the Course Director (e.g., earbuds for audio portion of exam).
4. Loaner Devices:
 - If a student's personal computer goes down prior to a quiz/exam and the student needs to obtain a loaner computer (PC or Mac) from the [Science Library or Irwin Library](#).
 - If there are no loaners available at either Library, students must contact Evan Kinch, ekinch@butler.edu, ASAP!
 - Prior to the quiz/exam students must also visit the IT (Information Technology) Help Desk during their open hours to have Exemplify® installed on the loaner computer.
5. Students must disable Anti-Virus prior to entering a quiz/exam and re-enable Anti-Virus after the quiz/exam, unless Exemplify® has been added as an Exclusion.
6. All exams should be uploaded after submitting the assessment. In the event of a submission or upload issue, students should raise a hand to alert a proctor.
7. **Students must show their green "Congratulations" screen to a proctor and turn in scratch paper (if applicable) before exiting the room. This includes when taking quizzes/exams in the Student Disability Services (SDS) Office, as well as during Exam Re-Takes. NO EXCEPTIONS.**

8. After the quiz/exam, students are encouraged to ensure their Wi-Fi re-connects to the Butler Secure network, NOT the Butler Guest network, which will be drastically slower and not secure.
9. Make-up Assessments in Exemplify®
 - Accessing an assessment prior to the alternatively scheduled date of the make-up assessment is considered academic dishonesty and will be dealt with as such.
 - Students who are unable to attend class the day of the assessment for reasons consistent with a **planned excused absence from the Course Director must not download the exam file prior to the scheduled exam date**. Students must schedule a make-up date with the Course Director well in advance of the assessment date. The Course Director will re-release the exam to the student on the day of the make-up for download and testing.
 - Students who download the exam file prior to the exam day and then do not attend the exam due to **unplanned illness or emergency must not attempt to access the exam**. Students must contact the Course Director to schedule a make-up assessment. The Course Director will release the exam to the student on the day of the make-up for download and testing.

All sections of this policy related to specific software and “Loaner Devices” are maintained by the Butler Center for Academic Technology (updated 08/25/20) and questions should be addressed to Evan Kinch, ekinch@butler.edu.

Grades and Grade Appeal Processes

Communication of Academic Performance Measures to Students

An individual faculty member decides if and when grades for a particular exam, assignment or course will be posted. For grade-posting purposes, converting numerical grades to letter grades is also an individual decision by each faculty member. It is also the prerogative of individual faculty to post grades on Canvas. Grades will not be released to students by telephone or email transmission.

Incomplete Grades

The University’s incomplete grade policy can be found at <https://www.butler.edu/registrar/incomplete-policy>.

Right of Appealing a Grade

Once a final course grade has been reported to the Registrar, it can be changed only upon written request of the instructor and with the written approval of the Department Chair and the Office of the Dean of the College. Ordinarily, only a demonstrable clerical or computational error will be accepted as grounds for changing a grade.

If a student has good reason to believe that a summative assessment and/or grade has been improperly assigned for reasons other than a penalty for academic dishonesty, they must follow the following process for a grade appeal:

Appeal Process for a Didactic Course:

Step 1: If, after discussing the matter with the instructor of record, a student wishes to appeal a course grade, the student must submit the written appeal to the instructor of record within 5 business days of the publication of the grades by the Office of the Registrar. The instructor of record will provide a written response (approved or denied) to the student appeal.

Step 2: If the appeal is denied, the student may appeal the grade to the instructor of record's Department Chair. If the instructor of record is the Department Chair, the dean will forward the appeal to another Department Chair in the College. A written appeal must be submitted to the Department Chair within 5 business days of the decision from the instructor. If appealing a grade to the Department Chair, the student should also notify the Associate Dean of Academic and Administrative Services that an appeal has been submitted. This notification will suspend any action that may be taken by the College until the appeal process is resolved.

Step 3: If the appeal is denied, the student may appeal to the Dean of the College. If the student appeals to the dean, the appeal must be submitted within 5 business days of the decision of the Department Chair. The request for appeal to the Dean must be based on an error of fact. The decision of the Dean is final.

Appeal Process for PA and Pharmacy Program (IPPE and APPE) Experiential Rotations:

A. Process

1. First the student shall review the evaluation submitted by the preceptor responsible for the rotation. If the student disagrees with the grade assigned, the student may submit a written appeal within 5 business days of the electronic notification of grades sent by the Experiential Director. The written appeal must be sent to the Director of Experiential Education for the student's program of study.
2. If the appeal is denied by the Director of Experiential Education, the student may submit a written appeal to the Department Chair within 5 business days of the notice of denial. When appealing to the Department Chair, the student must also notify the Associate Dean of Academic and Administrative Services.
3. If the appeal is denied by the Department Chair, the student may appeal to the COPHS Dean within 5 business days of the notice of denial. Appeals to the Dean must be based on an error of fact. The decision of the Dean is final.

- B. Students on experiential rotations will continue rotations until the appeal process is complete unless there is documentable concern for patient safety, unprofessional student behavior (Student Conduct Code, COPHS Student Handbook), if this is a second rotation failure if pharmacy student or second course (including didactic and/or rotation failure for PAs), or if charges of criminal misconduct are pending.
- C. If the appeal is successful, the grade will be changed to an appropriate grade that is supported by the information provided in the appeal.
- D. If the appeal for a change in grade is unsuccessful and this is the student's first failed rotation, the student will be scheduled by the respective Experiential Office with an appropriate faculty member or preceptor. The student will not be re-scheduled with the preceptor who assigned the grade appealed. Time within the student's schedule and/or availability of an appropriate site/preceptor may require that the student complete the remedial rotation in the next rotation year, which may result in extra tuition charges for the student and a delay in graduation. If the repeating rotation cannot be assigned until the next rotation academic year, the student may continue with previously scheduled rotations unless there is a valid reason, and / or governing policy, for the repeating rotation to be completed before previously assigned rotations may be taken.
- E. If the student successfully meets expectations for the repeated rotation, they will be allowed to continue in the program. The failing grade will remain on the transcript and will count negatively toward assessment of satisfactory academic progress.
- F. If the student receives a failing grade in any two experiential (IPPE and APPE) pharmacy rotations or if this is a second didactic and/or rotation failed course/rotation for a PA student, the student will stop forward progress until the case is referred to the respective Academic Progression Committee for review under the guidelines of the Academic Progress Policy (COPHS Student Handbook).

Course Evaluations

During the final weeks of the Term or Session, students will have the opportunity to evaluate College courses and course instructors. This is a responsibility that should be taken seriously. Realistic appraisals from the student's perspective can be helpful in improving the quality of education. Positive as well as constructive suggestions are beneficial and aid the faculty in designing courses that create the most successful learning environments for students. Copies of course evaluation results are made available to the individual faculty member, the faculty member's department chair, the College's Assessment Director, the Associate Dean of Academic and Administrative Services, and the Dean.

Minimum Graduation Requirements

To earn an undergraduate degree from the College of Pharmacy and Health Sciences, a student must complete all program curricular requirements and have a university grade-point average (GPA) of at least 2.0, as well as at least a 2.0 for ALL coursework taught/sponsored through the college. Per University policy, graduate students must earn a 3.0 GPA to be eligible to graduate. In addition, the student must not have any unresolved conduct code violations. Curricular requirements for degree completion in all programs of the College may be obtained from the Office of the Associate Dean of Academic and Administrative Services (PHSB 107) or in the “COPHS Community Resources” Canvas organization.

If there is any question regarding a student’s completion of all degree requirements, the student should consult with their academic advisor. However, **it is ultimately the responsibility of the student to make sure all degree requirements have been met to qualify for graduation.** Students can review their progress toward their degree completion at any time by reviewing their advisement report at my.butler.edu. Instructions on how to access the advisement report can be found at <https://www.butler.edu/registrar/advisement-report>.

Graduating students must file for their degree through the Office of Registration and Records when registration for their final semester opens. Instructions for how to file, specific dates based on anticipated graduation date, and a specific checklist for graduation preparation can be found on the Office of Registration and Records’ website at <https://www.butler.edu/registrar/graduation>.

University Honors

Undergraduate students may be admitted to the University Honors Program through one of three pathways. Outstanding students who apply with Early Action by November 1 may be invited to apply to enter the Honors Program upon matriculation. Transfer and current students may petition to join the program. Minimum criteria for the University Honors Program may be found at: <https://www.butler.edu/academics/honors/application-process/>. To graduate with Latin honors, (i.e., magna cum laude or summa cum laude) from Butler University, students must complete the University Honors Program. The Honors Committee and the College’s advisors monitor the progress of the College’s students in this program. Certain pre-professional and/or professional course substitutions may aid students in completing this program.

Departmental Distinction

COPHS undergraduate students who excel academically may graduate with honors, high honors, or highest honors, also known as “departmental distinction.” Information regarding departmental distinction may be obtained from the Butler University Bulletin, on the University website at <https://www.butler.edu/academics/honors/graduating-honors/>, or from the student’s academic advisor. These honors are separate from the University Honors Program. That is, students may qualify for departmental distinction even if they do not participate in the University Honors Program. To approach uniformity of requirements and to provide information for the student seeking departmental honors, the College of Pharmacy and Health Sciences faculty has adopted the following guidelines.

Honors Thesis

The undergraduate student shall select a full-time faculty member, who will be responsible for guiding the completion of the thesis by the student. If the research is conducted off-campus, a clinician, clinical preceptor, or research/industrial scientist may directly supervise the work. However, a full-time faculty member is ultimately responsible for the quality and quantity of the work, necessary approval required by off-campus facilities, and a satisfactory working relationship between institutions and their personnel.

The research may be based on laboratory work, clinical studies, and/or appropriate surveys coupled with critical analyses. The student must be an active participant in all phases of the project from experimental design to conclusions and their justification. All work must be done over and above any regular course or work-for-pay assignments.

The thesis for departmental honors is synonymous with that of the University Honors Program. Therefore, all guidelines, procedures, deadlines, and supervision apply to the Honors Thesis whether it is being used for Departmental Honors or the University Honors Program. A brochure outlining such requirements is available from the Honors Program Office in Jordan Hall. Organization and preparation of the final written research report shall also conform to any guidelines approved by the College Honors Committee.

Comprehensive Honors Examination

The individual program directors shall arrange the time and place of the comprehensive examinations for their program’s undergraduate students. Students in the undergraduate programs will be invited to sit for the Honor’s Examination if their cumulative grade point average at the end of their second to last semester is high enough to make it likely that they will qualify for Honors at the end of their program. Retaking the examination to improve performance is not permitted. Students will be notified of the results of the examination as

expeditiously as possible. Each program has specific guidelines that will guide the student in the content of the exam.

ACADEMIC PROGRESS POLICY²

Each program has an Academic Progression Committee, and it is charged with the duty to oversee students' academic progress, to impose stipulations, to establish remediation, or to deny enrollment to those students whose performance falls below a stipulated level.

“Satisfactory Academic Progress” is defined as a student:

- Completing each semester with a term GPA of 2.0 or greater for undergraduate programs (i.e., pharmacy and BSHS) and a GPA of 3.0 or greater for graduate programs (i.e., DMS, DMS-Bridge, or MPAS).
- Completing requirements in the major in an organized, timely sequence.
- Completing all university graduation requirements (e.g., undergraduate core curriculum, including the Butler Cultural Requirement) in an organized, timely sequence.
- Making satisfactory academic progress while on academic probation and meeting stipulations as defined by the respective Academic Progression Committee.

University Academic Probation and Dismissal

Any Butler student, regardless of major, is placed on University probation when the cumulative GPA drops below 2.0. COPHS students on University Probation will be reviewed and monitored by the respective program’s Academic Progression Committee for academic progress.

A COPHS student on University probation can be terminated if the student fails to improve their academic performance or meet any stipulations of the University probation. Termination from the University automatically results in termination from any College program in which the student is enrolled. For more information on University academic probation and conditions for readmittance once dismissed, please consult the Butler University Student Handbook or the Butler University Bulletin.

² Revisions approved by COPHS Faculty 8/19/15

Conditional Admission

At the point of admission into one of the College's professional programs, students may be conditionally admitted to the professional program with stipulations for academic performance during their first term of enrollment. The regulations pertaining to these students are identical to those for students on academic probation as defined in this policy.

Academic Probation for COPHS Students

Each academic program sets its own criteria for what constitutes a level of academic performance that places a student on academic probationary status. These criteria are outlined in the following Appendices:

- Appendix D Bachelor of Science in Health Sciences
- Appendix E Doctor of Pharmacy
- Appendix F Master of Science in Pharmaceutical Science
- Appendix G Doctor of Medical Science -Standard
- Appendix H Doctor of Medical Science-Bridge
- Appendix I Master of Physician Assistant Studies

When a student performs below the standards set in the program-specific criteria, all appropriate academic records will be obtained by the Office of the Associate Dean of Academic and Administrative Services for presentation to the appropriate Academic Progression Committee (APC). After reviewing the student's academic performance and comparing it to the standards set by the specific program faculty, the appropriate APC will determine sanctions and if applicable, will determine an academic plan for the student. All actions and communications will be through the Office of the Associate Dean of Academic and Administrative Services and not through the APC. If the student is placed on probation, all policies in the Student Handbook related to academic probation will be in effect for the student (i.e., inability to hold a college leadership role, inability to graduate, etc.). The APC will also specify any sanctions, which could include, but are not limited to:

- Academic sanctions: required study tables or tutoring, remedial curricular requirements (such as repeating courses where the student performed poorly or repeating courses which provided necessary preparatory content for courses where the student performed poorly), etc. The student will be responsible for all financial implications of course remediation.
- Non-academic sanctions: limits on extracurricular involvement, limits on employment hours, mandating the student to seek assistance from other campus support services such as the Counseling Center or the Learning Resource Center, etc.

- Stopping forward academic progress toward degree completion until academic deficiencies are remedied.

These, and any other sanctions, would only be imposed when the committee believes the sanctions are in the student's best interest for academic success.

Students placed on academic probation or receiving sanctions will receive written notification from the Associate Dean of Academic and Administrative Services related to the decision of the APC. The notification will also include the conditions by which the student can be removed from academic probation. A student may appeal this or any other decision of the APC within 7 business days of receiving the written notification (see the Academic Appeals section in the Student Handbook).

Dismissal from College Programs for Academic Reasons

The Academic Progression Committees have the authority to dismiss a student from a program of the College for not meeting academic standards. Students who are dismissed can reapply to the same program after a specified period (see "Reapplication Process for Dismissed Students" later in this policy). Academic causes for dismissal from a College program include:

- The student on COPHS academic probation has finished the academic term with a lower cumulative University or term GPA than that at the beginning of the term.
- The student has failed to satisfy stipulations for more than one academic term while a student in the College.
- The student has failed the same required course twice in any COPHS program.
- In addition, MPAS students will be dismissed from the College following failure of any two MPAS courses.
- The student receives a grade of F in two experiential rotations or internship experiences while enrolled in any COPHS program. This includes the Introductory and Advanced Pharmacy Practice Experiences in the Pharmacy Program; the rotation experiences in the MPAS program; and all internships in the BSHS program.
- Failure of any 2 Doctor of Medical Science courses or repeated failure of the same DMS course in the curriculum results in dismissal from the DMS Standard program. Cumulative GPA below 3.0 at the end of a semester may also result in dismissal from the DMS program.
- A cumulative GPA below 3.0 at the completion of any semester could result in dismissal from the DMS-Bridge program. Two failed courses will result in dismissal from the DMS-Bridge program.

- Students with a cumulative GPA less than 2.0 are placed on university probation. Two consecutive semesters of GPAs less than 2.0 will lead to termination from the university and college.

Students dismissed will receive written notification from the Associate Dean of Academic and Administrative Services related to the decision of the APC. Students who maintain a professional license due to their participation in the academic programs offered by the College, should be aware that their dismissal will be communicated by the Associate Dean of Academic and Administrative Services to the appropriate licensing board (i.e., the Board of Pharmacy) indicating the student is not an active participant in the program. At that time, the professional license will likely be revoked by the licensing board.

Reapplication Process for Dismissed Students

An undergraduate student declared academically ineligible will not be readmitted to Butler until at least one full semester has elapsed. If, after that absence, the student feels that the problems that led to the academic difficulty have been solved, the student may petition for renewed eligibility by writing a letter to the Dean of the college in which they were enrolled. This letter should be submitted at least 30 days before the start of the session for which the student wishes to enroll.

The petition should be sent to the Associate Dean of Academic and Administrative Services. This information will be provided to the Dean who will consider both the student's record and the evidence presented in the letter to determine whether another opportunity to enroll is warranted. If the Dean concludes that the student has a reasonable chance to redeem the earlier record and earn a degree, they may grant renewed eligibility—ordinarily with the stipulation that the student must earn a 2.50 average during the first two semesters of further work and must then continue to reduce the probation through subsequent semesters, to remain eligible.

A graduate or professional student dismissed from the College of Pharmacy and Health Sciences may petition for readmission into the program from which they were dismissed after a time lapse of not less than one academic semester (note: re-entry point will be contingent upon course sequencing). The exact period will be noted in the student's dismissal letter. Note, readmission will not be considered where more than 2 years have lapsed for graduate and professional program readmission considerations. Beyond 2 years, students desiring to return to professional and graduate programs must re-apply to the respective program for consideration and must be re-evaluated along with other applicants by the Admission Committee (e.g., CASPA and PharmCAS applications must be submitted). Advanced standing for

courses previously taken would be reviewed and approved by the appropriate Academic Progression Committee if admission is granted by the Admission Committee.

The petition for readmission to either undergraduate, graduate, or professional program must be in writing (by letter or e-mail) and addressed to the Associate Dean of Academic and Administrative Services for the College of Pharmacy and Health Sciences. In addition, transcripts for courses taken elsewhere (when applicable) should accompany the letter. The letter of petition and any supporting documentation must be submitted at least 60 days prior to the start date of the term for which the student wishes to re-enroll. The letter of petition and transcripts will be presented to the appropriate Admission Committees for professional and graduate programs for consultation. The Committee will consider both the student's record and the evidence presented in the letter to recommend whether another opportunity to enroll is warranted. Once the appropriate committee has reviewed the materials, they will make the recommendation to the Dean, who will make the final decision on readmission.

If re-enrollment is granted, the undergraduate, graduate, or professional student may be required to retake certain aspects of the curriculum or undergo assessment of current knowledge and skills as a condition for readmission based on the recommendation of the appropriate Academic Progression Committee.

Students dismissed during experiential rotations in the PharmD and MPAS programs may be designated a shorter readmission consideration by the Academic Progression Committee. If a different timeline is established, it will be designated in the letter of dismissal.

Termination from College Programs for Academic Reasons

A student terminated from any program in the College may not petition or apply for readmission to that program and potentially any other program in the College of Pharmacy and Health Sciences. Termination from a College program is final with no recourse for appeal. A student will be terminated from their program for any of the following academic reasons:

- The student has been re-admitted after dismissal from the College or dismissal from the University, and has finished the semester with a lower cumulative University or professional GPA than that carried at the beginning of the semester or term.
- The student has been re-admitted after dismissal from the College or dismissal from the University and has failed to satisfy stipulations.
- A pharmacy student has failed for a third time the same required course used in the calculation of the professional GPA.

Students who maintain a professional license due to their participation in the academic programs offered by the College, should be aware that their termination will be communicated to the appropriate licensing board (i.e., the Board of Pharmacy) indicating the student is not an active participant in the program. At that time, the professional license will likely be revoked without intervention by the student directly with the licensing board.

Academic Appeals

Any student who feels that unreasonable stipulations or actions stemming from the Academic Progress Policy have been imposed by the Academic Progression Committee (APC) has the right to petition the APC for reconsideration. This appeal must be in writing (letter or email is acceptable) to the Associate Dean of Academic and Administrative Services for the College within seven business days of the notification. The student may also appeal any decision of the APC to the Dean of CPHS. However, neither the APC nor the Dean will consider petitions that are based on the principle that the student did not know or understand policies outlined in the student handbook.

Return of University or College-Owned Equipment

All equipment (computers, laboratory supplies, books, manuals, software, etc.) owned by the University shall be returned to the appropriate office of the University at the time of a dismissal or termination from the College of Pharmacy and Health Sciences or the University.

PROFESSIONAL CONDUCT CODE³

Upon admission to the undergraduate, pre-professional, professional, or graduate programs of the College, the student agrees to comply with these rules and regulations. The guidelines and policies contained within this section have been established for the protection, safety, and well-being of the College community and are set forth in writing to give students general notice of prohibited conduct. The guidelines and policies should be read broadly and are not designed to define misconduct in exhaustive terms. Failure to adhere to the Professional Conduct Code may result in probation, suspension, dismissal, or termination from CPHS programs.

³ Revisions approved by CPHS Faculty 8/19/15; 9/16/2020, 2021, 2022

Appearance and Attire Guidelines

COPHS students must be aware of the professional demeanor befitting a healthcare professional in the practice of their profession. Students in the COPHS are expected to present themselves in a manner befitting them and the college at all times while attending class on the Butler University campus, experiential rotations/internships, or when attending required academic or co-curricular functions off campus.

Clothing must be clean, not ripped or torn, and devoid of offensive advertising or slogans. No alcohol, tobacco product or drug names may be displayed on any apparel item such as clothing, ball caps or backpacks. Except for earrings, visible body piercing is not recommended due to standards related to infection control and environmental control during procedures requiring aseptic technique. Students must always be clean and well groomed. Shoes or sandals must be worn at all times. Hats or caps must be removed during class. Inappropriate wearing apparel includes dirty and torn jeans or other clothing, crop tops, muscle shirts, tight clothing, pajamas, offensive language, and/or pictures on clothing, or clothing that exposes the midriff.

Specific course activities may require the enforcement of further dress and appearance guidelines. Such activities include laboratories, class presentations, internships, experiential rotations, interviews, professional meetings, and off-campus trips sponsored by the College. In such circumstances, laboratory jackets, nametags, business dress attire, removal of visible piercings, etc., may be required. In these special circumstances, the course faculty or preceptor will establish and communicate the appropriate appearance standards for students. For those courses having special appearance or dress expectations, such expectations will be clearly communicated in the course syllabus, in the experiential rotation handbooks, and/or by Experiential/Program Directors.

COPHS Student Nametag Policy for Pharmacy and Physician Assistant students⁴

The College of Pharmacy and Health Sciences requires pharmacy students in the professional phase of their education and MPAS students to wear photo nametags created by Butler University throughout their professional education. These nametags are initially presented to the student at no cost upon entry into the professional programs. Nametags will be produced with the student's first and last name, as recorded with the Registrar.

⁴ Approved 08/2013

Students are required to wear photo nametags when they participate in certain COPHS classes (as indicated in individual course syllabi) and during all experiential rotations. These photo nametags may also be used for many other COPHS-specific or Butler University-sponsored events. Students should NOT wear their Butler University nametags outside of these activities and events. Students should NOT wear their Butler University nametags while working at their place of employment.

Replacement nametags may be purchased at Butler University Police Department (BUPD). If the nametag is lost or damaged, there is a cost associated with replacement nametag that will be charged to the student's account. If the nametag is stolen, the student is required to fill out a police report, and the stolen nametag will be replaced at no charge. Questions about the student photo nametags should be directed to the COPHS Office of Student Success.

Student Conduct Systems—Undergraduate, Graduate, and Professional Phase Students

Upon being admitted to Butler University, a student assumes an obligation to conduct oneself in a manner compatible with the University's functions as an educational institution. The word "student" includes all persons admitted or taking courses at Butler University, both full-time and part-time, pursuing undergraduate or graduate studies and those who attend post-secondary institutions other than Butler University and reside in Butler University residence halls. Students who are not officially enrolled for a particular term but who have a continuing relationship with the University are considered "students."

Rules, policies, and guidelines should be read broadly and are not designed to define misconduct in exhaustive terms. The Rules of Conduct shall apply to conduct that occurs on University premises, at University sponsored activities, and to off-campus conduct that adversely affects the University community and/or the pursuit of its objectives. Students are also responsible for the behavior of their guests. Because the actions of guests also affect members of the Butler community, students assume responsibility for those they host.

The conduct of a person who is a student and an employee may be reviewed under this system, the employee conduct code, or both, and may be subject to sanctions in both capacities.

A student may be found responsible for a violation of the Rules of Conduct if they attempt, facilitate, or engage in prohibited conduct.

Undergraduate, graduate, and professional students are all subject to sanctions of violations to the University Rules of Conduct. Misconduct for which students may be subject to sanctions from the University are found at <https://www.butler.edu/student-life/student-handbook/rights-responsibilities/conduct-system/>. Alleged violations of University rules and

regulations may be brought to the attention of the Vice President for Student Affairs by any member of the University community and from external constituencies.

College Evaluation of Unprofessional Conduct for Undergraduate and Pre-Professional Students

Our College (through the Associate Dean of Academic and Administrative Services and Assistant Dean of Student Affairs) is notified of all violations that occur at the University level. This is outlined in the Butler University conduct system.

The Associate Dean of Academic and Administrative Services of COPHS will meet with all undergraduate and pre-professional students either by teleconference, video conference, or in person on behalf of the College to discuss implications from a College perspective. The University violation will be shared with the faculty advisor and program director. Advisors must meet with undergraduate and pre-professional students to take a formative role regarding development of professionalism and potential professional consequences of actions as outlined below:

- Advisors take an active, formative role in talking about professionalism with those undergraduate and pre-professional students who are cited for conduct code violations at the university level.
- After meeting with the Associate Dean of Academic Affairs and Administration, the student must request a meeting with their advisor within 30 days.
- After the meeting, the advisor must submit written verification of communication with advisee to the Associate Dean of Academic Affairs and Administration. This meeting should occur within 30 days of the advisor being notified.
- If the advisor cannot meet with the student, the Office of Student Success may meet with student within the 30-day timeframe.
- If the student does not request a meeting or meet with the advisor within 30 days, the Associate Dean of Academic and Administrative Services should be notified by the advisor of the student's inaction.
- The College's Student Professional Conduct Committee will be convened to consider the student's conduct in the same process as outlined in the Procedures upon Alleged Violation of the Professional Conduct Code for Graduate and Professional Students.

Students who are on probation (University or College) and seek graduate / professional school admissions must report it on CAS forms and or graduate school admission applications.

College Evaluation of Unprofessional Conduct for Graduate and Professional Students

A report of a graduate or professional student's engagement in unprofessional conduct on-campus or off-campus shall be sufficient grounds for the Student Professional Conduct Committee of COPHS to initiate a review of the allegation and (if charged with a violation) appropriateness of the student's continuing enrollment in the courses and programs of the College. Unprofessional conduct includes, but is not limited to:

A. Acts of Academic Dishonesty

1. **Plagiarism:** Fraudulent misrepresentation of any part of another person's work as one's own. This includes submitting any writing that does not properly acknowledge the quoting or paraphrasing of another person's words or that fails to give proper credit for another person's ideas, opinions, or theories. This includes self-plagiarism or re-submitting an entire paper, copying, or recycling previous work.
2. **Cheating:** Use of unauthorized materials; receiving or giving help on papers, experiments, reports, compositions, projects, or examinations without the instructor's permission; possession or using unauthorized materials, electronic resources, and aids such as books, unauthorized website materials, one's own notes or those of another, and unauthorized calculators during an examination. Attempts at cheating shall be interpreted as cheating having taken place.
3. **Fabrication:** Falsification or invention of fictitious information or data in reports, lab results, patient data, bibliographies, or any other academic undertaking.
4. **Interference:** Theft, alteration, destruction, or obstruction of the work of another person, including the theft, defacement, or destruction of learning resources such as computers, library periodicals, books, or electronic resources to deprive others of information.
5. **Collusion:** Assisting other students in acts of academic dishonesty or failure to report suspected incidents. This assistance could include unintentional or inadvertent dishonesty by not exercising proper care to protect the integrity of academic activities, whether formative or summative.

B. Incivility, Unethical, or Otherwise Unprofessional Behavior

1. Incivility: rude, sarcastic, obscene, disruptive, or disrespectful remarks or behavior, verbal or physical threats, or damage to property.

2. Creating or accessing screen displays that could be visible to students, staff or faculty that have pornographic content or content that could be offensive to other viewers.
3. Creating and/or distributing electronic forms of communication that defame or discredit the College and/or its students, staff, or faculty.
4. Failure to maintain the tenet of patient confidentiality.
5. Behavior or action that could deceive, defraud, or harm the public, the College, and/or profession.
6. Falsifying, making incorrect entries, or failing to make essential entries in patient health records.
7. Failure of the student to identify student status when working with others.
8. Removal or suspension from any clinical or academic setting by appropriate administrative authority, or request to University or College personnel that it be considered.
9. Behavior that may endanger the campus community, patients, or the public, including participating in intentional acts or the failure to carry out appropriate or assigned duties where lack of doing so may endanger the health or well-being of a patient or client.
10. Failure to comply with College program or course policies and procedures (e.g., dress code, timely communication with instructor, preceptor or experiential coordinator, adherence to schedules, attendance policy, unexcused absences, enrollment, etc.). Student employment is never an acceptable excuse for missing class, laboratory, experiential rotations, internships, or other scheduled learning experiences.
11. Failure to return all equipment (computers, laboratory supplies, books, manuals, software, etc.) owned by the University (or external partners of the University) to the appropriate office of the University at the time of voluntary termination, dismissal, or termination.
12. Any act that denies, deprives, or limits the educational, employment, residential and/or social access, benefits and/or opportunities of any member of the campus community based on their actual or perceived membership in a federally protected class is a violation of the University policy on nondiscrimination. Protected classes include but are not limited to race, sex, religion, ethnicity, national origin, citizenship status, age, sexual orientation, gender, gender identity, and veteran or military status.
13. Any allegations of student misconduct that are perceived to infringe upon the federally protected civil rights of any member of the University community or its visitors will be addressed through the Civil Rights Equity Grievance Process found in the University

Student Handbook, Campus Life Policies, <https://www.butler.edu/student-life/student-handbook/campus-life/harassment/>.

14. For allegations regarding harassment, sexual misconduct, sexual harassment, and domestic violence, see the university policy: <https://www.butler.edu/student-life/student-handbook/campus-life/harassment/>. This link includes procedures for harassment in a teaching or classroom setting.

C. Substance Abuse⁵

1. Abuse of alcohol or any illegal or controlled substance.
2. Alteration of records to conceal drug abuse.
3. Misappropriation, or illegal possession, use or sale of pharmacologically active agents.
4. Operating a motor vehicle while under the influence of alcohol and/or other drug(s).
5. Activities that result in the conviction of a drug-related or alcohol-related misdemeanor.
6. Violation of the Butler University alcohol/drug policies as contained in the Butler University Student Handbook.
7. Noncompliance or positive test results of required screenings or assessments.

D. Loss of or Failure to Procure Professional Credentials

1. Activities that result in probation, revocation, or suspension of any professional credentials by any healthcare regulatory board.
2. Practicing without appropriate credentials (e.g., intern license, technician license or expired credentials, affiliation agreement; insurance; non-enrollment).
3. Activities that result in actions taken by any Board of Pharmacy or other licensing Board within the United States resulting in probation and/or suspension or revocation of a professional license (e.g., pharmacy technician license or pharmacy intern license) or refusal by a Board to grant a professional license.
4. Activities resulting in academic or professional actions or sanctions taken by other post-secondary institutions.

⁵ For additional information related to substance abuse, see the College of Pharmacy and Health Sciences' policy on Substance Use, Abuse, and Dependency Policy

E. Misconduct or Illegal Activities

1. Activities that result in the conviction of a felony.
2. Termination of employment, internship, or experiential rotation for unprofessional or unethical conduct.
3. Any court-directed or law enforcement actions (e.g., local or state police, BUPD, State Excise Police - including, but not limited to arrests) for violations of city or state law (e.g., public intoxication, underage drinking, driving under the influence (DUI), driving while intoxicated (DWI), domestic violence, battery, theft) even if expunged from a permanent record.
4. Misconduct for which students may be subject to sanctions as described in the most recent publication of the Butler University Student Handbook. Note that this is based only on the preponderance of evidence and does not necessarily require involvement of the criminal justice system or a conviction.

Reporting a Suspected Violation of the Professional Conduct Code by Graduate and Professional Phase Students

Faculty and students of the College have a responsibility to report all alleged violations of the professional conduct code by graduate and professional phase students to the Associate Dean of Academic and Administrative Services or the Assistant Dean of Student Affairs. The Assistant Dean of Student Affairs will immediately report the information to the Associate Dean of Academic and Administrative Services who will conduct an appropriate inquiry into the alleged code violation(s). "Alleged" refers to suspect behaviors that may have resulted in a violation of the professional conduct code. It is the responsibility of the Student Professional Conduct Committee, upon receipt of a report from the Associate Dean of Academic and Administrative Services, to determine whether charges should be brought against the student. Reporting alleged violations only opens an investigation.

Graduate and professional phase students must self-report their own potential violations of the conduct code, regardless of whether they occurred on- or off-campus, within 96 hours of the alleged event.

Faculty and staff who become aware of alleged violations of the professional conduct code both on- and off-campus have the responsibility to report this to the Associate Dean of Academic and Administrative Services. Faculty should also encourage graduate and professional phase students to self-report the incident within the appropriate period and/or suggest the student meet with the Associate Dean of Academic and Administrative Services or Assistant Dean for Student Affairs for guidance.

Students should report observations of suspected academic dishonesty to the course instructor or to the Associate Dean of Academic and Administrative Services. Written or verbal reports of violation of the Professional Conduct Code may be made by students, faculty, or proctors who identify themselves.

Faculty, staff, and/or proctors who observe or suspect academic dishonesty during an examination or who are informed of academic dishonesty by another student should:

- Remove unauthorized materials such as “crib sheets” from the student
- Note the names of students in adjoining seats of the examination
- Allow the student to complete the examination
- Make photocopies or other electronic documentation of all relevant materials such as student papers, examinations, or electronic record.
- Report the incident to the ‘faculty of record’

If the faculty of record believe there is sufficient grounds, they will report the incident by providing any documentation along with a narrative to the Associate Dean of Academic and Administrative Services who can also support the faculty in procedural questions. The faculty member’s Department Chair may provide guidance and support to the faculty member as needed. All reports will be submitted to the University Dean of Students.

The COPHS Assistant Dean of Student Affairs can assist the student as a non-partial party in the reporting process; however, all reports received by the Assistant dean of Student Affairs will be forwarded to the Associate Dean for Academic and Administrative Services for review.

Procedures upon Alleged Violation of the Professional Conduct Code

Once the incident is reported to the Associate Dean of Academic and Administrative Services (regardless of the source), the Associate Dean may visit informally with the person bringing the complaint about the incident. The Associate Dean of Academic and Administrative Services may interview the graduate and professional phase alleged violator(s), make informal inquiries to gain a sense of depth to the alleged violation, or may request that the faculty involved (when appropriate) investigate the situation to the best of their ability, including interviewing the suspected student(s) for purposes of collecting information necessary for the Student Professional Conduct Committee (SPCC) reviewing the allegation. This information will be shared with the Chair of SPCC.

If the Associate Dean and Chair of the Academic and Professional Affairs Committee SPCC determine that there is not sufficient evidence to forward the allegation to SPCC, they may cancel further action. Both the Associate Dean and SPCC Chair must agree that there is not

sufficient evidence to forward the allegation to SPCC. If there is disagreement between the two, the information will be taken to SPCC.

If the decision is made not to bring the allegation of graduate and professional phase students before the committee, a record of the investigation will be maintained in the student's permanent file with the notice of lack of responsibility. If a potential pattern of concern is noted with any future allegations, the Associate Dean of Academic and Administrative Services and Chair of SPCC may refer any previous or concurrent allegations to the Student Professional Conduct Committee to consider.

If the Associate Dean of Academic and Administrative Services and the Chair of SPCC determines substance to an allegation exists, the Associate Dean will prepare a typed statement to the alleged violator(s) that:

- Lists the specific allegation(s) by paragraph letter(s) and number(s) from the Professional Conduct Code
- Describes the incident under review, and,
- Lists facts in evidence that support the allegation
 - Including reference to information (as applicable) such as timeline, other witnesses, others in the area, and evidence (e.g., cheat sheet, assessment of similar exams, original and duplicate in alleged plagiarism, computer logs with time stamp, evaluation form). Opinion, speculation, personal feelings, or comments from a third party (hearsay) will be avoided in the statement.
 - The originator of the allegation and any other witnesses asked to provide a written statement should be aware that the information provided is confidential but will be shared with the SPCC and the accused in totality.

The alleged violator can provide a written statement related to the allegations, which will be included in materials presented by the Associate Dean to the Student Professional Conduct Committee.

The Associate Dean of Academic and Administrative Services will present this information to SPCC for its review. After reviewing an alleged violation of the Professional Conduct Code, SPCC will determine whether the graduate or professional phase student is responsible for a violation of the Code. In its deliberations:

- A quorum of the voting members of the Committee must be present.
- Formal rules of evidence shall not be applicable, nor shall deviations from prescribed procedures necessarily invalidate a decision or proceeding unless significant prejudice to a party may result.

- The Committee may interview witnesses as well as the person(s) allegedly responsible for the violation of the Code.
- The student has the right to prepare a written statement.
- At the student's request, an advisor may assist a student. The advisor may be the student's academic advisor or any other person of the student's choice. The advisor may act in an advisory capacity only and may not actively participate in the procedures (e.g., advisors may not question witnesses, provide opening or closing statements). An advisor will not be permitted to interfere with any procedure or review. The Chair may dismiss an advisor from the hearing for actions perceived as being disruptive. The advisor may only be present when the student is present in the proceedings. After all the evidence has been heard and discussion has concluded, the Committee shall convene privately and decide whether the student is responsible for the alleged violation, and if so, determine the sanction(s), if any. An administrator of the College, usually the Associate Dean, shall also attend the hearing as a non-voting resource representing the College to provide background information to the parties as requested.
- All decisions shall be made by majority vote. The Committee will consider the totality of the information presented in reaching its decision and will use the "*preponderance of the evidence*" standard. For a finding of *responsible*, the Committee needs to conclude it was *more likely than not* that the student violated the Professional Conduct Code. The decision does not require evidence "beyond a reasonable doubt" but does require a preponderance of evidence (i.e., more likely than not).
- If the Committee concludes that there was no violation of the professional conduct code, a record of the investigation will be sent to the student and maintained in the student's permanent file with the notice of lack of responsibility. If future allegations arise, suggesting a pattern of concern, the Associate Dean of Academic and Administrative Services will include previous allegations, previous decided violations, and concurrent allegations to SPCC. Any records of investigation that yielded a decision that the student was not responsible for the violation will be expunged from the student's permanent file at the time of graduation from the University.

If the Committee believes the code has been violated, it will:

- a. Recommend the appropriate sanction(s) for the code violation to the Associate Dean of Academic and Administrative Services.
- b. Direct the Associate Dean of Academic and Administrative Services to notify the graduate or professional phase student in writing by e-mail with read/receipt, or hand delivery that

the student is charged with a violation of the Code and the specific sanction(s) for the violation.

- c. Direct the Associate Dean of Academic and Administrative Services to notify the faculty involved in the allegation that the Student Professional Conduct Committee has reviewed the case and what action was taken. Faculty associated with the case may discuss the outcome with the Associate Dean of Academic and Administrative Services.
- d. The student's academic advisor and program director will be notified of the final decision / sanctions letter sent to the student.

The graduate and professional phase student's rights should be outlined to include:

- a. The student may discuss the allegations and sanctions informally with the Associate Dean and/or Student Professional Conduct Committee.
- b. The student may 1) accept the decision / sanctions of the Student Professional Conduct Committee, 2) ask for an ad hoc hearing, if appropriate, 3) appeal the decision of SPCC to the Dean of the College if they disagree with the decision / sanctions, or 4) request SPCC to review new information, if appropriate.
- c. The student has the right to convene an ad hoc committee per the guidelines outlined within the Hearings: ad Hoc section. The request must be received within five (5) days of the Student Professional Conduct Committee's decision.
- d. The rights of parties in a University student conduct review procedure as described in the Butler University Student Handbook will be observed during the hearing process.

For violations currently awaiting criminal, civil, or regulatory review, the Student Professional Conduct Committee, at its discretion, may delay any decision until the other body has made their decision. In this situation, the Student Professional Conduct Committee will assess the situation as it relates to the professionalism of the student and any effect on academic performance.

If there is new or clarified information that was unknown or unavailable during the original SPCC discussions that could impact the student's case, a student can request that SPCC review their case again. Withholding information during or declining to participate in the initial review is not grounds for an appeal based on new information. This request should be made to the Associate Dean of Academic and Administrative Services and include:

1. Source of the new information and explanation of that information.
2. Name(s) of who can present this information

3. Reason(s) why this information was not presented during the initial review;
4. Reason(s) why this information would significantly impact the original decision

If an SPCC APAC decision is appealed to the Dean, the decision of the Dean is final.

Hearings: ad Hoc

A graduate or professional phase student may request an ad hoc hearing if they believe 1) there was an error in process / procedure of SPCC, or 2) the decisions / sanctions issued by SPCC were malicious or arbitrary.

The Dean of the College may request an ad hoc hearing as a result of a student's appeal to them.

Procedures for an Ad Hoc Hearing

If the graduate or professional phase student or Dean requests a hearing, the Student Professional Conduct Committee shall form an impartial ad hoc Hearing Panel with representation from the following groups:

- Two College faculty members who have no current academic or supervisory relationship with the student. The Associate Dean of Academic and Administrative Services will select these two faculty members and one of them will be designated as chair of the Hearing Panel.
- Two students and two alternates who are in the same program as the student accused and are in the last two years of their respective degree programs. These two students and two alternates will be selected by the Associate Dean of Academic and Administrative Services.
- The fifth member of the Hearing Panel shall be the Chair of the Student Professional Conduct Committee or their designee from the committee if the student is enrolled in a course taught by the Chair or the Chair is involved in any perceived conflict of interest.
- The Chair of the ad hoc panel will convene the Hearing Panel as soon as possible but within 30 calendar days after the members of the Hearing Panel have been selected.
- An administrator of the College, generally the Associate Dean of Academic and Administrative Services, shall also attend the hearing as a nonvoting resource representing the College to provide procedural information and background information to the parties as requested.

The Hearing Panel shall conduct its proceedings in accordance with those for student conduct procedures described in the Butler University Student Handbook. Key points are:

- An advisor may assist a student. The advisor may be the student's academic advisor or any other person of the student's choice. The advisor may act in an advisory capacity only and may not actively participate in the procedures (e.g., advisors may not question witnesses, provide opening or closing statements). An advisor will not be permitted to interfere with any procedure or review. The Chair may dismiss an advisor from the hearing for actions perceived as being disruptive.
- A graduate or professional phase student shall have the right to challenge, for cause, the membership of the hearing panel due to prejudice or conflict of interest. The hearing organizer will notify the student of the names of the prospective panelists, generally within 48 hours of the planned hearing. If the student challenges the makeup of the committee, the challenge must be stated in writing and presented to the Associate Dean of Academic and Administrative Services promptly after the student has been served notice of the hearing. Prior to the start of proceedings, the panel shall deliberate in private and determine by majority vote whether the member or members so challenged shall be excluded from participating in the proceeding. If the challenge results in the dismissal of a faculty member, the Associate Dean of Administrative Services will select a different, suitable faculty member. If the challenge results in the dismissal of up to two student panelists, then the remaining students shall serve as panel members. If one student is dismissed, two students will serve as panelists and one as an alternate based upon drawing straws after all testimony has been received and just before the panel goes into executive session. The alternate panelist will be dismissed at this point.
- Students shall have the right to hear and pose questions of witnesses; to be informed of the content of all written statements or other evidence; and to rebut any such evidence or challenge its value.

After taking evidence and concluding the hearing, the Hearing Panel shall reconvene in executive session with Hearing Panel members and the administrative representative only to review the evidence, make findings, and determine whether a violation of the code has occurred. A vote will be taken, and majority opinion shall prevail. The Panel will use the *preponderance of evidence* standard in making its finding.

The Hearing Panel shall establish an appropriate sanction if it concludes that the student is responsible for the violation. The Hearing Panel's decision on whether a violation of the Code has occurred, and any recommended sanction(s) should be communicated in writing to the Student Professional Conduct Committee and to the Associate Dean of Academic and Administrative Services. The Associate Dean will communicate the findings and recommendations of the Hearing Committee to the student, the Dean of the College, appropriate faculty, and when violations of the University's Rules of Conduct are substantiated, notification of findings will be referred to the Vice President of Student Affairs. The student shall receive a written statement of the decision and any sanction(s) recommended by the Hearing Panel.

Possible Sanctions for Violations of the Professional Conduct Code

The Student Professional Conduct Committee may recommend one or more of the following sanctions for violation of the Code to the Dean. The Dean of the College or their designee will invoke sanctions. Sanctions may include, but are not limited to:

- A written warning.
- Probation for a specified period, with specific conditions.
- Suspension from the College for a defined period.
- Dismissal as a student from the College for a defined period (e.g., duration of dismissal for academic reasons). Also, similarly, the student must apply for readmission to the College if they wish to return. (See Reapplication Process for Dismissed Students in the Academic Progress Policy) The Dean of the College shall act on the application for readmission.
- Termination as a student or candidate for a degree without possibility of readmission to the College.

Other sanctions:

In some circumstances, the Student Professional Conduct Committee may recommend a sanction not listed above but which seems appropriate to the offense.

- Examples of such sanctions may include but are not limited to: restrictions on student privileges, community service, reflection paper, research assignment, completion of an educational program, evaluation and compliance of recommendations by credentialed counselors, referral for alcohol and/or drug use assessment, screening for substances of abuse, letter of apology, or personal apology.

Students on experiential rotations (MPAS or pharmacy) are also subject to sanctions from the Experiential Office. Students should contact the Experiential Office of their respective discipline for more information related to sanctions for a specific rotation.

For students whose academic program requires that they apply for and hold licensure with state or federal agencies:

- If the offense is deemed by SPCC as reportable or is included in any list of reportable offenses provided by the licensing agency, the Associate Dean of Academic and Administrative Services must report the student to that licensing agency for potential action by their respective board.

A copy of the sanction(s) shall remain in the student's file in the office of the Dean of the College of Pharmacy and Health Sciences for a minimum of 5 years from date of graduation or

last date of eligibility for undergraduate and graduate students within their degree program time limits.

At the discretion of the Instructor of Record, the student may also be subject to disciplinary action for academic dishonesty or issues of professionalism as described in the syllabus of the course in which the violation occurred.

APPEALS AND DUE PROCESS POLICY for GRADUATE AND PROFESSIONAL PHASE STUDENTS

If a student encounters a situation at the College that cannot be satisfactorily resolved by consultation among the parties concerned, or if a student believes they have been unfairly treated, they should communicate concerns to the Associate Dean of Academic Affairs within seven business days after the incident occurred.

All College students have the right to appeal the decisions of the Student Professional Conduct Committee or the Associate Dean to the Dean of the College. The request for appeal must be based on an error of fact or a procedural error that significantly impacted the outcome of the hearing. It is recommended that students address any concerns initially to the Associate Dean of Academic Affairs or the Assistant Dean of Student Affairs.

The student may appeal a decision regarding sanction(s) invoked by submitting a written appeal to the Dean of the College of Pharmacy and Health Sciences within 5 calendar days of receiving the College's decision. By University policy, the student may then also appeal the College Dean's decision by submitting a written appeal to the Dean of Student Services for the University within 3 days of the date of the College Dean's decision notification. The request for appeal must be based on an error of fact or a procedural error that significantly impacted the outcome of the hearing. The appeal process and procedure are described in the University Appeals Board section of the Butler University Student Handbook.

Authority

If a graduate or professional phase student's act results in a violation of the COPHS student professional conduct code together with a violation of the University regulations as defined in the Butler University Student Handbook, the Associate Dean will consult with the Dean of Student Affairs for the University. They shall determine whether the Student Professional Conduct Committee or the Vice President of Student Affairs will have authority over the matter. In matters of professional conduct, both jurisdictions may hear the case.

Student Substance Use, Abuse or Dependency Policy

Purpose

Recognizing that chemically dependent students may potentially harm themselves, the greater campus community or the public, the College advocates treatment and rehabilitation for such students in a manner that protects public health and that creates the opportunity for recovery and continuation in the programs of the College.

In developing and implementing this policy, the College's goals are to:

- Provide compassionate assistance for chemically impaired students in a way that protects the right of the individual to receive treatment in strict confidence
- Protect society from harm that impaired students may cause
- Afford recovering students who are not legally restricted and no longer chemically dependent the opportunity to continue their education without stigma or penalty

Definition

According to the American Psychiatric Association, "the essential feature of Substance Dependence is a cluster of cognitive, behavioral, and physiological symptoms indicating that the individual continues use of the substance despite significant substance-related problems. There is a pattern of repeated self-administration that can result in tolerance, withdrawal, and compulsive drug-taking behavior."

Procedures

Students enrolling as part-time or full-time students in the educational programs of the College of Pharmacy and Health Sciences are required to sign a statement agreeing to abide by this policy as a condition to initial and/or continuing enrollment in the College's programs.

A student who recognizes a problem that may relate to their use of alcohol or a chemical substance is encouraged to voluntarily seek assistance from their family physician, a licensed substance abuse professional or other appropriate assessment and treatment facility. A student may make a confidential request to the Butler Counseling and Consultation Services Office in the Health and Recreation Complex for an alcohol or substance use assessment, or to obtain a list of assessment and treatment facilities for substance abuse in the Indianapolis area.

Butler University faculty, staff or students who believe that a student may be experiencing problematic use of chemical substances should report their concerns to the Associate Dean of Academic Affairs. Upon the recommendation of the Student Professional Conduct Committee, the Associate Dean may require a student to undergo a professional assessment for substance use, abuse, or dependency. Student behaviors or circumstances that could cause the Associate Dean to take this action include:

- Precipitous deterioration in academic performance
- Frequent and/or regular absences from class or rotations
- Physical symptoms such as dilated or constricted pupils, incoherent, rambling or slurred speech, tremors, unsteady gait, recurring nausea and vomiting, aggressive or belligerent behavior, precipitous weight loss, or smell of alcohol or marijuana on person
- Corroborated or credible written report(s) from faculty, staff, students, University residential life, or law enforcement or regulatory agencies regarding suspected substance use, abuse, or dependency by a student

When any of the above circumstances raise concerns regarding a student's possible substance use, abuse, or dependency, the Associate Dean will gather information regarding the possible substance use and will provide this information to the Student Professional Conduct Committee (SPCC). The student will sign the appropriate releases authorizing the Vice President for Student Affairs office and BUPD (Butler University Police Department) to provide all relevant information relating to prior incidents of substance use, abuse, or dependency. SPCC will review all available information and will make a recommendation as to whether the student will be required to undergo a professional assessment for substance use, abuse or dependency. If such an assessment is deemed appropriate, SPCC shall advise the Associate Dean who shall notify the student that they are required to undergo such an assessment. When a student is required to undergo a professional substance abuse assessment, the Associate Dean will provide a list of persons who are approved to conduct the assessment. The student will promptly sign the appropriate releases so that the results of the assessment may be communicated to the Associate Dean.

If a student is found, by professional assessment, to be chemically dependent, the student will be required to participate in a treatment and recovery program approved by the Dean of the College of Pharmacy and Health Sciences. The treatment and recovery plan may be monitored by an agency with specialized expertise working in the student's discipline area and mutually agreed to by the Dean of the College and the student. The student will promptly sign the appropriate releases so that information on the student's ongoing treatment and recovery may be provided to the College to demonstrate continuing policy compliance. If the treatment and

recovery plan require that the student be away from the University for a period that is inconsistent with continuing academic progress, the leave of absence policies of the University and College will apply. The student will bear the cost of the professional assessment and of all subsequent treatment and recovery care.

Students who fail to adhere to this policy in any respect, including, without limitation, undergoing a required professional assessment for substance use, abuse, or dependency, will be subject to disciplinary action, up to and including dismissal or termination from the College. As with all disciplinary actions, the student's right to appeal a disciplinary action is governed by the policies of the University and the College. The disciplinary appeal procedures for the College are described in the professional conduct code contained in the COPHS Student Handbook.

The Associate Dean will coordinate a student's continuation or re-entry into the academic activities of the College. The continuation or re-entry agreement may place restrictions on the student's classroom, laboratory or rotation activities that are in the best interest of the recovering student, the University, and the public. All records of actions taken under this policy will be governed by the same confidentiality and access restrictions as all other student academic records. Nothing in this policy shall be interpreted as superseding or amending any University policy relating to a student's use of alcohol or illegal drugs. Accordingly, disciplinary action may be taken by the University, up to and including dismissal of the student, consistent with the University's policies. In addition, this policy may be amended by the COPHS at any time at its sole discretion.

Butler University's Counseling and Consultation Services (CCS), located in the Health and Recreation Complex, provides free and confidential short-term therapy to currently enrolled Butler students. Any student concerned about a substance-related problem can request to meet for a substance abuse assessment and/or treatment through Butler University CCS. Although on-going therapy at the counseling center is voluntary, students from COPHS who are required by the Academic and Professional Affairs Committee to undergo a professional substance abuse assessment may receive that assessment at CCS as a convenience for the student for a minimal fee. For more information or to schedule an appointment, students may call CCS at (317) 940-9385.

Policy Statement on Technical Standards (Non-Academic Criteria)

Required for Professional Program Admission and Retention

The College of Pharmacy and Health Sciences of Butler University is committed to treating all individuals within the University in a fair and equitable manner. To this end, all qualified individuals, including those with disabilities, will be considered for admission into the professional programs. Furthermore, it is the policy and practice of the University to comply with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973. Under these laws, no otherwise qualified individual with a disability will be denied access to or participation in services, programs and activities of the College. Individuals are not required to disclose the presence or the nature of a disability. However, a candidate/student may wish to discuss concerns about the technical standards with the relevant faculty or staff member. Depending on the circumstances, this may include the Dean or her designee and/or the Director of Student Disability Services (JH136, 940-9308).

The following technical standards describe the essential functions that students must demonstrate to fulfill the requirements of the pharmaceutical and PA programs and thus are prerequisites for entrance, continuation, and graduation from the programs.

Candidates/students need to possess the skills and abilities, with or without reasonable accommodations that will allow successful fulfillment of the requirements necessary to complete the program.

The College will consider any candidate who demonstrates the ability to perform or learn to perform, with or without reasonable accommodations, the skills that are listed in this document. Continued enrollment and graduation will depend on the successful demonstration, again with or without reasonable accommodations, of both the knowledge and skills listed in this document as well as successful completion of academic requirements. The respective program's Academic Progression Committee will monitor the individual student's ongoing demonstration of such knowledge and skills.

Students who believe they will require disability accommodations while attending class in the Pharmacy and Health Sciences Building should contact the Director of Student Disability Services as soon as is convenient after matriculating to the University, but preferably no later than September 1st of the academic year they enter the University. Students who believe they will need to have disability accommodations arranged for their pharmacy or PA experiential rotations should consult the Director of Student Disability Services. For pharmacy students, they should make this notification no later than April 1st of their P1 year. MPAS students should

make this notification upon matriculation into the PA program. The Director of Student Disability Services will initially meet with the student to determine how best to accommodate the student's disability and then will communicate this information to the program rotations coordinator and the Associate Dean of Academic and Administrative Services.

Required Technical Standards

The College of Pharmacy and Health Sciences faculty has specified the following non-academic criteria ("technical standards") that all candidates/students are expected to meet, with or without reasonable accommodation, to participate in the educational programs of the College.

1. **OBSERVATION:** The candidate/student must be able to participate actively in all demonstrations and laboratory exercises in the basic sciences, and to assess and comprehend the condition of all patients assigned to him or her for examination, diagnosis, and treatment. Such observations and information acquisition usually requires the functional use of visual, auditory, and somatic sensation.
2. **COMMUNICATION:** The candidate/student must be able to communicate effectively and sensitively with patients to elicit information, describe changes in mood, activity, and posture, assess non-verbal communications, and be able to effectively and efficiently transmit information to patients, fellow students, faculty, staff, and all members of the healthcare team. Communication skills include speaking, reading, and writing, as well as the observation skills described above.
3. **MOTOR:** The candidate/student must have sufficient motor function to elicit information from patients by palpation, auscultation, percussion, and other diagnostic maneuvers, be able to perform basic laboratory tests, possess all skills necessary to carry out diagnostic procedures and be able to execute motor movements required to provide general care and emergency treatment to patients. The candidate/student must possess the fine motor skills to perform the requirements of the profession.
4. **INTELLECTUAL:** The candidate/student must be able to measure, calculate, reason, analyze, and synthesize. Problem solving the critical skills demanded of healthcare providers, requires all these intellectual abilities. In addition, the candidate/student must be able to comprehend three-dimensional relationships and to understand the spatial relationships of structures. The candidate/student must have the capacity to perform these problem-solving skills in a timely fashion.
5. **BEHAVIORAL and SOCIAL ATTRIBUTES:** The candidate/student must possess the emotional health required for full utilization of his or her intellectual abilities, the exercise of good judgment, the prompt completion of all responsibilities attendant to the diagnosis and care of patients and others. Candidates/students must also be able to

tolerate taxing workloads, function effectively under stress, adapt to changing environment, display flexibility, and learn to function in the face of uncertainties inherent in the clinical problems of many patients. Compassion, integrity, concern for others, commitment, and motivation are personal qualities which each candidate/student should possess.

Student Organizations and Student Leadership

Mission of Student Organizations

The Butler University COPHS has always recognized and encouraged participation in student activities and organizations as a vital part of a student's total educational experience and professional development. COPHS supports University-recognized student organizations and activities as an important addition to a student's academic life.

Student Organizations must abide by all policies of the University's Department of Student Involvement and Leadership, which may be found at <https://www.butler.edu/involvement>.

New Organizations

Students wishing to establish a new organization must first submit their proposal to the University's Department of Student Involvement and Leadership and follow all guidelines to become a recognized student organization. Once an organization is recognized at the University level, then they may inquire with the Office of Student Success to be recognized at the College level. This recognition requires approval of the Assistant Dean of Student Affairs and the Dean. The student organization must then comply with the Butler University Campus Activities guidelines.

Student Organizations who wish to change advisors need to consult with the Office of Student Success to determine which faculty members are eligible. Faculty Advisor agreement forms are distributed via the University's Department of Student Involvement and Leadership in the Spring semester for the next academic year.

Academic and Professional Eligibility for Leadership Roles

Any member of an organization who wishes to run for or hold office must have a GPA of 2.0 and not be on academic or professional probation. An academic standing report for each officer of

each organization will be compiled at the end of each semester. Any organization officer that does not have a semester AND cumulative average of at least a 2.0 must resign their position.

Event Registration

All events must be proposed and obtain initial approval through the COPHS Office of Student Success to ensure that events are planned and executed appropriately. The COPHS student organization must then review all University policies and complete all the necessary documentation based on the type of event as required by the University's Department of Student Involvement and Leadership. All relevant policies and forms can be found in *Butler Engage*, the comprehensive student engagement platform used by the University's Department of Student Involvement and Leadership

Fundraisers

It is recognized that each organization will have fundraisers throughout the year to support the organization and its activities. Permission to hold any function or event for profit must be obtained via email from the Office of Student Success. Once the fundraiser is approved, the organization must then follow the University's Department of Student Involvement and Leadership procedures. **Solicitation of funds from corporate sponsors may not be done without the approval of the COPHS Dean.**

Organization Funds from the College

Occasionally, student organizations request College support for special activities. Students must discuss the request with the Assistant Dean of Student Affairs and the request will be forwarded to the Dean of the College for consideration.

Use of University Logo, Stationery, Trademarks, and Images

Merchandise for sale with logos is a popular fundraising activity. No student organization or any student individually may use logos, stationery, trademarks, or images in any manner that would imply an endorsement or sanctioning of the organization or student's activities without written authorization of the Assistant Dean of Student Affairs, even if those activities are in support of the College's programs.

Procedures

Each student organization must submit a copy for approval of the design prior to creating and/or selling of any items. If using Butler University Logos, stationary or trademarks, the organization must also use a licensed vendor.

Health Sciences Student Assembly

The purpose of the Health Sciences Student Assembly (HSSA) is to serve as the official forum in which the College's students can express their positive aspirations for the College and their respective professions along with their concerns and ideas. HSSA facilitates the development of responsible and representative student government and serves as a liaison group with each of the classes and student organizations. Each recognized student organization, and class of students will have representation on HSSA. Post-professional programs do not participate in the Health Sciences Student Assembly.

For a student to be eligible to participate in HSSA, one must not be under University or College academic or professional probation.

Each student organization must submit to the Office of Student Success, who will confer with the Office of Academic Affairs, its elected officers at the beginning of each semester to verify maintained eligibility. If a student becomes ineligible while an organization officer or HSSA representative, the student must resign from office. All officer lists will be checked prior to fall and spring semesters for eligibility.

The Constitution for the Health Sciences Student Assembly can be found in Appendix C of the COPHS Student Handbook.

Student Elections for Class Officers and HSSA Representatives

The procedure for election of the College's class officers were developed in consultation with students. The Office of Student Success will accept nominations and oversee elections at the start of each initiating term (September for BSHS and Pharmacy students, and May for PA students). Elections will be by electronic ballot. The Assistant Dean of Student Affairs will report the results of each electronic election to the respective class as expeditiously as possible. Post-professional programs do not participate in the Health Sciences Student Assembly nor do they have class officers.

Students holding office either as class officers or as student members of the HSSA must not be on academic or professional conduct probation.

These procedures shall apply to the following elected positions and terms of office:

BSHS students

In the 1st and 2nd year classes, each will elect one representative to HSSA from each major.

For students with Junior and Senior standing, each class will elect the following officers to serve a 1-year term.

- President - Serves on the Deans' Student Advisory Council
- Vice President - Serves as class representative on HSSA or appoints class officer designee
- Secretary-Treasurer
- Social Chair

Pre-pharmacy students

Both the PP1 and PP2 classes will each elect one representative to HSSA.

Professional Phase Pharmacy students—P1, P2, and P3

Each professional phase pharmacy class will elect the following officers to serve a 1-year term except the P3 class officers, which will serve a 2-year term for both P3 and P4 years.

- President - Serves on the Deans' Student Advisory Council
- Vice President - Serves as class representative on HSSA or appoints class officer designee
- Secretary-Treasurer
- Social Chair

The MPAS students - MPAS 1 and MPAS 2

The MPAS 1 class will elect a class President who will serve for a 2-year term.

- President - Serves on the Deans' Student Advisory Council

The MPAS students are also governed by the Physician Assistant Club (PAC) Officers since all MPAS students are part of the PAC. PAC Officers each serve a 1-year term

- PAC President
- PAC Vice President - Serves as class representative on HSSA
- PAC Secretary/Treasurer
- PAC Outreach Chair
- PAC Fundraising/Social Chair - Serves as class representative on HSSA

APPENDICES

Appendix A –Forms

Petition for Elective Course Variance –University

Core—

Faculty advisors can obtain forms at <https://my.butler.edu/rr/forms-for-faculty-and-staff/>



Core Variance Form

COMPLETE FORM AND SEND TO CORE@BUTLER.EDU FOR CORE DIRECTOR REVIEW
This form is for courses taken at Butler. For non-Butler classes, use a Transfer Course Approval Form (found at <https://www.butler.edu/registrar/transfer-credits>).

Student Name:		Date:	
ID Number:		Advisor:	
Email Address:		Primary Major:	
Local Address:	Street Address:	State:	Zip Code:
	City:		

Core Course:

- Analytical Reasoning
- First Year Seminar
- Global and Historical Studies
- The Natural World
- Perspectives in the Creative Arts
- Physical Well Being
- The Social World
- Texts and Ideas

Other Graduation Requirement:

- Indianapolis Community Requirement
- Social Justice and Diversity

Proposed Replacement Course:

Semester Taken:

Approved:

FYS/GHS Director or Chair of Department Offering Course

Date

Faculty Director of the Core Curriculum (JH109)

Date

NOTES: Copies of the approved request form will be distributed to: 1) the Registration and Records Office; 2) your advisor; and 3) your dean's file. You will receive notice whether or not your request has been approved.

Non-Core

Faculty advisors can obtain forms at <https://my.butler.edu/rr/forms-for-faculty-and-staff/>

Request for Permission for non-CORE Course Variance

Student: _____ Student ID #: _____ Date _____

Major/Minor for which the variance is requested: _____

College: LAS LSB COPHS COE JCA CCOM

Check One: First-Year Sophomore Junior Senior Graduate

The information below is to be completed by the student's advisor or relevant department chair

Required Course/Requirement:

Course - Letter designator, Number, Title, and # of credits

Substitution:

Course - Letter designator, Number, Title, and # of Credits

Semester Enrolled

Justification and/or Rationale for substitution:

Variance Approved

Variance Denied

STUDENT SIGNATURE & DATE (LSB, CCOM)

ADVISOR SIGNATURE & DATE (LSB, COE, CCOM)

DEPT HEAD/DEPT CHAIR/DIRECTOR SIGNATURE & DATE (LAS, CCOM, JCA)
or FACULTY MEMBER WHO TEACHES THE COURSE (COPHS) & DATE

ASSOCIATE/ASSISTANT DEAN SIGNATURE & DATE (COE, JCA, LSB, COPHS, CCOM)
or (LAS: only required for an LAS Language Requirement variance)

Comments: _____

Independent Study Approval

Expand answers on a separate sheet of paper to effectively respond to the questions!

Student Name: _____ Butler ID number: _____

Student's Academic Program/Major (circle one):

BSHS-HS BSHS-HCB Pre-Pharm Pharmacy PA MSPS

Current Year in Program/ Major: _____

Information on the Independent Study Course:

Course number/Name: _____

Butler faculty advisor/instructor: _____ Credit hours: _____

Academic term when work will be completed: Semester _____ Year _____

Will the independent study be completed at Butler University? (please circle) Yes No

If no, where and with whom will the work be completed? _____

STATEMENT OF THE PROBLEM TO BE SOLVED:

GOALS OF THE PROJECT:

PROJECT METHODOLOGY:

METHOD OF EVALUATION TO BE USED FOR THIS COURSE:

Budget Requested: _____

Is student receiving financial remuneration? (please circle) Yes No

If yes, explain: _____

Student Signature: _____ DATE _____

APPROVAL _____ DATE _____

Butler Project Mentor/Instructor

APPROVAL _____ DATE _____

Associate Dean of Academic and Administrative Services

APPROVAL _____ DATE _____

Chair, Academic Progression Committee

For Academic Affairs Use Only:

COURSE NUMBER ASSIGNED: _____

Locker Request

This is a copy of the online form which must be completed prior to lockers being assigned. It is provided here for your information only. Questions or inquiries should be addressed to the Assistant Dean for Student Affairs, Dr. Angela Ockerman at aockerma@butler.edu.

Student Name printed: _____

Student Cell #: _____

Student ID#: _____

Program/Class year: (check one)

PharmD P1 _____

PharmD P2 _____

PharmD P3 _____

MPAS 1 _____

Other: _____

Priority will be given to students in the following order:

- Do you have a disability or special need (e.g., Do you qualify for special parking?)
- You must be willing to share with at least one other student. Students sharing lockers should submit forms together.
- Are you a commuter student?
- Will you have a lab course in the building?

Please explain if you qualify for priority assignment for these or other reasons:

Complete the back of this form and return it to the COPHS Office of Student Success (PHSB 110) during normal business hours.

Please call 317-940-9297 with questions or comments.

Rules (review and initial where indicated)

1. Students will be permitted to use the locker for one academic year, expiring each year on the Monday after Commencement.
2. Students must remove the lock and contents from the locker by the Monday immediately following May Commencement. Failure to do so will result in the lock being cut and the contents discarded after 14 days (about 2 weeks). Lock removal and locker cleanup is the responsibility of the user. A \$50 fine may be assessed if there is failure to remove lock and clean out locker.

Please initial: _____

3. Photographs, stickers, magnets, or signage should not be placed on the outside of any locker.
4. COPHS is not responsible or liable for any damage or theft of property from the lockers. Use the lockers at your own risk. Locker contents are not insured by COPHS; therefore, students are discouraged from storing valuables.
5. Due to the potential for bugs and other pests, food must not be stored in the locker. Also, perishable or malodorous items; flammable, corrosive or otherwise dangerous substances; illegal or illicit items or substances; firearms; items banned on campus by University policy; noise-emitting devices; or other items deemed to be harmful, offensive, or inappropriate by COPHS may not be stored in the locker.

Please initial: _____

6. Student will lose locker privileges for violation of any College policies.
7. Locker is **subject to inspection** without advance notice.

I have reviewed these and all policies related to locker usage which are outlined in the COPHS Student Handbook. I agree to these rules and policies.

Signature of student: _____ Date: _____

Student Signature

For Office of Student Success Use Only:

Assigned Locker number: _____

Combination number or date extra key provided: _____

Processed by: _____



COLLEGE of PHARMACY
and HEALTH SCIENCES

Student Complaint Form

(adapted from the Butler University Student Complaint Form available at www.butler.edu)

This form is to be used to submit a formal complaint regarding an issue in which a student has not been able to satisfactorily find resolution as outlined the COPHS Student Handbook in the General Policies section, "Handling Student Complaints and Concerns". Completed forms will be routed to the Office of Student Success or the Associate Dean for Academic Affairs for distribution as appropriate. For assistance with completing this form, please contact the Assistant Dean for Student Affairs by phone or email.

Background Information

The College of Pharmacy and Health Sciences will not be able to respond to complaints submitted anonymously. Please include our contact information below:

Your full legal name and Butler ID number:

Phone number where you are most easily reached:

Your email address:

Your campus (or local) address:

Nature of the complaint (REQUIRED to check at least one):

- | | | |
|--------------------------------------------------|------------------------------------------|---------------------------------------------------------|
| <input type="checkbox"/> Academic | <input type="checkbox"/> Policy related | <input type="checkbox"/> Group (class or academic unit) |
| <input type="checkbox"/> Experiential | <input type="checkbox"/> Service related | <input type="checkbox"/> Group (student organization) |
| <input type="checkbox"/> Co-curricular | <input type="checkbox"/> Interpersonal | |
| <input type="checkbox"/> Other (please explain): | | |

Date and location of incident (REQUIRED):

Information About Your Complaint (REQUIRED)

Please describe your complaint in detail. Include names of individual involved, locations and dates:

What attempts have you made to resolve your complaint? Include who you contacted and what transpired including dates:

Why do you think the complaint was not able to be resolved in your prior attempts?

What resolution are you seeking?

Supporting documentation in the form of photos, videos, email or other supporting materials may be provided.

For COPHS faculty/staff completion only: Date/time form received:

By whom:

Receipt of Handbook

All COPHS students will be instructed during Orientation to complete the following forms electronically (all three sections). Students may update their election related to the Appearance Release form at any time. Both the initial acknowledgements and any updates will be completed using the link found with the COPHS Handbook in COPHS Community Resources on Canvas. A copy is provided here for your reference.

These forms were initially ratified Fall 2000 and updated Fall 2020.

Acknowledgement of COPHS Handbook

Please carefully read the important information in all the next three sections/pages. At the end of each, please click to acknowledge you have read and agree/certify to their contents. On the final page, please provide your information and signature.

CERTIFICATION OF RECEIPT AND ORIENTATION TO THE COLLEGE OF PHARMACY AND HEALTH SCIENCES STUDENT HANDBOOK

By my signature, I certify that I have received and read a copy of the *COPHS Student Handbook*, that I have participated in a discussion of its contents, and that I agree to follow the policies and procedures contained therein. My signature also certifies that I acknowledge it is my responsibility to initiate a conversation if I have questions or need additional assistance above what was provided to the class related to the *COPHS Student Handbook* or if I missed the scheduled orientation. This can be scheduled through the Office of Student Success, PHSB 110. Policies and procedures in the Handbook are subject to change without notice. Students are held responsible for the most current version of the Handbook which is always accessible both on the College of Pharmacy and Health Sciences (COPHS) website at <https://www.butler.edu/cophs> and in the Canvas organization “COPHS Community Resources”.

Please click the statement below

- I acknowledge I have received, been oriented to, and agree to the College of Pharmacy & Health Sciences Student Handbook.

COPHS Appearance Release

BUTLER UNIVERSITY COLLEGE OF PHARMACY AND HEALTH SCIENCES APPEARANCE RELEASE FORM

By my signature, I agree for Butler University and the College of Pharmacy and Health Sciences to capture my likeness and authorize permission to use my likeness in a photograph or video for all of its publications, including but not limited to all printed and digital publications, video presentations, and all social media created both within and outside the classroom related to educational purposes. I understand and agree that any photography using my likeness will become property of the College of Pharmacy and Health Sciences and will not be returned, unless otherwise specified. I understand that class sessions and projects may be audio and/or video recorded. I have no objection to Butler University using my name, voice or likeness for educational purposes, and I hereby permit Butler to release the education records that consist of recordings of my voice or likeness as I participate in classes (such as when I am making presentations or asking questions in the class) and/or depictions in the recordings of presentation slides or other materials I have created for classes. This information may be released and viewed by third parties (e.g. primarily future Butler University students). I am allowing this release of my education records for educational purposes to further the education of other students. There is no time limit on the validity of this consent and release. I understand my agreement is voluntary and is not a condition or requirement of my participation in the class or my attendance at Butler.

Please select your response below

- I agree to the terms above
- I decline permission to post any presentations or likeness of me in audio, video or still photographic formats, for any use including website, social media, educational purposes, or in printed publications and will submit a digital photograph of me to the Assistant or Associate Dean of the College to ensure the College will not include me.

You will also be asked to provide the following:

First, Middle, Last Name
Student ID Number
COPHS Program and Anticipated Year of Graduation

Please sign below acknowledging your receipt of the information provided and confirmation of your responses.

Signature box included

Acceptance of Professional Conduct Code including Substance Use, Abuse or Dependency Policy

COLLEGE OF PHARMACY AND HEALTH SCIENCES **PROFESSIONAL CONDUCT CODE AND STUDENT SUBSTANCE USE, ABUSE, AND/OR DEPENDENCY POLICY AGREEMENT**

As a condition of acceptance into the Butler University College of Pharmacy and Health Sciences programs, students are asked to sign this agreement indicating that they will adhere to the terms and conditions of the Professional Conduct Code and the Student Substance Use, Abuse, and/or Dependency Policy. When signed, this agreement will remain in effect if the student is enrolled in the College. Students who are believed to be chemically dependent will be required to undergo a professional assessment to determine if substance use, abuse, and/or dependency is present. If substance abuse or dependency is confirmed the student will be required to complete a treatment and recovery program as recommended and implemented under the supervision of appropriate healthcare professionals. The treatment and recovery plan will be monitored by entities designated by the Indiana Board of Pharmacy or by another agency mutually agreed to by the Dean of the College and the student. All medical costs incurred for the initial substance abuse assessment and for subsequent treatment and recovery programs are the responsibility of the student. Students who do not adhere to this policy will be subject to disciplinary action, up to and including possible termination from the College of Pharmacy and Health Sciences. I agree to adhere to the conditions of this agreement as stated above. I understand that any **failure or refusal** to adhere to the terms and conditions of this agreement may result in disciplinary action, up to and including possible termination from the College of Pharmacy and Health Sciences. I agree, to the extent permitted by law, to hold harmless the Butler University College of Pharmacy and Health Sciences and Butler University from any claims arising out of my participation in our compliance with the Professional Conduct Code and Student Substance Use, Abuse, and/or Dependency Policy.

Please click the statement below

- I acknowledge I have read and agree to the College of Pharmacy & Health Sciences Professional Conduct Code and Student Substance, Abuse, and/or Dependency Policy

Appendix B – Course Policy Statements

Policy Statements for All Courses in College of Pharmacy & Health Sciences

All students taking courses in the College of Pharmacy and Health Sciences (COPHS) are subject to the terms of the Course Policy Statements.

Professional Responsibility. All enrollees in COPHS courses are expected to adhere to professional decorum in all activities related to this course and programs. Students are responsible for their own attendance, preparedness, handling of common COPHS resources and equipment, participation, and their performance in this course.

Academic Integrity. Academic dishonesty in all its manifestations is unacceptable behavior and is inconsistent with the professional integrity required. Students must be fully aware of what constitutes academic dishonesty as claims of ignorance cannot be used to justify or rationalize dishonest acts. Behaviors that constitute academic dishonesty are clearly described in the Professional Conduct Code of the College in The College of Pharmacy and Health Sciences Student Handbook that is located on Canvas under “COPHS Community Resources.” Students in COPHS courses are expected to read and to abide by this policy. The procedures outlined in this policy will be followed should any breach of academic integrity occur in this course.

Use of Turnitin. Students agree that by taking this course all assignments may be subject to submission for textual similarity review to Turnitin.com for the detection of plagiarism. All papers submitted to Turnitin become source documents in the Turnitin.com reference database, which is used solely for detecting plagiarism of such papers. Additional notifications are found on the Canvas site used in this and other Butler courses. Additional information is also available on the Usage Policy posted on the Turnitin.com site.

Use of Proctorio. Students agree that by taking this course, all quizzes and exams may be subject to proctoring through [Proctorio.com](https://proctorio.com) with integrity videos and reports passed on to the instructor and/or institution. Students agree to having their identity verified by Proctorio and allowing Proctorio to monitor them by webcam, microphone, browser, desktop, and other means including a scan of your surroundings and computer display. Additional notifications are found on the Canvas site used in this and other Butler courses. Additional information is also available on Proctorio’s site for [Terms of Service](#) and [Privacy Policy](#).

Audio and Video Capture. As a part of coursework, students may be asked to demonstrate content knowledge and counseling skills using audio and video capture via Panopto, Zoom, or other recording devices. This material will then be made available to the student for self-assessment. It may also be shared with other students in the same course and with the instructor for feedback. It is important to understand the copyright, intellectual property, and patient/student privacy implications of these and similar recordings:

1. "The University generally owns and/or has license rights to all copyright, trademark, service mark, patent, trade secret, and know-how rights created or developed by the faculty, staff, and students of the University. The University does not, however, generally claim ownership to academic work created by students." The University maintains an Intellectual Property Policy.
2. Any outside use, reproduction or mixing of audio and video materials recorded by students or faculty as part of a course is forbidden without the express written consent of the course instructor and all parties involved in the recording. This includes use in e-Portfolios or on social media and internet sites such as YouTube or Facebook, etc.

Violation of this policy be considered a violation of the COPHS Professional Conduct code. Such a Code violation will result in appropriate sanctions by the College's Academic and Professional Affairs Committee.

Computer Policy, Skills and Competency. All COPHS students must adhere to the computer use policies outlined under "Computer Procedures and Guidelines" in the "University Computing" section of the Butler University Student Handbook. Students in this course are expected to read and to abide by these policies. If you have any concerns, call the Help Desk at 317-940-4357.

Use of Electronic Communication Devices. Use of electronic devices for non-academic purposes during class time is inappropriate and may result in sanctions. In respect to the learning environment of fellow classmates, students are expected to turn off pagers and cellular telephones while in class or class-related activity. Acoustic devices that block the auditory canal from normal hearing are not to be worn in the classroom or during exams. Use of laptops/tablets or technology other than for instructional use during class is inappropriate (e.g., checking e-mail, surfing the Internet, instant messaging, etc.). Students who fail to comply may be asked to leave the course-related activity. It may be considered an unexcused absence. If the problem is recurrent, it may be considered unprofessional conduct.

Should a student need to be reached in an emergency, the student should direct the person needing to contact them to telephone the College office (317-940-9322). In cases of emergency, the College staff will make every effort to locate a student who is in a college-related course and to transmit requested emergency information. Disregard of this policy by a student may result in that student being asked to leave a class or course-related activity by the instructor.

Appendix C – Constitution for the COPHS Health Sciences Student Assembly

(Note: this does not apply to online graduate programs in the college)

CONSTITUTION OF THE HEALTH SCIENCES STUDENT ASSEMBLY

COLLEGE OF PHARMACY AND HEALTH SCIENCES

Butler University

ARTICLE I Members

All students who have declared

a major offered by the College of Pharmacy and Health Sciences shall have representation on The Health Sciences Student Assembly (HSSA). In accepting membership in the HSSA, students are expected to exhibit constructive leadership qualities in service to fellow students, faculty, the College, the University, the profession, and society.

ARTICLE II Name

This organization shall be known as the Health Sciences Student Assembly, College of Pharmacy and Health Sciences, Butler University.

ARTICLE III Purpose

The Health Sciences Student Assembly shall:

1. Serve as an official forum in which students may express their positive aspirations for the College and their professions, along with their concerns and ideas. This could include innovative proposals aimed at improving the functions and effectiveness of the College of Pharmacy and Health Sciences.
2. Facilitate the development of responsible and representative student government and serve as a liaison group with each of the classes and student organizations relative to any issues of student welfare making recommendations, as appropriate to College administration.
3. Recommend regulations and policies on student conduct and discipline in all matters not covered by the current edition of the Butler University Student Handbook and College of Pharmacy and Health Sciences Student Handbook.

4. Maintain a line of communication between all COPHS classes and student organizations to coordinate and advertise approved student activities and approved fundraisers.
5. Be interested in and promote through inter-professional College events:
 - Enrichment of COPHS student lives
 - Character and scholarship of students
 - Improvement of the educational experience for future health professionals within COPHS
 - Commitment to serve the needs of our society
 - Enhancement of learning relationships between students and faculty
 - Enhancement of the stature of the College and its professions
 - Processes for achieving lifelong learning among the College's graduate practitioners

ARTICLE IV Membership

1. All Student Chapters of organizations approved by Butler University's Student Government Association within the College of Pharmacy and Health Sciences as listed in COPHS Community Resources online.
2. PA Club (PAC); student chapter
3. One elected representative of each Pharmacy professional phase class and two from each pre-professional class. One elected representative from each MPAS class
4. One elected representative from the MSPS Program
5. One elected representative of the BSHS junior and senior classes
6. Two elected representatives from both the BSHS 1st and 2nd year classes and from each major (i.e., two Healthcare and Business 1st year representatives and two Health Sciences 1st year representatives, etc.)

ARTICLE V Rights and Responsibilities of HSSA Members

Each organization represented on the Health Sciences Student Assembly shall have one vote in voting situations. No proxy votes are permitted.

ARTICLE VI Conduct of Business

HSSA meetings, which shall be open to all Butler University College of Pharmacy and Health Sciences students, will be held at least twice a semester during the academic year. Special meetings may be held upon call of the Deans, the chairperson, or five or more of the HSSA members. A quorum shall consist of at least five HSSA members.

Student leadership of HSSA, in consultation with the Assistant Dean of Student Affairs, shall be selected by the voting members of HSSA at the last meeting of each academic year and can be held in person or as an electronic vote. This leadership will be a 5-person administrative board with a chairperson elected from the membership of the board. The Board should have membership from the BSHS, Pharmacy and Physician Assistant Programs with no more than two members from a single program. A student member selected by the voting members of the HSSA serves as secretary. It shall be their duty to keep and distribute minutes of HSSA meetings. All minutes will be distributed to HSSA members and posted to the HSSA section in COPHS Community Resources for review by COPHS students, faculty, and staff.

All recommendations to the Dean will be routed through the Assistant Dean for Student Affairs, located in the COPHS Office of Student Success – PHSB110.

Ratified spring 2019

Appendix D –Bachelor of Science in Health Sciences Program Policies:

BACHELOR OF SCIENCE IN HEALTH SCIENCES PROGRAM

Program Handbook, 2022-2023 Academic Year

Mission, Vision, Values

Mission:

To develop graduates who improve the world's health

Vision:

To be the premier destination for undergraduate health education

We value:

Collaboration

Community

Inclusivity

Integrity

Student, faculty, and staff wellbeing

BSHS Director's Welcome

Welcome to the BSHS program and family! We strive to provide a supportive community, intellectually challenging and engaging learning experiences, and skills necessary for twenty-first century health professionals.

Program Contact Information

Bachelor of Science in Health Sciences Program
Health Science and Healthcare & Business majors

Butler University College of Pharmacy and Health Sciences

4600 Sunset Avenue

Indianapolis, IN 46208

Phone: 317-940-6485

Email: BSHSPprogram@butler.edu

Website: <https://www.butler.edu/pharmacy-health/bachelor-of-health-sciences/>

College of Pharmacy and Health Science Administration

Dean: Robert P. Soltis, PhD

Associate Dean: Jennifer A. Snyder, PhD, PA-C

Assistant Dean of Student Affairs: Angela V. Ockerman, PharmD

Director & Chair, Department of Health Sciences: Amy Peak, PharmD

Bachelor of Science in Health Sciences Program Faculty

Carla Brown, PhD, Assistant Professor, cjbrown5@butler.edu

Mikaela Drake, PhD, Associate Professor, Tenured, mldrake1@butler.edu

Samuel Gurevitz, PharmD, Associate Professor, Tenured, sgurevit@butler.edu

Michele Moore, PhD, Assistant Professor, mnmoore1@butler.edu

Ogbonnaya Omenka, PhD, Assistant Professor, oomenka@butler.edu

Amy Peak, PharmD, Chair, Program Director, Associate Professor, apeak@butler.edu

Oscar Beltran Perez, PhD, Assistant Professor, obeltranperez@butler.edu

Susanna Scott, PhD, Assistant Professor, sfoxwort@butler.edu

Program Staff

Tina Vawter, Administrative Specialist, tvawter@butler.edu

Introduction

There are two majors within the Bachelor of Science in Health Sciences program: Healthcare & Business and Health Science.

Healthcare & Business (HCB) Major: The HCB major is a collaboration between the College of Pharmacy and Health Sciences and the Lacy School of Business. This major is designed to prepare students to be successful professionals in a variety of areas within the healthcare sector. Graduates from this program are well-prepared for direct entry into the workforce, as well as entry into graduate programs. Examples of industries/areas in which graduates pursue careers include but are not limited to non-clinical areas within hospitals & healthcare systems, pharmaceutical and medical device industry, health insurance, healthcare consulting, clinical research organizations, public health, law/public policy, and a variety of graduate programs.

Health Science (HS) Major: The health science major was designed to optimally prepare students for a variety of clinically focused graduate programs in the healthcare field. Most students in this major plan to continue their education past the bachelor level. This curriculum was designed to ensure necessary skills for all healthcare professionals, regardless of setting, and to satisfy typical prerequisite requirements for admission into a wide variety of healthcare related graduate programs. Examples of careers pursued by graduates include but are not limited to physician assistant, physician, dentist, optometrist, physical therapist, occupational therapist, anesthesiologist assistant, pathologist assistant, genetic counselor, cardiovascular perfusionist, chiropractor, and athletic trainer.

Student Learning Outcomes

Healthcare and Business

Students successfully completing this program will be able to:

- Demonstrate ethical, professional, collaborative, and culturally sensitive behavior in business and healthcare settings.
- Integrate natural & social sciences and healthcare fundamentals with business principles to solve complex problems and optimize health outcomes.
- Locate, critically analyze, and apply data in a manner that supports evidence-based healthcare.
- Communicate effectively with laypersons, health professionals, and business leaders on health and business-related matters.

Health Sciences

Students successfully completing this program will be able to:

- Demonstrate ethical, professional, collaborative, and culturally sensitive behaviors within the healthcare setting.
- Integrate knowledge and skills from natural, formal, and social sciences with healthcare fundamentals to solve complex problems and optimize health outcomes.
- Locate, critically analyze, and apply data in a manner that supports evidence-based healthcare.
- Communicate effectively with laypersons and healthcare professionals on a variety of health-related topics.

Program of Study

Within the Bachelor of Science in Health Sciences (BSHS) program, there are two majors: Healthcare & Business, and Health Sciences.

Current curricula for the majors with BSHS program are located on COPHS Resources on Canvas. Curricular requirements are based on the date students enter the program, not the date one started at Butler (if different.)

Students entering the BSHS program in Fall 2022 or later must complete a minimum of 200 qualifying hours of experiential education. BSHS experiential education requirements are explained and tracked in the BSHS 300 Explore.Prepare.Succeed (EPS) series.

Departmental Distinction and University Honors

University Honors

Qualifying students participating in the University Honors Program may earn the Latin honors of *Cum laude*, *Magna cum laude*, or *Summa cum laude* upon graduation. Details of the University Honors Program are located at <https://www.butler.edu/academics/honors/>

Departmental Distinction

Qualifying students within the BSHS program may earn graduation honors via Departmental Distinction. Qualification for Departmental Distinction is based on a combination of the following factors:

- Departmental (not cumulative) GPA
- Departmental distinction exam results
- Successful completion of research that is:
 - Approved by an Institutional Review Board
 - Approved by the BSHS Department Distinction committee or another department's corresponding department distinction committee
 - Results in:
 - A reviewed presentation at a professional conference (which can include the Butler Undergraduate Research Conference, the conference at the end of the Butler Summer Institute, or any appropriate professional conference in the area in which the research is conducted
 - An approved thesis submitted as part of the university honors program, to the Butler University Undergraduate Research Journal, or a manuscript submission to any professional peer-reviewed journal in the respective discipline.
- Professional and ethical conduct

Levels of departmental distinction

- ***"In (major) with Distinction"*** may be awarded to individuals who earn a departmental (not cumulative) GPA of at least 3.6 at the time of graduation.
- ***"In (major) with High Distinction"*** may be awarded to individuals who earn a departmental (not cumulative) GPA of at least 3.7 AND pass a comprehensive departmental distinction exam OR complete approved research that is presented at a professional conference OR results in thesis or manuscript.
- ***"In (major) with Highest Distinction"*** may be awarded to individuals who earn a departmental (not cumulative) GPA of at least 3.8 AND pass the departmental distinction exam AND complete research that results in a thesis or manuscript submission.

Research may be conducted inside or outside the BSHS department. All research must be approved by an Institutional Review Board, regardless of location. Students must submit a research proposal to the BSHS Departmental Distinction Committee if the research is not being done as part of the University

honors program (and receiving necessary approvals thru that process.) If research is being reviewed and conducted in another department on campus, approval by that department would be accepted by the BSHS department and dual submission is not necessary, but the BSHS Department Distinction Committee should be notified of said approval. If research is being done through an outside organization, all appropriate ethical research and safety precautions must be undertaken. If approved by an IRB outside of Butler, a copy of that IRB approval must be submitted to the Departmental Distinction Committee. If a research student is not listed as an author on a manuscript that has been accepted for publication by the deadline prior to graduation, a departmental thesis must be prepared, reviewed, and approved by their Butler mentor and a second Butler reviewer by the deadline to qualify for highest distinction.

Professional and ethical conduct

Anyone wishing to qualify for department distinction must complete a form either attesting that they have no conduct violations or disclose the outcome of any conduct violation that has been addressed at any university level, or any misdemeanor or felony conviction or pending charge. These will be reviewed on an individual basis. Individuals with severe conduct violations or violations related to academic dishonesty may be disqualified.

Academic Policies

University Policies

In addition to program-specific academic policies, all University academic & graduation policies apply. See the Butler University Student Handbook Academic Polices section (<https://www.butler.edu/student-life/student-handbook/academic/>) for detailed information on University academic probation, the course repeat policy, and other academic policies.

See also the policies outlined in the Butler Bulletin (<https://www.butler.edu/bulletin/>), especially those related to Graduation Requirements. Note that no less than 45 credit hours of coursework must be completed at (through) Butler to earn a Butler undergraduate degree, and at least 30 of these hours must be in the college granting the undergraduate degree. At least 40 hours of the total curriculum must be in courses numbered at the 300 level or above.

Satisfactory Academic Progress within the BSHS program

All courses used to satisfy curricular requirements in a BSHS major are included in the evaluation for COPHS academic probation. Students who earn more than 5 credit hours of grades lower than C- will be placed on probation. In addition, any student with a term GPA less than 2.0 will be placed on probation. Note that for initial probation, first attempt grades of W, I, or NC will not be considered. Students who earn up to 0.5 credit hours of grades lower than C- will receive a written warning.

Students are encouraged to remediate all courses with grades below C-. However, students will be removed from academic probation and returned to good academic standing when they have remediated enough courses to no longer have more than 5 credit hours of grade less than C-.

Remediation should occur within a calendar year, if possible. The University course repeat policy applies to course remediation in the BSHS program.

Students on COPHS academic probation are not eligible for graduation. In addition, students are not eligible for graduation with an F, I, or X in any course used to meet graduation requirements in a BSHS major or with a pass/fail or noncredit/audit in a course normally taken for a grade.

All policies related to academic performance and professional conduct outlined in the COPHS Student Handbook including sanctions by the Academic Progression Committee will apply to BSHS students. (policy updated 2/16/2023)

Academic Dismissal from the BSHS Program

A student will be dismissed from the BSHS program for any of the following:

- Failure to satisfy probation stipulations.
- Earning a failing grade in the same course twice.
- Earning a grade of less than a C- on the first attempt in any four courses used to satisfy graduation requirements in a BSHS major.

Appeals of dismissals or other academic or professional matters are guided by pertinent COPHS policies- See COPHS student handbook.

BSHS Student Responsibilities

All BSHS students are expected to conduct themselves in a respectful manner, be good university citizens, and act in accordance with federal & state laws, and the University student handbook (available at <https://www.butler.edu/student-life/student-handbook/>). All students are expected to do their part to make this a safe and welcoming environment.

Additionally, all BSHS students are expected to:

- Communicate and interact respectfully and effectively with peers, professors, and other members of Butler community.
 - Ask questions and seek assistance as appropriate
 - Respond to professors, advisors, and peers in a timely fashion
 - Make and keep appointments
- Understand and appropriately utilize campus resources designed to improve student success, including but not limited to:
 - Your academic advisor within COPHS
 - Pre-health advising services, if applicable to your career path
 - The Career and Professional Success Office (CaPS), <https://www.butler.edu/internships-careers/>

- Center for Academic Success & Exploration (CASE), <https://www.butler.edu/academic-services/learning/>
- Wellbeing resources such as Health Services, Counseling and Consultation Services, Advocacy and Prevention Services (<https://www.butler.edu/well-being/>)
- If appropriate, Student Disabilities Services (SDS, <https://www.butler.edu/academic-services/disability/>) for long-term or the Office of the Dean of Students for temporary disabilities.
- Explore and discern your optimal career path, and actively participate in professional development activities and opportunities provided
 - Research and understand what optimal preparation should be for your individual career path (i.e., What skillsets & experiences are necessary, internships/jobs, prerequisite coursework, standardized test preparation, certifications, research, etc.)
 - Network with professionals and connect with alumni
 - Personally track all professional development and experiential education activities
- When applicable, understand how (mis)conduct could impact professional certifications, licensure, graduate school admission, and future employment
- Complete program, course and instructor evaluations/surveys when asked, including the 6-month post-graduation survey
- Report potentially unsafe situations to campus police.
- Accept responsibility for your decisions and actions.

Appendix E –Doctor of Pharmacy Program Policies:

Doctor of Pharmacy Program

Mission and Ability-Based Outcomes of the Pharmacy Program

Mission of The Pharmacy Program¹

To develop individuals to enter pharmacy practice with a commitment to patient welfare and the knowledge, skills, and attitudes necessary to assume responsibility for the outcomes of drug therapy for their patients.

Doctor of Pharmacy Program Student Learning Outcomes⁶

1. Acquire knowledge and apply rational decision-making and problem-solving skills:
 - a. Apply foundational pharmaceutical and health-related knowledge.
 - b. Ensure the safe and effective use of medications.
 - c. Provide and promote both patient-centered and population-based care and wellness.
2. Function as an effective communicator and educator:
 - a. Use appropriate interviewing and counseling skills.
 - b. Engage and collaborate with members of the interprofessional health care team and all applicable audiences.
 - c. Assist patients with navigating the healthcare system and advocate for their needs.
3. Demonstrate the principles of practice:
 - a. Use fundamental pharmacy practice skills.
 - b. Effectively manage medication use-systems.
4. Emulate the principles of professionalism
 - a. Inculcate ethical, legal, and compassionate conduct and values.
 - b. Recognize diversity and demonstrate cultural awareness to diminish health disparities.
 - c. Practice independent learning and self-awareness.
 - d. Use leadership, innovation, and entrepreneurship skills to accomplish goals.

¹ Approved by COPHS Faculty 11/8/16

Ability-Based Outcomes for The Pharmacy Program⁷

Graduates of the Doctor of Pharmacy curriculum will be able to do the following:

I. Provide pharmacist-delivered patient care.

- Procure, prepare, dispense, and, when appropriate, administer drugs and medical devices consistent with medical appropriateness, legal standards, and ethical considerations.
- In the context of varied healthcare systems and practice settings, develop and manage medication distribution, use, and control systems, including reporting and managing medication errors and adverse medication reactions, conducting drug use evaluation, and developing a methodology for population-based decision-making.
- Identify, respect, and portray empathy regarding patients' differences, values, preferences, and expressed needs.
- Employ evidence-based practice and cognitive skills to integrate a strong scientific and quantitative background, current clinical expertise, economic considerations, sound research, and patient values to make appropriate decisions to guarantee the safe and effective use of medications and to improve patient-specific outcomes.
- Utilize professional knowledge, skills, and attitudes to make decisions regarding the need for self-care by the patient, or the need for referral to other healthcare providers.
- Listen to, clearly inform, communicate with, and educate patients and caregivers. Locate, assimilate, and disseminate pharmaceutical and health-related information and education to other healthcare providers and the community.
- Focus on population health by continuously advocating and promoting disease prevention, wellness, and healthy lifestyles and by providing emergency information and care as appropriate, including emergency first aid treatment, emergency preparedness, cardiopulmonary resuscitation, and access to poison control and treatment information.
- Find and utilize information using available technology and informatics to communicate, manage knowledge, mitigate error, and support decision-making.
- Document the provision of pharmacist-delivered patient care.

II. Work in interprofessional teams.

- Collaborate, coordinate, and, when appropriate, take responsibility for patient care in integrated teams to ensure that care is continuous and reliable. Share the decision-making and management of patient care.
- As the pharmacist in charge, manage pharmacy operations including human, facilities, and fiscal resources to deliver quality patient care.

III. Apply quality improvement principles.

² Approved by COPHS Faculty 5/18/04

- Utilize professional knowledge, skills, and attitudes to measure and improve the quality of care in terms of structure, process, and outcomes in relation to the patient, and monitor the patient to ascertain if desired outcomes have been achieved.
- Collaborate to decrease the incidence of and to formulate recommendations for intervention in medication errors or other drug-related problems, and, when appropriate, provide and educate the patient regarding optimal treatment.

Outcome Statements for Specialized Academic Concentrations available within the Doctor of Pharmacy Curriculum:

I. Entrepreneurship Concentration Learning Goals and Outcomes

- Provide students with a fundamental knowledge of concepts and skills necessary for practice in traditional and emerging areas of the profession.
- Teach student how to apply principles of operations, financial management, marketing, and innovation to pharmacy practice-related problems
- Make students problem-solvers, helping them to overcome the unique and ever-changing challenges of delivering healthcare.

II. Pharmaceutical Sciences Research Concentration Learning Outcomes

At the completion of the Research Concentration, the student will be able to:

- Conduct a thorough literature review and write a concise summary of the literature relevant to a research project using appropriate critical thinking and analysis skills.
- Using one or two laboratory techniques, conduct laboratory experiments with sufficient proficiency to function with minimal supervision.
- Generate, evaluate, and interpret experimental data using the principles of scientific research integrity.
- Create and present an oral presentation summarizing the background, methods, results, and conclusions of the conducted research.

III. Patient Care Research Concentration Learning Outcomes

At the completion of the Patient Care Research Concentration, the student will be able to:

- Conduct a thorough literature review and write a concise summary of the literature relevant to a research project using appropriate critical thinking and analysis skills.
- Generate, evaluate, analyze, and interpret patient-care data using the principles of scientific research integrity.

- Prepare and submit an IRB (Institutional Review Board) application or complete an IRB continuing review for the research project.
- Using knowledge gained through independent study and research seminar courses to conduct a patient-care research study with minimal supervision.
- Create and present a written manuscript and oral presentation summarizing the background, methods, results, and conclusions of the conducted research.

IV. Medical Spanish Concentration Learning Outcomes

At the completion of the Medical Spanish Concentration, the student will be able to:

- Effectively communicate with Spanish-speaking patients to elicit an accurate medical history, including relevant drug information.
- Effectively communicate in Spanish (both verbal and written) to provide requisite drug information to Spanish-speaking patients.
- Effectively incorporate his or her understanding of the Hispanic/Latino cultural influences into patient care activities, including therapeutic recommendations and patient counseling activities with Hispanic/Latino patients.

Butler University College of Pharmacy and Health Sciences Interprofessional Education (IPE) Vision, Mission and Goals:

Our College's IPE vision is for all pharmacy and physician assistant graduates to be able to collaborate across professions to provide safe, cost-effective and efficient patient-centered care.

Creating healthcare practitioners who advance their profession through collaboration:

Our IPE mission is to develop highly competent pharmacists and physician assistants who are leaders in interprofessional education, collaborating to improve population health and individual health outcomes.

Objective: Develop IPE experiences throughout the Doctor of Pharmacy and Master of Science Physician Assistant Curricula to promote achievement of the Interprofessional Education Collaborative (IPEC) core competencies of:

- Values/Ethics for Interprofessional Practice
- Roles/Responsibilities
- Interprofessional Communication
- Teams and Teamwork

Pharmacy Program Goals:

1. Incorporate IPE experiences each semester in the professional didactic curriculum involving different health professional learners inclusive of physicians and medical student prescribers as schedules allow.
2. Incorporate IPE in Introductory Pharmacy Practice Experiences (IPPE) through discussions and guided experiences.
3. Incorporate IPE in Advanced Pharmacy Practice Experiences (APPE) through team-based activities while documenting competency as a member of an Interprofessional team.
4. Develop and maintain comprehensive assessments of students' competencies as they relate to IPE throughout the curriculum.
5. Enhance, document, and assess co-curricular activities that involve IPE.

Students will participate in IPE throughout the professional phase of the pharmacy program, through required didactic experiences, co-curricular experiences, and experiential education.

Doctor of Pharmacy Program Admission Criteria and Procedures

(Effective with the P1 class entering Fall 2022 – approved by Pharmacy Program faculty 12/16/2021)

The Pharmacy Admissions Committee is responsible for all admissions policies and decisions related to the Butler Doctor of Pharmacy Program and adheres to all University and College policy statements related to non-discrimination.

The Doctor of Pharmacy curriculum requires that students complete all pre-requisite coursework, typically during two pre-professional years, and then progresses to four professional years of study. Acceptance into the professional phase of the pharmacy program allows students to begin the first professional year (P1) coursework. All students entering the fall semester of the first professional year (P1) must satisfactorily complete all math/science prerequisite required coursework with a C- or better as well as be able to meet the College's technical standards for enrollment.

Current Butler students can be admitted to the Professional Pharmacy Program by either the Direct or Standard Pathways. External transfer students who are applying directly into the first professional year (P1) with no more than 12 Butler credit hours, can be admitted by the Priority Admission or Standard Pathways. All applicants for the professional pharmacy program must apply through PharmCAS. All eligible, pre-pharmacy students who meet the criteria for the direct application pathway will be accepted into the professional pharmacy program. Offers of admission and enrollment outside of the Direct Pathway or Priority Admission Pathway are contingent upon enrollment capacity limitations for the pharmacy program. The College of Pharmacy and Health

Sciences reserves the option to modify its pharmacy program admission and advancement procedures at any time.

Pre-requisite course requirements for admission into the Doctor of Pharmacy Program:

- General Chemistry with lab – 2 semesters
- Organic Chemistry with lab – 2 semesters
- Cell biology – 1 semester
- Microbiology with lab – 1 semester
- Human Anatomy and Physiology (lab not required) – 2 semesters
- Calculus – 1 semester

The Pharmacy Admissions Committee reserves the right to disqualify a student from the Direct Pathway based on criminal violations or institutional sanctions (i.e., academic sanction, etc.). In accordance with the PharmCAS Code of Conduct which states “applicants must also reveal information about previous legal offenses pertinent to admission to a professional program (for example, previous felony convictions or drug or alcohol offenses)” both at the time of application as well as after submission of the PharmCAS application. A student’s failure to disclose criminal or institutional issues will be considered an act of academic dishonesty, their application will be denied, and it will be reported to PharmCAS.

The online pathway to obtain the Doctor of Pharmacy degree at Butler

In addition to the stated pre-requisite courses, students wishing to pursue the online, distance pathway must have completed a bachelor’s degree or higher at an accredited institution.

Direct Pathway for Eligible Butler Pre-Pharmacy Students:

Students enrolling in their first year at Butler University and **declaring pre-pharmacy as their initial major** have a direct path into the P1 year of the professional pharmacy program upon the completion of their THIRD semester of Butler enrollment if they meet the following criteria:

- Cumulative grade point average (GPA) at Butler University of 3.0 or higher
- GPA greater than 3.0 in nine selected, critical pre-pharmacy courses listed below (i.e., the pre-professional GPA)
- No grade less than C on the 1st attempt in any of the critical pre-pharmacy courses stipulated below. In addition, **effective with the class entering the P1 year in the Fall of 2023**, a student may not withdraw from any of the critical pre-pharmacy courses listed below.
- Completion of the PharmCAS application prior to the published deadline
- Successful completion of a standardized interview
- Successful completion of an essay based on a standardized writing prompt administered in a proctored setting
- While lesser criminal or institutional offenses may not prohibit a candidate from being admitted to the Doctor of Pharmacy Program, it may result in ineligibility for the Direct Pathway.

Courses that determine the pre-professional GPA for Direct Pathway admission:

FYS 101	First Year Seminar 1	FYS 102	First Year Seminar 2
MA106	Calculus and Analytical Geometry	BI105	Introductory Cell Biology
CH105	General Chemistry 1	CH106	General Chemistry 2
CH351	Organic Chemistry 1	PX326	Anatomy and Physiology 1
PX100	Exploring Pharmacy 1		

Direct Pathway eligibility into the P1 year of the professional pharmacy program ceases after the student's review for professional phase admission at the end of their third semester at Butler University.

A student seeking admission into the professional pharmacy program by the Direct Pathway may not count more than three courses transferred from another University or awarded through advanced placement (AP) or the International Baccalaureate (IB) program toward the calculation of their direct path pre-professional GPA. Students who wish to request a variance to maintain their eligibility for the Direct Pathway with more than three courses as described can apply for a variance from the Pharmacy Admissions Committee during the fall of their sophomore year.

A student failing to meet the criteria for admittance by the Direct Pathway will be considered for admission into the professional program on a competitive, space-available basis. Their name will be automatically moved for consideration by the Standard Pathway without any further action required by the student.

Priority Admission Pathway for external transfer students wishing to enter Butler's Professional Pharmacy Program:

Butler is committed to the diversity that external transfers bring to the classroom in the preparation of student pharmacists. That commitment is through the Priority Admission Pathway where each fall, a select group of external students who have met the following criteria, will be invited to campus to complete a standardized writing prompt and interview. Students may also have the option to complete this in a virtual environment. These candidates, if accepted by the Pharmacy Admissions Committee, will be offered early admission into the professional pharmacy program in December of the year prior to admission.

Criteria for admission to the Professional Pharmacy Program by this pathway include:

- Not currently enrolled at Butler University
- Must be eligible for admission into Butler University
- Must have a 3.0 cumulative and math/science pre-requisite GPA
- Should have not more than 3 outstanding pre-requisite courses
- Preference is given to students who have a previous degree
- A conduct code review of PharmCAS reported infractions for all candidates
- For consideration, students must submit their PharmCAS application prior to the deadline published in PharmCAS.

Standard Pathway for students entering Butler's Doctor of Pharmacy Program

All Standard Pathway students may apply for admission into the P1 class on a competitive, space-available basis. All standard pathway applicants must complete a PharmCAS application, interview and provide a proctored writing sample.

Students eligible for the Standard Pathway for admission include:

- Students who enrolled at Butler their first year after high school and declared a major other than pre-pharmacy
- Students who enrolled at Butler their first year after high school and declared pre-pharmacy as their major, but failed to meet the criteria for the Direct Pathway
- Students who transferred to Butler as an undergraduate student prior to application into the P1 year with 12 or more credit hours completed after high school graduation
- Students applying from outside of Butler University must be eligible for admission to Butler University

In addition, the following are considered for the standard pathway application process:

- cumulative GPA for all coursework completed at all universities
- math/science GPA in pre-requisite coursework
- student's ability to successfully progress through Butler's PharmD program as evidenced by collegiate coursework and recommendation by faculty or professionals along with a student's personal statement. It should be noted that if a student has had to repeat multiple courses, especially over multiple semesters, the Admissions Committee could have concern about the student's ability to be successful in the PharmD Program. This concern could even lead to denying a student admission.
- attribute assessment through an interview to assess personal and professional characteristics such as communication skills, self-awareness, cultural sensitivity, leadership and collaboration as examples.
- successful completion of an essay based on a writing prompt
- a conduct code review for Butler students as well as a review of PharmCAS reported infractions for all candidates

Butler students interested in this option can obtain more information from the Office of Student Success in PHSB 110.

Additional Information related to Butler's Doctor of Pharmacy Admissions:

Option to Remain a Pre-Professional Pharmacy Student for Six Semesters

Pre-professional pharmacy students who do not gain admission into the professional pharmacy program by the Standard Pathway application process upon their first attempt may remain in the pre-professional pharmacy program at Butler University for a maximum of six semesters. During this time, they may repeat the requisite coursework to improve their GPA, re-interview, and/or complete an additional writing prompt. These students must again apply for admission into a subsequent P1 class through PharmCAS. The admission criteria and curriculum in effect for the P1 class they will be entering will apply. If students fail to achieve admission into the P1 class at the end of six semesters of Butler enrollment, they will be required to change their major.

Change of Major to Pre-Pharmacy

For the student seeking to change their major to pre-pharmacy, the Assistant Dean will review the student's academic record. Based on this review, with consultation of BU Admissions or the Pharmacy Program Director when necessary, the Assistant Dean can advise the student on potential challenges or benefits of the major change and make a recommendation to the Associate Dean related to accepting the student into pre-pharmacy. Students admitted into the pre-pharmacy major in this manner are not eligible for the Direct Pathway.

Admission eligibility into the Pre-pharmacy major for students entering Butler University after 12 or more hours of collegiate coursework elsewhere:

Transfer students not currently enrolled at Butler University should contact the Transfer Admission Coordinator in the Admissions Office for university admission information. All students who satisfy the requirements to transfer to Butler University may apply for admission into the pre-professional pharmacy major at the discretion of the Associate Dean for Academic Affairs in consultation with the Assistant Dean for Student Affairs. These students, once admitted as pre-pharmacy majors, will apply to the professional phase of the PharmD Program by the Standard Pathway using the PharmCAS Application.

Students transferring from another professional pharmacy program into Butler's Professional Pharmacy Program:

Students eligible for admission to Butler University who are currently enrolled in an accredited professional pharmacy program in the United States may apply for admission to Butler's PharmD Program. If they are entering at the beginning of the P1 year, they will follow the same standard admission pathway as other external transfer students. If they are interested in entering Butler's program at a point after the start of the P1 year, an assessment of their transcript will be completed by the Associate Dean of Academic Affairs in consultation with the Pharmacy Program Director. If approved for admission by the Associate Dean, these students will not need to apply through PharmCAS.

Program Entrance Dates

Because of the sequential nature of the Doctor of Pharmacy curriculum, all students entering the professional phase of the program must enter the program only at the scheduled start of the P1 year. Non-Butler University students seeking transfer admission into the P1 year of the pharmacy program must complete a PharmCAS application no later than the published PharmCAS deadline prior to the scheduled start of the desired P1 program admission. Information on the PharmCAS application process may be obtained at www.pharmcas.org.

Pharmacy Program Curriculum

The current curriculum and course descriptions for the Doctor of Pharmacy degree program can be found in The Bulletin at <https://www.butler.edu/bulletin/cophs/pharmd> or on Canvas in the COPHS Community Resources Organization in the “Program Curricula” section.

Academic Progress in the Doctor of Pharmacy Curriculum

Students who are admitted into the professional phase of the Doctor of Pharmacy curriculum must maintain full time enrollment (12 or more credit hours each semester) and make satisfactory progress as defined by the Academic Progress Policy to remain eligible for continued enrollment in the program.

Students may be conditionally admitted to the professional programs of the College with stipulations for academic performance during their first term of enrollment. The regulations pertaining to these students are identical to those for students on professional probation as outlined in the Academic Progress Policy.

Pharmacy Program definition of Liberal Education Electives

Any course offered by Butler University that does not carry the course designator of CH (chemistry), BI (biology), MA (mathematics), AR (analytical reasoning), AS (astronomy), or PH (physics), or their transfer equivalents, may be selected to complete the liberal education elective requirement of the doctor of pharmacy curriculum. Also, no courses offered by the College of Pharmacy and Health Sciences (PX, RX, AP, MPAS, BSHS) can count toward liberal education electives. No course taken to satisfy the liberal education elective requirement of the Doctor of Pharmacy curriculum may be taken pass/fail.

Professional Pharmacy Electives

Non-required RX 300, RX 400 level and RX 600 level courses are considered professional pharmacy electives. Professional electives may not be taken on a Pass/Fail basis unless the

student has already completed the required number of professional elective hours needed to fulfill graduation requirements.

A petition for approval of a course given outside the College or for a graduate level College course numbered RX700 or above to be taken as a professional elective must be submitted to the Academic Affairs Office (PHSB 107) before the course is taken. Students enrolled in the PharmD/MS Program do not need to seek approval to take RX700-level courses from the Academic and Professional Affairs Committee. Guidelines for writing the petition are described in the “Request for a Waiver or Variance from the Published Curriculum” section of the Student Handbook with appropriate forms available in Appendix A – College Forms.

Procedures for Approval of Transfer Credit

Butler University will grant transfer credit only for courses passed with grades of C- or higher. Grades earned at other Colleges and universities do not affect the Butler University cumulative grade point average, which is the average of grades earned only at Butler University. Transfer credit will not be granted for any course that duplicates one which has already been passed at Butler. A grade earned at Butler cannot be replaced with a higher grade earned elsewhere. Credits earned at an institution that is on the quarter system will be converted to semester credit hours at Butler using the standard conversion of three quarter hours being equal to two semester hours.

The professional programs, Pharmacy and PA Studies, in general, do not accept credit for courses taken elsewhere for substitution for professional courses in the curricula of these programs. Contact the Associate Dean of Academic Affairs for the College if there are questions.

If a COPHS student wishes to take any course at another college or university, advance approval is required. COPHS students often find it helpful to take courses during the summer sessions to complete liberal education electives or core courses. The best place for a Butler student to take summer work is at Butler since there can be no question as to the acceptability of credits or the manner in which courses fit curricular requirements or sequences. Any COPHS student intending to enroll for the summer session(s) at Butler University should inform his or her advisor when conferring in the spring advising session.

Any COPHS student planning to take courses elsewhere to be applied toward a degree at Butler University should carefully note the proper procedures and regulations. University guidelines are available at <https://www.butler.edu/registrar/transfer-credits> in addition to College guidelines for writing the petition are described in the “Request for a Waiver or Variance from the Published Curriculum” section of the Student Handbook with appropriate forms available in Appendix A – College Forms.

After completion of the course elsewhere, the student must request from the registrar at the school where the course was taken that a transcript be sent to the Office of Registration and Records at Butler University. The student should check their transcript or a transfer credit report on [My.Butler](#) to ensure that the transfer credit was processed. If the transfer credit does not appear in [My.Butler](#) in a reasonable time, inquire at the Butler University Office of Registration and Records to verify receipt of the transcript and to request that an evaluation be sent to the COPHS. This allows the College as well as the Office of Registration and Records to record the completion of the work.

Professional phase Pharmacy transfer students sometimes have College credit for course(s), which might be acceptable as equivalent to pre-professional course(s) or elective courses required for a College degree. The Associate Dean of Academic Affairs approves the equivalency of such transfer credit. Guidelines for writing the petition are described in the “Request for a Waiver or Variance from the Published Curriculum” section of the Student Handbook with appropriate forms available in Appendix A – College Forms.

Academic Probation Policies for Students in the Doctor of Pharmacy program:

Students are highly encouraged to remediate any required course in which a grade of C- or below is earned, regardless of probation status. Remediation should occur within one calendar year, when logistically feasible. Per the University’s repeat policy, during the second attempt of the same course, a student may not withdraw or change to non-credit unless the student withdraws from the University.

Any prepharmacy or pharmacy student who have exceeded five (5.0) credit hours less than C in professional coursework: Academic Probation

Any prepharmacy or pharmacy student who has exceeded five (5.0) credit hours of professional coursework (PX and RX) with earned grades less than C (2.0) in courses numbered 300 or higher (including preprofessional courses: PX326, 327 Human Anatomy and Physiology 1 & 2, and PX325 Ethical Issues in Health Care) is on professional probation. The professional GPA is calculated with respect to courses in the professional curricula (PX and RX) only.

Pharmacy Students entering fall 2022 and after who have exceeded five (5.0) credit hours less than C in professional coursework: Academic Probation (approved 5/11/2022)

Any pharmacy student who has exceeded five (5.0) credit hours of professional coursework (RX) with earned grades less than C (2.0) in courses numbered 300 or higher is on professional probation. The professional GPA is calculated with respect to courses in the professional curricula (RX) only.

Conditions for Continued Eligibility in Pharmacy Program

Students on academic probation:

- Will have a specified level of academic achievement required for continued eligibility in COPHS.
- Will be prohibited from earning grades of non-credit, withdrawal, or incomplete in professional courses in which the student initially enrolls for credit, except in unusual cases approved by the Academic and Professional Affairs Committee.
- May be required to take remedial coursework, repeat a selected course or courses, and/or postpone taking a selected course or courses.
- Pharmacy students may have his or her academic load and/or extracurricular involvement restricted to allow the student to increase his or her study time for individual courses.

Once a student has successfully remediated or repeated a course earning a grade of C or higher, the previous attempt will no longer count toward the total of 5 hours less than C which would lead to probation or dismissal of a student for academic reasons. At that time, APAC may remove a student from academic probation and further stipulations. However, APAC will consider the number of times a student has been on probation in their deliberations if the student were to again exceed 5 hours less than a C in professional coursework.

Recognition of High Academic Achievement through the Dean's List

Undergraduate student academic accomplishment is recognized at the end of each semester by eligible students being named to the Dean's List. The top 20 percent of COPHS students in each curricular year are named to the Dean's List based on the student's University semester GPA.

Students on disciplinary probation are not eligible for the Dean's List.

Receipt of an "F" grade in any semester disqualifies a student for Dean's List consideration for that semester.

Experiential Rotations for the Pharmacy Program

All questions regarding the introductory/advanced pharmacy practice experiential (IPPE/APPE) rotations required of pharmacy students should be directed to the Pharmacy Office of Experiential Education in PHSB203. All pharmacy students, in designated courses and in pre-announced town hall style meetings, will be provided detailed information regarding schedule,

site selection, requirements, and operation of the program. It is imperative that all students participate in early advising and registration for the experiential rotations. The critical issue is that students must be officially registered for all experiential rotations/associated courses for the professional liability insurance policy carried by the University to cover them in the experiential portion of the curriculum. Each campus-based pharmacy student must have an active Pharmacy Intern License from the Indiana Board of Pharmacy during the P1-P4 years. Students are required to obtain a pharmacy intern license for the state that each of their rotations is located. There is often a delay from a state Pharmacy Board to get a license should a student need a rotation in Indiana or another state. This is beyond the control of the pharmacy program and may delay rotation participation.

IPPE and APPE Rotation Manual, 2022-2023

E*Value Website Current URL: www.e-value.net

This manual is subject to change

Experiential Education Contact Information

Meghan Bodenber, PharmD, BCPS
Director of Advanced Experiential Education and Preceptor Development
Professor of Pharmacy Practice
E-mail: mbodenbe@butler.edu
Phone: (317) 940-8692; 800-368-6852, ext. 8692

Juli Nichols-Shelp
Experiential Education Liaison
Department of Pharmacy Practice
E-Mail: jmnichol@butler.edu
Phone: (317) 940-8366; 800-368-6852, ext. 8366

Alison Carrico
Academic Program Coordinator Department of Pharmacy Practice
E-mail: amcarrico@butler.edu
Phone: (317) 940-9637; 800-368-6852, ext. 9637

Website: <https://www.butler.edu/pharmacy-health/experiential/>

Drug Information Center: <https://www.butler.edu/pharmacy-health/drug-information-center/>

Pharmacy Policy and Procedures

POLICY NAME: Student Criminal Background

Checks

SCOPE: P1-P3 Students

EFFECTIVE DATE: June 2010

POLICY NUMBER: 30-17

DEPARTMENT RESPONSIBLE: Pharmacy
Practice

REV. DATE: March 2021

POLICY:

To ensure compliance with site affiliation agreements, all students will complete an online background check in the spring of their P1, P2 and P3 years, and at any time a site requests one.

PROCEDURES:

Students shall be required to complete an online criminal background check at their own expense through the service provider identified by the Pharmacy Experiential Education Office. The following steps shall be followed:

- Students will upload a copy of the completed report to their ePortfolio.
- Failure to meet the deadline for completion of the criminal background check may result in failure of the associated Interprofessional Education & Professional Development course (e.g., RX301 or RX401) or the Introduction to Rotations course (RX502) and/or removal from the IPPE or APPE rotation schedule.
- Students will not be allowed to begin experiences until the background check has been posted as requested.
- Students with recurrent offenses, drug-related or theft-related offenses will be referred to the Associate Dean and Chair of Academic and Professional Affairs (APAC) committee for review and potential referral to the APAC.
- When necessary, the Experiential Education Office will discuss specific situations with sites as required by the site's affiliation agreement requirements.

COLLEGE OF PHARMACY & HEALTH SCIENCES POLICY & PROCEDURE

POLICY NAME: Site Placement
SCOPE: P1-P4

POLICY NUMBER: 30-20
DEPARTMENT RESPONSIBLE: Pharmacy
Practice
REV DATE: March 2021

EFFECTIVE DATE: May 2019

POLICY: Experiential sites will be assigned by the Experiential Education Office. Although students are allowed input regarding rotation preferences and efforts are made to honor these, the Directors of Introductory and Advanced Experiential Education make the final rotation scheduling decisions. These decisions may be influenced by available resources, program requirements, development of a new rotation preceptor, site and/or rotation type, previous student academic performance, and the student's need for additional learning challenges.

Rotation scheduling changes made after the APPE and IPPE schedules are finalized in spring will only be made based upon preceptor or college/program needs. Emergency requests and accepted university reasons for withdrawal, such as medical or personal leave, will be reviewed on a student-by-student basis; the decision of the Director is final in these cases. No scheduling changes will be made based upon non-emergency student requests. If you wish to discuss an acceptable reason to change a 4-week rotation, **you must first contact the Academic Program Coordinator or Director of Introductory or Director of Advanced Experiential Education and Preceptor Development. Students are not permitted to approach the preceptor with any such request.**

PROCEDURES:

- Butler University must have an affiliation agreement on file with the site and the supervisor must be an approved preceptor prior to the student beginning the IPPE or APPE.
- **Students are not to contact sites and/or preceptors on their own.** Placement is assigned by the Experiential Education Office.
- Students must have an active intern license in the state of placement and a completed criminal background check, all health record requirements, and drug screen (APPE only). All necessary documentation should be posted to ePortfolio as instructed. Students must also complete any additional requirements of the site according to the site's instructions and posted deadlines.
- Labor Laws prevent an employee from doing "volunteer work" at the same place of employment from which an employee receives a paycheck unless the person can show that it is substantially different work than for which the person is getting paid. If the student would like to complete an IPPE or APPE at their site of employment, they must provide a written explanation of how the hours will be different from their current job and must receive approval by the Experiential Education Office prior to completing them.
- Students will not be allowed to be placed at any facility where ownership or direct supervision is performed by a family member. Additionally, student family members will not be placed together simultaneously at the same practice site for the same experience type.
- IPPE:
 - Students who do not complete their required IPPE hours will not begin advanced rotations until completed, and may be required to complete additional remedial hours at the discretion of the Experiential Education Office.

- Students will meet IPPE hour requirements based on graduating class year. The college has the right to modify requirements based on ACPE requirements. Modifications may be imposed at any time,
- APPE:
 - Students will choose from a list of available experiential opportunities.
 - All selections will be made through the optimization process administered by E*Value.

COLLEGE OF PHARMACY & HEALTH SCIENCES POLICY & PROCEDURE

POLICY NAME: Intern License Submission
SCOPE: P1-P4 Students

POLICY NUMBER: 30-04
DEPARTMENT RESPONSIBLE: Pharma
Practice

EFFECTIVE DATE: June 2010

REV. DATE: March 2021

POLICY:

To ensure timely documentation of an active intern pharmacist license, each student is required to submit required materials by the assigned deadline. This will include the following items:

- Active Indiana Board of Pharmacy Intern License
- Out of State - Active Pharmacy Intern License or Technician License as required by other states if scheduled to complete IPPE or APPE rotation(s) outside of Indiana

PROCEDURES:

- Students are not allowed to complete a rotation without an active intern license; therefore, no IPPE or APPE hours can be obtained without a valid license.
- Indiana Intern License
 - P1 students will submit the intern license application during P1 orientation. Once instructed, an electronic documentation of their active license will be submitted to ePortfolio by the specified due date. Students who do not meet this deadline will receive point deductions in RX301. Failure to submit evidence of licensure may result in failure of RX301 and delayed scheduling of experiential rotations.
 - P2-P3 students will submit an electronic documentation of their active license to ePortfolio by September 15 or last business day prior to September 15. Students who do not meet this deadline will receive point deductions in RX400S or RX501. Failure to submit evidence of licensure may result in failure of RX400S or RX501 and delayed scheduling of experiential rotations.
 - P4 students will be required to submit an electronic verification of their active license to ePortfolio by September 1 or last business day prior to September 1. Students who do not have an active intern license by the midpoint of block 5 will be unable to proceed to their block 6 rotation. Students may also be required to complete remedial hours at the discretion of the Experiential Education Office.
- Out of State Licenses
 - P1-P4 students will submit an electronic verification of their active intern (or technician license depending on state requirement) at least 30 days in advance of their rotation start date. Students who do not have their license approved by this date will need to have a discussion with the appropriate Experiential Education Director and may result in a reassignment to an Indiana site.
 - EXCEPTIONS: Students assigned to rotations at out of state government facilities do not require an out of state license as long as they have an active Indiana Pharmacy Intern license. Examples of government facilities include Veteran Affairs Medical Centers, Indian Health, CDC, FDA and NACDS.
- According to the COPHS student handbook, if a student practices without appropriate credentials (e.g. active intern license, technician license requirements) they are in violation of the professional conduct code and their name will be submitted to Academic and Professional Affairs Committee and the Experiential Education Office for further action.

COLLEGE OF PHARMACY & HEALTH SCIENCES POLICY & PROCEDURE

POLICY NAME: Remediation of Rotations
SCOPE: P2-P4 Students

EFFECTIVE DATE: April 2012

POLICY NUMBER: 30-10
DEPARTMENT RESPONSIBLE: Pharmacy
Practice
REV. DATE: May 2019

POLICY:

Students are expected to be prepared on a daily basis, complete assignments and follow-up activities in a timely manner, as well as function at a professional level consistent with the expectations of the preceptor and site. Preceptors should communicate their individual expectations of performance and professionalism at the beginning of the rotation (during week 1). Any issues related to these items should be immediately communicated to the Experiential Education Office for prompt follow-up.

PROCEDURES:

If a student is functioning below the level of expectation, the following procedure takes place:

- In order to pass the rotation, the student will be expected to meet or surpass the expected level of performance and complete all activities at a minimum level of competency.
- If at the end of the rotation period an acceptable level of performance has not been reached, the student will receive a failing assessment for the rotation.
- If during the rotation the student exhibits unprofessional behavior or compromises patient safety, the student will receive a failing assessment for the rotation.
- If the student receives a failing grade in any two experiential (IPPE or APPE) pharmacy rotations, the student will stop forward progress and the case will be referred to Academic and Professional Affairs Committee for review under the guidelines of the Academic Progress Policy (COPHS Student Handbook).

Grade appeal process for a failed rotation:

- If a student has good reason to believe that a grade has been improperly assigned for reasons other than a penalty for academic dishonesty, the student should first discuss the matter with the preceptor. If not satisfied, the student may appeal.
- The student must notify the preceptor, the appropriate Director of Experiential Education of the intent to file a grade appeal within 5 working days of the grade submission by the preceptor.
- The appeal must be filed within 10 days of the date of the letter of intent to appeal.
- A student will continue on rotations until the appeal process is complete unless there is documentable concern for patient safety, unprofessional student behavior, or charges of criminal misconduct are pending.

Rescheduling rotations:

- If the student fails an APPE, they will be scheduled for a retake of the failed rotation with a Butler faculty member, and will not be re-scheduled with the preceptor awarding the failing assessment.
- If a student fails the IPPE rotation or has deficiencies in competencies as determined by EEO, the IPPE hours will not count and will need to be repeated at the discretion of the Experiential Education Office and prior to progression to APPE. In addition, the student may be referred to Academic and Professional Affairs Committee and the Experiential Education Office for further action.
- The retake APPE or IPPE will be assigned at a time to be determined by the Experiential Education Office. This may require that the retake rotation occur in the next academic year (e.g. May) which may

result in extra fees for the student. This may also require the student to complete remedial work prior to reassignment of the rotation, as determined by either the Director of Introductory or Advanced Experiential Education.

- If the student successfully meets expectations for the retake rotation, they will be allowed to continue in the program. The retake rotation assessment will replace the previously recorded failing assessment.
- Please note that the failed grade will remain on the student's permanent record and add to the total number of credit hours.

COLLEGE OF PHARMACY & HEALTH SCIENCES POLICY & PROCEDURE

POLICY NAME: Rotation Attendance

SCOPE: P2-P4 students

EFFECTIVE DATE: April 2003

POLICY NUMBER: 30-11

DEPARTMENT RESPONSIBLE:

Pharmacy Practice

REV. DATE: March 2021

POLICY:

- It is mandatory for the student to be in attendance at the site and/or completing rotation activities on a daily, full-time basis, for an average of at least 40 hours and no greater than 60 hours per week. Students are reminded that scheduled hours are at the discretion of the preceptor, including nontraditional schedules that may include evening hours or weekends. Students must be prepared for all contingencies.
- If a student is going to be absent more than 2 days of the rotation block, they must email the Director of Advanced or Introductory Experiential Education and have this absence approved by the Experiential Education Office. If the dates of the absence are known prior to rotations, the student must email the appropriate Director at least 4 weeks in advance of the start of the block. If the absences are exceeded during a rotation, the student should email the appropriate Director within 48 hours of exceeding the 2 absences. The Experiential Education Office will also consult the preceptor regarding the absence request.

PROCEDURES:

- Absences for all introductory and advanced pharmacy practice experiences will be recorded on the evaluation form submitted by the preceptor after each rotation block.
- Because of the intense nature of rotations, it is required that students consult their preceptors for rotation expectations, requirements and schedules prior to committing to outside employment or other extracurricular activities.
- The student is to inform the preceptor on the first day (or prior to the first day) of any known absences. It is up to the preceptor's discretion if these absences are considered excused or unexcused.
- Students must report absences/tardiness directly to the preceptor utilizing the preceptor's preferred communication and timeline, as noted by the preceptor or in the rotation syllabus.
- **Any time missed from rotation due to any absence is required to be made up.** The format of how this time is made up will be dictated by the preceptor, which may include time made up on weekends, additional projects, and/or other patient-care activities. Students should also plan to make up time during non-rotation blocks, if necessary.
- A student may accumulate up to 2 excused absence days per rotation block and no more than 5 excused absence days for the APPE rotation cycle. If more than 2 absences occur during one rotation block, the preceptor and Experiential Education Office will discuss ramifications, which may include the student receiving an incomplete or failure of the rotation.
- If the student is absent from a preceptor-designated rotation site for reasons other than defined below or cannot produce, upon request, supporting documentation of the below reasons within 72 hours, they will automatically be assigned an unexcused absence. Any unexcused absence may result in the student receiving an incomplete or failure for the experiential activity as determined by the Experiential Education Office in collaboration with the preceptor. Two or more unexcused absences may be considered grounds for dismissal.
- Reasons which constitute excused absences include:

- Illness
- Jury duty
- Religious holidays*
- Recognized site holidays
- Presentation of poster at a state or national meeting (e.g. ASHP or APhA)*
- Attendance at a professional meeting*
- Official representative of Butler at state or national conferences*
- Residency and/or job interviews*
- Death of family member

*Must notify preceptor of these events prior to the start of the rotation.

- All absences (unexcused and excused) will be recorded on the evaluation form completed by the preceptor.
- The Director of Introductory or Advanced Experiential Education may be consulted for an opinion regarding the allowance of an absence.
- If you are not working under the direct supervision of your preceptor/on-site, you are required to communicate with your preceptor or their designee (email, phone, etc.) on a daily basis.
- The following are components of a rotation and count as APPE rotation hours; therefore, students will be permitted to leave a rotation early for attendance at the following:
 - Interview Day in the Fall*
 - Departmental Honors Exam (for selected students by invitation only)*

*Must notify preceptor of these events prior to the start of the rotation.

COLLEGE OF PHARMACY & HEALTH SCIENCES POLICY & PROCEDURE

POLICY NAME: Late APPE Rotation
Materials

POLICY NUMBER: 30-27

SCOPE: P4 Students

DEPARTMENT RESPONSIBLE:
Pharmacy

EFFECTIVE DATE: June 2007

REV. DATE: March 2021

POLICY:

To ensure timely documentation of successful completion of rotations, each student is required to submit required materials in a timely manner. This includes an affidavit for each assigned rotation block (signed by preceptor and with intern number). Students are also required to update their ePortfolio with their pre- and post-reflections, quarterly reflections for PPCP and leadership, and rotation documents. This includes the following: midpoint and final evaluation by preceptor, student evaluation of site/preceptor, copy of affidavit, and any written projects completed during the rotation.

PROCEDURES:

- Students will turn in required written rotation documentation materials (i.e. affidavit with preceptor original signature) to the Experiential Education Office by the following deadline: by the first day of the second subsequent rotation (i.e. paperwork for rotation block 1 is due by the first day of rotation block 3).
- By the last day of the summer, fall, and spring semesters, all affidavits must be submitted (other than a rotation that the student is currently completing—i.e. block 4 or block 8).
- ePortfolios should be updated by the first day of the next rotation. The Experiential Education Office will check and provide feedback on ePortfolios on a quarterly basis (during week 2 of blocks 4,7,10, and 1 week prior to graduation).
- Students who do not meet the above deadlines will receive an incomplete for that rotation until materials are submitted.
- For a first occurrence of any late submission of materials (affidavit or ePortfolio), a reminder email will be sent to the student and a specified time will be given to submit materials.
- A second occurrence of late submission of materials will require the student to complete a written reflection on time management/professionalism and meet with the Director of Advanced Experiential Education.
- A third occurrence may result in referral to the Academic and Professional Affairs committee for further action.

**COLLEGE OF PHARMACY & HEALTH
SCIENCES POLICY &
PROCEDURE**

POLICY NAME: Permission to participate in commencement activities

POLICY NUMBER: 10-13

SCOPE: P4 Students

DEPARTMENT RESPONSIBLE:
Pharmacy Practice

EFFECTIVE DATE: April 23, 2002

REV. DATE: March 2023

POLICY

:

A student who has not yet completed all degree requirements of their program may be permitted to participate in commencement ceremonies if all the conditions set forth in this policy are met in a timely manner. To receive permission to participate in commencement, a student must have less than 12 hours of coursework (didactic and rotations) remaining. If a student has more than 12 hours of coursework to be completed, they may participate in graduation ceremonies the following year.

A P4 student who does not have all of their rotation requirements completed on the date final grades are due must request permission from the dean to participate in graduation and hooding ceremonies.

PROCEDURE:

For permission to participate in commencement activities, a student must complete the following:

- The student must submit a formal written request to the Associate Dean. The request must be submitted not less than 30 days prior to graduation.
- The Associate Dean will consult with faculty and the student's advisor to determine if the student can reasonably be expected to complete the requirements within the stated timeframe.
- The decision of the Associate Dean is final.
- A student may not sit for boards until they receive their official diploma from Butler University.

POLICY NAME: Needle Stick/Biohazard
Procedures

Policy Number: 30-07

SCOPE: P1-P4 Students, PA students

Departments Responsible: Pharmacy
Practice

EFFECTIVE DATE: May 2008

Rev. Date: March 2021

POLICY:

Students may be involved in activities that expose them to risks associated with blood borne pathogens and hazardous substances. Examples of activities include health fairs, surgical settings, and ambulatory, inpatient, and surgical clinical experiences. The policy is based on standard national guidelines to identify and, if applicable, treat those students who may be exposed to disease related to the accidental exposure. Students will need to discuss site procedures with the preceptor prior to any activities that have the potential of causing a needle stick or exposure to biohazards.

PROCEDURES:

I. OFF-CAMPUS EXPOSURE:

If a student does experience a needle stick or biohazard exposure during their rotation experience, the following steps shall be taken:

- Immediately wash injury with soap and water and induce bleeding. If eye is contaminated, rinse with sterile water or normal saline for 15 minutes. Other mucous membranes can be rinsed with tap water.
- Per affiliation agreements, the student will immediately notify the preceptor and determine what procedures exist at that site to deal with needle stick/biohazard situations.
- Based on the services provided at the site, the student should have the appropriate steps taken based on the site's protocol for needle sticks/biohazard exposure. The student will be responsible for any costs associated with testing provided by the site.

- If the site does not have a protocol in place for accidental exposures, the student and preceptor will determine where the nearest emergency room is located so the appropriate laboratory tests can be collected within 30 minutes of exposure. Follow procedures outlined in Section II, ON-CAMPUS Exposure.

II. **ON-CAMPUS EXPOSURE: Injury on-the-Job Procedure**

- Butler University chooses **Concentra**, an in-network provider to treat all non-critical on-the-job injuries. **Concentra** has 9 locations available in the Indianapolis area. Check Concentra.com/our-locations for *for a map of locations and hours*:
 - **Nearest location to Butler available 8 a.m. to 5 p.m.:**
7301 Georgetown Rd, Suites 109-111, Indianapolis, IN 46268; phone: 317-875-9584
 - **Extended hours location available 7.a.m. to 9.p.m.:**
5604 W. 74th St., Indianapolis, IN 46278
 - **24hr/7 days (365 days/year) location:**
5940 Decatur Blvd., Indianapolis, IN 46241; phone: 317-856-2945
- Appropriate laboratory tests are:
 - Student testing:
 - Hepatitis B SAG (Hepatitis B Surface Antigen)
 - Hepatitis C Antibody
 - HIV Antibody (Human immunodeficiency Virus) when consent is given
 - Hepatitis B SAB (Hepatitis B Surface Antibody)
 - Source patient testing:
 - Hepatitis B SAG (Hepatitis B Surface Antigen)
 - Hepatitis C Antibody
 - HIV antibody (Human immunodeficiency Virus) when consent is given
 - Hepatitis B Core Antibody when the exposed patient is HBSAB negative
 - Other tests for confirmation of diagnosis when clinically indicated
- It is critical that the appropriate steps are taken in a timely manner (within 30 minutes of exposure).

I. Notification and Follow-Up

- In all cases of exposure, an Exposure Incident Report Form should be completed by the student and submitted to the appropriate faculty as outlined below.
- In the case of an off-campus exposure, the **Director of Experiential Education** (PA or Pharmacy) shall be informed about all situations involving needle sticks, biohazard exposure, or other hazardous substances within 24 hours of exposure during the course of an assigned clinical experiential rotation.
- For exposures that occur off-campus during the course of participation in a faculty-supervised health fair or clinic, the faculty member overseeing the students' participation shall be informed of the incident within 24 hours.
- For on-campus exposures, the Program Director for the academic program in which the student is enrolled (Pharmacy, Physician Assistant, BSHS, Masters in Pharmaceutical Sciences), as well as the faculty advisor (in the case of a club activity-related exposure) or the course director (in the case of a class or laboratory-related exposure) shall be informed of the incident within 24 hours.
- It should be noted the Butler University Health Services does not provide initial services but can be used for follow-up if needed to guide follow-up care.

STUDENT RESPONSIBILITIES FOR EXPERIENTIAL EDUCATION EXPERIENCES

Requirements for Participation in Rotations:

- Before beginning rotations, all curriculum prerequisites must be met or waived by petition.
- Students must agree to comply with all policies provided in this document, the COPHS Student Handbook, and the Butler University Student Handbook.
- Valid Indiana internship license
- Valid internship licenses for all states in which the student is doing rotations – If not, the rotation may be cancelled and will be rescheduled by the Experiential Education Office
- Criminal background check results within the calendar year (some sites may require an additional background check)
- Complete health-related requirements and documentation posted to the ePortfolio according to posted instructions & deadlines
 - P1 Health Requirements:
 - Documented receipt of annual influenza vaccine
 - Updated Td or Tdap vaccination and documentation, as needed
 - P2 & P3 Health Requirements:
 - Documented receipt of annual influenza vaccine
 - Updated Td or Tdap vaccination and documentation, as needed

- Complete & documented quantitative immunologic titer collection for (hepatitis B virus, measles (rubeola), mumps, and rubella viruses, and varicella virus (varicella-zoster virus)
- Documented receipt of all necessary vaccines according to the initial immunologic titer results
- Completion and documentation of any additional required titers according to the initial titer results
- Complete & documented interferon gamma release assay (IGRA) collection
- Completion of any additional site-specific onboarding requirements according to the sites' instructions and deadlines
- HIPAA training documentation required for P1-P4 (some sites may require additional HIPAA training)
- Bloodborne Pathogens training documentation for P2-P4
- Valid Basic Life Support (BLS) certification & documentation by the American Red Cross or the American Heart Association for P1-P4
- Documentation of health insurance coverage while on rotations
- IPPE only: Completion and submission of the IPPE Rotation Placement Agreement according to posted instructions and deadlines
- APPE only: Verification of course self-registration for Summer, Fall, and Spring semesters by dates specified by the Experiential Education Office.

Requirements for ePortfolio:

- Students are required to create, maintain and update the information in their ePortfolio via WordPress each year (P1-P4). Students are expected to grant access to and send a link for the ePortfolio to their preceptor 2 weeks prior to the rotation.
- Students should also discuss the contents of their ePortfolio at the beginning of each rotation. This provides an introduction between student and preceptor, assists the student and preceptor in discussing shared expectations for their rotation experience, and helps students present their experiences and accomplishments at the end of their pharmacy school careers. This portfolio serves as a compilation of a student's work and should contain a representative sample of work from all rotation blocks. This serves as a reference for the student, preceptors, and potential employers or residency directors. The Experiential Education Office reserves the right to review the student's ePortfolios at any time and will send e-mails to students who are not compliant with ePortfolio requirements.

Information required to be retained in student ePortfolios includes the following:

- Personal contact information (current email and phone number)
- Biography
- Professional picture
- Criminal background check results
- Drug screen results
- Emergency contact information
- Current Health & Immunizations Record
- Health insurance coverage documentation

- Current resume (P1) or CV (P2-P4)
- Proof of valid Indiana intern license
- Proof of any out of state licenses (and any relevant paperwork)
- Valid BLS Certification
- Documentation of HIPAA training (P1-P4)
- Documentation of Bloodborne Pathogens training (P2-P4)
- Immunization Certification (if student is certified)

Each IPPE and APPE rotation section must also include the following:

- Midpoint evaluation
- Final evaluation of student
- Final evaluation of site/preceptor
- Copy of Affidavit (for APPE only)
- Presentations and projects completed by the student including but not limited to:
 - Formal presentation
 - Case presentation
 - Journal Club presentation
 - Topic discussions
 - CE/In-service
 - Care plans
 - Protocols
 - Articles (authored or published)
 - Drug information questions
 - Health topic reports
 - Patient education materials
 - Health care professional materials
- Reflective writing blog entries in paragraph form, **minimum of 100 words for each question**
 - Pre-rotation question
 - Post-rotation question(s).
 - Quarterly leadership and PPCP reflections (APPE only)

Assessment:

Student assessment and evaluation is the joint responsibility of the preceptor and student. Student assessment is an ongoing process that requires continuous, constructive feedback and demonstrated competency. In addition to informal assessments, there are two formal assessments for each rotation completed via E*Value: midpoint and final evaluation.

- Midpoint Evaluation: Preceptors will complete a midpoint evaluation of the student. Students are not required to complete a midpoint evaluation, but may be asked by the preceptor to self-assess their performance to date. Preceptors and students should both contribute to the plan of action.

- **Final Evaluation:** Preceptors will complete a final evaluation of the student. Student will, in turn, complete a final evaluation of the preceptor/site. Students are encouraged to share this evaluation with their preceptor during their last day assessment. Please note there are 2 confidential questions included on the evaluation that are not visible by the preceptor.

If students have any concerns while on their rotation, they should reach out to the appropriate Director of Experiential Education and/or complete a concern card on E*value. The concern card only is sent to the Director of Experiential Education and is not visible to the preceptor.

Attendance:

Refer to the Rotation Attendance Policy at the beginning of the IPPE and APPE rotation manual.

Professional Appearance and Attire Guidelines: (refer also to student handbook):

Students are to dress professionally at experiential sites as outlined in the student handbook. Sites may have specific requirements and it will be the student's responsibility to ask each preceptor about appropriate attire. The dress code is enforced for the acceptability of the patients and the assigned site, and as an expression of your professionalism. Students with unprofessional attire may be sent home for the day and will be required to make up all missed time.

Acceptable attire includes:

- Dress shirt and tie
- Clothing must be clean, not ripped or torn, and devoid of offensive advertising or slogans
- Clean, neat, ironed white lab coat - unless it is not worn based upon practice location (e.g., pediatrics, psychiatry); preferred length is no longer than mid-thigh
- Butler COPHS name tag (to be worn at all times within the institution)
- Socks/hosiery required (for health & safety purposes)
- Shoes should be appropriate, comfortable and closed toed (no sandals or tennis shoes)
- Scrubs may be worn if required for the area and approved by the preceptor (e.g., surgery, delivery room), but are not acceptable if other attire is usually worn in the area.
- Body Piercing and/or tattoos: adhere to site policies that address body piercing and/or tattoos.
- Students must always be clean and well groomed

Student Outside Employment: (refer also to student handbook):

Students need to be reminded that rotations are courses and, therefore, have equivalent requirements of attendance, proper daily preparation, appropriate and timely completion of assignments, and appropriate professional behavior. It should be remembered that rotations also require the completion of "homework" and that appropriate time, effort and preparation are necessary, as with any other course. Students are required to spend a minimum of 40 hours/5 days per week at the site and/or engaged in rotation activities. Additional time beyond that may be required at the site and, definitely, on your "own" time. Time on rotations and "homework" is your opportunity to fill those "gaps" that you have in your didactic knowledge base. Site schedules may include evenings and weekends and

experiential experiences must always take first priority over outside employment. Outside employment is not an excuse for altering site schedules. Because of the intensive nature and required daily preparation for rotations, outside work/employment is strongly discouraged. Rotations are more intensive than semester courses and outside activities/employment will interfere with meeting quality expectations of rotations and will jeopardize your grade. Any decline in academic performance is sufficient justification for the Academic Affairs office to evaluate critically the extent of time a student should devote to a part-time job.

Inclement Weather:

Students will follow the attendance procedure as dictated by the individual preceptor(s) at the practice sites in the event of inclement weather. If the student is unable to attend the site due to a delayed or cancelled opening, the missed time will need to be made up as described in the absence policy (i.e. at the preceptor's discretion). Students on Introductory or Advanced Pharmacy Practice Experiences should contact their preceptor regarding any weather-related absences.

Personal Emergencies:

In the event of an emergency situation or occurrence, the student should call the Experiential Education Office as well as the preceptor at site to make them aware. This policy refers to legitimate emergencies and not routine illnesses or absences referred to in the attendance policy.

Confidentiality:

Patient confidentiality is a basic patient right and must be maintained at all times in accordance with HIPAA, state regulations, and COPHS policies. Students should be aware of and follow any site-specific policies regarding confidentiality, which includes policies regarding social media. Discussion of patient specific information must take place in areas where confidentiality can be maintained (e.g. not in cafeteria/elevator) It is considered a breach of confidentiality if a student reveals information about a patient (even if a name is not given) in conversation with friends, etc. outside the institution. Students are reminded that no identifying patient information should be removed from the site (i.e. taken home) or given in case presentations or patient discussions. A chart/patient record is only to be reviewed as a learning resource, and only if the student is following the care of that patient. Chart review of acquaintances, people in the news, etc. is not allowed unless the student is directly involved with the care of that patient. Students are strictly prohibited from viewing their own records, as well as records of their family members. Intentional, repeated and serious breaches of confidentiality by a student will be reported and evaluated by Academic and Professional Affairs Committee for further action.

Legal Responsibilities:

It is the student's responsibility to be aware of and follow all state and federal laws relating to the practice of pharmacy. The students are expected to know the legal practice guidelines for the professional situations within which they will be working. If the student is unsure about the regulations regarding their practice site, they should confer with the preceptor. Legal violations will be evaluated for severity, and addressed at the time of grade assignment. A major violation could result in the failure of the rotation and/or termination of the program.

Ethics:

The practice of pharmacy is founded on ethical behavior. The principles of ethics are based on moral obligation, virtues, and responsibilities of a pharmacist to their patients. Respect, compassion, confidentiality, dignity, honesty and integrity are all components of ethical behavior. As a student of Butler University College of Pharmacy and Health Sciences, you represent yourself, the college, and the profession of pharmacy. Ethical and professional behavior is mandated and unethical behaviors will not be tolerated. If a student is found to be in violation of basic ethical principles, the infraction will be evaluated and will be referred to the Academic and Professional Affairs committee for further action.

Professionalism: (refer to Professional Conduct Code in Student Handbook)

Students are reminded to refer to COPHS Student Handbook regarding Professional Conduct Code. As student pharmacists, all enrollees in COPHS professional rotations are expected to adhere to professional decorum in all activities as defined by the site and the COPHS program. As professionals, students are responsible for their own attendance, preparedness, handling of common COPHS resources and equipment, participation, and ultimately their performance on rotation.

Professionalism is the process of incorporating a profession's attitude, value and behavior into a professional. The attributes of professionalism are knowledge and skills, commitment to self-improvement, service orientation, pride in the profession, covenantal relationships, creativity and innovation, conscience and trustworthiness, accountability, ethical sound decision making, and leadership.

Students will be required to maintain a positive attitude toward patients, guests, coworkers, healthcare professionals, and their clinical faculty preceptor. Using flexibility and understanding during unforeseen occurrences and events, students will develop a broader knowledge base and enhanced personal growth. Student attitude will be evaluated, and be considered as a part of the final evaluation/grade. Students with questions regarding professionalism may refer to the student handbook.

Students will treat all people with whom they interact with dignity and importance. Students will respect the diversity of background and ideas for those persons, whether patients, family members, other healthcare professionals, or casual observers involved in any situations the students may find themselves. Students will be sensitive to, and give consideration to the differences these person(s) bring to a situation. Students will evaluate

these differences in a positive manner, and use them as a learning experience. Uncomfortable situations should be discussed with the preceptor, and the preceptor should give the students feedback regarding acceptable behavior in situations that may arise.

If a student repeatedly acts in a manner that does not show respect to those involved, this behavior will be evaluated, and may result in failure of the rotation—refer to procedures to be followed upon alleged violation of the professional conduct code in the Student Handbook.

Academic Integrity:

Academic dishonesty in all its manifestations is unacceptable behavior and is inconsistent with the professional integrity necessary to be a health care practitioner. Students must be fully aware of what constitutes academic dishonesty; claims of ignorance cannot be used to justify or rationalize dishonest acts. Behaviors which constitute academic dishonesty are clearly described in the Professional Conduct Code of the College which is contained in the COPHS Student Handbook and in Canvas under the COPHS Community Resources section. Students in COPHS courses are expected to read and to abide by this policy. The procedures outlined in this policy will be followed should any breach of academic integrity occur in this course.

Plagiarism:

Plagiarism is defined as “the unauthorized use or close imitation of the language and thoughts of another author and the representation of them as one’s own original work.” This includes lecture materials (e.g., slides, handouts, charts) created by faculty members. Appropriate paraphrasing and proper referencing are necessary to avoid plagiarism. Please refer to the COPHS Citation Guide, available in the COPHS Community Resources section of Canvas, for proper referencing/citation formats. Students in COPHS courses are expected to read these guidelines and to adhere to them in the submission of all written assignments. All instances of plagiarism occurring in this course will be addressed as outlined in the COPHS Professional Conduct Code.

Intellectual Property:

Any outside use, reproduction or mixing of audio and video materials recorded by students or faculty as part of a course is forbidden without the express written consent of the course instructor and all parties involved in the recording. This includes use in ePortfolios or on social media and internet sites such as YouTube or Facebook, etc. For additional information on copyright and intellectual property see <http://libguides.butler.edu/copyright>. Violation of this policy will be considered a violation of the COPHS Professional Conduct code. Such a code violation will result in appropriate sanctions by the College’s Academic and Professional Affairs Committee.

Communication:

Protocol for Sending Email Communications: Students are expected to address Administrators, Faculty and Staff of the College using their proper titles. In addition, it is imperative that the subject line is filled in with the reason for the email. Students should always use their BU email account for this purpose. If a student uses their personal email account, the College of Pharmacy is not responsible for the loss or breach of confidential information. Common courtesy dictates that emails are ended with a proper closing such as “thank you”, “regards” or other suitable statement. The sender should at all times close signing their complete name, Class Year, and if an officer of a student organization, their title. Students are reminded they are required to check their Butler email at least once each day. If the student is unable to check their email, the student is required to list an out-of-office with expected time of return. Students are expected to maintain their BUMAIL account and are responsible for the mail sent to and from their e-mail account. Many faculty, staff and students will use this medium to converse, post important information and provide updates.

Technology:

The use of cell phones and other electronic devices for personal phone calls, text messaging or web surfing while on your rotation is not allowed. Communication by text may only be used if determined by the preceptor that this is their preferred form of communication. Engaging in social media is not acceptable during student learning. Preceptors are encouraged to discipline students accordingly if such situations arise during the course of a rotation.

Computer Policy, Skills, and Competency:

All COPHS students must adhere to the computer use policies outlined under “Computer Procedures and Guidelines” in the “University Computing” section of the Butler University Student Handbook. Students in this course are expected to read and to abide by these policies. It is the policy of this course that in order to fully participate and fulfill the requirements of the course, students need to demonstrate some use of and proficiency in the utilization of computers. This includes access to and the use of the Internet, e-mail, Canvas, MS-Word®, and MS-Excel® as well as others cited in the course syllabus. If you have any concerns, call the Help Desk at 4357.

Accommodations for Disabilities:

It is the policy and practice of Butler University to make reasonable accommodations for students with properly documented disabilities. Written notification from Student Disability Services is required. If you are eligible to receive an accommodation and would like to request it for this course, please discuss it with the preceptors, and allow two weeks’ notice. Otherwise, it is not guaranteed that the accommodation can be received on a timely basis. If you have questions about Student Disability Services, you may wish to contact Michele Atterson, JH136, ext. 9308.

Sexual Harassment:

Butler University is committed to maintain a respectful educational environment, free from harassment. Harassment of any kind is not acceptable at Butler; it is inconsistent with the commitment to excellence that characterizes Butler University's activities. Alleged violations of this policy may result in referral to the University student conduct system. In addition, those who engage in harassing behavior may be subject to criminal prosecution under appropriate federal, state, or municipal law. Action taken by the University through the University's student conduct process does not preclude the pursuit of criminal or civil action. All COPHS students must adhere to the policies outlined under "Harassment, Sexual Misconduct and Sexual Harassment Policies" in the Butler University Student Handbook. Students and preceptors are expected to abide by these policies.

Drug/Alcohol Abuse Policy: All COPHS students must adhere to the drug/alcohol abuse policies outlined in the Butler University Student Handbook and the COPHS Student Handbook.

Failure Policy:

Refer to policy in COPHS student handbook. If the student receives a failure assessment in two experiential (IPPE or APPE) rotations, the case will automatically be referred to Academic and Professional Affairs for review.

Academic Appeals Policy (please refer to COPHS student handbook):

Grade appeal process for a failed rotation: If a student has good reason to believe that a grade has been improperly assigned for reasons other than a penalty for academic dishonesty, the student should first discuss the matter with the preceptor. If not satisfied, the student may appeal. A student must notify the preceptor, the Director of Introductory or Advanced Experiential Education of the intent to file a grade appeal within 5 working days of the grade submission by the preceptor. The appeal must be filed within 10 days of the date of the letter of intent to appeal. A student will continue on rotations until the appeal process is complete unless there is documentable concern for patient safety, unprofessional student behavior, or charges of criminal misconduct are pending.

STUDENT GUIDELINES FOR ROTATION COMPLETION

TWO WEEKS BEFORE START OF ROTATION:

- Contact preceptor minimally two weeks prior to the start of a rotation. Be sure to communicate directly with your preceptor. If the name of the preceptor has changed, please contact the appropriate Academic Program Coordinator (IPPE—Ms. Alison Carrico; APPE—Mrs. Juli Nichols-Shelp) so that E*Value can be updated and appropriate material can be sent to the preceptor.
- You will need to add your preceptor as a user for your ePortfolio to ensure they have access prior to sending your email with the link to your ePortfolio.
- Verify the following in your email:

- Directions to site
- Where shall I park on the first day; is there a fee to park?
- Where to meet the preceptor on the first day
- What to bring
- What type of attire should I wear?
- Do you have any recommendations for additional ways I can prepare for the rotation?
- Do you require any additional information from me prior to my rotation?
- Also ask if the site has access to the internet. If not, you will need to take a hardcopy of this information, such as your CV, emergency contact information, intern license and competency form, to the site to discuss with your preceptor

Note: Some preceptors may request a meeting before rotations or may ask you to call them closer to the start date. Some sites will contact you weeks or months prior to your rotation start with specific requirements. Complete them as assigned within the requested time frame. Failure to meet deadlines may result in your inability to complete a rotation as assigned. A new rotation will then be assigned by the Experiential Education Office and scheduled either during your non-rotation block or at the end of your rotation year, if necessary.

FIRST DAY:

- Review your ePortfolio with your preceptor.
- Discuss rotation requirements and expectations, evaluation criteria, and desired outcomes (for student and preceptor), schedule, etc. with your preceptor
- Required institutional/department orientation (may not be required at all sites)

DURING ROTATION:

- Follow attendance policy noted in Rotation Manual.
- Butler student name tags must be worn at all times; some sites may require additional ID tags for institutional security purposes.
- Communication is very important while on rotations. It is the student's responsibility to check Butler email and apply appropriately within 24 hours of a request throughout the school year (even during non-rotation blocks).

LAST DAY (OR BEFORE):

- Complete final evaluation of preceptor/site.
- Share feedback with your preceptor.

END OF ROTATION:

For APPE only: Students need to submit their affidavit with the preceptor's signature (this can be an original or electronic signature). Each section of the affidavit needs to be completed and it should be typed or printed in blue or black ink. The affidavit should be submitted either via the dropbox (outside of PHSB 203) or via mail to Juli Nichols-

Shelp after completion of the rotation. The affidavit form is available on page 62 of the rotation manual.

Juli Nichols-Shelp Liaison Butler University, COPHS 4600 Sunset Avenue Indianapolis, IN 46208-3485

Pharmacist License Application Information

Students preparing to graduate should begin the application process for their pharmacist license(s) approximately two to three months before graduation. Important licensing information can be found at the following sites:

- Indiana application for Pharmacist License
www.IN.gov/pla
- Registration for the NAPLEX (North American Pharmacist Licensure Examination) and MPJE (Multistate Pharmacy Jurisprudence Examination)
<https://nabp.pharmacy/>

Refer to Canvas RX502 for updated information and instructions regarding the application process. It is recommended that students review the Board of Pharmacy websites for any state specific information. Contact Ms. Alison Carrico for any licensing questions.

Preceptor Expectations

Welcome to another year of Butler University College of Pharmacy & Health Sciences IPPE and APPE rotations and thank you for your participation. Without your interest and support, our students would not have the opportunity to experience and practice patient and pharmaceutical care. We appreciate your serving as a role model for our students as they learn and develop under your capable guidance.

We utilize a computerized rotation management system, E*Value. The Rotation Manual is available online at www.e-value.net. We also utilize a computerized ePortfolio system for our students, Wordpress. Students will share their ePortfolio links with preceptors.

Oversight/Supervision:

- Students are required to be supervised by a licensed health care professional while performing patient care activities which includes preparation and dispensing of medication orders and prescriptions.
- Preceptors should provide time devoted to the student.

Communication:

- The preceptor should review the student's ePortfolio prior to or on day 1 to determine the student's goals and areas of interest for the rotation experience.
- The preceptor should communicate all rotation expectations and assessment methods with the student during orientation.
- The students should receive an orientation to the site and the computer system.
- A rotation calendar including dates for rotation activities (e.g., rounds, projects, topic discussions) is highly encouraged.
- The preceptor should maintain an open line of communication (if not through direct contact, through email/phone) with students on a daily basis.

Mentoring:

- Preceptors should serve as a role model for the students and for the profession of pharmacy.
- As a role model, preceptors are encouraged to hold students accountable for behavior, performance and attainment of all course objectives.
- Preceptors should encourage students to engage in active learning and provide regular feedback with guidance on self-improvement.

Preceptor Expectations of the Student:

- The "Student responsibilities" section of the manual outlines the minimum expectations the preceptor should have of the students' behavior, attitude and expectations. Each site may have their own list of rules and expectations and preceptors should provide these to students at the start of the rotation.
- Student attendance is required. Please refer to the attendance policy in the Rotation Manual.
- Students are required to spend a minimum of 40 hours/week and a maximum of 60 hours/week on rotations. Students are aware that additional time, both on and off site, may be necessary; however, our students may have additional commitments (such as MBA classes or PharmD projects) and may need to request your cooperation to balance these with their rotation requirements. **The best way is often for the preceptor and student to discuss time commitments required for the next four weeks at the start of the rotation.**

Student Relationship:

Preceptors should develop a professional relationship that is based on teacher-student model rather than the typical employer-employee relationship. Students are not to be compensated by the facility for any experiential activity which the student may receive academic credit from Butler University. Preceptors are cautioned that fraternization may endanger the teacher-student relationship.

Conflict Resolution:

- Preceptors and students must attempt to resolve any conflicts that may develop.
- In the event there is a conflict between preceptor and student that cannot be resolved without intervention, the Experiential Education Office should be notified as soon as possible.
- If resolution is not a viable alternative, the student may be reassigned to another preceptor or site.

Evaluation and Assessment:

- Student assessment and evaluation is the responsibility of the preceptor and student.
- Student assessment is an ongoing process that requires continuous, constructive feedback to ensure student competency.
- Feedback should be solicited from staff and other health care providers who have substantial interaction with the student.
- Formal assessment occurs at the midpoint and end of rotation.
- Final evaluations must be completed in E*Value within five business days of a student's completion of their experiential activities. Ideally, the evaluation should be completed and shared with the student on the last day of the rotation. Preceptors are also encouraged to ask for student feedback regarding the student's rotation experience.
- Informal assessment and feedback can also be completed at any time through On the Fly evaluations available in E*Value.
- In all rotations, students are assessed on their General Professional Skills and Rotation Specific Activities.
- Preceptors may access their evaluation summaries at any time.

Syllabi Template Information:

- Syllabi templates are available for all required IPPEs and APPEs, and can be found in the Appendix of this rotation manual. Each syllabus contains basic competencies/outcomes necessary for a student to achieve in order to have met basic practice performance and understanding in that area.
- The competencies/outcomes listed in the various syllabi have been identified as practice concepts/activities to which the student needs exposure and practice in order to succeed in current and future pharmacy environments. These identified competencies also serve as the evaluation outcomes for the rotation. In this way, the objectives truly are reflected in the evaluation criteria (see "Explanation of Student Evaluation/ Grading" and the corresponding forms for specifics).
- Preceptors are required to utilize all information in the syllabus template, but can add any additional information or requirements for their specific rotation. For quality assurance, the Experiential Education Office is required to have a copy of your syllabus on file. We also request that you please use our grading format and assessment sheet.
- All preceptors are reminded that the syllabus templates represent the minimum course outcomes and objectives. Preceptors can enhance the minimum requirements or necessitate the completion of additional objectives by the student.

Introductory Pharmacy Practice Experience Grading Policy:

IPPE will be graded on a pass or fail basis. Student performance is assessed in the areas of technical, clinical, and professional learning outcomes using a scale of Needs Improvement, Meets Expectations, and Not Applicable. Student performance should be assessed based upon the level of their pharmacy education completed prior to the rotation. Any student who does not “meet expectations” within the **professional learning objectives** will be required to meet with the Director of Introductory Experiential Education and will be required to develop an action plan to meet expectations for any applicable learning outcomes. Students assessed at a level of Needs Improvement for multiple learning outcomes will be required to meet with the Director of Introductory Experiential Education and will be required to develop an action plan to meet any of the unmet learning objectives. This may require additional classroom or site-based activities to ensure the student possesses the appropriate level of preparation prior to APPE rotations.

IPPE Automatic Failure:

- Breaches patient confidentiality or violates policies of the site.
- Displays skills, abilities, and/or knowledge areas that are significantly below expectations for the students’ current level of pharmacy education and are a concern for patient care.
- Professional behavior is inappropriate and/or unethical (e.g. any unexcused absence, inappropriate written/verbal communication or behavior).

If a student fails an IPPE rotation, the completed hours will not count towards the IPPE hour requirement and the rotation will need to be repeated (see remediation/retake policy). The student will not be eligible for APPE lottery rotations (APPE rotations that are highly requested and have very limited number of available spots) and may be required to complete additional remedial hours at the discretion of the Experiential Education Office and may be submitted to Academic and Professional Affairs Committee and the Director of Introductory Experiential Education for further action.

IPPE Referral Process:

On the final student evaluation, preceptors may recommend student referral to the Experiential Education Office for any of the following: professionalism, time management, communication, problem solving, and drug information. Students will be required to meet with the Director of Introductory Experiential Education to discuss the identified problem(s) and come up with an action plan for improvement. Referral may include the following: additional assignments or activities to help the student improve, additional assessments to verify improvement, or referral to the learning resource center, etc.

Advanced Pharmacy Practice Experience Grading Policy:

- The final evaluation consists of 2 different sections: (1) Professional and Work Ethic and (2) Pharmacy Entrustable Professional Activities.
- Student must be able to meet expectations in each of the areas specified in order to graduate. Since it is expected that students will improve skills in these areas as the year progresses, preceptors are urged to grade a student without regard to whether this is the student’s first or last rotation. In this way, students will better appreciate the areas for which further attention is required.
- Students performance on the Professional and Work Ethic section on items are evaluated with the following grading scale: **(C)** Consistently, **(I)** Inconsistently, **(N)** Never, Comments are required for any scores of “inconsistently” or “never”.
- Students performance on the Pharmacy Entrustable Professional Activities section will be evaluated on items in this section using the grading scale below. Comments are required for any scores of “below expectations” or “fail”.

Exceeds Expectations	Ready for supervision at a distance. I trust the learner to completely and accurately...
Meets Expectations	Ready for reactive supervision. I trust the learner, with limited correction, to...
Below Expectations	Ready for direct, proactive supervision. Learner requires direct supervision and frequent correction, to...
Fail	I do not trust the learner to...

- Overall performance:
 - Preceptors are asked to evaluate the student’s overall performance as “pass” or “fail”.
 - This reflects not only entrustable professional activities, but also professionalism.
 - It is suggested that if the preceptor feels the student is not capable of functioning as a pharmacist, it should be reflected in the evaluation and may be grounds for failure of the rotation.
 - In addition, the preceptor should review the below list of automatic failures below prior to assigning a final grade, and contact the Experiential Education Office if they have any questions.
- Automatic failures:
 - Breaches patient confidentiality or violates policies of the site.
 - Did not meet requirements and expectations outlined by the preceptor in the corrected plan of action.
 - Displays skills, abilities, and/or knowledge areas that require significant improvement and are a concern for patient care.
 - Professional behavior is inappropriate and/or unethical (e.g. exceeds absences allowed, inappropriate language or communication).

APPE Skills-based Competencies

- The competency checklist was developed around the concept that a student needs to demonstrate specific competencies prior to graduation.
- It is not necessary for students to attain all these skills on any one rotation; however, the student needs feedback monthly in each of the competency areas so that they may attain the requisite knowledge, skills, and attitudes prior to graduation.
- The level of competency or achievement is set at a level that is minimally necessary for competent practice as a pharmacist in that particular practice setting. The level of practice by the student should demonstrate performance that provides safe and effective patient care in the defined areas.
- Please see Appendix for skills-based competency form.

APPE Monitoring and Referral Process

- On the final student evaluation, preceptors may recommend monitoring or referral to the Experiential Education Office for any of the following: professionalism, time management, communication, and drug information. Students will be required to meet with the Director of Advanced Experiential Education and Preceptor Development to discuss the identified problem and come up with a longitudinal plan for improvement.
- For monitoring, this includes but is not limited to: continued monitoring of the identified area by the Experiential Education Office (with the goal that the student should receive meets or exceeds expectations for the remainder of rotation experiences), additional assignments to help the student improve.
- For referral, this includes (but is not limited to): additional assignments or activities to help the student improve, additional assessments to verify improvement, or referral to the learning resource center.

If a student fails a rotation and the preceptor has concern that a student has significant knowledge deficits, the preceptor may suggest that additional therapeutic topics be discussed prior to the student's retake of the rotation.

Rotation Schedule

For the 2022-2023 Academic Year:

Block 1: May 9 – June 3, 2022

Block 2: June 6 – July 1, 2022

Block 3: July 4 – July 29, 2022

Block 4: August 1 – Aug 26, 2022

Block 5: Aug 29 – Sept 23, 2022
Block 6: Sept 26 – Oct 21, 2022
Block 7: Oct 24 – Nov 18, 2022
Block 8: Nov 21 – Dec 16, 2022
Block 9: Jan 2 – Jan 27, 2023
Block 10: Jan 30 – Feb 24, 2023
Block 11: Feb 27 – March 24, 2023
Block 12: March 27 – April 21, 2023

Required Rotations

IPPE

- Students complete 160 hours of community practice experience during the summer after their first professional (P1) year.
- Students experience 160 hours of institutional practice experience during the summer after their second professional year or during a longitudinal experience during the summer, fall, and/or spring semesters following the second professional (P2) year.
- Throughout the professional curriculum, students have additional course assignments and patient care simulation exercises that prepare them for their introductory and advanced pharmacy practice experiences.

APPE

- A total of 10 APPEs (minimum of 1600 hrs) are required for all students. Required rotations are listed below.

Required APPEs: (for students not on concentrations or dual degrees)

- 1 General Medicine
- 1 Acute Care Inpatient
- 1 Hospital/Health System
- 1 Ambulatory Care
- 2 Community Practice
- 2 Patient Care Elective (in-patient or out-patient)
- 2 Elective rotations (either patient care or non-patient care)

Required APPEs for Medical Spanish Concentration:

- Same requirements as above.
- 1 patient care elective will be at an underserved site that is Spanish-speaking (i.e. Shalom, Timmy Foundation Trip)

Required APPEs for Pharmaceutical Sciences and Patient Care Research Concentrations:

- 1 General Medicine
- 1 Acute Care Inpatient

- 1 Hospital/Health System
- 1 Ambulatory Care
- 2 Community Practice
- 1 Patient Care Elective (Pharm Sciences) or 1 Patient Care or Non-Patient Care Elective (Patient Care)
- 3 Pharmaceutical Sciences Research or Patient Care Research

Required APPEs for PharmD/MBA:

- 1 General Medicine
- 1 Acute Care Inpatient
- 1 Hospital/Health System
- 1 Ambulatory Care
- 2 Community Practice
- 2 Patient Care Elective (in-patient or out-patient)
- 2 Administrative/Management Rotations (RX651, RX675, RX693, RX671, and specified RX699)

LISTING OF CURRENTLY OFFERED APPEs

RX 650	Academic Experience
RX 651	Administration, Law, and Management
RX 652	Advanced Ambulatory Care*
RX 655	Compounding**
RX 657	Ambulatory Care*
RX 658	Cardiology*
RX 660	Patient Care Research
RX 661	Community Practice*
RX 662	Critical Care*
RX 664	Drug Information
RX 665	Emergency Medicine and Trauma*
RX 666	General Medicine*
RX 667	Geriatrics*
RX 670	Home Healthcare*
RX 671	Industrial Pharmacy
RX 672	Infectious Disease*
RX 674	Long Term Care**
RX 675	Managed Care/Health Policy**
RX 677	Neurology*
RX 678	Nutrition Support*
RX 679	Oncology*
RX 680	Pharmaceutical Sciences Research
RX 681	Neonatology*
RX 682	Pediatrics*

RX 686	Pharmacy Systems and Technology
RX 687	Poison Control and Toxicology**
RX 688	Pulmonary*
RX 690	Psychiatry and Neuropsychology*
RX 692	Underserved Clinic Experience*
RX 693	State Board/Associations of Pharmacy
RX 694	Surgery*
RX 695	Transplantation*
RX 696	Women's Health*
RX 699	Special Topics/ Elective in Pharmacy Practice**

*denotes direct patient care rotation

**denotes either direct patient care or non-patient care rotation, depending on assigned site
 Additional information on the Pharmacy Program Experiential Rotations can be found in the Pharmacy Rotation Manual available on COPHS Community Resources under COPHS Student Handbooks and related Student Policies.

Student Professional Liability Insurance

Butler University provides professional liability insurance for all P1-P4 student pharmacists for academic and experiential coursework. This insurance applies only while students are in the United States and are acting within their duties as student pharmacist and under the supervision of a COPHS faculty member or program preceptor. Students must adhere to course enrollment deadlines to be eligible for the insurance. Failure to do so can result in loss of malpractice coverage. The student should be aware that from the time they enter the pharmacy program, until they officially graduate from the program, they are regarded as student pharmacists on an on-going basis. A student pharmacist should not participate in a clinical situation in which the college faculty or the experiential office has not approved. This malpractice insurance does NOT cover work done for pay at any community, health-system or other pharmacy setting (i.e. Employment). Students are also cautioned against rendering medical services or advice without the supervision of an appropriate licensed practitioner.

Student Representation on College Committees

Several college committees require student membership. An application will be sent out early in the fall semester, to solicit interested students. The committees commonly seeking student members are: Pharmacy Curriculum Committee, Pharmacy Assessment Committee, the Honors Committee, Experiential CQI Committee, and committees formed out of the Office of Student Success. Other committees may request student members at any time. The Assistant Dean of Student Affairs and the respective committee Chairs will choose members for each committee. No student on academic or professional probation is eligible for committee membership.

Appendix F – Program Policies: Master of Science in Pharmaceutical Sciences

Pharmacy Graduate Program Master of Science in Pharmaceutical Sciences

Note: The Master of Science in Pharmacy Sciences is not currently accepting students into the program.

Curriculum

The current curriculum and course descriptions for the Master of Science in Pharmaceutical Sciences can be found in The Bulletin at <https://www.butler.edu/bulletin/cophs/ms-pharmaceutical-sciences> or on Canvas in the COPHS Community Resources Organization in the “Program Curricula” section.

Academic Progress in the Master of Science in Pharmaceutical Sciences Program

Academic progress of students in the Master of Science in Pharmaceutical Sciences program will be evaluated by the Research and Graduate Review Committee. Students must maintain a minimum cumulative GPA of 3.0 for satisfactory continuation of study. Students with a cumulative GPA of below 3.0 will be placed on probation. Any appeal for non-research course grade dispute and/or disciplinary action should be submitted to the Research and Graduate Review Committee. A decision by the Research and Graduate Review Committee can be appealed to the Dean. A decision of the thesis committee on the thesis and the thesis defense will be considered final.

Appendix G – Program Policies: Standard Doctor of Medical Sciences

Doctor of Medical Sciences Director’s Welcome

Welcome to the Doctor of Medical Science Program at Butler University!

This is an exciting time to be a PA. PAs can be found in all aspects of medical care impacting the future of medicine. Communities continue to witness the expertise of PAs as critical members in healthcare. PAs continue to have an ever-expanding role within their communities, serving as PA educators, leaders, and advocates, directly influencing and improving the future of healthcare. With the continually changing field of medicine, PAs seek additional skills and experiences to not only enhance their readiness for existing opportunities, but to be the individuals creating new opportunities.

Congratulations on your decision to invest in your personal and professional development. You have chosen a program that will impact your career, your patients, and the PA profession. The Butler Doctor of Medical Science program will deepen your medical skills through evidence-based medicine and the enhanced ability to understand and apply medical literature. The Doctor of Medical Science Certificate Programs provide an opportunity to expand knowledge in a focused concentration of healthcare and business or PA education. Combining leadership development with a chosen concentration in the business practices of medicine or accreditation, curricular development, and assessment in education at the doctorate level will open career doors that impact healthcare!

Thank you for choosing the Butler University DMS degree and taking this journey toward improving the future of healthcare delivery!



Jennifer Zorn, DMS, PA-C
Program Director, Doctor of Medical Science
Associate Professor



Address, Email, and Phone

Doctor of Medical Science
Department of Medical Sciences
College of Pharmacy and Health Sciences
Butler University
4600 Sunset Avenue
Indianapolis, IN 46208
Phone: 317-940-9678
Email: DMSprogram@butler.edu
Program Office Fax: 317-940-9857
Admission questions: DMSAdmissions@butler.edu
Website: <https://www.butler.edu/pharmacy-health/doctor-medical-science/degree/>

College of Pharmacy and Health Science Administration

Dean: Robert P. Soltis, PhD
Associate Dean: Jennifer A. Snyder, PhD, PA-C
Assistant Dean of Student Affairs: Angela V. Ockerman, PharmD
Doctor of Medical Sciences: Jennifer Zorn, DMS, PA-C

Doctor of Medical Science Faculty

Renee Andreeff, Ed.D., PA-C, DFAAPA, Associate Professor, randreeff@butler.edu
Ray Eifel, EdD, PA-C, DFAAPA, Associate Professor, reifel@butler.edu
Daniel Kempton, DHSc, PA-C, Associate Professor, dkempton@butler.edu
Jennifer A. Snyder, PhD, PA-C, Professor, jholycro@butler.edu
Jennifer Zorn, DMS, PA-C, Associate Professor, jzorn@butler.edu

Instructional Faculty

Katie Beaudoin, DMS, PA-C, affiliate faculty
Brigitta Cintron, DMSc, CTTS, PA-C, affiliate faculty
Agnes Compagnone, DMSc, PA-C, affiliate faculty
Sandra M. Keavey, DHSc, DFAAPA, PA-C, affiliate faculty
John E. Lopes Jr., DHSc, PA-C, affiliate faculty
Ashley Malliett, DMSc, MPAS, PA-C, affiliate faculty
Folusho Ogunfiditimi, DM, MPH, PA, DFAAPA, affiliate faculty
Rev. Josanne Kissel Pagel, M.Div., MPAS, PA-C, DFAAPA, affiliate faculty

Staff

Katie Coby, MBA, Admission and Marketing Coordinator, kcoby@butler.edu

Butler University Doctor of Medical Science Program

Introduction

The Doctor of Medical Science Student Handbook is published for the convenience of students enrolled in the Butler University DMS Program, as well as those who may be interested in the program. The 2022-2023 DMS Student Handbook's effective date is August 24, 2022.

Butler University is the sole sponsoring institution of the DMS program. The Higher Learning Commission accredited the DMS program in June 2019. It is Butler University's mission to provide the highest quality of liberal and professional education and to integrate the liberal arts with professional education, by creating and fostering a stimulating intellectual community built upon interactive dialogue and inquiry among students, faculty, and staff. Butler University provides equality of opportunity in its educational programs for all persons. It is the policy of the University to provide equality regardless of age, gender, race, religion, color, disability, veteran status, sexual orientation, national origin, or any other legally protected category.

The DMS program Student Handbook is an appendix to and includes parts of the College of Pharmacy and Health Sciences (COPHS) rules and policies, and does not constitute a contract, either expressed or implied. The Butler University DMS program reserves the right at any time to change, delete, or add to any of the provisions at its sole discretion. Furthermore, the provisions of this document are designed by the Butler University DMS program to serve as firm guidelines rather than absolute rules, and exceptions may be made based on extenuating circumstances. This DMS Program Student Handbook is an extension of the College of Pharmacy and Health Sciences Student Handbook. In cases of perceived conflict, the COPHS Student Handbook shall take precedence.

PAs

(AAPA House of Delegates 2021, passed resolution of name change to Physician Associate, anticipate utilization of this title in future.)

PAs are well-recognized and highly sought-after members of the health care team. Working interdependently with physicians, PAs practice medicine and value team-based care in virtually all medical specialties and settings. In all fifty states, PAs have the authority to prescribe medications.

PAs practice in all specialty fields; twenty-five percent of all PAs provide primary care services, especially in family and general internal medicine, and twenty-two percent provide surgical care. Their job descriptions are diverse, and they serve in both clinical and non-clinical roles. While these positions do not involve patient care, they depend on a strong clinical knowledge base.

History

The program provides an avenue for those interested in expanding their understanding of medical knowledge, developing their leadership and business skills, and promoting lifelong learning. All courses are online allowing students to continue to work within their communities while taking classes and to achieve an advanced degree in a way that best suits their schedule. The flexible program allows physician assistants to build on their previous education and experiences with a continued focus on primary care.

Accreditation

The Higher Learning Commission accredited the Doctor of Medical Science program in June 2019. *Note: The Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) does not accredit post professional doctorate programs like the Doctor of Medical Science programs.*

Program of Study

The College of Pharmacy and Health Sciences offers a 50-credit hour, completely online, post-professional academic degree program for physician assistants leading to the Doctor of Medical Science degree. Each of the program's 17 modules is 6 weeks in length and taught by doctorate level faculty. The modules will cover a range of important medical specialties/topics and include best practices, evidence-based decision-making, new guidelines for care, and critical thinking. All students will take 13 required modules. Students will have an option if they want to focus on either the PA Educator concentration or Healthcare Practice and Administration concentration.

The degree provides an avenue for those interested in expanding their understanding of medical knowledge, developing their leadership and business skills and promoting lifelong learning. All courses are online allowing students to continue to work within their communities while taking classes and to achieve an advanced degree in a way that best suits their schedule. The flexible program allows physician assistants to build on their previous education and experiences with a continued focus on primary care.

The Doctor of Medical Science program will focus on meeting PANRE requirements while introducing critical thought processes through evidenced-based medicine activities. Patient care will likely improve as this degree helps you understand and apply medical literature to your patient care. By adding doctorate-level education to the mix—leadership skills, business acumen, and the ability to critically evaluate and apply medical literature—Butler's DMS degree will likely help PAs improve access to lower-cost healthcare in this country.

This degree does not earn you the right to practice independently. State law dictates how a PA practices and their degree of autonomy. This is not changed by earning a Doctor of Medical Science degree, anywhere!

Standard Doctor of Medical Sciences Mission Statement

The mission of the Medical Science program is to promote evidenced-based, life-long learning of PAs, to develop a greater depth of medical knowledge for the changing healthcare environment, to enhance leadership skills, and to educate future PA Faculty.

Program Goals / Student Learning Outcomes

Healthcare Practice and Administration Learning Outcomes

1. Appraise and assimilate relevant scientific and clinical evidence addressing a problem or issue

2. Design and implement strategies to assess an issue, treat a condition, or measure the impact of a change or intervention
3. Exhibit the ability to apply concepts or practices to novel problems or apply newly discovered knowledge to serve the patient's or health institution's needs
4. Draw relevant conclusions using an evidenced-based approach
5. Demonstrate professionalism and a commitment to advancing the practice of medicine through communications and interactions

PA Educator Learning Outcomes

1. Appraise and assimilate relevant scientific and clinical evidence addressing a problem or issue
2. Design and implement strategies to assess an issue, treat a condition, or measure the impact of a change or intervention
3. Exhibit the ability to apply concepts or practices to novel problems or apply newly discovered knowledge to serve the patient's or health institution's needs
4. Draw relevant conclusions using an evidenced-based approach
5. Demonstrate professionalism and a commitment to advancing the practice of medicine through communications and interactions
6. Acquire the essential knowledge and skill needed to be successful in academic roles within the area of administration, curriculum, and assessment.

Standard Doctor of Medical Sciences Eligibility and Admission

The Butler DMS program acknowledges the clinical experience of the most seasoned PAs and *does not require a master's degree*.

Applicants to the Doctor of Medical Science program must be Physician Assistants that have successfully graduated from an entry-level PA program accredited by the Accreditation Review Commission on the Education of Physician Assistant.

Individuals are eligible to apply if they have earned an entry-level, **PA degree from an accredited program** in either one of the following:

- State license to practice medicine or
- National certification from NCCPA

An encumbered state license or NCCPA national certification is subject for review by the admissions team and may result in a denial of admission to the program.

A GRE is not required.

Applicants must be able to meet [University technology requirements](#) during the entirety of the doctoral program. Students will need access to a reliable computer and high-speed internet. Strong computer skills and/or the ability to quickly learn and adapt to new technology is necessary for success.

To apply, candidates should submit the following:

- Butler application
- Official transcripts from all colleges and universities where a degree has been earned

- Either mailed or sent electronically to gradadmission@butler.edu
- An updated, comprehensive curriculum vita
- An unencumbered, active state license number or NCCPA certification number
- A maximum 250-word essay describing the goals for enrolling in the DMS program

A phone or Zoom interview may be required.

Applicants must be fluent in English (the language of instruction of this program). When the applicant speaks and/or writes in English as a second language, the applicant must submit Test of English as a Foreign Language (TOEFL) scores for review. International students must have a TOEFL score and evaluation of any international transcripts. Please note that this takes additional time. A TOEFL score of 550 (paper-based test) or 79 (internet-based test) meets Butler University's English language proficiency requirements. Butler's TOEFL school code is 1073. World Education Services or Educational Credential Evaluators must evaluate all international transcripts.

Applicants who believe the TOEFL requirement should be waived may petition the University Office of Admission.

Please visit <https://www.butler.edu/dms> for more information or feel free to reach out to the program at DMSadmissions@butler.edu.

Admission Notification

DMS program admission is competitive and seeks highly qualified PAs. The DMS Program has a rolling admission process, and applicants will be considered as they apply to the program. Following receipt of all necessary information, the admissions committee will review the applicant's file. Applicants will then be assigned to one of the following categories: **1) Accept, 2) Defer, or 3) Reject**. Once files are complete, applicants will be notified as soon as possible following the committee's decision. Admission decisions are made by the program and are considered final. Selected candidates will be extended a conditional offer of admission into the Butler University DMS program, generally via email, with a formal letter sent by the University. The candidate must meet all University requirements to enter into the program.

Offer of Admission

Decision to admit students into the DMS Program will be made by the DMS Program Admission Committee.

Transfer Credit

A request for transfer of graduate credit will be considered. In order for graduate coursework completed elsewhere to be applied towards the DMS degree at Butler University, students need to submit the Request for the Transfer of Graduate Credit application:

<https://www.butler.edu/registrar/transfer-credits>. Send completed application requests to the DMS Admission email, dmsadmissions@butler.edu.

Estimated Time Each Week

The program estimates 6 hours of time per week per 3-credit module for students in the DMS program; however, some weeks there may be more time needed and some weeks, less time.

The time required by each student will depend on the foundational comfort level of the medical material and the understanding of evidence-based medicine. When students begin working on their capstone project (after completion of 10 modules you can begin the proposal process for the programmatic capstone), more time will be required each week.

Residency

Campus residency is not required. All course content is completed online. However, all students are invited and encouraged to attend the hood ceremony and commencement, after completion of the Program.

Degree

Students who complete all requirements of the Program will earn a Doctor of Medical Science degree. All students who have completed requirements must register to graduate.

Doctoral Candidate

Students may use Doctor Medical Science Doctoral Candidate in a signature line once their scholarly project has been approved and until they graduate. Until that time, they may indicate they are a Doctoral Student in a Doctor Medical Science program.

Academic Calendar (subject to change)

Go to <https://www.butler.edu/registrar/academic-calendar-2022-2023/>

Click the link to view the 6-week 2021-2022 Academic Calendar for students in the Doctor of Medical Sciences program offered by the College of Pharmacy and Health Sciences.

The following are start dates of the six-week sessions in 2022:

August 24 Fall Session A

October 17 Fall Session B

The following are start dates of the six-week sessions in 2023:

January 9 Spring Session A

March 15 Spring Session B

May 8 Summer Session A

June 26 Summer Session B

Tuition and Fees

Flat rate pricing will be initiated based on the student's matriculation (start) date of the program. However, to continue to be eligible for the student's matriculation rate, the student must graduate at the "Standard Pace" or at the end of 9 semesters in order to maintain the initial rate through their program. (see definition of "Standard Pace" above).

For the 2022-2023 academic year, tuition is \$700 per credit hour for the academic year or \$35,000 for the program.

Tuition is anticipated to increase in subsequent academic years. The increase generally occurs in the fall and has been around 3%. The Board of Trustees reviews and traditionally adjusts tuition rates on an annual basis. New tuition rates begin at the start of the Butler University financial year and implemented in the Doctor of Medical Science program at the beginning of summer session B.

There are no fees for this program. They are included in the cost of tuition.

Any books used within the program will be available electronically through the Butler University Library-along with access to journals.

If a student does not maintain a "Standard Pace," they will be transitioned to the tuition schedule in place at the beginning of their tenth semester. This new tuition will be in place for the remainder of their program (or until the 5.5 years required program completion time limit).

Office of Student Accounts

The information regarding student paying tuition or due dates (eBills) can always be found on the student account web page: <https://www.butler.edu/campus-services/student-accounts/>.

Visit my.butler.edu ...Go to Self Service Student Homepage → Student Center

Under the Finances section, click on the Account Inquiry link

Students can change the search parameters to search for specified dates, or a range of dates, to view their billing statements online.

Please contact the Office of Student Accounts at (317) 940-9353 or at studentaccounts@butler.edu with any questions regarding tuition or billing.

Tuition Discounts

We provide a 15% discount from tuition for up to 15% of DMS students who have earned eligibility serving as a preceptor to our entry level PA program (MPAS students). Additionally, this is dependent on MPAS Program needs.

If you are eligible for a preceptor discount, please contact Jennifer Guthrie at (jrguthri@butler.edu) to initiate the process. This must be established 7 days in advance of the start of the module and must be completed every time you register for classes. If you register for both sessions prior to the start of the semester, you only have to verify your eligibility once at the time of registration as described above. More information regarding eligibility and maintenance of preceptor discounts can be found at "Becoming a Preceptor:" <https://www.butler.edu/pharmacy-health/experiential/physician-assistant-preceptors/>

To be ELIGIBLE for the discount, DMS students

- Must serve as a preceptor for a minimum of three, four-week rotations in the previous 12 months from matriculation into DMS program
- This is limited to 15% of the DMS population
- Earn a minimum average Likert score on preceptor evaluation of 3.2 or higher over three evaluations
- No earned egregious comments on preceptor evaluation
- MPAS Programmatic need for preceptor as defined by the Director of Experiential Director of MPAS program
- Approval of DMS Program Director

DMS students can maintain the discount rate if they continue to serve as a preceptor. To maintain the discount, DMS students

- Must serve as a preceptor for one MPAS student in previous semester or three in one year.
- Earn a minimum average Likert score on preceptor evaluation of 3.2 or higher over three evaluations
- No earned egregious comments on preceptor evaluation
- MPAS Programmatic need for preceptor as defined by the Director of Experiential Director of MPAS program
- Approval of DMS Program Director

Tuition Refunds

All tuition and special course fee refunds are based on the date of official drop, withdrawal, or disenrollment as per Butler University policy. Please contact the Butler University Office of Student Accounts for 6-week course policies.

Registration/Drop-Add Policy

The drop/add/withdrawal process is used to drop, add or withdraw from a class. Students may initiate this process through their my.butler.edu account. The drop/add deadlines are published in the schedule of classes. Withdrawals will appear as W on a transcript; a dropped class does not appear. Please note that the refund schedule is separate from the drop/add deadlines.

University Closure/Class and Rotation Cancellation Policy

The University will also post a University-wide message on voicemail if the University is to be closed. A recorded message should also be available by accessing Butler Voicemail (317-940-6245).

To receive important messages about campus, including notices when the University delays or closes due to inclement weather, sign up to receive Dawg Alert text and voice mail alerts. In My.Butler.edu, click on the 'My Info' tab and then, 'Dawg Alert.' Students should make sure all Dawg Alert contact information is up to date.

Academic Advisor

As advisors, faculty members advise; they do not make decisions for students. Faculty members primarily are academic advisors, but they also are available to assist with any problem, which even remotely affects academic progress. They may not have all the answers, but they will help find the right

people who do have the answers. The student is responsible for ensuring they have the correct requirements for graduation. Academic advisors do not counsel students on medical, personal, or mental health issues; rather, they will refer students to campus resources in the University Counseling Center for assistance.

As advisors, faculty members are available anytime during the school year, not just during class registration periods. If an advisor is out-of-town or otherwise unavailable, one may seek assistance from the Katie Coby, kcoby@butler.edu.

Academic Accommodations

If you have a disability and would like to request an accommodation, you must report your disability directly to Student Disability Services (SDS). This should be done as soon as you are aware that a disability may exist. Accommodation requests cannot be considered until the student has submitted the appropriate documentation to SDS and has engaged in an interactive discussion with the appropriate SDS staff member. Please contact SDS at 317-940-9308 or at sds@butler.edu for an individualized, confidential discussion regarding your specific situation.

For accessibility information or to request disability-related accommodations, please visit <https://www.butler.edu/academic-services/disability/>.

Course of Instruction

Course semester credit hours are the recognized units for academic work in the DMS program. All courses are required. A semester hour is generally equivalent to one or two lectures per week.

The academic degree program's curriculum consists of 17 modules totaling 50 credit hours. Students are required to complete all modules to graduate. Each module is 6 weeks in length.

The student's personal schedule and module availability will determine individual student module selection. The length of time it takes to complete the program is dependent on the number of modules a student enrolls and successfully completes in a given term, and the availability of the module due to enrollment minimums being met. While more than one module may be offered per session, the program has projected a "Standard Pace" to be one module per term (or two per semester). This "Standard Pace" would result in program completion in 9 semesters.

The program will add modules per term pending student interest and as enrollment numbers necessitate. Module enrollment is limited to 30 students per offering; minimum enrollment is 8 students. Students can choose the number of modules they take at a time provided they maintain forward academic progress. The student who takes more modules per term would complete their degree more quickly. Students are required to complete the program in 5.5 years.

Learning Management System

Canvas is the learning management system used at Butler University.

Curriculum

Students enrolled in the Doctor of Medical Science program must complete the Core Required Modules, the Concentration Modules, the CITI Training for Student Researchers, and the Programmatic Capstone requirement. All Modules can be taken independent of each other and do not need to be taken in a certain, sequential order.

Students enrolled in the Doctor of Medical Science program may select between one of two different Concentrations of study: 1) Healthcare Practice and Administration; or 2) PA Educator. Students must choose their Concentration at the start of their program. Students may change concentrations or take modules from the other concentration with Program Director approval.

1. Healthcare Practice and Administration
 - Advanced Clinical Immunology and Genetics
 - Biochemical Basis of Disease States and Drug Action
 - Business of Medicine
 - Operations Management

2. PA Educator
 - Program & Leader Development
 - Curricular Theory and Practice
 - Technology and Simulation
 - Assessment & Evaluation

Core Required Modules

Must complete all modules. Each module is 3 credit hours unless otherwise specified.

Neurology

This module will systematically approach the epidemiology, pathophysiology, diagnosis and management of neurologic diseases as they relate to primary care. Each module will integrate relevant clinical anatomy, imaging, and pharmacotherapy to maximize the applicability in clinical practice.

Pulmonary

This module will systematically approach the epidemiology, pathophysiology, diagnosis and management of pulmonary diseases as they relate to primary care. Each module will integrate relevant clinical anatomy, imaging, and pharmacotherapy to maximize the applicability in clinical practice.

Cardiology

This module will systematically approach the epidemiology, pathophysiology, diagnosis and management of diseases affecting the heart and vasculature as they relate to primary care. Each module will integrate relevant clinical anatomy, imaging, and pharmacotherapy to maximize the applicability in clinical practice.

Renal/Urinary

This module will systematically approach the epidemiology, pathophysiology, diagnosis and management of renal and urologic diseases as they relate to primary care. Each module will integrate

relevant clinical anatomy, imaging, and pharmacotherapy to maximize the applicability in clinical practice.

Gastroenterology

This module will systematically approach the epidemiology, pathophysiology, diagnosis and management of gastroenterological diseases as they relate to primary care. Each module will integrate relevant clinical anatomy, imaging, and pharmacotherapy to maximize the applicability in clinical practice.

Endocrinology

This module will systematically approach the epidemiology, pathophysiology, diagnosis and management of endocrine diseases as they relate to primary care. Each module will integrate relevant clinical anatomy, imaging, and pharmacotherapy to maximize the applicability in clinical practice.

Hematology

This module will systematically approach the epidemiology, pathophysiology, diagnosis and management of hematologic disorders and malignancies as they relate to primary care. Each module will integrate relevant clinical anatomy, imaging, and pharmacotherapy to maximize the applicability in clinical practice.

Rheumatology

This module will systematically approach the epidemiology, pathophysiology, diagnosis and management of rheumatologic diseases as they relate to primary care. Each module will integrate relevant clinical anatomy, imaging, and pharmacotherapy to maximize the applicability in clinical practice.

Infectious Disease

This module is systematic approach to the epidemiology, pathophysiology, diagnosis and management of diseases as they relate to primary care. This module will integrate relevant clinical anatomy, imaging, and pharmacotherapy of infectious diseases to maximize the applicability in clinical practice. The course will provide an understanding of the classes of medications used to treat infectious diseases.

Aging

This module aims to provide an understanding of competent, compassionate care of older patients, including attitudes, basic scientific knowledge, disease states and clinical knowledge. (2 credit hours)

The Healthy Patient

This module is concerned with the sociocultural, behavioral, psychological, and biological factors contributing to wellness, including disease prevention, substance abuse prevention and program planning; nutrition and fitness; health promotion; and general public health issues.

Quality and Patient Safety

This module teaches students about the impact of preventable, adverse medical events on patients and medical professionals; prepares students to identify and participate in corrective strategies that improve quality and safety throughout their practice; and develops and nurtures a culture of quality and safety that enhances patient satisfaction and quality of care outcomes.

Self-Leadership and Organizational Leadership

This module will expose learners to effective leadership approaches and skill sets found in health systems organizations. Topics will include fundamentals of leadership, leadership and professionalism self-assessment, and leadership philosophy. Learners will model professionalism skills, best leadership practices and behaviors, institutional and program accreditation, and handling conflict. Learners will apply this to their personal and professional life through a series of practical exercises.

Healthcare Practice and Administration Concentration

Choose one concentration. Within the concentration, all modules must be successfully completed within the chosen concentration. Each module is 3 credit hours.

Advanced Clinical Immunology and Genetics

This module covers clinical immunology, focusing on the physiology/pathophysiology of the immune system and its implications for disease state as related to allergy and rheumatology medicine, and the treatment of such states. Additionally, the module includes basic principles of human genetics and their application to clinical medicine, including pharmacogenetics.

Biochemical Basis of Disease States and Drug Action

This module emphasizes the fundamentals of modern molecular biology and biochemistry as applied to medicine. This module will enhance the student's understanding of proteins, nucleic acids, macromolecular machines, and their regulation on a molecular level. Further, it delves into the fundamentals of carbohydrate, amino acid and lipid metabolism with applications given to major disease states and their treatments.

Business of Medicine

This module examines how market dynamics and government reforms are driving changes in revenue models including value-based reimbursements, bundled payments, and risk-sharing incentives. The module will analyze different types of integrated delivery models such as accountable care, medical homes, integrated delivery networks, and new legal entities to deliver care directly to employers. This module addresses how PAs and non-PA providers are reimbursed within these models.

Operations Management

This module explores quality management concepts and tools with a focus on healthcare and provides an understanding of how operations management concepts and tools can produce better quality, lower costs, and improve revenue. Examines how to improve productivity, maximize asset utilization, reduce waiting lines, shorten throughput times, and enhance the overall patient experience.

PA Educator Concentration

Choose one concentration. Within the concentration, all modules must be successfully completed within the chosen concentration. Each module is 3 credit hours.

Program & Leader Development

This module will identify and investigate required areas of PA program sponsorship including institution responsibilities, resources, personnel, operations, fair practice and admission processes, and record keeping required for PA programs to establish and maintain accreditation.

Curricular Theory and Practice

This module will identify required areas of curriculum and instruction to establish and maintain accreditation. Additionally, it will provide fundamentals in teaching and learning that can be applied to instruction in didactic and supervised clinical practice experiences.

Technology and Simulation

This module will focus on instructional design and the impact of technology on learning. This module emphasizes development of knowledge, skills and disposition to effectively select and use technology to enhance learning.

Assessment & Evaluation

The module will identify best practices associated of performing an ongoing self-assessment to review the quality and effectiveness of educational practices, policies and outcomes using the 5th edition Accreditation Standards for Physician Assistant Education (Standards) as the point of reference.

Certificate Programs

Butler University offers Graduate Certificates in Healthcare Practice & Administration and PA Education. Each certificate consists of four classes (12 credit hours) and the classes are taken in four consecutive, 6-week sessions. The classes for each certificate are the same as the classes in the respective DMS concentrations.

Applicants to the PA Educator Certificate program must have successfully graduated from a PA program accredited by the Accreditation Review Commission on the Education of a Physician Assistant. If you are not a Physician Assistant, you may be eligible to apply if you are an educator in a PA program or within a healthcare profession. If you don't meet either of those expectations, you must have permission from the program director to apply.

CITI Requirements and Programmatic Capstone

All students must complete the CITI Requirements and a programmatic capstone project.

The Collaborative Institutional Training Initiative (CITI Program) is dedicated to promoting the public's trust in the research enterprise by providing high quality, peer-reviewed, web-based educational courses in research, ethics, regulatory oversight, responsible conduct of research, research administration, and other topics pertinent to the interests of member organizations and individual learners.

All students are required to complete the Collaborative Institutional Training Initiative (CITI). Following investigators' initial training, refresher courses must be taken every three years to remain current during the Capstone Requirement. All students must maintain a "passed" CITI status while participating within

the programmatic capstone required activity. Each module may take from 10 to 30 minutes to complete, and most contain a quiz. The modules do not have to be completed all in one session. Student researchers must complete the Student Researcher Course of CITI training and submit the completion report as proof of certification.

Entry-level physician assistant program curricula must include instruction to prepare students to search, interpret, and evaluate the medical literature, including its application to individualized patient care. The Butler Doctor of Medical Science (DMS) program builds on this existing scholarly knowledge.

Scholarship in the DMS program is defined as those activities that systematically advance the teaching, research, and practice of medicine through rigorous inquiry that: is significant to the profession; can be documented; can be replicated or elaborated; and can be peer-reviewed through various methods. Students are required to complete a scholarly activity designed to target a novel problem or current issue in either clinical practice, leadership, or research. The student is required to work closely with a doctoral faculty advisor to develop, formally approve, and finalize the scholarly activity.

In particular, the scholarly activity should focus in one of four aspects: discovery, teaching, applications in clinical practice, or integration of ideas. These areas support the values of a profession committed to both social relevance and scientific advancement. This description is not intended as prescriptive, nor as exclusive of other considerations, but may be used to guide the student in developing their scholarly activity.

The capstone project for the PA Educator concentration is designed to support work that is more consistent with scholarly activities recognized for promotion and tenure. Therefore, a Category I approved CME presentation or Case study submission will satisfy the Capstone for the PA Educator concentration.

Regardless of which concentration is selected, the student is eligible to begin the capstone requirement process after the successful completion of 10 modules.

Continuing Medical Education (CME)

Butler University has obtained a total of 108 hours of AAPA Category 1 Continuing Medical Education (CME) Enduring Material Approval for successful completion of a portion of a number of courses in the program. The course work was reviewed by the AAPA Review Panel and is compliant with AAPA CME Criteria. Approval is valid for one year from 03/09/2021. Each student may be able to earn 108 credit hours and some of you may be allowed to use CME funding to offset the cost of your education--check with your institution about the possibility!

PAs may only claim credit commensurate with the extent of their participation, successful completion of the post-test, and survey to earn AAPA Category 1 CME credit. Please contact DMS Program, dmsprogram@butler.edu for any questions or difficulties in obtaining your certificates of completion.

Students may earn up to 12 credit hours of AAPA Category 1 CME per course:

DMS720 Neurology
DMS722 Pulmonary

DMS726 Renal and Urinary
DMS728 Gastroenterology
DMS730 Endocrinology
DMS732 Hematology
DMS734 Rheumatology
DMS736 Infectious Disease
DMS724 Cardiology

Professionalism

Students will exhibit professional behavior toward other student learners, Butler University administration, and faculty/staff in all interactions, whether in-person or electronically. Professionalism is a required component of each course.

Professionalism violations identified by program faculty or staff will be referred by the Program Director for further evaluation to the College of Pharmacy and Health Sciences Academic and Professional Affairs Committee (APAC). Faculty and the Program may use professionalism violations when responding to regulatory questions or when providing recommendations for employment or privileges at institutions. Deficiencies in any areas of professionalism will be brought to the student's attention by his/her advisor, and/or Program Director in the form of written evaluations. Remediation will be implemented where appropriate; however, violations could result in immediate probation, suspension, dismissal, or termination from the program per the College of Pharmacy and Health Sciences Professional Conduct Code.

Honor Code

Students are responsible for conducting themselves in a manner that is above reproach at all times. Ethical conduct is one of the most important attributes of a competent health care professional. Students are accountable for their own professional behavior. They are also charged with reporting to the program any unprofessional behavior or infractions of this honor code on the part of others. Having adopted the high ethical standards of the PA profession, the program expects that each student will complete all assignments on an individual basis unless otherwise directed by program faculty.

Academic Integrity

Butler University is an academic community. It exists for the sake of the advancement of knowledge; the pursuit of truth; the intellectual, ethical and social development of students, and the general well-being of society. All members of our community have an obligation to themselves, to their peers and to the institution to uphold the integrity of Butler University. In the area of academic integrity, this means that one's work should be one's own and that the instructor's evaluation should be based on the student's own efforts and understanding. When the standards of academic integrity are breached, mutual trust is undermined, the ideals of personal responsibility and autonomy are violated, teaching and learning are severely compromised, and other goals of the academic community cannot be realized.

Students are responsible for being fully aware of what constitutes academic dishonesty; claims of ignorance cannot be used to justify or rationalize dishonest acts. Academic dishonesty can take a number of forms, including but not limited to cheating, plagiarism, fabrication, facilitation, and interference.

For more information on Butler University's Policy on Academic Integrity, please visit the website below:
<https://www.butler.edu/student-life/student-handbook/academic/academic-integrity/>

Proctorio

Proctorio is a secure testing tool that provides online proctoring with identity verification, test monitoring, lock down browser components and other features to support academic integrity. Compatibility, download instructions, and a practice quiz are available in the DMS Umbrella Page in Canvas.

Turnitin

Turnitin is a software detection tool/service that Butler University and the DMS program may utilize to evaluate written documents for plagiarism. Individuals who submit their work through Turnitin and the faculty that utilize the tool can see the percent agreement of the submitted work to other published works. Course assignments and Capstones may be submitted through Turnitin.

Grades and Grade Appeal Process

The faculty of record assigns grades for all courses.

Programmatic Grading Scale

The grade scale in the Doctor of Medical Science program is:

A	94.00 - 100.00%
A-	90.00 - 93.99%
B+	87.00 - 89.99%
B	83.00 - 86.99%
B-	80.00 - 82.99%
F	≤ 79.99%

There will be no rounding.

Professionalism + Module Activities/Exams + EBM activities = 100%

Learning Mastery Scores and Gradebook

Students should use the Learning Mastery Gradebook in your course to help direct their learning and focus study efforts! Learning Mastery scores are used by instructors to measure performance based on classroom standards or outcomes. Outcome scores may be tied to assignments and other items throughout Canvas.

Course Remediation Policy

If a student should not meet the stated minimum competency on an exam or activity within individual courses, the student will be required to successfully remediate the material to ensure an understanding of the objective(s). The course coordinator will determine requirements to remediate the individual activity or exam.

Incomplete Course Grades

As outlined in the Butler University Student Handbook, a grade of Incomplete (I) may be assigned by an instructor when exceptional circumstances such as illness prevent a student from finishing all work required in a course. The student must, apart from the work to be completed, be passing the class. The Incomplete must be removed within the next session (fall, spring, or summer semester). If the incomplete, "I", is not completed within the stated time, or the student chooses to graduate without completing the class, the "I" will be changed to "X."

A grade of (I) may not be assigned as a grade option to avoid assignment of a poor or failing grade that a student has earned in a course, or to delay assignment of a grade for a course when the student intends on repeating the course in a future semester.

Appeal of Course Grades

The student shall first discuss the matter with the instructor. The student must inform the instructor in writing of the intent to appeal a grade within 5 working days of the publication of grades by the Office of the Registrar. The appeal must be filed within 5 days of the notice of intent to appeal. If not satisfied, the student may appeal to the Department Chair and then to the Dean of the College (COPHS Student Handbook).

Academic Progress

A student must earn a Pass or grade of B- or better in any course within the DMS program to be considered "successfully completed."

Satisfactory Academic Progress

Students enrolled in the College of Pharmacy and Health Science's Doctor of Medical Science degree program are expected to make satisfactory academic progress toward the completion of their plan of study and degree requirements. All modules must be passed with a minimum grade of "B-" or better and a 3.0 cumulative grade point average (GPA) must be maintained throughout enrollment in the program. Modules may be repeated only once, and a cumulative GPA below 3.0 at the completion of any semester could result in dismissal from the program. Exceptions may be considered by the - Program director and are not guaranteed.

Continuous enrollment is expected. If students are not active for two continuous terms, they will be required to obtain permission from the Program Director to continue their program of study. Students

requiring more than 5.5 years to complete the program must receive permission from the Dean or his/her appointee to continue.

Course Failure and Academic Probation

A student who receives a failing grade in any course will have this information referred to the DMS Academic Progress Committee. The student must retake the failed course at the next course offering within the program and earn a passing grade.

Students with a failed course are limited to two modules/courses (6 credit hours) per session until they have successfully remediated the course. Students must consider implications of continuing coursework prior to remediating a failed course as failed modules may only be repeated 1x.

Failure of any 2 courses or repeated failure of the same course in the curriculum results in dismissal from the program.

Cumulative GPA below a 3.0 at end of a semester may also result in dismissal.

Any Butler student, regardless of major, is placed on University probation when the cumulative GPA drops below 2.0. COPHS students on University Probation will be reviewed and monitored by the DMS Academic Progress Committee for academic progress.

A COPHS student on University probation can be terminated by the University if the student fails to improve their academic performance or meet any stipulations of the University probation. Termination from the University automatically results in termination from any College program in which the student is enrolled. For more information on University academic probation and conditions for readmittance once dismissed, please consult the Butler University Student Handbook or the Butler University Bulletin.

Withdrawal

Voluntary withdrawals are initiated at the request of the student. Working with the Program Director, a mutual decision is reached with regard to the effective date of the withdrawal and any academic penalty to be assessed. Per letter, the Program Director will notify the offices of the College, Registrar, and Financial Aid via the official form. The Office of the Registrar will process the withdrawal and remove the student from any current and/or future enrollments when the appropriate paperwork is submitted. The Office of Financial Aid may revoke any financial aid that has been disbursed. The student should also contact these offices to ensure that he/she has fulfilled any responsibilities with regard to this process.

If a student withdraws, including involuntary withdrawal for academic reasons, tuition may or may not be refunded. Questions regarding tuition refunds should be directed to the Office of Student Accounts.

Leave of Absence

A DMS student, after presenting a written request to the Associate Dean of the College (with a copy to the DMS Program Director), may be granted an official leave of absence for personal or academic

reasons for a period not to exceed one calendar year. If the leave of absence is approved, the Associate Dean provides written notification including applicable beginning and ending dates to the student, the University Registrar, and the director of the Office of Financial Aid. When a leave of absence is taken, the program determines the re-entry requirements. The student must notify the Program Director in writing of his or her wish to return to the DMS Program or to extend the personal leave at least sixty calendar days prior to the anticipated date of reentry. Students seeking renewed enrollment in the DMS program after an absence from the College of two semesters or more must seek approval for renewed enrollment from the Dean of the College.

Medical leaves of absence are granted by the University. See College Handbook for more information.

When a leave of absence is taken, the Program determines re-entry requirements and may require the student to repeat some or all of the courses completed prior to the leave of absence. In all cases of leave of absence, the student is required to complete the full curriculum to be eligible to earn the DMS degree. Any identification provided to the student, must be returned to the program during leave.

For purposes of deferring repayment of student loans during a school-approved leave of absence, federal regulations limit the leave to six months. All questions regarding financial aid or student loans should be directed to the Office of Financial Aid.

Student Evaluation of Courses

At the end of each course, students are required to complete a course evaluation. These evaluations are administered online using the university system, Class Climate. Anonymous compilation of the evaluations is provided to course principal faculty, the Program Director, the Department Chair, and Deans the College of Pharmacy and Health Sciences. Evaluations are reviewed and used to make improvements in faculty teaching, individual courses, as well as the overall curriculum. Therefore, constructive student feedback is extremely important.

Student Grievance/Harassment Policy

Butler University is committed to maintaining a respectful educational environment, free from harassment. Harassment of any kind is not acceptable behavior at Butler; it is inconsistent with the commitment to excellence that characterizes Butler University's activities. The Civil Rights Equity Grievance Policy can be found at the following link in the University Student Handbook: <https://www.butler.edu/student-life/student-handbook/academic/campus-grievance/> and <https://www.butler.edu/student-life/student-handbook/campus-life/harassment/>.

Inquiries about policies and procedures regarding student grievances or harassment may be made to the Program Director, the Office of the Dean, or the University Title IX Coordinator:

Title IX Coordinator – Office of Student Affairs
317-940-6509
titleix@butler.edu

Technology

Microsoft365

Microsoft Office 365 is free for all current Butler students, faculty, staff and affiliates. Your license is valid until you leave Butler. At that point, your Microsoft Office programs will no longer work after 30 days (unless you purchase a subscription through Microsoft). Your Microsoft Office files will remain on your computer and will not be affected. Go to portal.office.com and log in with your full Butler email address and password.

E-mail and Computer Use

Important information is usually communicated by e-mail in the DMS Program. Students are expected to check their e-mail once a day. Because faculty, College administration and fellow students rely heavily on e-mail for communication with students, it is an academic expectation that all students will routinely read and respond appropriately to their Butler University e-mail messages. Respond to email or phone messages from Butler faculty and staff within 24 hours.

Appropriate use of computers and e-mail, both in the classroom and elsewhere, is an academic issue. Use of e-mail should be consistent with professional standards. Use of computers during class must be limited to tasks associated with the learning activity.

E-mail addressed to DMS classes should be addressed as bcc (blind copy) to suppress the long list of addresses. Students may forward Butler e-mail messages to a non-Butler account by contacting the Information Resources Help Desk.

Technology Requirements

All students are required to have a computing device and internet access throughout the Program. Computers must have webcams that are either built-in or external. Students will be able to choose and purchase a device from any manufacturer that meets their learning needs. It is the student's responsibility to ensure that he/she has a functioning device for all modules at all times, with no exceptions. Students may want to purchase headsets for comfort while listening or producing recordings. This is recommended but not required as long as they have built in speakers/recording with their computer.

Devices That Are Not Acceptable:

- Dedicated Tablets running Windows RT or Android operating system
- Chromebook
- iPad (as primary device)

Butler Technological discounts:

- Butler offers [hardware discounts](https://butleru.force.com/askbutler/s/article/Computer-Discounts) on purchases through Apple, Dell, and HP (<https://butleru.force.com/askbutler/s/article/Computer-Discounts>).

- Various software discounts are available as well (<https://butleru.force.com/askbutler/s/article/Software-Index>).

If you have additional questions, please contact the IT Help Desk at 317-940-HELP (4357) or email helpdesk@butler.edu.

Social Networking Policy

Many individuals participate in social media for a variety of reasons: to connect with professional networks, to find out quickly what is happening at other places, to enhance productivity and team building, and to put together ad-hoc groups. Exchanging and sharing information can improve our personal and professional lives. However, social networking exposes one to an unsolicited audience and set of experiences. Continual attention is required to successfully manage personal and professional lives online.

The following are general policies regarding social networking as a Butler University student.

- Think before you post. There is no such thing as a “private” social media site. Search engines can locate your posts years later. Do not post something today that you may regret in the future.
- Maintain confidentiality. Do not post or discuss sensitive, confidential, proprietary, or protected health information about students, employees, patients, or other members of the Butler community. Use good ethical judgment; follow federal guidelines and university policies.
- Be respectful. If readers see your affiliation with Butler, they may read your words as representing the University, even if you provide a disclaimer saying your views are your own. As a general rule, be respectful and don’t post anything you would be uncomfortable saying in a public setting—or in front of your colleagues, fellow learners, supervisor, etc.
- Be transparent about your role at Butler. If you participate in or maintain a social media site on behalf of the university, clearly state your role and goals. Strive for accuracy, correcting errors quickly and visibly. If you have questions about whether it is appropriate to write about certain material, ask your supervisor, advisor, or Program Director first.
- Protect your identity. Do not provide personal information about yourself or others that scam artists and identity thieves might steal. This includes telephone numbers, mailing addresses, and e-mail addresses.
- Respect University time and property.
- Any violation of HIPAA or other University policies may result in appropriate disciplinary action including, but not limited to, dismissal from the program and criminal and/or civil charges and fines.

Change of Name and Address

If a student has a change of address, it should be registered with the University at the Office of Registration and Records to ensure receipt of all university communications. The same procedure should be followed for any name changes.

Financial Aid

All financial aid awards are made based on documented financial need.

The Free Application for Federal Student Aid (FAFSA) should be submitted if applying for federal education loans.

Applicants are urged to request information and application forms from clubs, organizations, foundations, and agencies as soon as possible after applying for admission to the program. Many libraries have information on sources of financial aid. In addition, the financial aid offices at nearby colleges and universities often have information on sources of funding. Applicants are strongly urged to use web search engines in locating scholarships. At no time, however, should an applicant pay a person or company to search for scholarships. Scholarship information is available free to applicants by using their local and web resources.

For questions regarding your FAFSA application and financial aid eligibility, go to the financial aid website at <https://www.butler.edu/bulletin/financial-aid/> or contact the Office of Financial Aid (877-940-8200 or finaid@butler.edu).

Veterans

Butler University recognizes and thanks those for their commitment to military service. As a military-friendly University, we certify Chapter 33-Post-911, Chapter 30, Chapter 31, Chapter 35, Chapter 1606, and Chapter 1607 education benefits for use at Butler. <https://www.butler.edu/admission-aid/veterans/>.

Once you have been admitted to the University, forward your DD214 and COE to Sheila Blackwell, Assistant Director of Financial Aid, 317-940-8200, butler.edu/financial-aid.

Requirements for Graduation

You should plan to apply for graduation about a year in advance of when you anticipate completing all degree requirements. You can apply to graduate by filling out the application for graduation found in your Student Center.

This application is necessary even if you do not plan to take part in the Commencement Exercises. This form triggers the Graduation Audit process, and provides a vehicle for you to tell us exactly how you want your name formatted on your diploma.

Graduating students must apply for their degree at the time they register for their final semester through the Office of Registration and Records.

<https://www.butler.edu/registrar/graduation>

If there are any question regarding a student's completion of all degree requirements, the student should consult with his or her academic adviser. However, it is ultimately the responsibility of the student to make sure all degree requirements have been met to qualify for graduation.

Ceremony

All students are invited and encouraged to attend the Doctoral Hood Ceremony and Commencement, after completion of the Program. Students who intend to walk in the May ceremony must complete their Capstone with all final approvals by April 15th prior to graduation ceremony in May.

Transcripts

Official transcripts are kept on file in the Office of Registration and Record. DMS students' grades are recorded on the transcript for each individual didactic and clinical course completed. To access transcript please go to the Office of Registration and Records website for more information:

<https://www.butler.edu/registrar/transcripts-and-verifications>

Upon recommendation of the faculty and the President, and by action of the Board of Trustees, the students will earn the degree of Doctor of Medical Science upon satisfactory completion of the educational program.

From the time you apply for graduation up until one year after you have graduated, you are entitled to a maximum of 5 free transcripts which can be obtained by contacting Registration and Records. Following that time there is a fee for each transcript. The current cost is \$9.00 per copy and can be ordered online thru the National Student Clearinghouse.

The Registration and Records Office is available by telephone at 317-940-9203 and by fax at 317-940-6539. They are happy to answer your questions about graduation, commencement, enrollment verifications or transcripts. <https://www.butler.edu/registrar/graduation>

Student Identification

Butler University uses a computer assigned number for the student identifier. New or returning students automatically will receive this number when they are admitted.

The Social Security number will be a secondary identifier for all students. In accordance with federal and state law, students have the right to refuse disclosure of this number. Students can do so by contacting the Office of Registration and Records. The full text on the privacy rights of students is contained in the Butler University Bulletin, which is available in the Student Affairs office.

As a student of the program, you will have all rights and responsibilities of a student on campus. If you live near campus, you can get an ID to access different parts of the campus. Cards are issued by the Butler University Police Department, Office of Parking Services located at 4702 Sunset Drive, Suite 500, Indianapolis, IN 46208—first floor of the parking garage. You must follow all parking guidelines, including obtaining a parking sticker, if you are not going to pay to park in the garage.

COPHS Office of Student Affairs

317-940-9297

The Office of Student Affairs will assist DMS students with many issues, including policy clarification, and support as a confidential student advocate.

Ask.Butler

Many questions can be answered electronically! If you have any question, please access <https://butleru.force.com/askbutler/s/>

University Services

Information Technology

Information technology's goal is to advance Butler University's mission through leadership, thoughtful application of technology, and quality service. Students may access the information technology website by going to <https://www.butler.edu/information-technology/help/>.

Students initially receive a Butler user ID and password prior to matriculation from Information Technology. Students who did not receive or who have misplaced it should contact the HELP Desk.

HELP Desk

The HELP Desk provides a single point of contact for the technology needs of Butler students, faculty, and staff. The Help Desk provides phone, email, and walk-in support for a variety of technology services.

Contact the HELP Desk

- Submit and view service requests online: <https://ask.butler.edu>
- Phone: 317-940-HELP (4357)
- Email: helpdesk@butler.edu

Health and Recreation Complex

317-940-4472

Graduate students may obtain a membership to work out at the Health and Recreation Complex for \$590/annual membership. The HRC also has monthly and quarterly membership rates. To learn more about wellness opportunities, go to <https://www.butler.edu/well-being/health-recreation-complex/>. The HRC offers annual membership and will start immediately and end one year later. Students can enroll either by going to the front desk at the HRC or by going online to <https://www.butler.edu/well-being/health-recreation-complex/about/membership/>, click on register now. It is important that everyone read the instructions under students, faculty/staff, and current members section. Contact Josh Downing, Associate Director, HRC Operations directly at jdowning@butler.edu or 317-940-6144 with any issues.

Counseling and Consultation Services

317-940-9385

Counseling and Consultation Services (CCS), a part of the student Health Center located in the Health and Recreation Complex, provides licensed and professionally trained staff that offers counseling services to all currently enrolled students. CCS support the educational mission of Butler University by providing short-term therapeutic intervention that supports students in their personal and academic goals. In accordance with this mission, the services are not focused on remedial or reconstructive (long-term therapy or multiple appointments weekly) experiences. Likewise, CCS is not appropriate for students whose conditions are deemed more complicated (for example, medically, in level of severity, pharmacologically, legally, or due to specialized circumstances) than can be treated in an ethically

appropriate way by CCS staff. Students presenting with such conditions will be referred to appropriate resources in the community at the discretion of the Director. Students are responsible for paying the costs incurred for services and treatment provided through outside agencies. To learn more about CCS go to <https://www.butler.edu/well-being/counseling-services/>.

Center for Academic Success and Exploration

317-940-9308

The Learning Resource Center (LRC) is a coordination site for services, programs, and resources that promote academic success. The LRC is committed to supporting and guiding students as they strive to reach the highest standards of academic excellence. To learn more about the LRC go to <https://www.butler.edu/academic-services/learning/>.

Libraries

317-940-9401

The collections of the Ruth Lilly Science Library are available for use by all members of the Butler community. All graduate students currently enrolled at Butler University are eligible to check out materials from the Butler University Libraries. A Science Librarian is available weekdays for assistance.

Student Health Services

317-940-9385

Butler University Health Services provides ambulatory health care to students currently enrolled in the University. The Student Health Services located at the HRC places an emphasis on treating the medical, emotional, and educational needs of students. To learn more about Butler University's Student Health Services go to <https://www.butler.edu/well-being/health-services/>.

Campus Safety and Security

Butler University Police Department

In cases of fire or medical emergency

- Call 911 from campus phone
- Call Butler University Police Department at 317-940-9999 (in addition to 911) from any other phone

For other emergencies

- Call Butler University Police Department at 317-940-9396

Student Property

Butler University is not responsible for loss or damage to a student's personal property on premises owned or operated by the University, regardless of cause.

Letters of Reference

Without exception, all requests for letters of reference or for completion of forms relating to academic performance and/or personal qualities require written authorization from the student (or graduate) for release of such information. Most faculty prefer an email or personal request in writing with sufficient lead-time (it is best requested two weeks in advance), and instructions such as date and format of the letter. When making a request to faculty, please include the full name of the scholarship/position and the overall purpose and guidelines.

National Organizations

National Commission on Certification of Physician Assistants (NCCPA)

All graduates of PA Programs accredited by the Accreditation Review Commission on Education for the Physician Assistant, Inc. (ARC-PA) are eligible to sit for the national boards offered by the National Commission on Certification of Physician Assistants (NCCPA).

The NCCPA offers the Physician Assistant National Certifying Examination (PANCE) exam. PANCE is a 300-question, multiple-choice exam that is prerequisite for licensure in all states. This examination is being offered 50 weeks out of the year and is administered in a computer-generated format.

Please see the NCCPA Web site at www.nccpa.net for further information.

American Academy of PAs (AAPA)

The American Academy of PAs (AAPA) is the national professional organization of PAs. Its membership includes graduate and student PAs as well as affiliate membership for physicians and PA educators. The Academy provides a wide range of services for its members from representation before federal & state governments & health related organizations, public education, pamphlets and brochures, insurance and financial programs, and employment assistance. Students will be provided a student membership through the Program. Membership will last from matriculation until four months after graduation. Please see the AAPA Web site at www.aapa.org for services and benefits.

Campus Contact Information

OFFICE	LOCATION	TELEPHONE	WEB SITE
DMS Program College of Pharmacy & Health Sciences	Pharmacy & Health Sciences Building Room 303 4600 Sunset Ave. Indianapolis, IN 46208	Phone: 317-940-6487 Fax: 317-940-9857 Email: DMSprogram@butler.edu Admission questions: DMSAdmissions@butler.edu	https://www.butler.edu/pharmacy-health/doctor-medical-science/degree/
Butler University Bookstore	Atherton Union	Phone: 317-940-9228	https://www.bkstr.com/butlerstore/home
Student Disability Services	Jordan Hall, Room 136	V/TT: 317-940-9308 Fax: 317-940-9036	https://www.butler.edu/academic-services/disability/

Counseling Center	Health & Recreation Complex Room 120 530 W. 49th St. Indianapolis, IN 46208	Phone: 317-940-9385 Fax: 317-940-6403	https://www.butler.edu/well-being/counseling-services/
Office of Registration & Records (including transcripts)	Jordan Hall, Room 133	Phone: 317-940-9203 Toll Free: 800-368-6852 ext. 9203 Fax: 317-940-6539	https://www.butler.edu/registrar/
Financial Aid	Robertson Hall, Lower Level	Phone: 317-940-8200 Toll Free: 877-940-8200 Fax: 317-940-8250	https://www.butler.edu/bulletin/financial-aid/
Student Health Services	Health & Recreation Complex Room 110 530 W. 49th St. Indianapolis, IN 46208	Phone: 317-940-9385 Fax: 317-940-6403	https://www.butler.edu/well-being/health-services/
Information Technologies Help Desk	Holcomb Building, Room 350	Phone: 317-940-HELP	https://www.butler.edu/information-technology/
Office of Student Affairs – Title IX Coordinator	Atherton Union, Room 200 titleix@butler.edu	Phone: 317-940-6509	https://www.butler.edu/student-life/sexual-misconduct/
General Information	Butler University 4600 Sunset Ave. Indianapolis, IN 46208	Toll Free: 317-940-8000 Phone: 800-368-6852	https://www.butler.edu/
The Ruth Lilly Science Library	Holcomb Building, Room 200	Phone: 317- 940-9401	https://www.butler.edu/library/spaces/science/
Parking Services	4702 Sunset Avenue Suite 500 Indianapolis, IN 46208	Phone: 317-940-9243	https://www.butler.edu/campus-services/parking/permits/
Butler University Police Department (BUPD)	525 W. Hampton Drive Indianapolis, IN 46208	Emergency Phone: 317-940-9999; 911 Non-emergency Phone: 317-940-9396 Fax: 317-940-6578	https://www.butler.edu/public-safety/
Emergency Medical or Indianapolis Metropolitan Police Department		Emergency Phone: 911	(Call BUPD in addition to 911—they assist with all campus call)
American Academy of PAs (AAPA)	2318 Mill Road Suite 1300 Alexandria, VA 22314	Phone: 703-836-2272 Fax: 703-684-1924	www.aapa.org
National Commission on Certification of Physician Assistants (NCCPA)	12000 Findley Road, Suite 100 Johns Creek, Georgia 30097	Phone: 678-417-8100 Fax: 678-417-8135	www.nccpa.net



Program Handbook

2022-2023 Academic Year

DMS Bridge Director's Welcome

Welcome to the Butler University Doctor of Medical Science Bridge Program!

Throughout the history of the profession, PAs have risen to meet the challenges of quality, accessible patient care delivery. Today, as challenges abound, there are opportunities for physician assistants to provide thoughtful leadership and dedicated service to the profession and the broader healthcare system. The faculty and staff of the Butler University DMS Bridge Program are dedicated to equipping our graduates with the knowledge, skills, and credential to offer a unique perspective and knowledge for the challenges and opportunities that lie ahead.

The curriculum is intended to provide a rigorous academic experience that will challenge students to think critically, develop new research skills, and apply the lessons of the classroom to real life situations. Your ability to think deeply, pose important questions, and explore how those questions might best be answered will serve you well far beyond the bounds of this curriculum.

We look forward to partnering with you as a student-scholar to grow your knowledge, skills, and abilities. The opportunities to impact your organizations, communities, and the patients you serve through leadership, service, research, and patient care are significant. We are excited to offer an educational experience that aims to prepare you for such opportunities!



Cody A. Sasek, PhD, PA-C
Program Director
Doctor of Medical Science Bridge Program
Butler University

DMS Bridge Program Contact Information

Doctor of Medical Science Bridge Program

Department of Medical Science and PA Studies

College of Pharmacy and Health Sciences

Butler University

4600 Sunset Avenue

Indianapolis, IN 46208

317-940-6485

DMSBridgeInfo@butler.edu

<https://www.butler.edu/pharmacy-health/doctor-medical-science/bridge-program/>

College of Pharmacy and Health Science Administration

Dean: Robert P. Soltis, PhD

Associate Dean: Jennifer A. Snyder, PhD, PA-C

Assistant Dean of Student Affairs: Angela V. Ockerman, PharmD

Director – Doctor of Medical Science Bridge Program: Cody A. Sasek, PhD, PA-C

Chair – Department of Medical Science and PA Studies: Brenda Quincy, PhD, MPH, PA-C

COPHS Office of Student Affairs

The Office of Student Affairs will assist DMS Bridge students with many issues, including policy clarification and support as a confidential student advocate. The office can be reached at 317-940-9297.

DMS Bridge Program Faculty

Cody A. Sasek, PhD, PA-C

Brenda Quincy, PhD, MPH, PA-C

DMS Bridge Program Staff

Erin Choate, Admission and Marketing Coordinator

Butler University Doctor of Medical Science Program—Bridge

Introduction

The Doctor of Medical Science (DMS) Bridge Program Student Handbook is published for the convenience of students enrolled in the Butler University DMS Bridge Program. The DMS Bridge Program is housed in the Butler University College of Pharmacy and Health Sciences (COPHS). Professional programs in COPHS include the MPAS Physician Assistant Program, the Doctor of Pharmacy Program, an additional DMS program for practicing clinicians, and a Master of Science in Data Analytics program. Undergraduate programs include Pre-Pharmacy, Health Science, and Healthcare and Business.

It is the mission of Butler University to provide the highest quality of liberal and professional education and to integrate the liberal arts with professional education, by creating and fostering a stimulating intellectual community built upon interactive dialogue and inquiry among students, faculty, and staff. Butler University provides equality of opportunity in its educational programs for all persons. It is the policy of the University to provide equality regardless of age, gender, race, religion, color, disability, veteran status, sexual orientation, national origin, or any other legally protected category.

The DMS Bridge Program Student Handbook does not constitute a contract, either expressed or implied. The Butler University DMS Bridge Program reserves the right at any time to change, delete, or add to any of the provisions related to the student handbook or any other governing document at its sole discretion. The provisions of this document are designed by the Butler University DMS Bridge Program to serve as firm guidelines rather than absolute rules, and exceptions may be made based on extenuating circumstances as determined by program and/or College leadership.

This DMS Program Student Handbook is an extension of the College of Pharmacy and Health Sciences Student Handbook. In cases of perceived conflict, the COPHS Student Handbook shall take precedence.

History

The Butler University Doctor of Medical Science Bridge Program was formally established in 2021, with its first cohort matriculating in June 2021. The DMS Bridge Program is designed as a professional, doctoral degree developed exclusively for PAs who have graduated from an Accreditation Review Commission on Physician Assistant Education (ARC-PA) accredited, entry-level program and passed the Physician Assistant National Certification Examination (PANCE) within 6 months of their intended DMS Bridge start date.

The DMS Bridge Program provides an avenue for new graduate PAs interested in expanding their understanding of issues of clinical practice, developing leadership skills, and achieving the end point of earning a Doctor of Medical Science degree. The DMS Bridge program differs from the standard DMS Program by focusing on developing targeted research skills for clinically focused PAs. All courses are online allowing students to complete coursework without the need for residence in Indianapolis. The initial 7-week term of the program is completed on a full-time basis with the program capstone project carried out with part-time enrollment, typically over the course of a semester.

Accreditation

The Butler University Doctor of Medical Science Bridge Program has received accreditation by the Higher Learning Commission.

Note: The Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) does not accredit post-professional doctoral programs like the Doctor of Medical Science programs.

Program of Study

The College of Pharmacy and Health Sciences is proud to offer a 50-credit hour, completely online, post-professional academic degree program specifically tailored for new graduate physician assistants leading to the Doctor of Medical Science degree.

The DMS Bridge Program incorporates 36-credit hours already completed during supervised clinical practice experiences (SCPE) from students' entry-level master's degree programs. The program's additional 14-credit hour curriculum includes two phases—the initial seven-week term, followed by completion of a semester-long Capstone Project.

During the initial seven-week term, the student is encouraged to avoid working due to the intensive, full-time nature of the program. Students must be available for synchronous and asynchronous online activities during that time. With the nature and timeline of the program's initial semester of coursework, students will not be positioned for success if they have other significant competing interests or responsibilities.

The program's Capstone Project is firmly grounded in biostatistics and research design and can be completed on a part-time basis. It is anticipated the typical student will complete their Capstone Project in one semester. If the Capstone Project is not completed at the end of the term, students will be required to enroll in a Capstone Continuation Course to maintain active enrollment with the program. The Capstone must be completed within one year of starting the

project, unless permission is obtained from the DMS Bridge Program Director. During the semester-long Capstone Project, students may choose to work clinically.

The following previously earned SCPEs are combined with the 14-credit hour online, 700-level Bridge courses.

Supervised Clinical Practice Experience Equivalence	Credit Hours
Behavioral / Mental Health	4
Emergency Medicine	4
Adult / Internal Medicine	4
Family Medicine	4
Pediatric Medicine	4
General Surgical Care	4
Women's Health	4
Elective Experiences	8

In addition to the above coursework, students complete the following courses as part of the DMS Bridge program of study to attain the DMS degree.

Program Courses	Credit Hours
DMS-BR 778: Issues in Clinical Practice	3
DMS-BR 780: Biostatistics	3
DMS-BR 782: Research Design	3
DMS-BR 784: Capstone Project	5
DMS-BR 786: Capstone Continuation Course*	3

*The capstone continuation course is only required for those students unable to complete their program capstone within one semester.

This DMS degree does not earn a graduate the right to practice independently. State law dictates how PAs practice and their degree of autonomy. This is not changed by earning a Doctor of Medical Science degree, no matter the location of practice.

Mission Statement

The mission of the Butler University Doctor of Medical Science Bridge Program is to provide an avenue for those interested in expanding their understanding of issues of clinical practice, developing leadership and research skills, and achieving the end point of earning a Doctor of Medical Science degree. The program aims to build on an intensive, entry-level PA curriculum to ensure PAs meet the changing demands of the healthcare environment.

Program Goals

- Build on an intensive, entry-level, curriculum to ensure PAs meet the changing demands of the healthcare environment.
- Provide a rigorous, professional doctorate curriculum that focuses on a greater understanding of medicine, research, and leadership skills for PAs.
- Demonstrate application of knowledge by producing targeted clinical research.
- Create opportunities for developing enhanced decision-making skills and upward mobility in the workplace.

Student Learning Outcomes

Graduates of the Doctor of Medical Science--Bridge program will be able to:

- Identify and implement systems for patient and provider satisfaction
- Demonstrate leadership skills, including decision making, problem solving, communication, and corrective strategies that promote patient safety
- Perform and interpret results from descriptive and inferential statistical analyses
- Design a targeted research study to address a research question

DMS Bridge Program Policies

DMS Bridge Eligibility and Admission

Requirements for Admission

Applicants to the Butler University Doctor of Medical Science Bridge program must be Physician Assistants that have successfully graduated from an entry-level PA program accredited by the Accreditation Review Commission on the Education of Physician Assistant within 6 months of their intended DMS Bridge Program start date. Matriculants must earn certification from the National Commission on Certification of Physician Assistants after graduating from their entry-level program prior to matriculating into the 700 level courses of the program.

Applicants must be able to meet University technology requirements during the entirety of the doctoral program. Students will need access to a reliable computer and high-speed internet. Strong computer skills and/or the ability to quickly learn and adapt to new technology is necessary for success.

Application Process

Students enrolled at an ARC-PA accredited PA program may initiate the admission process near the end of the didactic portion of their entry-level education.

To apply, candidates should submit the following:

- Butler application
- Official transcripts from all degree-granting colleges and universities should be sent immediately by mail or electronically to gradadmission@butler.edu*
- NCCPA certification number, must be received prior to matriculation
- An updated, comprehensive curriculum vitae
- Two, 250-word Personal Statements answering:
 - Why should PAs earn a doctoral degree?
 - Finish the statement, “With my earned doctorate, I...”

*If a student has not graduated from their entry level PA Program, they should provide a copy of an unofficial transcript. An official transcript must be sent from the issuing institution immediately upon graduation and before matriculation into the DMS Bridge Program.

A telephone interview may be required.

DMS Bridge Admission Decision

The decision to admit, decline, or place on an admission waiting list is at the sole discretion of the Butler University DMS Bridge Program. Admission to the Butler DMS Bridge Program is competitive and limited based on space availability. The DMS Bridge Program has a rolling admissions process, and applicants will be considered as they apply to the program. Applicants will be notified as soon as possible following the committee's decision. Admission decisions are considered final.

PAs who graduated prior to six months before matriculation date, are not eligible for the Bridge Program; however, they may apply to the standard [Butler University DMS Program](#).

DMS Bridge Language Requirement

Applicants must be fluent in English (the language of instruction of this program). When the applicant speaks and/or writes in English as a second language, the applicant must submit Test of English as a Foreign Language (TOEFL) scores for review. International students must have a TOEFL score and evaluation of any international transcripts. Please note that this takes additional time. A TOEFL score of 550 (paper-based test) or 79 (internet-based test) meets Butler University's English language proficiency requirements. Butler's TOEFL school code is 1073. World Education Services or Educational Credential Evaluators must evaluate all international transcripts.

Applicants who believe the TOEFL requirement should be waived may petition the Office of Admission.

DMS Bridge Technical Standards for Admission

The College of Pharmacy and Health Sciences faculty has specified non-academic criteria ("technical standards") that all candidates/students are expected to meet, with or without reasonable accommodation, to participate in the educational programs of the College.

Please refer to the COPHS Handbook for further details regarding technical standards for admission and continuation in COPHS programs, including the DMS Bridge Program.

DMS Bridge Transfer Credit

Other than the approved supervised clinical practice experiences noted previously, no other courses may be transferred into the DMS Bridge Program.

DMS Bridge Technology

Technology Requirements

All students are required to have a computing device and internet access throughout the Program. Computers must have a webcam and microphone that are either built-in or external. Students will be able to choose and purchase a device from any manufacturer that meets their learning needs. It is the responsibility of the student to ensure they have a functioning device for all courses at all times, with no exceptions. Students should have access to a stable high-speed internet connection.

Devices That Are Not Acceptable (they may not work with all Canvas applications):

- Dedicated Tablets running Windows RT or Android operating system
- Chromebook
- iPad (as primary device)

E-mail and Computer Use

Important information is typically communicated by e-mail in the DMS Bridge Program. Students are expected to check their e-mail once a day. Because faculty, College administration and fellow students rely heavily on e-mail for communication with students, it is an academic expectation that all students will routinely read and respond appropriately to their Butler University e-mail messages. Respond to email or phone messages from Butler faculty and staff within 24 hours.

Appropriate use of computers and e-mail, both in synchronous sessions and elsewhere, is a professionalism issue. Use of e-mail should be consistent with professional standards. Use of computers during class must be limited to tasks associated with the learning activity.

Students may forward Butler e-mail messages to a non-Butler account by contacting the Information Resources Help Desk.

Social Media

The following are general policies regarding social networking as a Butler University student:

- Think before you post. There is no such thing as a “private” social media site. Search engines can locate your posts years later. Do not post something today that you may regret in the future.
- Maintain confidentiality. Do not post or discuss sensitive, confidential, proprietary, or protected health information about students, employees, patients, or other members of the Butler community. Use good ethical judgment; follow federal guidelines and university policies.

- Be respectful. If readers see your affiliation with Butler, they may read your words as representing the University, even if you provide a disclaimer saying your views are your own. As a rule, be respectful and don't post anything you would be uncomfortable saying in a public setting—or in front of your colleagues, fellow learners, supervisor, etc.
- Be transparent about your role at Butler. If you participate in or maintain a social media site on behalf of the university, clearly state your role and goals. Strive for accuracy, correcting errors quickly and visibly. If you have questions about whether it is appropriate to write about certain material, ask your supervisor, advisor, or Program Director first.
- Protect your identity. Do not provide personal information about yourself or others that scam artists and identity thieves might steal. This includes telephone numbers, mailing addresses, and e-mail addresses.
- Respect University time and property.
- Any violation of the Health Insurance Portability and Accountability Act of 1996 (HIPAA) or other University policies may result in appropriate disciplinary action including, but not limited to, dismissal from the program and criminal and/or civil charges and fines.

Technology Resources

A variety of technology resources are available through one's time as a Butler University Student. Several include:

- Microsoft Cloud Apps--Word, Excel, PPT, etc.
- Adobe Creative Cloud – Student access must be requested for students by faculty with the Butler IT Support Desk
- Butler Licensed Databases via electronic library

Microsoft 365

Microsoft 365 is free for all current Butler students, faculty, staff and affiliates. This license is valid until the end of a student's time at Butler. At that point, the Microsoft Office programs will no longer work after 30 days (unless a subscription is purchased through Microsoft). Microsoft Office files will remain on the student's computer and will not be affected.

To receive Office 365 on your computer, please follow these steps:

1. Go to office.com and log in with your full Butler email address and password
2. Click Install Office, then Office 365 apps in the top right of the webpage
3. When the download is finished, run the installer and follow the prompts
4. Once the install is finished, launch any one of the Microsoft Office programs, and activate your license by signing in using your Butler email address and password

Butler Technology Discounts

Butler offers hardware discounts on purchases through Apple, Dell, and HP (<https://www.butler.edu/it/hardware-devices>).

Various software discounts are available as well (<https://www.butler.edu/it/software/university-owned>).

Technology Support

For IT-related questions, please contact the IT Help Desk at 317-940-HELP (4357) or email helpdesk@butler.edu.

Ask.Butler – Many questions can be answered electronically! This service can be accessed at <https://butleru.force.com/askbutler/s/>.

Support information/tools can also be found on Canvas and in course materials.

DMS Bridge Academic Policies

Satisfactory Academic Progress

Students enrolled in the College of Pharmacy and Health Science's Doctor of Medical Science Bridge Program are expected to make satisfactory academic progress toward the completion of their plan of study and degree requirements. Continuous program enrollment is expected.

All program courses must be passed with a minimum grade of "B" or "Pass". Courses may be repeated only once. A cumulative GPA below 3.0 at the completion of any semester could result in dismissal from the program. Two failed courses will result in dismissal from the program.

Appeals of dismissals or other academic or professional matters are guided by pertinent COPHS policies. These policies can be found in the COPHS Student Handbook.

Residency

Campus residency is not required. All coursework is completed online. However, all students are invited and encouraged to attend the University and COPHS hooding and commencement ceremonies after completion of the program.

Degree

Students who complete all requirements of the DMS Bridge Program will be conferred a Doctor of Medical Science degree. All students who anticipate completing program requirements must register to graduate.

Academic Calendar

The DMS Bridge Program follows the seven-week university academic calendar for courses, with seven-week courses following the B term calendar. Capstone courses will follow the traditional three semester (fall, spring, summer) calendar.

Academic Advisor

As advisors, faculty members advise; they do not make decisions for students. Faculty members primarily are academic advisors, but they also are available to assist with any problem, which even remotely affects academic progress. They may not have all the answers, including matters related to financing of the program, but can help direct the student to resources. The student is responsible for ensuring they have the correct requirements for graduation. Academic advisors do not counsel students on medical, personal, or mental health issues; rather, they will refer students to the appropriate campus resources for assistance.

Class Attendance

Students are expected to attend and participate in all class activities and sessions. This includes synchronous class sessions. With the nature and timeline of the program's initial semester's coursework, students will not be positioned for success if they have other significant competing interests or responsibilities. Work during the first seven weeks of the program is not advised.

We understand that emergencies occur. If a student has an urgent matter come up and a request needs to be made, the student should reach out to the course's faculty to discuss alternate options in the event of extenuating circumstances. Excused absences are only granted for significant, unalterable events. Unexcused absences may result in loss of points or credit for activities, such as group interactive sessions or quizzes, that cannot be reasonably replicated. Excessive absences may be reason for deceleration or dismissal from the program.

Academic Accommodations

It is the policy of Butler University to provide reasonable accommodations to qualified students with a disability so they can meet these required technical standards. Whether a requested accommodation is reasonable will be determined on an individual basis. Determining what is a reasonable accommodation is an interactive process which the candidate should initiate with the DMS Bridge Program Director in collaboration with Student Disability Services (SDS) office and the COPHS Assistant Dean of Student Affairs.

If a student has a disability and would like to request an accommodation, the student must report the disability directly to Student Disability Services (SDS). With the rapid nature of the DMS Bridge Program, this should be done as soon as a student is aware that a disability may exist. Accommodation requests cannot be considered until the student has submitted the

appropriate documentation to SDS and has engaged in an interactive discussion with the appropriate SDS staff member. Please contact SDS at 317-940-9308 or sds@butler.edu for an individualized, confidential discussion regarding the specific of the situation. For accessibility information or to request disability-related accommodations, please visit <https://www.butler.edu/disability>.

Grades and Grade Appeal Process

Course Grades

The faculty of record assigns grades for all courses. The DMS Bridge Program course grading scale is as follows:

Grade	Score
A	94.00 - 100.00%
A-	90.00 - 93.99%
B+	87.00 - 89.99%
B	80.00 - 86.99%
F	≤ 79.99%

Course Remediation Policy

If a student does not meet the stated minimum competency on an exam or activity within individual courses, the student will be required to successfully remediate the material to ensure an understanding of the objective(s). The course instructor will determine requirements to remediate the individual activity or exam.

Program Completion

Students have one year to complete their capstone project from the date they begin their initial DMS-BR 784 Capstone Course, unless granted an extension by the DMS Bridge Program Director.

DMS Bridge Professionalism

It is expected that students will exhibit professional behavior toward other student learners, Butler University administration, and faculty/staff in all interactions, whether in-person or electronically. Professionalism is a required component of each course.

Faculty and students of the College have a responsibility to report all alleged violations of the professional conduct code by graduate and professional phase students to the Associate Dean of Academic and Administrative Services or the Assistant Dean of Student Affairs.

Professionalism violations identified by program faculty or staff will be referred by the Program

Director for further evaluation to the College of Pharmacy and Health Sciences Student Professional Conduct Committee. Faculty and the DMS Bridge Program will also consider professionalism violations when responding to regulatory agencies or when providing recommendations for employment or privileges at healthcare or educational institutions.

Deficiencies in any areas of professionalism will be brought to students' attention by their advisor, and/or Program Director in the form of written evaluations. Remediation will be implemented where appropriate; however, violations could result in immediate probation, suspension, dismissal, or termination from the program per the College of Pharmacy and Health Sciences Professional Conduct Code.

Honor Code

Students are responsible for conducting themselves in a manner that is above reproach at all times. Ethical conduct is one of the most important attributes of a competent health care professional. Students are accountable for their own professional behavior. They are also charged with reporting to the program any unprofessional behavior or infractions of this honor code on the part of others. Having adopted the high ethical standards of the PA profession, the program expects that each student will complete all assignments on an individual basis unless otherwise directed by program faculty.

Academic Integrity

Butler University is an academic community. It exists for the sake of the advancement of knowledge; the pursuit of truth; the intellectual, ethical and social development of students, and the general well-being of society. All members of our community have an obligation to themselves, to their peers and to the institution to uphold the integrity of Butler University. In the area of academic integrity, this means that one's work should be one's own and that the instructor's evaluation should be based on the student's own efforts and understanding. When the standards of academic integrity are breached, mutual trust is undermined, the ideals of personal responsibility and autonomy are violated, teaching and learning are severely compromised, and other goals of the academic community cannot be realized.

Students are responsible for being fully aware of what constitutes academic dishonesty; claims of ignorance cannot be used to justify or rationalize dishonest acts. Academic dishonesty can take several forms, including but not limited to cheating, plagiarism, fabrication, facilitation, and interference. For more information on Butler University's Policy on Academic Integrity, please visit the website below: <https://www.butler.edu/student-handbook/academic-integrity>.

The College also has its own academic integrity policy. Please refer to the COPHS Student Handbook for further information.

Proctorio

Proctorio is a secure testing tool that provides online proctoring with identity verification, test monitoring, lock down browser components and other features to support academic integrity. Compatibility, download instructions, and a practice quiz are available in the DMS Bridge Page in Canvas.

Turnitin

Turnitin is a software detection tool/service that Butler University and the DMS Bridge Program may utilize to evaluate written documents for plagiarism. Students who submit their work through Turnitin and the faculty that utilize the tool can see the percent agreement of the submitted work with other published works. Course assignments and capstone projects may be submitted through Turnitin. The use of Turnitin is intended to serve as both a formative check for the student to avoid unintentional plagiarism as well as way for the program to ensure academic and professional integrity.

DMS Bridge Student Services

Many student services are available to Butler students, whether attending classes in-person on campus or remotely.

Counseling and Consultation Services

Counseling and Consultation Services (CCS), a part of the student Health Center located in the Health and Recreation Complex, provides licensed and professionally trained staff that offer counseling services to all currently enrolled students. CCS supports the educational mission of Butler University by providing short-term therapeutic intervention that supports students in their personal and academic goals. In accordance with this mission, the services are not focused on remedial or reconstructive (long-term therapy or multiple appointments weekly) experiences. Likewise, CCS is not appropriate for students whose conditions are deemed more complicated (for example, medically, in level of severity, pharmacologically, legally, or due to specialized circumstances) than can be treated in an ethically appropriate way by CCS staff. Students presenting with such conditions will be referred to appropriate resources in the community at the discretion of the CCS Director. Students are responsible for paying the costs incurred for services and treatment provided through outside agencies. To learn more about CCS go to <https://www.butler.edu/counseling-services/>.

Learning Resource Center

The Learning Resource Center (LRC) is a coordination site for services, programs, and resources that promote academic success. The LRC is committed to supporting and guiding students as

they strive to reach the highest standards of academic excellence. To learn more about the LRC go to <https://www.butler.edu/learning>.

Libraries

The collections of the Ruth Lilly Science Library are available for use by all members of the Butler community. All graduate students currently enrolled at Butler University are eligible to check out materials from the Butler University Libraries. A Science Librarian is available for assistance during working hours Monday-Friday.

Student Health Services

Butler University Health Services provides ambulatory health care to students currently enrolled in the University. Student Health Services, located at the HRC, places an emphasis on treating the medical, emotional, and educational needs of students. To learn more about Butler University's Student Health Services go to <https://www.butler.edu/health-services/>.

Health and Recreation Complex

Graduate students may obtain a membership to work out at the Health and Recreation Complex for \$590/annual membership. The HRC also has monthly and quarterly membership rates. To learn more about wellness opportunities, go to <https://www.butler.edu/hrc/>. The HRC offers annual membership and will start immediately and end one year later. Students can enroll either by going to the front desk at the HRC or by going online to <https://www.butler.edu/hrcmembership>, click on register now. It is important that everyone read the instructions under students, faculty/staff, and current members section. Contact Josh Downing, Associate Director, HRC Operations directly at jdowning@butler.edu or 317-940-6144 with any issues.

Campus Safety and Security - Butler University Police Department

In cases of campus fire or medical emergency:

- Call 911 from campus phone
- Call Butler University Police Department at 317-940-9999 (in addition to 911) from any other phone

For other campus emergencies:

- Call Butler University Police Department at 317-940-9396

Butler University is not responsible for loss or damage to a student's personal property on premises owned or operated by the University, regardless of cause.

Registration and Records

The Office of Registration and Records is a helpful resource for students seeking support while registering for classes or when seeking a transcript. Registration and Records can help with the class drop/withdrawal process, facilitate name change requests, and also publishes the academic calendars the DMS Bridge Program follows.

Financial Aid

The Office of Financial Aid and Scholarships supports students in the financing of their education. While program faculty may be able to offer support, all financially related questions should go to the staff of the Office of Financial Aid and Scholarships. More information, including information on tuition and fees can be found at <https://www.butler.edu/academics/graduate-professional/>.

DMS Bridge Graduation

Students should plan to apply for graduation in their first semester of enrollment in the DMS Bridge Program. This application is necessary even if the student does not plan to take part in Commencement Exercises. This form triggers the Graduation Audit process and provides an opportunity for the student to submit the preferred formatting of their name for their diploma.

To access the online graduation application from the My.Butler.edu Student Center, select the Other Academics tab, choose the Apply for Graduation option, then click on the Apply for Graduation link. Select the term all program requirements will be completed, click on Continue, and then click on Submit Application. Further information can be found at <https://www.butler.edu/registrar/graduation>.

If there are any questions regarding a student's completion of all degree requirements, the student should consult with his or her academic advisor. However, it is ultimately the responsibility of the student to make sure all degree requirements have been met to qualify for graduation. All students are invited and encouraged to attend the Doctoral Hooding and Commencement Ceremonies after completion of the Program.

DMS Bridge Letters of Reference

All requests for letters of reference or for completion of forms related to academic performance and/or personal qualities require written authorization from the student (or graduate) for release of such information. Most faculty prefer an email or personal request in writing with sufficient lead-time (it is best requested two weeks in advance), and instructions such as date and format of the letter. When making a request to faculty, please include the full name of the position and the overall purpose and guidelines for the letter, as well as the person to whom it should be addressed and the method of submission.

DMS Bridge Student Evaluation of Courses

At the end of each course, students are required to complete a course evaluation. These evaluations are administered online using the university system, Class Climate. Anonymous compilation of the evaluations is provided to course principal faculty, the Program Director, the Department Chair, and Deans the College of Pharmacy and Health Sciences. Evaluations are reviewed and used to make improvements in faculty teaching, individual courses, as well as the overall curriculum. Therefore, constructive student feedback is extremely important.

Appendix I – Master of Physician Assistant Program

Contact Information

Address, Email, and Phone

Department of PA Studies
College of Pharmacy and Health Sciences
Butler University
4600 Sunset Avenue
Indianapolis, IN 46208
Phone: 317-940-6026
Email: PAprogram@butler.edu
PA Program Office Fax: 317-940-9857
PA Program Experiential Office Fax: 317-940-9857
Admission questions: PAadmission@butler.edu
Website: <https://www.butler.edu/pharmacy-health/physician-assistant/>

College of Pharmacy and Health Science Administration

Dean: Robert Soltis, PhD
Associate Dean: Jennifer Snyder, PhD, PA-C
Associate Dean of Student Affairs: Angela Ockerman, BS, RPh, PharmD
Chair, Department of PA Studies: Chris Roman, MMS, PA-C

PA Administration

Program Director: Elizabeth Schmidt, MS, PA-C (Accreditation Standards A2.02a; A2.06)
Director of Experiential Education: Jennifer Guthrie, MPAS, PA-C
Assistant Director of Experiential Education: Lori Fauquher, MS, PA-C
Medical Director: Jessica McCain, DO (Accreditation Standards A2.02; A2.11)

Principal Faculty

The following individuals are principal faculty of the PA Program (Accreditation Standard A2.02b):
Jennifer Guthrie, MPAS, PA-C, Associate Professor, jrguthri@butler.edu
Dan Sturm, MMS, PA-C, Associate Professor, dsturm@butler.edu
Chris Roman, MMS, PA-C, Associate Professor, croman@butler.edu
Kali Veness, MPAS, PA-C, Associate Professor, kveness@butler.edu
Elizabeth Schmidt, MS, PA-C, Assistant Professor, ehschmid@butler.edu
Lori Fauquher, MS, PA-C, Assistant Professor, lfauquhe@butler.edu
Andrew Chastain, MSPAS, PA-C, Assistant Professor, achastain@butler.edu
Mark Lutz, MPAS, PA-C, Assistant Professor, mlutz@butler.edu
Carol Sitzman, MPAS, PA-C, Assistant Professor, casitzman@butler.edu
Annie Geary, MPAS, PA-C, Assistant Professor, ageary1@butler.edu

Instructional Faculty

The following are instructional faculty of the PA Program (Accreditation Standard A2.13):

Markian Bochan, MD, PhD, FIDSA, Internal Medicine, markian.bochan@ascension.org
Kevin Bogenschutz, PA-C, Family Medicine, kbogenschutz@pikemedical.com
Kate Carter, NP, Pediatrics, kcarter3@ecommunity.com
Jason Cooper, MD, Family Medicine, jason.cooper@hendricks.org
Roberto Darroca, MD, Women's Health, rdarroca@ecommunity.com
Hemachandra, Hemalatha, Pediatric Medicine, hhemachandra@shalomhealthcenter.org
Hoshaw, Martha, Family Medicine, Martha_Hoshaw@ahni.com
Kate Kaiser, PA-C, Emergency Medicine, kate.kaiser1@gmail.com
Laura Marquez, PA-C, Women's Health [lmarquez2@ecommunity.com](mailto:lm Marquez2@ecommunity.com)
Muhammad Munir, MD, Mental Health mmunirmd@gmail.com
James Pike, DO, Internal Medicine, drpike@pikemedical.com
Emily Skeeters, PA-C, Women's Health, eskeeters@ecommunity.com
Lori Vasquez, PA-C, Surgery, lvasquez@ecommunity.com

Staff

These individuals are administrative support staff of the PA program (Accreditation Standard A2.18):

Mrs. Karen Corby, Experiential Education Liaison, kcorby@butler.edu

Mrs. Kristi Defalque, Administrative Specialist, kdefalqu@butler.edu

Mrs. Olivia West, Administrative Specialist, obwest@butler.edu

Introduction

The PA Student Handbook is published for the convenience of students enrolled in the Butler University PA Program, as well as those who may be interested in the program. Additionally, the Handbook helps meet accreditation *Standards* established by the Accreditation Review Commission on the Education of the Physician Assistant (ARC-PA). (Accreditation Standards A3.02; A3.15) The 2019-2020 PA Student Handbook's effective date is May 13, 2019.

Butler University is the sole sponsoring institution of the PA Program. (Accreditation Standard A1.01) The Higher Learning Commission accredits Butler University. It is Butler University's mission to provide the highest quality of liberal and professional education and to integrate the liberal arts with professional education, by creating and fostering a stimulating intellectual community built upon interactive dialogue and inquiry among students, faculty, and staff. Butler University provides equality of opportunity in its educational programs for all persons. It is the policy of the University to provide equality regardless of age, gender, race, religion, color, disability, veteran status, sexual orientation, national origin, or any other legally protected category. (Accreditation Standard A3.13)

This PA Program Student Handbook is an extension of the College of Pharmacy and Health Sciences Student Handbook. In cases of perceived conflict, the COPHS Student Handbook shall take precedence. The PA Program Student Handbook does not constitute a contract with the Butler University PA Program, either expressed or implied. The Butler University PA Program reserves the right at any time to change, delete, or add to any of the provisions at its sole discretion. Furthermore, the provisions of this document are designed by the Butler University PA Program to serve as firm guidelines rather than absolute rules, and exceptions may be made based on extenuating circumstances.

Physician Assistants

PAs (Physician Assistants) are well-recognized and highly sought-after members of the health care team. Working interdependently with physicians, PAs practice medicine and value team-based care in virtually all medical specialties and settings. In all fifty states, PAs have the authority to prescribe medications.

PAs practice in all specialty fields; 24.6% (AAPA 2018) of all PAs provide primary care services, especially in family and general internal medicine. Their job descriptions are diverse, and they serve in both clinical and non-clinical roles. While these nonclinical positions do not involve patient care, they depend on a strong clinical knowledge base.

Butler University PA Program

History

In the early 1990s, the report of the Indiana Health Care Commission noted that many areas of Indiana were medically underserved. During this same period, Methodist Hospital expanded its mission of "curing disease and rescuing from disaster" to include "delivering primary care services" and the Butler University College of Pharmacy and Health Sciences recognized an educational void in Indiana. The creation of the PA Program, co-sponsored by Methodist Hospital and Butler University, was recognized to address all these issues and program development commenced in 1992.

The PA Program admitted its first class of nine students in January 1995 and this class graduated in August 1996 with a Bachelor of Science in Health Sciences. In 2006, the Program matriculated its first Master's degree granting class. Graduates have been awarded a Master of Physician Assistant Studies (MPAS) degree since 2006. (Accreditation Standard A1.02e)

Today, the PA Program is operated solely by Butler University (Accreditation Standard A1.01) and most aspects of didactic training occur on the Butler University campus. (Accreditation Standard A1.08) Beginning with the 2015 summer term, the PA Program transitioned to a class size of 75 and a 24-month graduate only program awarding the MPAS degree. The new MPAS program replaced the previous 33-month undergraduate-graduate program. The transition to a graduate only curriculum was designed to maintain a strong academic curriculum, address the cost of education, and promote opportunities for graduate scholarships while continuing to exceed accreditation standards.

The PA Program is fully accredited by the ARC-PA. (Accreditation Standard A3.12a) Upon completion of the Program, graduates are eligible to sit for the Physician Assistant National Certifying Examination (PANCE) administered by the National Commission on Certification of Physician Assistants (NCCPA).

The Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) has granted Accreditation-Continued status to the Butler University Physician Assistant Program sponsored by Butler University. Accreditation-Continued is an accreditation status granted when a currently accredited program is in compliance with the ARC-PA Standards.

Accreditation remains in effect until the program closes or withdraws from the accreditation process or until accreditation is withdrawn for failure to comply with the *Standards*. The approximate date for the next validation review of the program by the ARC-PA will be March 2027. The review date is contingent upon continued compliance with the Accreditation *Standards* and ARC-PA policy.

Program of Study

The PA Program is designed to provide an understanding of the knowledge, skills, and attitudes used as a PA. The MPAS graduate curriculum is twenty-four consecutive months. The first twelve months of the Program are devoted to didactic studies in the basic medical, clinical and behavioral sciences. The remaining twelve months focus on the clinical experiences in primary care, and medical and surgical specialties.

The didactic curriculum is integrated to introduce the student to medical sciences as they relate to specific organ systems and clinical problems. Learning strategies include the traditional lecture format, basic science laboratory, hybrid, small group tutorials, and patient case discussions. Regular patient contact is an important part of the Program. Students begin to see patients early during the didactic year. Standardized patient evaluations, through simulation and actors, are also a part of the didactic curriculum.

As part of the clinical curriculum, students participate in rotations and didactic course work. Students are required to participate in core rotations in Emergency Medicine, Family Medicine, General Surgery, Internal Medicine, Mental Health, Pediatrics, and Women's Health in addition to one elective. In the clinical year, students also participate in Core Topics, Issues of Professional Practice, and the Summative Practicum to prepare them for transition into clinical practice.

Because the clinical teaching is carried out in many practice settings throughout the country, students should anticipate travel, at their own cost, to sites in and around Central Indiana for their clinical experiences to fulfill these requirements.

PA Program Mission Statement

The Butler University PA Program mission is to produce graduates with a foundation in primary care to deliver high quality, patient-centered care in a wide variety of clinical settings.

Program Goals

(Approved by PA faculty on 12/5/14; approved by COPHS faculty on 2/19/15)

1. Select highly qualified applicants through the admission process who will successfully complete our PA Program.
2. Provide a quality educational experience that provides students with the knowledge, skills, and attitudes for entry-level practice as PAs.
3. Provide an educational experience that prepares our graduates to provide primary care in a wide variety of clinical settings.
4. Help our students develop a sensitivity that will allow them to effectively work with patients who are different than they.
5. Maintain our status as the longest accredited PA program in the state of Indiana.
6. Promote professionalism, leadership, and service of students and faculty.

Technical Standards for Enrollment

Introduction

Technical standards are essential functions that students must demonstrate to fulfil the requirements of the PA Program and thus are prerequisites for entrance, continuation, and graduation from the Program. (Accreditation Standard A3.13e) It is the responsibility of each applicant to affirm that they meet these technical standards upon entrance to the PA Program.

It is the policy of Butler University to provide reasonable accommodation to qualified students with a disability so they can meet these required technical standards. Whether or not the requested accommodation is reasonable will be determined on an individual basis.

The College of Pharmacy and Health Sciences of Butler University is committed to treating all individuals within the University in a fair and equitable manner. To this end, all qualified individuals, including those with disabilities, will be considered for admission into the professional programs. Furthermore, it is the policy and practice of the University to comply with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973. (Accreditation Standard A3.13a) Under these laws, no otherwise qualified individual with a disability will be denied access to or participation in services, programs, and activities of the College. Individuals are not required to disclose the presence or the nature of a disability. However, a candidate/student may wish to discuss concerns about the technical standards with the relevant faculty or staff member. Depending on the circumstances, this may include the Dean or his designee and/or the Director of Student Disability Services (JH136, 940-9308, sds@butler.edu).

The College will consider any candidate who demonstrates the ability to perform or learn to perform, with or without reasonable accommodations, the skills that are listed in this document. Continued enrollment and graduation will depend on the successful demonstration, again with or without reasonable accommodations, of both the knowledge and skills listed in this document as well as successful completion of academic requirements. The College's Academic and Professional Affairs Committee will monitor the individual student's ongoing demonstration of such knowledge and skills. Students who believe they will require disability accommodations while attending class should contact the Director of Student Disability Services after matriculating to the University. Students who believe they will need to have disability accommodations arranged for their PA rotations should consult the Director of Student Disability Services no later than May 31 prior to beginning rotations. The Director of Student Disability Services will initially meet with the student to determine how best to accommodate the student's disability and then will communicate this information to the Director of Experiential Education and the Associate Dean.

The following technical standards describe the essential functions that students must demonstrate in order to fulfill the requirements of the PA Program and thus are prerequisites for entrance, continuation, and graduation from the Program. Candidates/students need to possess the skills and abilities, with or without reasonable accommodations that will allow successful fulfillment of the requirements necessary to complete the Program.

Admission to the PA Program

The pathways to gain entry to the PA Program are the Selective Internal Admission Pathway (current Butler University students and/or alumni) and the Standard Admission Pathway. (Accreditation Standards A3.13, A3.14, and A3.16)

PA Program Admission Goal Statement

To select highly qualified applicants through the admission process who will successfully complete our PA Program.

Specific details regarding admissions requirements and processes for each pathway, special considerations, and timelines can be found on the Butler PA Program website, <https://www.butler.edu/bulletin/cophs/pa-program/pa-program-admission/>. Please contact PAadmission@butler.edu for additional admission questions.

Tuition and Fees

Tuition and Fees will be made available as soon as established. (Accreditation Standard A3.12f) Within seven days of notification of acceptance to the MPAS Program, prospective PA students are required to pay a non-refundable program deposit of \$1,000.00. For those who matriculate, the program deposit is applied to the cost of tuition. Further information about MPAS program tuition and fees can be found at <https://www.butler.edu/pharmacy-health/physician-assistant/financial-information/>

Full cost of attendance budgets may be found on the Office of Financial Aid website: <https://www.butler.edu/campus-services/student-accounts/tuition/>

For financial aid purposes, federal regulations establish the maximum period for completion of the Program, please see the financial aid website for information.

*A student is financially responsible for any tuition and/or fees associated with taking additional courses due to failure, remediation, or deceleration in the Program for any reason. Cost of additional tuition and fees will be established by the University.

Criminal Background Check

On January 1, 2004, the Joint Commission on Accreditation of Healthcare organizations (JCAHO) instituted new regulations that must be followed for hospitals, home health agencies, clinics, etc., to gain or maintain accreditation status. One of these regulations requires that all persons who are involved with inpatient care activities, i.e., employees, volunteers and students, must have criminal background checks as well as other healthcare-related checks (e.g., up-to-date vaccinations, TB tests).

Candidates offered admission to the PA Program would undergo a criminal background check during orientation and at least once during enrollment. Students will be required to pay for this process. The cost is approximately \$40 per background check. Continuation within the Program is dependent on an acceptable background check that would allow completion of the Program and credentialing requirements and is at the discretion of the Program Director in consultation with the Office of the Dean. Further, any infractions may prevent continuation in the didactic phase of the Program, delay or

prevent clinical placement and/or graduation. Should an incident occur any time during the program, the student must self-report the incident to the Program Director or Associate Dean of the College immediately.

More information will be provided at the time of matriculation and orientation to help students obtain criminal background checks.

Drug Screening

Rationale

Health care providers are entrusted with the health, safety, and welfare of patients, have access to controlled substances, confidential information, and operate in settings that require the exercise of good judgment and ethical behavior. Therefore, it is imperative that an assessment of the student's possible impairment that could diminish the student's capacity to function in such a setting be evaluated. This helps to promote the highest level of integrity in patient care.

Clinical facilities that serve as educational and training sites for students increasingly require drug screening for individuals who provide services within the facility and particularly for those individuals who provide patient care. Clinical rotations are an essential element of the curriculum and are required of PA degree programs. In addition, many licensing agencies require that individuals pass a drug screen as a condition of licensure and/or employment. Thus, it is in the interest of both students and the Program to identify and resolve potential issues where a student may not be allowed to participate in a clinical rotation due to the use of controlled or illegal substances.

The Program has the responsibility to attend to factors that may adversely affect the security of the clinical environment and thus increase liability exposure. As a result, the Program seeks to enhance its scrutiny of the students involved in patient care activities and who are in clinical settings. (Accreditation Standard A3.17b, A3.19)

Process

All students will be required to undergo a drug screen in preparation for clinical rotations. A negative drug screen is required for participation in any clinical experience. Additionally, at any point in the Program, a student may be requested to undergo an immediate, random drug screen if there is a compelling indication to do so. The Program may re-screen students at any time. Students enrolled in the PA Program will receive information about the requirement for drug screening, deadlines for compliance, results reporting, and associated fees. Students will be responsible for the cost of required drug screening. (Accreditation Standard A3.17, A319)

Results of the student drug screen will be reported to the Program Director. Students who receive a positive screen will be reviewed by the PA Program and/or College's Academic and Professional Affairs Committee and are subject to the Student Substance Use, Abuse and/or Dependency Policy of the College as printed in the COPHS Student Handbook, 2016-17.

The student has the right to review the information reported by the designated vendor for accuracy and completeness and to request that the designated vendor verify that the drug screen results are correct. The student should be prepared to validate any positive results with the laboratory Medical Review

Officer within 24 hours of testing. Failure to respond immediately to these requests could result in disciplinary action, delay in rotation start dates, and/or dismissal from the Program. Prior to making a final determination that may adversely affect the student, the Program will inform the student of his/her rights, how to contact the designated vendor to challenge the accuracy of the report, and the role of the designated vendor in any decisions made.

Drug screening results will be recorded in an internal database within the Program and maintained only for the duration of study for each student.

If required by a specific clinical site, a student may be required to submit to an additional drug screening based on the contractual agreements with those clinical sites. This may occur through the designated vendor or it is possible that a contract with a specific clinical training site may have specific requirements dictating the process, handling, and reporting of “for cause” drug screening of an individual student while the student is participating in a clinical rotation there. All drug screens are obtained at the student’s expense.

Students who refuse to submit to any required drug screen will be dismissed from the Program.

Positive Drug Screen Results

Students who are tested and return with a positive result may face disciplinary action, including administrative withdrawal from courses, placement on a leave of absence, or dismissal from the Program. Students may be referred for evaluation and treatment as a condition for remaining in the Program. Costs incurred are the responsibility of the student.

Students found to have a substance abuse problem that will likely pose a danger to patient care, as determined through the drug screening evaluation process, will be referred for independent evaluation and treatment at the student’s expense.

Release of Information and Likeness

Butler University has the right to release, for reasons deemed legitimate, the following information and/or likeness about any Butler student including honors lists, programs, student directories, yearbooks, news releases, and similar publications. The student has the right to request otherwise. Students will sign a release of information waiver at orientation.

Medical Terminology Requirement

Students entering the PA Program are expected to demonstrate competency in the use of medical terminology by successfully passing a 100 level or higher medical terminology course or by passing a program developed medical terminology examination. For those matriculants demonstrating competency by examination, a study list will be sent out upon receipt of the enrollment deposit. The examination is administered online, will be available by April 1, and may be taken as many times as needed to receive a passing score. Failure to pass the 100-question examination prior to May 1 with a score of 80% or higher will result in the student being declared ineligible to matriculate in the Program.

Academic Advisor

As advisors, faculty members advise; they do not make decisions for students. Faculty members primarily are academic advisors, but they also are available to assist with any problem, which even remotely affects academic progress. They may not have all the answers, but they will help find the right people who do have the answers. The student is responsible for ensuring they have the correct requirements for graduation. Academic advisors do not counsel students on medical, personal, or mental health issues; rather, they will refer students to campus resources in the University Counseling Center for assistance. (Accreditation Standard A3.10)

As advisors, faculty members are available anytime during the school year, not just during class registration periods. If a student's academic advisor is unavailable and the student has an emergent issue that needs immediate attention, he or she should contact the Director of Academic Advising or the Assistant Dean of Student Affairs for assistance. In instances where advisors will be on a prolonged leave (maternity leave, sabbatical, etc.); students will temporarily be assigned another academic advisor. (Accreditation Standards A1.04; A3.10)

COPHS Office of Student Success

317-940-9297

The Office of Student Affairs will assist PA students with many issues, including policy clarification, support as a confidential student advocate, class officers and elections, Health Sciences Student Assembly (HSSA), college awards, and obtaining space in COPHS lower concourse.

University Services

Information Technology

Information technology's goal is to advance Butler University's mission through leadership, thoughtful application of technology, and quality service. Students may access the information technology website by going to <https://www.butler.edu/information-technology/help/>.

Students initially receive a Butler user ID and password prior to matriculation from Information Technology. Students who did not receive or who have misplaced it should contact the HELP Desk.

HELP Desk

The HELP Desk provides a single point of contact for the technology needs of Butler students, faculty, and staff. The Help Desk provides phone, email, and walk-in support for a variety of technology services.

Contact the HELP Desk

- Submit and view service requests online: <https://butleru.force.com/askbutler/s/>
- Phone: 317-940-HELP (4357)
- Email: helpdesk@butler.edu
- Walk-in: Irwin Library Lower Level

Health and Recreation Complex

317-940-4472

Graduate students may obtain membership to work out at the Health and Recreation Complex. The HRC offers annual membership and will start immediately and end one year later. The HRC also has monthly, and quarterly membership rates. To learn more about wellness opportunities, go to <https://www.butler.edu/well-being/health-recreation-complex/>.

*It should be noted that undergraduate student *must* pay for membership and do so through undergraduate fees. Since living arrangements for graduate students are off campus, these students have the *option* to enroll in membership.

The PA Program encourages all students to meet recommended levels of exercise. Students can enroll either by going to the front desk at the HRC or by going online to <https://www.butler.edu/well-being/health-recreation-complex/about/membership/>. It is important that everyone read the instructions under students, faculty/staff, and current members section.

*Note: Butler University undergraduate students enrolled full-time in the fall and spring of the preceding year are an active member of the HRC until July 31 of the first summer term of the PA Program. To continue membership after July 31, see above.

Counseling and Consultation Services

317-940-9385

Counseling and Consultation Services (CCS), a part of the student Health Center located in the Health and Recreation Complex, provides licensed and professionally trained staff that offers counseling services to all currently enrolled students. CCS support the educational mission of Butler University by providing short-term therapeutic intervention that supports students in their personal and academic goals. In accordance with this mission, the services are not focused on remedial or reconstructive (long-term therapy or multiple appointments weekly) experiences. Likewise, CCS is not appropriate for students whose conditions are deemed more complicated (for example, medically, in level of severity, pharmacologically, legally, or due to specialized circumstances) than can be treated in an ethically appropriate way by CCS staff. Students presenting with such conditions will be referred to appropriate resources in the community at the discretion of the Director. Students are responsible for paying the costs incurred for services and treatment provided through outside agencies. (Accreditation Standards A1.04; A3.10) To learn more about CCS go to <https://www.butler.edu/well-being/counseling-services/>.

Learning Resource Center

317-940-9308

The Learning Resource Center (LRC) is a coordination site for services, programs, and resources that promote academic success. The LRC is committed to supporting and guiding students as they strive to reach the highest standards of academic excellence. Students are encouraged to take advantage of these resources and services early in their academic careers to enhance their prospects for academic success. All services are available free of charge to Butler students. (Accreditation Standards A1.04; A3.10) To learn more about the LRC go to <https://www.butler.edu/academic-services/learning/>.

Libraries

317-940-9401

All graduate students currently enrolled at Butler University are eligible to check out materials from the Butler University Libraries. Borrowers must present a valid ID card at the Circulation Desk when checking out materials. In addition to printed materials, the library maintains extensive DVD/videocassette

collections and provides online access to numerous science and technology databases. A Science Librarian is available weekdays for assistance.

Several computer workstations are available to Butler University students, faculty, and staff that allow access to the libraries' electronic resources as well as Microsoft Office and the Internet. Wireless access is available throughout the library. Loaner laptops are available for checkout for 48 hours. A scanner is also available directly across from the Circulation Counter. Comfortable furnishings and a skylight on the third floor create a pleasant and quiet atmosphere for research and study. Individual and group study areas are available throughout the library.

Student Health Services

317-940-9385

Butler University Health Services provides ambulatory health care to students currently enrolled in the University. The Student Health Services located at the HRC places an emphasis on treating the medical, emotional, and educational needs of students. (Accreditation Standards A1.04; A3.10) The Student Health fee is mandatory for all undergraduate students. To learn more about Butler University's Student Health Services go to <https://www.butler.edu/well-being/health-services/>.

Required Physical Examination

Students are required to have a physical exam by a licensed healthcare provider that has been completed within 12 months of beginning the MPAS program. The required physical examination and many immunizations may be provided at Butler University Health Services prior to orientation. Students must provide completed immunization records, health history, and a TB screening questionnaire prior to orientation. Complete required forms and schedule appointments by going to <https://myhealth.butler.edu>. Students are financially responsible for the costs associated with obtaining physical exams. If students have any questions or concerns, call 317-940-9385.

Required Immunizations

Students are required to have proof of immunizations prior to matriculation. The PA Program requires immunization based on current Centers for Disease Control recommendations for health professionals. (Accreditation Standards A3.07; A3.08, A3.19) Students are financially responsible for the costs associated with immunizations. Below are the required immunizations to be completed prior to matriculation to the University, clinical rotations, and international travel.

The currently required vaccinations required prior to matriculation to the University include (<https://www.butler.edu/well-being/health-services/faq/>):

Matriculation to University

***COVID-19**

Must provide date and proof of completed vaccination series

*May provide date(s) of additional booster immunizations received

*Tdap must be up to date

*Hepatitis B (3 or 2, depending on product given)

Must provide dates of two valid immunizations with Heplisay-B; or must provide dates of three valide immunizations with RecombivaxHB or Engerix-B

Must have started series prior to arrival on campus

May provide a quantitative (numeric) blood test as proof of serum immune titers

*Varicella (Chicken Pox) (2)

Must provide dates of two valid immunizations

May provide a quantitative (numeric) blood test as proof of serum immune titers

*MMR (Measles, Mumps, and Rubella) (2)

Must provide dates of two valid immunizations

May provide proof of serum titers immune results

*Meningococcal B vaccine for students under 26 years of age (2)

Brand names: Bexsero or Trumenba

Two doses

*Meningococcal conjugate vaccine Serogroups ACWY (2)

Brand names: Menactra, Menveo, or MenQuadfi

Two doses

Recommended

- Hepatitis A
- HPV series for men and women (2-3)

International Travel Immunizations

- All required immunizations listed above
- Those students participating in international rotations are expected to meet CDC immunization recommendations for international travel for that particular country prior to travel dates. (Accreditation Standard A3.07)

*Required to matriculate into the University.

Additional Immunizations and Screening Tests

Students will be required to have a flu shot annually as well as IGRA/Quantiferon Gold Plus blood testing for tuberculosis during orientation, followed by an annual screening. Additionally, a urine drug screening is also required of all students before starting clinical rotations. (Accreditation Standard A3.19, A3.07)

Additional immunizations and screening may be required by affiliated clinical sites per the affiliation agreements in place between Butler University and the site.

Required health History & TB Questionnaire

All students must access the myhealth.butler.edu portal using the Butler ID and password you received via email. Here you access the Health History and Tuberculosis Screening Questionnaires. Students with questions or concerns should contact 317-940-9385 or healthservices@butler.edu.

Antibody Titers & TB Skin Tests

Blood draws for Varicella, Rubella, Rubeola, Mumps and Hepatitis B as well as IGRA/Quantiferon Gold Plus blood testing will be done in conjunction with Student Health Services during orientation. If you have had a positive TB skin test in the past, you will need to submit a copy of the TB test result, physician clearance documented on letterhead from the past 12 months, and a copy of the chest x-ray report if completed as a part of a TB work up/evaluation/treatment during orientation.

Health Documentation

Student's physical exam and immunization records should be mailed, faxed, or scanned and emailed to:

Butler University Health Services
HRC
530 W. 49th Street, Suite 110
Indianapolis, IN, 46208
Fax (317)-940-6403
healthservices@butler.edu

Campus Safety and Security

Butler University Police Department

In cases of fire or medical emergency, call	911 (from campus phone)
(Call BUPD in addition to 911)	317-940-9999 (from any other phone)
Butler University Police--Other emergencies	317-940-9396

While our campus is generally a very safe place, never walk alone on campus after dark. Organize travel to walk with a group of friends. Choose a well-lit pathway for travel. For a safety transportation escort on campus contact the University police at 317-940-2873. (Accreditation Standard A1.02g)

Pharmacy and Health Sciences Building Safety Information

From the Public Safety Emergency Preparedness website:

"In the event of a fire or other emergency, seconds count ... the cooperation and participation of every building occupant is essential. Every person ... in a building on campus has an individual responsibility to know how to evacuate in an emergency and to accomplish the evacuation when the fire alarm device sounds or when directed by an authority."

Pre-Plan Your Evacuation

- Be aware of two exits per floor. For building floor plans, look for directional signage by elevators or visit www.butler.edu/sites/default/files/pharmacybuilding-floorplan.pdf.
- Do not use the elevators during an evacuation.

In Case of Fire or a Fire Alarm

- Whenever the alarm is sounded, leave immediately. Fire doors will shut automatically.*
- Exit by the nearest route.
- When leaving an area, the last person out should close the door as he or she exits.
- Once outside, meet at a designated rally point (see below) and report those missing.

*Fire doors are to be left in the open position, except in case of an actual alarm sounding, a scheduled alarm test, or a lock down. Authorities will automatically close them as determined in these cases.

Rally Points

Rally points should be away from the Pharmacy and Health Sciences Building (not on the sidewalks), such as on the lawn in front of Robertson Hall or in Cornerstone Plaza. Refer to the campus map at www.butler.edu/campus-map for these and other locations.

Shelter-in-Place

- Avoid hallways with doors at each end.
- Avoid locations with exterior window glass.
- Interior spaces in a building are the best locations.
- Refer to Shelter-in-Place signage.

Areas of Rescue

- Refer to the Areas of Rescue signage.
- Individuals with mobility impairment that prevent their evacuation should move to marked areas on each floor and await rescue.

Fire Code

- Exit areas, classroom doorways, hallways, or pathways to exits should be unobstructed at all times. Hallway seating or event tables are allowed, but only on one side of a hallway. Loose items that present a trip hazard (e.g., chairs or tables, especially in elevator or lobby spaces) are not allowed in these areas.
- No more than 20 percent of the area of a door or window in a classroom or office may be covered. Use of fire-retardant materials is encouraged. (Do not use paper or other flammable materials.)

Reaching a PA Student in an Emergency

Should a student need to be reached in an emergency, the student should direct the person needing to contact him or her to contact the PA Program office at 317-940-6026 (didactic) or 317-940-9327 (experiential). In cases of emergency, the PA Program Office staff will make every effort to locate the PA student and to transmit requested emergency information.

Vehicle Registration

All University parking facilities, except metered spaces, are regulated by a permit system. To utilize these parking lots, vehicles must be registered with the Office of Parking Services. These lots are monitored 24 hours a day, 7 days a week.

Students should plan to obtain a permit to park their cars / motorcycles while on campus in their didactic and clinical year. Students can obtain this commuter parking permit prior to orientation, or time will be dedicated to this during orientation.

The current parking fee schedule can be found at <https://www.butler.edu/campus-services/parking/permits/>. The cost of commuter permit parking from May 11 to July 31 is prorated. A special arrangement for experiential year parking has been reached. The student is required to obtain a commuter permit or alternatively may pay \$35 for a parking garage permit and 30 validation tickets.

The cost of permits will be charged to a student's account.

Permits allow parking in commuter spaces located in the Hinkle parking lot and the Sunset Avenue Garage for part-time or full-time students who do not live on the Butler campus. Permits are valid from August 1 to July 31. It is the permit holder's responsibility to know the expiration date and renew as necessary.

Register vehicles with the Office of Parking Services:

Vehicle Registration and ID
4702 Sunset Ave, Suite 500
Indianapolis, IN 46208
(317) 940-9243

The following information is needed in order to purchase a permit:

- Year of vehicle
- Color of vehicle
- Make of vehicle
- Model of vehicle
- License plate number

Student Property

Butler University is not responsible for loss or damage to a student's personal property on premises owned or operated by the University, regardless of cause.

Liability Insurance

Butler University provides professional liability insurance for all PA students for didactic and experiential coursework. This insurance applies only while students are in the United States and are acting within their duties as PA students under the supervision of the faculty of the PA and other program-approved preceptors approved by the school.

Students must adhere to course enrollment deadlines. Failure to do so can result in loss of malpractice coverage.

The student should be aware that from the time they enter the PA Program, until they officially graduate from the Program, they are regarded as PA students 24 hours a day, seven days a week. As such, students may not set up independent clinical training situations – whether this is direct patient contact or “shadowing” – without the written prior approval of the Director of Experiential Education or Program Director. In other words, students may only see patients under approved clinical settings and with prior approval of the Director of Experiential Education or Program Director.

Students are also cautioned against rendering medical services, except in an emergency, under any circumstances not covered by the above.

Registration/Drop-Add Policy

Didactic courses are required and are offered as a cohort. There are no opportunities to drop or add a course. Students must be enrolled prior to starting either didactic or experiential courses. Please note, this includes unexpected changes to clinical rotation assignments that could result in dropping/adding a course late.

Conference Attendance Policy

Attendance at a state or national conference is encouraged and is the financial responsibility of the student. Faculty will attempt to honor a student’s request to attend a conference given adequate notice of attending; however, excuse from class, lab, or rotations will be approved by individual faculty.

If a student is requesting to miss part of his/her rotation experience due to a conference, it must be submitted in writing to the Director of the Experiential Education by January 1 prior to the start of rotations for review and approval. Those submitted after January 1 may be denied.

Clinical Year Attendance Policy

Student attendance is mandatory at the following:

- Any on-site orientation required by rotation site
- Rotation specific pre- and/or post-rotation meetings with individual faculty
- End of Rotation (EOR) meetings
- Summative Exam and any practice sessions pertaining to this
- Clinical year courses

Students are expected to be at their rotation/experience every day. Any student missing a clinical day must report the absence to the Director of Experiential Education immediately and complete the departmental absence request process found on Canvas for the experiential year. This request must be approved by the student’s preceptor and will be reviewed by the Director of Experiential Education for final approval or denial. Documentation (i.e., doctor’s note, obituary) may be required to justify the absence(s) at the discretion of the Director of Experiential Education.

Unexcused absences will result in failure of clinical year courses. Students missing days will be required to meet with the Director of the Experiential Education for the PA Program and/or the PA Program

Director to discuss the course of action to be taken. This may include make-up days, a failed or incomplete rotation, review by the Professional and Academic Affairs Committee, and/or other actions as deemed appropriate.

Travel to Attend an End of Rotation Meeting

If an End of Rotation meeting begins the day following a student's last rotation day and the student is completing a rotation at a distant rotation (more than two hours), please follow these guidelines regarding absence:

- If a rotation site is a two-five hour drive from campus, one half day from rotation will be excused for travel.
- If a rotation site is more than a five-hour drive from campus, one full day from rotation will be excused for travel.
- It is expected that weekend days are utilized as travel days to optimize start and end days of rotations.

Course of Instruction

Course semester credit hours are the recognized units for academic work in the PA Program. All courses are required, no transfer credit is accepted, and no credit is granted for past clinical learning.

(Accreditation Standard A3.13c) Each course offered carries an approved number of semester hours credit. A semester hour is generally equivalent to one or two lectures per week or two or three hours of laboratory work per week.

Curriculum

The Butler University PA Program has always focused on providing an understanding of the knowledge, skills, and attitudes used as a clinically practicing Physician Assistant. The requirements are as follows

(Accreditation Standards A3.11, A3.12d, A3.15a and b):

Curricular Competencies

Students will be evaluated both formatively and summatively for these competencies. These evaluations will occur throughout the didactic phase, on each rotation, and with the final summative exam.

(Accreditation Standard B3.03)

1. Efficiently and effectively elicit pertinent information in a medical history and perform an appropriate physical exam for patients across the lifespan.
2. Appropriately order and analyze results of clinical and diagnostic tests.
3. Integrate data obtained through history, physical examination and laboratory investigation and develop a differential and final diagnosis.
4. Appropriately select and correctly perform medical procedures.
5. Given a diagnosis (and other pertinent patient information), design an appropriate pharmacological and nonpharmacologic management strategy.
6. Develop medical records and oral presentations that are clear, concise, and complete.
7. Demonstrate the professionalism consistent with a health care provider.

8. Demonstrate interpersonal and communication skills that result in the effective exchange of information and collaboration with patients, their families and health professionals.

Examination Resource Use

All exams within the Program, didactic and clinical, including but not limited to tests, quizzes, End of Rotation exams, PACKRATs, and Summative Practicum are closed resources, unless otherwise stated. If there are reported irregularities noted during or after any examination, students will be required to submit personal electronic devices used in testing for electronic evaluation.

BLS and ACLS Training

The PA Program requires that all students complete the final steps of BLS for the American Heart Association Provider certification during orientation. This allows students to participate in Advanced Cardiac Life Support (ACLS) training in the didactic spring semester. Recertification compliance must be maintained during the entirety of the Program and is required for the clinical year. This BLS certification online portion is the financial responsibility of the student. If the student takes the skills portion during the orientation week, the Program will provide the training. ACLS certification is provided by the Program.

Didactic Year

In the first year of the Program, PA students are required to attend all classes and educational sessions, master physical examination skills, complete all laboratory exercises, attend assigned patient interactions, and complete Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS). Students must complete all scheduled courses (fifty-five credit hours) during the summer term, fall and spring semesters. These experiences may include extended hours of instruction, including evenings, nights, and weekends.

Before proceeding into the clinical phase of the curriculum, students must satisfactorily complete all didactic work.

Didactic Year Overview

Clinical medicine, pharmacology, and therapeutics are combined (Clinical Medicine and Pharmacotherapeutics) to allow students to complete the entire picture of the clinical encounter at one time and over three semesters. Pharmacology and therapeutics are combined with the clinical presentation in one semester special topic courses of 'Women's Health', 'Pediatrics,' 'Orthopedics and Rheumatology,' and 'Health Promotion, Disease Prevention and Nutrition.' Additional courses in Imaging Studies, ECG Interpretation, Laboratory Studies, Anatomy and Physiology, and Medical Literature Interpretation and EBM, Procedures, History and Physical Examination, Social and Behavioral Medicine, and Health Care Communication also exist. A clinical integration course focuses on the application of knowledge.

Learning strategies used in courses include the traditional lecture format, basic science laboratory, hybrid, small group tutorials, and patient case discussions. Objectives for each course are consistent with the goals of the Program. Regular patient contact is an important part of the Program. Students begin to see patients during the didactic year. Standardized patient evaluations, through simulation and actors, are also a regular part of the didactic curriculum.

Didactic Year Coursework

Summer Semester 1

Course Number	Course Name	Semester Hour
MPAS 502	<i>Clinical Anatomy with Lab for PAs</i>	4
	This course will use an anatomical approach to study human body structures with an emphasis on clinically relevant anatomy for students. Students will learn structural anatomy from the microscopic level through the formation of complete organ systems. This course is designed to provide PA students with an extensive background in human anatomy through lecture, laboratory, virtual dissection and independent learning exercises. The course will have a clinical emphasis. Lectures and labs will emphasize anatomy and anatomic relationships significant to the physical exam, common clinical medicine topics, and surgical procedures.	
MPAS 503	<i>Physiology for PAs</i>	4
	This course is designed to provide PA students a foundation of basic science in cellular physiology through lecture and learning exercises. Normal physiology will be presented through an organ system approach. Functional cellular changes and pathologic changes will be included when clinically relevant.	
MPAS 512	<i>Interpretation of Imaging Studies</i>	2
	This course introduces students to the basic principles of diagnostic imaging and interpretation in the management of patients. Examination of normal imaging studies is followed by examination and discussion of abnormalities caused by both trauma and disease.	
MPAS 517	<i>History and Physical Exam for PAs</i>	2
	Students learn to perform history and physical examinations on patients. Normal, variations and common abnormal findings will be introduced. An emphasis is placed on the relationship of major signs and symptoms to their physiologic or pathophysiologic origins. Students will utilize lecture, recordings, simulation, live demonstration, and other students.	
MPAS 521	<i>Clinical Medicine and Pharmacotherapeutics I for PAs</i>	4
	Students are introduced to human health and disease encountered in the primary care setting. The course emphasizes a comprehensive approach including an integration of related anatomy and physiology, followed by pathophysiology, identifying risk factors, clinical findings, diagnostic methods, management including both medical and surgical, patient education, follow up and prevention.	

In addition, students are introduced to the principles of drug absorption, distribution, metabolism, excretion and the mechanisms of drugs to enable the rational use of effective agents in the diagnosis and treatment of disease considering mechanism of action, indications, adverse effects, drug interactions.

MPAS 530 *Social and Behavioral Medicine* 3
 This course emphasizes personality development, normative responses to stress, psychosomatic manifestations of illness, sexuality, responses to death/dying, behavioral patterns related to the maintenance and restoration of health. It focuses on normal/abnormal development of children, adults and seniors; Students acquire skills in basic treatment/counseling, patient education, substance abuse and violence screening.

Total Credit Hours 19

Fall Semester 2

Course Number	Course Name	Semester Hour
MPAS 508	<i>12-Lead ECG Interpretation</i>	1

This course provides the PA student with instruction in interpreting 12-lead electrocardiograms for heart rate, rhythm, conduction system blocks, electrical axis, hypertrophy, ischemia, injury, and infarction. This course also provides instruction regarding the effects of various drugs, electrolyte disorders, diseases, and pacemakers.

MPAS 510	<i>Interpretation of Laboratory Studies</i>	3
----------	---------------------------------------------	---

This course introduces the PA student to the use and interpretation of laboratory studies used in the diagnosis, screening, and/or monitoring of disorders commonly encountered in clinical practice.

MPAS 519	<i>History and Physical Exam with Lab for PAs</i>	3
----------	---------------------------------------------------	---

Students learn to perform history and physical examinations on patients. Normal, variations and common abnormal findings will be introduced. An emphasis is placed on the relationship of major signs and symptoms to their physiologic or pathophysiologic origins. Students will utilize lecture, recordings, simulation, live demonstration, other students and standardized patients.

MPAS 523	<i>Clinical Medicine and Pharmacotherapeutics II for PAs</i>	7
----------	--------------------------------------------------------------	---

Students are introduced to human health and disease encountered in the primary care setting. The course emphasizes a comprehensive approach including an integration of related anatomy and physiology, followed by pathophysiology, identifying risk factors, clinical findings, diagnostic methods, management including both medical and surgical, patient education, follow up and prevention.

In addition, students are introduced to the principles of drug absorption, distribution, metabolism, excretion and the mechanisms of drugs to enable the rational use of effective agents in the diagnosis and treatment of disease considering mechanism of action, indications, adverse effects, drug interactions.

MPAS 537	<i>Health Care Communications for PAs</i>	1
----------	-------------------------------------------	---

This course encourages critical thought process. Students will develop interpersonal, oral and written communication skills that result in the effective exchange of information and collaboration with patients, their families and other health professionals.

MPAS 538 *Medical Literature Interpretation and EBM* 2
 This course prepares PA students to apply concepts of research design and statistical analysis within the clinical environment, emphasizing principles of evidence-based medicine. Research skills developed include a systematic and scientific approach to problem solving, database search techniques, interpretation of published research, and determining quality of published research to guide clinical practice decisions.

MPAS 552 *Women’s Health* 2
 Students are introduced to women’s health issues encountered in the primary care setting, including obstetrics and gynecology. The course emphasizes a comprehensive approach including an integration of related anatomy and physiology, followed by pathophysiology, identifying risk factors, clinical findings, diagnostic methods, management including both medical and surgical, patient education, follow up and prevention.

Total Credit Hours 19

Spring Semester 3

Course Number	Course Name	Semester Hour
----------------------	--------------------	----------------------

MPAS 525	<i>Clinical Medicine and Pharmacotherapeutics III for PAs</i>	6
----------	---------------------------------------------------------------	---

Students are introduced to human health and disease encountered in the primary care setting. The course emphasizes a comprehensive approach including an integration of related anatomy and physiology, followed by pathophysiology, identifying risk factors, clinical findings, diagnostic methods, management including both medical and surgical, patient education, follow up and prevention.

In addition, students are introduced to the principles of drug absorption, distribution, metabolism, excretion and the mechanisms of drugs to enable the rational use of effective agents in the diagnosis and treatment of disease considering mechanism of action, indications, adverse effects, drug interactions.

MPAS 527	<i>Clinical Procedures with Lab for PAs</i>	4
----------	---------------------------------------------	---

This course provides the Physician Assistant student with the knowledge and skills required to perform diagnostic and therapeutic procedures commonly performed in clinical practice.

MPAS 528	<i>Health Promotion, Disease Prevention and Nutrition</i>	2
----------	-----------------------------------------------------------	---

This course emphasizes intervention strategies, public health considerations in selected disease states, immunizations, environmental health, behavioral considerations in prevention and assessment of disease and health, implications for individual and population-based patient care, nutrition, provider education and resource utilization.

MPAS 532	<i>Pediatric Medicine</i>	1
<p>This course is an introduction to common pediatric health problems from the newborn period through adolescence. The lectures focus on health promotion, disease prevention and screening, pathology identification and management, and patient education and counseling for the pediatric patient and his/her family.</p>		
MPAS 550	<i>Orthopedics and Rheumatology</i>	1
<p>Students are introduced to orthopedic and rheumatologic conditions encountered in the primary care setting. The course emphasizes a comprehensive approach including an integration of related anatomy and physiology, followed by pathophysiology, identifying risk factors, clinical findings, diagnostic methods, management including both medical and surgical, patient education, follow up and prevention.</p>		
MPAS 560	<i>Clinical Integration for PAs</i>	3
<p>This course provides students with an opportunity to manage virtual patients by applying the knowledge, skills and attitudes developed in other professional physician assistant coursework.</p>		
Total Credit Hours		17
Didactic curriculum = 55 credit hours		

Clinical Year

The clinical phase of the Program is largely composed of four or eight-week core rotations. Core rotations include Community Mental Health, Emergency Medicine, Family Medicine, Internal Medicine, Surgery, Pediatrics, and Women’s Health. At the conclusion of each core rotation, students will be required to take an end of rotation examination. There is one four-week elective rotation as well, and there is not an associated exam with the elective rotation. The PA Program assigns and approves all clinical rotations. All questions regarding rotations for PA students should be directed to the Office of Experiential Education.

In addition to successful completion of the didactic and clinical phases of the Program, the PA student must also successfully complete American Heart Association BLS and ACLS certifications, Professionalism criteria, and all components of the summative evaluation to graduate from the PA Program.

Clinical Year Overview

During the clinical year all required core rotations, elective rotation, Core Topics, Issues of Professional Practice, Interprofessional Experience, and Summative Practicum (a total of fifty-three credits) will be completed. Rotations (or experiences) begin in the semester immediately following the completion of the didactic year and must proceed as scheduled without interruption for three semesters/terms (twelve months) unless approval is granted by the Program Director and Dean.

Our curriculum is designed such that students are enabled to meet our programmatic goals by completing core clinical rotations in largely primary care specialty experiences: 8 weeks in family medicine, 8 weeks in internal medicine, 8 weeks in emergency medicine, 4 weeks in pediatrics, 4 weeks in women’s health, 4 weeks in mental health, 4 weeks in surgery, and 4 weeks in an elective of their choice.

Clinical Rotation experiences will expose students to preventive, emergent, acute, and chronic conditions of patient care. Additionally, students will have clinical experiences in inpatient, outpatient, operating room, and emergency department settings. These clinical requirements may include extended hours of instruction, evenings, nights, and weekends. Students must be able to transport themselves to all training sites.

Eligibility for Clinical Year

To qualify for clinical rotations, students must have successfully completed all didactic, prerequisite coursework or received approval from the program director and met and maintained professional standards and other requirements as established by the Program (e.g., physical examination, required vaccinations, drug screen, background check, immunity status, BLS, ACLS) before beginning clinical rotations.

Advising and Registration

All students must participate in early advising for clinical rotations. These will be scheduled in group and one-on-one meetings. Further, all students must be officially registered for all clinical rotations/experiences for the professional liability insurance policy carried by the University to cover them in the clinical portion of the curriculum. Students participating on rotations/experiences without registering will be referred to the Academic and Professional Affairs Committee for appropriate action to be taken (e.g., warning, probation, suspension, dismissal).

Clinical Year Coursework

All rotations must be completed. Individual student rotation schedules will be determined by the Director of Experiential Education and are subject to change at any time. Students are responsible for providing their own transportation to these sites. Topic Lists are provided to direct student learning and should be used in combination with the objectives of the End of Rotation examinations.

Course Number	Course Name	Semester Hour
MPAS 626	<i>Issues of Professional Practice</i>	2
This course provides the student with an introduction to the historical development and current trends of the PA profession, reimbursement, health policy and public health issues as they pertain to the supervised practice of clinical medicine. It also provides the student with an introduction to medical ethics, coding and billing, cultural issues, PA certification, licensure, malpractice and risk management, financial planning, and PA organizations as they pertain to the supervised practice of clinical medicine.		

- MPAS 656 *Women's Health Rotation* 4
 Four-week clinical rotation is designed to provide the PA student with an opportunity to develop proficiency in the unique medical history, physical examination and treatment of the prenatal/gynecology patient. The student will also become familiar with tests and procedures unique to this patient population. Students may have additional requirements associated with women's health. [Women's Health Rotation](#)
- MPAS 658 *Emergency Medicine 1 Rotation* 4
 This rotation is designed to provide students exposure to and development of skills in managing patients in the emergency department setting. Skills will include those necessary for triage, stabilization, diagnosis and management of patients that present to the emergency department. Students may have additional requirements associated with emergency medicine. [Emergency Medicine Topic List](#)
- MPAS 660 *Emergency Medicine 2 Rotation* 4
 This rotation is designed to provide students exposure to and development of skills in managing patients in the emergency department setting. Skills will include those necessary for triage, stabilization, diagnosis and management of patients that present to the emergency department. Students may have additional requirements associated with emergency medicine. [Emergency Medicine Topic List](#)
- MPAS 662 *Family Medicine 2 Rotation* 4
 This rotation provides the student with an experience during which students refine their skills in performing a history and physical exam, ordering and interpreting diagnostic tests and developing treatment plans for patients. The student participates in the broad spectrum of primary care by developing skills in acute and long-term management. [Family Medicine Topic List](#)
- MPAS 664 *Inter-professional Experience* (Pass/Fail) 1
 This course is designed to prepare clinical PA students to work collaboratively in interprofessional patient centered teams. It provides students with an experience to learn the principles of interprofessional practice and apply these principles by directly communicating with other health care professionals of different disciplines beyond the traditional physician-PA team.
- MPAS 670 *Surgery Rotation* 4
 This rotation is designed to prepare the PA student to function as an assistant to the surgeon in providing pre-operative, intra-operative, and post-operative care. The student will learn how to diagnose and manage common surgical disorders and learn when to make appropriate surgical referrals. [Surgery Topic List](#)
- MPAS 678 *Core Topics 1* (Pass/Fail) 1
 This self-study course is designed to guide and encourage the student's systematic preparation for the Physician Assistant National Certification Examination (PANCE) by means of monthly examinations; and

2) develop and assess the student's competency in the stated PA Program Goals/Student Learning Objectives.

MPAS 680 *Core Topics 2* (Pass/Fail) 2
 This self-study course is designed to guide and encourage the student's systematic preparation for the Physician Assistant National Certification Examination (PANCE) by means of monthly examinations; and 2) develop and assess the student's competency in the stated PA Program Goals/Student Learning Objectives.

MPAS 682 *Core Topics 3* (Pass/Fail) 2
 This self-study course is designed to guide and encourage the student's systematic preparation for the Physician Assistant National Certification Examination (PANCE) by means of monthly examinations; and 2) develop and assess the student's competency in the stated PA Program Goals/Student Learning Objectives.

**Clinical Curriculum = 53 credit hours
 Total Program Curriculum = 108 credit hours**

Clinical Year Sample Schedule

Below is a sample schedule of the formal curriculum for the clinical year. The timing of the rotations will be different for each student; however, all students will complete all items prior to graduation.

Summer Semester

<u>Course Number</u>	<u>Course Name</u>	<u>Credit Hours</u>
MPAS 654	Community Mental Health Rotation	4 credit hours
MPAS 678	Core Topics 1	1 credit hour
MPAS 658	Emergency Medicine 1 Rotation	4 credit hours
MPAS 650	Internal Medicine 1 Rotation	4 credit hours
Total Credit Hours		13 credit hours

Fall Semester

<u>Course Number</u>	<u>Course Name</u>	<u>Credit Hours</u>
MPAS 680	Core Topics 2	2 credit hours
MPAS 648	Family Medicine 1 Rotation	4 credit hours
MPAS 626	Issues in Professional Practice	2 credit hours
MPAS 652	Internal Medicine 2 Rotation	4 credit hours
MPAS 630	Pediatric Rotation	4 credit hours
MPAS 656	Women's Health Rotation	4 credit hours
Total Credit Hours		20 credit hours

Spring Semester

<u>Course Number</u>	<u>Course Name</u>	<u>Credit Hours</u>
MPAS 682	Core Topics 3	2 credit hours
MPAS 634	Elective Rotation	4 credit hours

MPAS 660	Emergency Medicine 2 Rotation	4 credit hours
MPAS 662	Family Medicine 2 Rotation	4 credit hours
MPAS 670	Surgery Rotation	4 credit hours
MPAS 664	Inter-professional Experience	1 credit hour
MPAS 636	Summative Practicum	1 credit hour
Total Credit Hours		20 credit hours

Coordination of Rotations

The Program will assign and coordinate all clinical sites and preceptors for program required rotations. (Accreditation Standards A1.10; A3.03)

Preceptors/Sites

Students should contact their preceptors no later than 14 days in advance of their start date. Failure to do so is a professionalism violation and may result in the delay of rotation start date(s).

Students must not independently go to other facilities or spend time with preceptors who have not been assigned to them by their site preceptor or Director of Experiential Education. If there are concerns, contact the Director of Experiential Education.

Preceptors/sites should not be family members, friends, or previous places of employment. The Director of Experiential Education on a case-by-case basis will consider exceptions to this policy.

Clinical Setting Policies

While in the clinical setting, the student must follow the following policies:

- The student will be evaluated for professional conduct by the preceptor and the PA Program faculty and staff. A student may be removed from a clinical site for behavior that is considered less than professional and receive a failing grade for the rotation. Students will be referred to the Academic and Professional Affairs Committee for further evaluation.
- PA students must see and discuss each patient with their preceptor and may not treat or release a patient without approval of the preceptor.
- PA students may not administer medications without the expressed approval and supervision of the responsible preceptor.
- PA students must discuss patient clinical findings, assessment, and treatment plans with their preceptor before discussing them with the patient.
- PA students will abide by the rules and regulations established by the participating preceptor and institution including scheduling of hours of attendance.
- PA students will follow the dress code of the participating institution or site.

- While it is optimal to enter data into a patient’s medical record, electronic or otherwise, it is not a requirement over the course of a student’s rotation experiences. In cases such as these, students should continue to practice their note taking skills.
- Note that PA students, by law, may not sign, phone-in, or enter orders for medication prescriptions. PA students may write or enter the prescription or medication order with the approval of their preceptor, but the preceptor must sign the medication order or prescription. The student's name or initials must not appear on a prescription or medication order.

Student-Suggested Sites and Preceptors Distant to Campus Policy

The first rotation must be completed within the Program’s catchment area or with established preceptors of the Program. Students may make suggestions for experiential sites and preceptors for the remaining rotations that fall outside of the Program’s normal “catchment area” (i.e. distant rotations) but are not required to do so. (Accreditation Standards A3.03) Students must identify potential distant experiential sites BEFORE the start of their final didactic semester (January) and must complete and submit required paperwork to the Office of PA Experiential Education at that time for consideration. Student-suggested sites and preceptors are a privilege earned and not a guarantee. Student suggested preceptors may not be family members or personal friends.

The Director of Experiential Education will consider suggested sites and preceptors for educational suitability, and final approval is at his/her discretion. Students are responsible for all costs incurred related to rotations, including return to campus for end of rotation activities, exams, and any other required meetings determined by the Program. If a student wants information regarding distant rotations options (those rotations beyond the standard commuting distance from Butler or out-of-state), the student should contact the Office of Experiential Education at his/her earliest convenience.

Required Site-Specific Documents

The following documents must be taken by the student to the start of each rotation site and provided to preceptor when requested:

- Student’s personal biographical sketch and resume
- Letter of introduction, competency and good standing from the Program
- Butler University Health Center documentation of physical
- Castlebranch compliance report containing all clinical year requirements inclusive of:
 - Immunizations & titers
 - Copy of personal health insurance coverage
 - Background check verification
 - Drug screen verification
 - HIPAA and Bloodborne Pathogens Training
- Butler University certificate of liability insurance
 - Insurance certificate rolls over annually—the updated policy will be posted on Canvas every June

Check-Ins

All students must “check-in” at the start of every rotation with the Office of Experiential Education. This allows the Program to continue to evaluate the rotation site to ensure that it is meeting the needs of our students, to include allowing student access to physical facilities and appropriate supervision necessary to fulfill requirements of the rotation. (Accreditation Standard C2.01)

Students must “check-In” with the Office of Experiential Education via Canvas before the end of the first seven days from the start of the rotation. Students should answer all questions below when checking in!

1. Provide your name and contact information (cell number).
2. How many shifts have you completed prior to submitting this report?
3. Provide the name of your preceptor(s).
4. Do you have any concerns about the preceptor(s)/site/environment?
5. Are you receiving appropriate supervision?
6. What is your current level of involvement in patient care? (e.g., Observation only, direct patient care, etc.)
7. Do you notice any concerns in the office environment in which you are working that are unusual or that you would like to report?
8. Do you anticipate any days off during this rotation? If so, have these been approved by the Office of Experiential Education?
9. Do you want to talk about anything else specifically? Briefly describe, and indicate if you prefer to talk about this in private with a faculty member instead of documenting here. If so, what day and time is best?

Failure to meet the above requirements may result in a report to the Academic and Professional Affairs Committee for appropriate action to be taken, including warning, probation, suspension, or dismissal.

eValue System

The PA Program uses an on-line tool called eValue to log clinical experiences, access rotation schedules and required orientations at assigned sites, and complete evaluations. Students will have an introduction to this system during the Clinical Year Orientation prior to the start of rotations. It is the student’s responsibility to access necessary information and complete required documents in advance of rotations/experiences to be prepared and cleared to start. Failure to do so in a timely manner may result in delay in rotation start, and even delay in graduation. Additionally, students must maintain accurate and current contact information in eValue to allow the Program to make contact immediately in emergency situations.

All information logged into eValue must be accurate and complete while maintaining patients’ anonymity. All entries must be entered within a week of the patient encounter. Failure to log accurate clinical data will result in a professionalism violation.

Students will use the eValue system as follows:

- Enter current contact and emergency contact information into the eValue system.
 - Update information as necessary.
- Log all patient encounters on the eValue system. (Px/Dx)

- Patient demographic information
- All procedures and diagnoses including student's role
- Complete site and preceptor(s) evaluation(s) before the end of rotation exam
- Sign off on the end of rotation evaluation completed by the preceptor within two business days

Rotation Specific Assignments

Students should successfully complete all assignments given by Butler University faculty, clinical instructors, and preceptors during rotations by the established due dates, and attend all on-campus activities (such as EOR, BOR prep meetings, etc.). Failure to do so may result in an incomplete or a failing grade for that rotation. Specific rotation assignments will be outlined in course syllabi.

Clinical Year Curricular Objectives

The Clinical Year Curricular Objectives are designed to enable students to understand minimum competencies required and are consistent with our programmatic curricular goals. They are included in each syllabus for each supervised clinical practice experience. They are the basis for the preceptor's formative evaluation of the student. The categories are:

1. History Taking and Physical Examination
2. Diagnostic Studies
3. Diagnosis
4. Health Maintenance
5. Clinical Intervention
6. Clinical Therapeutics
7. Scientific Concepts
8. Professionalism
9. Acquisition of Knowledge, Skills, and Attitudes

Clinical Year Assessment

Students are evaluated by preceptors at the conclusion of each of the supervised clinical practice experience using a five-point Likert scale. The criteria for each category and the rubric to evaluate the expectations are clearly defined for both the Preceptor and Student prior to the supervised clinical practice experience. Rubrics will be made available to students prior to the rotation.

Categories in this evaluation are intentionally consistent with the expectations of the programmatic curricular goals. The preceptor must provide comments noting the student's specific deficiency/(ies) for any Likert score marked as 2 or less.

In addition, preceptors are asked "Given the stage of training within this rotation specialty, I feel the student has acquired the appropriate knowledge, skills, and attitude." An answer of "No" will result in immediate follow up by the Director of Experiential Education to determine if a failing grade will be assigned.

Evaluations

1. Students will request a meeting with his/her preceptor at the midpoint of each rotation to receive feedback at that time. The mid-evaluation form ([Appendix B](#)) will be completed by the preceptor and signed off by both the preceptor and the student, and then submitted to the PA Experiential Education office by the established deadline. This form can be found on the Canvas PA Experiential Year site.
2. Students are to complete a final evaluation of the preceptor and the site on the eValue system before 12:00PM the day before the end of rotation exam.
3. Students are to sign-off on the end of rotation evaluation completed by the preceptor within two business days on the eValue system when available.

All evaluations must be completed in order to sit for the End of Rotation Examinations. Failure to meet the above requirements may result in a report to the Academic and Professional Affairs Committee for appropriate action to be taken, including warning, probation, suspension, or dismissal.

End of Rotation Examinations

The Butler University PA Program faculty utilizes the Physician Assistant Education Association (PAEA) written End of Rotation Examinations and endorses the objectives utilized to develop these exams as imperative to enter into practice as a PA. Students will take an examination at the end of each core supervised clinical practice experience.

In order to be permitted to sit for the required EOR exam, each student must:

- successfully complete the required rotation as scheduled; and
- complete patient encounter logs using eValue by 12:00PM on the day preceding the EOR meeting; and
- complete the eValue student evaluation of the Preceptor by 12:00PM on the day preceding the EOR; and
- sign off on preceptor evaluation of current clinical rotation, if completed; and
- meet the approval of the Director of Experiential Education and/or Program Director

Failure to meet the above requirements may result in a report to the Academic and Professional Affairs Committee for appropriate action to be taken (e.g., warning, probation, suspension, dismissal).

End of Rotation Objectives

Each exam incorporates current, relevant test items that follow rotation-specific content Blueprints and corresponding Topic Lists. More information may be obtained by going to the following website: <https://paeaonline.org/assessment/end-of-rotation> . The topic list links are included in the clinical year course descriptions above. The objectives for specific rotations are found in rotation course syllabi.

Rotation Failure Policy

If a student fails the end of rotation exam on first attempt, the student will be able to remediate on his/her own and with the guidance of an assigned faculty member. The student will have the

opportunity to re-test the rotation exam that he/she failed on a date agreed upon by the Director of Experiential Education that must take place before MPAS graduation. The student must pay \$50.00 to cover the cost of retesting the exam and administrative expenses. This must be paid prior to the scheduled retest date. If the student passes the exam on second attempt, he/she will receive the lowest passing grade for that rotation.

If a student fails the end of rotation exam on the second attempt, the student fails the rotation and must repeat the entire course. (Accreditation Standard A3.15c)

If a student has a previously failed course, the student must pass all components of each rotation, including the EOR exam, before being allowed forward progress.

If at any point during the experiential year a student has 2 first-attempt failures on EOR exams, forward progress of rotations is immediately stopped until successful passing of at least one of the first- failed exams.

Marginal or failing performance in any rotation as evaluated by the Preceptor will be reviewed by the Director of Experiential Education and PA Program Director. The Director of Experiential Education and PA Program Director will review the information provided and have the right to fail a student based on reported performance.

If a Clinical Instructor wishes to also require assignments (e.g., case presentations, notes, H&Ps, etc.), they must be graded as pass/fail (and may be remediated, if needed). Students may fail for not meeting additional assignment requirements.

A student who fails the same course more than one time or who fails two different courses across the curriculum—either didactic or clinical courses— will result in dismissal from the Program regardless of overall GPA.

Any student required to repeat a course or rotation must anticipate a delay in the timing of his/her graduation and incur additional tuition and fees necessary to repeat coursework. Further, there may be implications associated with financial aid. The student should contact the Office of Financial Aid for more information.

A student who is decelerated due to a failed course must maintain competency for coursework previously completed to progress through his/her program of study. (Accreditation Standard A3.15c)

Safety at Rotation Site

The PA Program will provide appropriate training to students regarding Occupational Safety & Health Administration (OSHA) standards prior to the clinical year. The facility at which the rotation/experience takes place shall provide to PA students access to the facility's rules, regulations, policies and procedures with which the PA students are expected to comply, including, the Facility's OSHA standards, personal and workplace security and personal safety policies and procedures and shall address all appropriate safety measures for all PA students and any instructors on site. (Accreditation Station A1.02g) It will be the preceptor's responsibility to take reasonable steps to ensure personal safety and security of students

during the rotation/experience. This is clearly communicated to preceptors and agreed upon in a signed Preceptor Agreement executed prior to the rotation/experience. (Accreditation Standard A1.01)

Student Identification in Clinical Settings

Students must be clearly identified as PA students in clinical settings at all times. Student photo IDs will be provided during the summer semester. (Accreditation Standard B3.01) These IDs are to be worn at all Program-related activities (both on and off campus) that relate to training as a Butler PA student. PA students must be clearly identified in the clinical setting to distinguish them from physicians, medical students, and other health profession students and graduates. While in the Program, students may not use previously earned titles (i.e., RN, MD, DO, PhD, PharmD, etc.) for identification purposes. There is a charge of \$20.00 to replace any lost or damaged ID card through BUPD. If a student should leave the Program, all IDs must be returned to the Program.

Some clinical sites may issue name badges through their medical education offices that should be worn while at that site. This badge is in addition to your Butler ID. At the end of the rotation, the site's medical education office may request these badges to be returned directly to them. If they do not, please protect and keep safe the badge as you might have a rotation at that site in the future. Each site may have a replacement fee to replace any lost or damaged ID card. At the end of the experiential year, all badges not otherwise returned to the clinical site should be given to the PA Program Experiential Office. These badges will be returned to the clinical setting by the PA Program.

White Coats

Students are required to have a long sleeved, short white jacket/coat. A short white coat ends at the upper thigh/ top of inseam. A coat that ends lower than this (at mid-thigh) is too long. White jackets are the required dress code for all clinical experiences. They signify "student" status. Coats/ jackets are gifts from alumni and friends of the College to students.

Thank-You Notes and/or Gifts to Instructors/Preceptors

Students are encouraged to give professors, staff, and preceptors thank you notes. However, the giving of gifts to individual professors, staff, or preceptors while in the PA Program is prohibited.

Professionalism

The faculty of the PA Program recognize its responsibility to present candidates for the PA degree that have the knowledge and skills to function in a wide variety of clinical situations and to render a broad spectrum of patient care. (Accreditation Standard B2.19)

Students will exhibit professional behavior toward other student learners, Butler University administration, faculty/staff, preceptors, and patients in all interactions, both in-person and electronically. Professionalism is a required component of each course. The following are evaluated to assess every student in the PA Program. The evaluation occurs at every faculty meeting, at the completion of the rotation/experience, and at the end of every academic semester.

College Conduct Code

Unprofessional conduct on-campus or off-campus shall be sufficient grounds for the Academic and Professional Affairs Committee of COPHS to initiate a review. Students are expected to self-report their own potential violations of the conduct code, generally within 96 hours of the alleged event. See the College Student Handbook for full details, but unprofessional conduct includes, but is not necessarily limited to, the following:

- A. Acts of Academic Dishonesty
- B. Incivility and unethical or otherwise unprofessional behavior
- C. Substance abuse
- D. Activities that result in probation, revocation or suspension of any professional credentials
- E. Practicing without appropriate credentials
- F. Activities that result in conviction of a drug related or alcohol related misdemeanor
- G. Activities that result in the conviction of a felony
- H. Termination of employment or experiential rotation
- I. Sanctions as established by Butler University

Didactic Year Professionalism Requirements

- Appearance and attire
 - Wears attire consistent with the COPHS/Programmatic dress policy
 - Demonstrates appropriate personal hygiene and grooming
- Preparation
 - Appropriately prepares for class
 - Submits assignments on time
- Behavior/ Attitude
 - Utilizes appropriate verbal tone when addressing faculty and staff
 - Demonstrates appropriate *non-verbal* communication when around faculty, staff, and fellow students
 - Does not negatively impact the learning environment in any way by his/her behavior
 - Takes constructive criticism well, and makes improvements as needed
- Communication
 - Communicates professionally in *verbal* communications (e.g., oral presentations, patient interviews, verbal communications with faculty, staff, and fellow students)
 - Communicates professionally in *written* communications (e.g., written assignments, e-mail communications, etc.)
- Attention and Participation
 - Is attentive in class (i.e., does not frequently doze off, abuse electronic media, etc.)
 - Actively participates in class activities

- Respect for Others
 - Attends and shows up on-time for class
 - Is not disruptive to classroom activities or to quiet study areas
 - Respects appropriate boundaries (e.g., space, hierarchy, etc.)
 - Demonstrates appropriate empathy/compassion for others, when indicated
 - Demonstrates appropriate respect when interacting with faculty, staff, and fellow students
 - Does not ridicule or harass others
- Honesty
 - Does not cheat or plagiarize
 - Does not provide fraudulent information
 - Does not lie
 - Reports witnessed professionalism violations of fellow classmates

Clinical Year Professionalism Requirements

Students will exhibit professional behavior with preceptors, all members of health care teams, patients, and administrators at rotation sites. Students will also exhibit professional behavior with Butler University faculty and staff in all interactions, both in-person and electronically.

The following are evaluated to assess every student in the PA Program. The evaluation occurs at every faculty meeting, at the completion of the rotation/experience, and at the end of every academic semester.

- Appearance and Attire
 - Wears attire consistent with established office/clinic protocol
 - Wears a Butler ID and/or site ID tag when in the clinical setting
 - Demonstrates appropriate personal hygiene and grooming
 - Piercings: No more than 1 pair of (stud) earrings. Nose, lip, eyebrow and tongue piercings are prohibited
 - Tattoos: all tattoos must be covered
- Preparation
 - Comes appropriately prepared (e.g., knowledge, skills, orientation requirements) for rotation site duties
 - Brings all necessary medical equipment to the clinical site
 - Medical equipment is in good working order
 - Comes appropriately prepared for end of rotation meetings
- Behavior / Attitude
 - Works cooperatively with others at the clinical site (administrators, clinicians, and medical staff)
 - Utilizes appropriate verbal and non-verbal communication when addressing and interacting with administrators, clinicians, medical staff, and patients

- Takes constructive criticism well and makes improvements as needed
 - Does not negatively impact upon the teaching, learning, or patient care environment at the clinical site
 - Follows the rules and protocols of the clinical site (e.g., timeliness of medical records, countersignatures, office hours, scope of practice, etc.)
 - Is attentive to instruction offered by rotation site personnel
 - Actively participates in rotation site activities
 - Demonstrates self-directed, active learning
 - Follows the rules and protocols of electronic testing
- Communication
 - Communicates professionally in *verbal* communications with administrators, clinicians, medical staff, and patients (e.g., patient interviews, staffing, oral presentations, etc.)
 - Demonstrates appropriate *non-verbal* communication when in the clinical setting
 - Communicates professionally in *written* communications (e.g., medical documentations, e-mail communications, etc.)
 - *Listens* effectively to patients, clinicians, and medical staff
- Confidential & Ethical Practice
 - Demonstrates behaviors that reflect ethical decision making
 - Demonstrates behaviors that reflect personal integrity
 - Maintains confidentiality of patient health information
 - Maintains confidentiality of other personal information, as requested
 - Adheres to the principles of informed consent
- Respect, Sensitivity, & Compassion for Others
 - Shows up and is on time for rotation activities (rounds, meetings, etc.)
 - Is not disruptive to rotation activities or patient care areas
 - Respects appropriate boundaries (space, hierarchy, etc.)
 - Addresses others appropriately (by title and surname, unless otherwise instructed)
 - Demonstrates appropriate empathy/compassion for others
 - Demonstrates appropriate respect for clinicians, medical staff, patients, and other students
 - Demonstrates appropriate sensitivity and is able to effectively interact with persons of different ethnicities, religious beliefs, sexual orientation, and other diversities
 - Is attentive at clinical sites (i.e., does not doze off, does not abuse electronic media, etc.)
- Safety and Non-maleficance
 - Does not intentionally or unintentionally create an unsafe or potentially harmful situation for him/herself or others at the clinical site

- Honesty
 - Does not cheat or plagiarize
 - Does not provide fraudulent information
 - Does not lie
 - Reports witnessed professionalism violations of fellow classmates

Professionalism Violations

Professionalism violations identified by program faculty, staff, or preceptors will be referred by the Program Director for further evaluation to the Student Professional Conduct Committee. Faculty and the Program may use professionalism violations when responding to regulatory questions or when providing recommendations for employment or privileges at institutions. Deficiencies in any areas of professionalism will be brought to the student's attention by his/her advisor, Director of Experiential Education, and/or Program Director in the form of written evaluations. Remediation will be implemented where appropriate; however, violations could result in immediate probation, suspension, dismissal, or termination from the Program per the Professional Conduct Code. (Accreditation Standards A3.15 c and d) If a student is referred to the Student Professional Conduct Committee, it will be the intention of the PA faculty to seek a minimum of probation for the violation.

Honor Code

Students are responsible for conducting themselves in a manner that is always above reproach. (Accreditation Standard B2.19) Ethical conduct is one of the most important attributes of a competent health care professional. Students are accountable for their own professional behavior. They are also charged with reporting to the Program any unprofessional behavior or infractions of this honor code on the part of others.

Having adopted the high ethical standards of the PA profession, the Program expects that each student will complete all assignments on an individual basis unless otherwise directed by program faculty.

Violations of this honor code are a breach of the professionalism standards. All students will sign the following codes in the didactic ([Appendix C](#)) and clinical ([Appendix D](#)) year indicating the intention to comply with the code.

Oath of the PA

The PA profession has revised its code of ethics several times since the profession began. Although the fundamental principles underlying the ethical care of patients have not changed, the societal framework in which those principles are applied has. This is reflected in the Oath of the PA utilized by the Butler PA Program. During the Master's Hooding ceremony at the completion of the PA Program, students will publicly acknowledge their new responsibilities and affirm their pledge to clinical excellence and health care by reciting this Oath of the PA.

~ ~ ~

Upon my entry in the PA profession, I pledge to perform the following duties with honesty, integrity and dedication, remembering always the paramount importance to be the welfare of my patients.

I will be diligent in understanding both my personal capabilities and my limitations, striving always to improve my medical practice.

I will actively seek to expand my intellectual knowledge and skills, keeping abreast of advances in medical art and science.

I will uphold the tenet of patient centered team-based care.

I will treat equally all persons who seek my care, regardless of race, gender, religion, nationality, political, or socioeconomic status.

I will uphold the tenets of beneficence, non-maleficence, and informed consent without fail.

I will hold in absolute confidence the information shared with me in the course of practicing medicine.

And I will educate to the best of my ability any student entering this noble profession.

These duties are pledged with sincerity and on my honor.

~*~

Summative Practicum

Students must successfully demonstrate competency to practice medicine as an entry-level PA in primary care to graduate from the Program. Students must successfully complete a Summative Examination that is comprised of a knowledge-based exams, clinical skills, and an objective structured clinical examination to demonstrate competency consistent with curricular goals. By successfully completing the Summative Examination, the student will have surpassed expectations regarding programmatic curricular goals and as such, the Program will verify that each student is prepared to enter clinical practice. (Accreditation Standard C3.04)

Grade Standards

The faculty of record assigns grades for all courses and clinical rotations in the PA curriculum. (Accreditation Standard A3.15a)

Didactic Year

The following programmatic grading scale will be used:

A	92.50-100.00%
A-	89.50-92.49%
B+	85.00-89.49%
B	80.00-84.99%
B-	76.00-79.99%

C 70.00-75.99%

There will be no rounding.

Clinical Year

Marginal or Failing Preceptor Assessment

Preceptors will evaluate each student and the achievement of meeting curricular goals. The Director of Experiential Education and PA Program Director will review marginal or failing performance by the student in any rotation as evaluated by the preceptor. The Director of Experiential Education and PA Program Director have the right to assign a failing grade to the student based on reported performance.

Additional Assignments

If a Clinical Instructor requires assignments (e.g., case presentations, notes, H&Ps, etc.), the assignments must be graded as Pass/Fail (and may be remediated, as needed). Students may fail the rotation for not meeting assignment requirements, including attendance at mandatory meetings.

End-of-Rotation Score

Students take end of rotation exams at the completion of each core rotation to assess the comprehensive medical knowledge required by a graduating PA student. Students of the Program who have successfully passed these exams are predicted to have the medical knowledge base to adequately pass the PANCE and meet programmatic goals. Starting with Version 6, End of Rotation™ (July 10th, 2018) exam scores are reported as a scale score between 300-500. Grade scales have been created for students to determine letter grades (Appendix K).

Final Rotation Grade

If the Preceptor evaluation and Clinical Instructor's assessment are favorable, rotation grades are based on the end-of-rotation exam scores. Students must submit all required assignments to pass courses. The PA Faculty member(s) have the final determination as to whether a student has met all rotation requirements and will confer the final grade for each rotation less any deductions for late or missed assignments.

Successful Completion of a Course

A student must earn a Pass or grade of C or better in any course within the PA Program to be considered "successfully completed." (Accreditation Standard A3.15b)

Course Remediation Policy

If a student should not meet a programmatic competency as determined by program administration and faculty, whether in an individual course or rotation or across several courses, the student will be required to successfully remediate the material. (Accreditation Standard A3.15c)

Didactic phase remediation may occur within a given course or may utilize breaks or other opportunities where more time would be available. This may take the form of mandatory online assignments to be done over a break, returning from break a few days early to complete one or more tasks, or a delay in starting rotations. A student may incur a grade of Incomplete (I) until remediation is successful.

During the experiential phase, students may be assigned additional assignments or may be placed in an academic elective rotation to address their deficiencies, or asked to repeat a portion of or full clinical experience. Additional OSCEs or OSATS may be added to EOR experience for those with deficiencies in the competencies of clinical skills or clinical reasoning/judgment.

There may be additional costs to the student to account for program resources used to complete the remediation.

Course Failure and Academic Probation

The PA Program is designed to integrate classroom and clinical learning experiences considered necessary for competency as health care providers. Therefore, students failing a course will be placed on academic probation for the remainder of the Program. (Accreditation Standards A3.15 c and d)

A student who receives a failing grade in any course will not be allowed to progress within the curriculum until that course is satisfactorily remediated. Provided that the student has not failed any other courses and is not currently on probation, s/he may be given one opportunity to retake the failed course when it is offered next. Most courses are only offered one time per year, therefore the student may be required to take a leave of absence for one year, and repeat the failed course at that time. If the student successfully completes the failed course s/he may be given permission to progress.

A student who fails the same course more than one time or who fails two different courses across the curriculum—either didactic or clinical courses— will result in dismissal from the Program regardless of overall GPA.

Any student required to repeat a course or rotation must anticipate a delay in the timing of his/her graduation and incur additional tuition and fees necessary to repeat coursework. Further, there may be implications associated with financial aid. The student should contact the Office of Financial Aid for more information.

A student who is decelerated due to a failed course must maintain competency for coursework previously completed to progress through his/her program of study.

If a student receives a failing grade in any two clinical PA rotations, the student will immediately stop forward progress regardless of overall GPA until the case is referred to the Academic and Professional

Affairs Committee for review under the guidelines of the Academic Progress Policy (COPHS Student Handbook).

Satisfactory Academic Progress

The curriculum of the PA Program should be viewed as being two sections in the curriculum (didactic and experiential) that are individually indivisible and to be taken in an uninterrupted sequence over two years. Therefore, it is expected that students first matriculated into the MPAS1 year will maintain simultaneous, full-time enrollment in all professional courses offered as a component of each year's curriculum. Students may not progress to the professional coursework in the next year of the Program until they have successfully completed all professional courses within the current year. Exceptions to the application of this policy must be requested in writing from the Program Director.

The PA Program Director upon advisement by the faculty makes determination of satisfactory academic progress, at the conclusion of each semester/rotation in accordance with the Academic Progress Policy as described in the COPHS Student Handbook. Satisfactory academic progress for students in the PA Program consists of maintaining professionalism and the successful completion of all requirements necessary for the advancement from one semester to the next or one rotation to the next. (Accreditation Standard A3.15g)

Students satisfactorily completing all academic requirements will graduate in May. Per University policy, if a student is delayed and wants to be considered for May graduation, all course requirements and examinations must be complete by June 2 and the student must be registered for all courses in the previous spring semester. The next possible graduation date is late August.

Deceleration in Academic Progress

Incomplete Grades

As outlined in the Butler University Student Handbook, a grade of Incomplete (I) may be assigned by an instructor when exceptional circumstances such as illness prevent a student from finishing all work required in a course. The Incomplete must be removed within the next regular session of the student's enrollment. A grade of (I) may not be assigned as a grade option to avoid assignment of a poor or failing grade that a student has earned in a course, or to delay assignment of a grade for a course when the student intends on repeating the course in a future semester.

Withdrawal

Voluntary withdrawals are initiated at the request of the student. (Accreditation Standard A3.15d) Working with the Program Director, a mutual decision is reached with regard to the effective date of the withdrawal and any academic penalty to be assessed. Per letter, the Program Director will notify the offices of the College, Registrar, and Financial Aid. The Office of the Registrar will process the withdrawal and remove the student from any current and/or future enrollments when the appropriate paperwork is submitted. The Office of Financial Aid may revoke any financial aid that has been disbursed. The student should also contact these offices to ensure that he/she has fulfilled any responsibilities with regard to this process.

If a student withdraws, including involuntary withdrawal for academic reasons, tuition may or may not be refunded. Questions regarding tuition refunds should be directed to the Office of Student Accounts.

Leave of Absence

A PA student, after presenting a written request to the Dean of the College (with a copy to the PA Program Director), may be granted an official leave of absence for personal, medical, or academic reasons for a period not to exceed one calendar year. If the leave of absence is approved, the Dean provides written notification including applicable beginning and ending dates to the student, the University Registrar, and the director of the Office of Financial Aid. The student must notify the Program Director in writing of his or her wish to return to the PA Program or to extend the personal leave at least sixty calendar days prior to the anticipated date of reentry. The student desiring an extension beyond one calendar year may be required to apply for readmission to the PA Program. When a leave of absence is taken, the Program Director may require the student to repeat some or all of the courses completed prior to the leave of absence. In all cases of leave of absence, the student is required to complete the full curriculum to be eligible to earn the MPAS degree. Any identification provided to the student, must be returned to the Program during leave.

Any student who is absent from clinical rotations for three months or more must perform and pass an observed history and physical examination (on a real or simulated patient) before being allowed to return to clinical rotations. The student will have two opportunities, evenly spaced over a two-month period, to pass this assessment. If unsuccessful, the student will be dismissed from COPHS.

For purposes of deferring repayment of student loans during a school-approved leave of absence, federal regulations limit the leave to six months. All questions regarding financial aid or student loans should be directed to the Office of Financial Aid.

Health Insurance

All graduate students must carry personal health insurance. Students must demonstrate proof of insurance on three occasions that includes an insurance card that identifies active insurance coverage at didactic year orientation, February of MPAS1 year, and again in February of MPAS2 year. The information must include the name of the insurance company and the policy number. Bring personal Health Insurance cards to orientation and the January End of Rotation meeting. The cards will be photocopied and kept in student files with the PA Program and Butler University Health Services. Students must also sign a waiver indicating that they have personal health insurance. (See [Appendix E](#))

Students will be personally liable for any expenses incurred for personal injury and illness, and other possible occurrences like needle stick evaluations and prophylaxis, treatment for TB exposure, etc., and may wish to review personal health insurance policy to see if it covers these expenses.

Personal health insurance may be used at Health Services. Health Services will bill a student's health insurance for services rendered. If a student is seen at Health Services, an up-to-date health insurance card and Butler ID must be presented. If a student is unable to present with an insurance card, office services will be applied to the student's account.

Mailboxes

Secure mailboxes will be assigned to students at the start of the academic year. Faculty use mailboxes to return exams/assignments. Students will be provided combinations to their assigned mailboxes.

Change of Name and Address

If a student has a change of address locally and/or at home, it should be registered with the University at the Office of Registration and Records to ensure receipt of important mailings. The same procedure should be followed for any name changes. Students should notify the PA Program as well by emailing PAprogram@butler.edu.

Tobacco Use

Tobacco use in any form is not permitted in the Pharmacy and Health Sciences Building or other campus buildings.

Room Reservations

Rooms in the Pharmacy and Health Sciences Building must be reserved in advance for use by any student organization. All rooms in the Pharmacy Building, as well as other campus facilities, may be reserved by student organizations through the Campus Activities Office (Atherton 101). The request is then taken to the Office of University Events (Service Center, Room 118). Only student organizations recognized by the University may request and use space in the Pharmacy Building for organization activities.

Student Employment

The Faculty does not advise outside employment while in the didactic and clinical phase of the PA Program. (Accreditation Standard A3.14h) Faculty recognize employment may be an issue that some students will face. Given this recognition, realize that Program obligations will not be altered due to a student's work obligations. It is further expected that work obligations will not interfere with the student's learning progress or responsibilities while in the Program. The Department also discourages the student from working at the same site where they are completing clinical rotations.

PA students are not required to work for the PA Program. (Accreditation Standard A3.15e) Students will not substitute for or function as instructional faculty. (Accreditation Standard A3.05) During the supervised clinical practical experiences, students will not substitute for clinical or administrative staff. Any student on a clinical experience who is being required to primarily fulfill job duties of a certified PA or administrative staff person must notify the Director of Experiential Education. (Accreditation Standard A3.05) Any report will be fully investigated by the Program and suitable action will be taken.

On occasion, the faculty or staff of the Program may make a request for a student to perform volunteer activities for the Program. Students will not be obligated to volunteer.

Student employment through the university work-study program will be governed by university policies.

Faculty as Healthcare Providers

Principal faculty, the Program Director, and the Medical Director must not participate as health care providers for students in the Program, except in an emergency. (Accreditation Standard A3.09)

Health Insurance Portability and Accountability Act

The primary goal of the law is to make it easier for people to keep health insurance, protect the confidentiality and security of healthcare information, and help the healthcare industry control administrative costs. Once matriculated, all students will be required to complete HIPAA training which will require updating or re-certification prior to starting clinical rotations.

Requirements for Graduation

If there are any question regarding a student's completion of all degree requirements, the student should consult with his or her academic adviser. However, it is ultimately the responsibility of the student to make sure all degree requirements have been met to qualify for graduation. Graduating students must apply for their degree at the time they register for their final semester through the Office of Registration and Records.

Letters of Reference and Credentialing Requests

Without exception, all requests for letters of reference or for completion of forms relating to academic performance and/or personal qualities require written authorization from the student (or graduate) for release of such information. Most faculty prefer an email or personal request in writing with sufficient lead-time (it is best requested two weeks in advance), and instructions such as date and format of the letter. When making a request to faculty, please include the full name of the scholarship/position and the overall purpose and guidelines. If appropriate, please include a summary of pertinent comments from clinical preceptor evaluations, and an updated resume/CV. The number of recommendation letters required of principal faculty is significant; therefore, students should consider others who could also write these letters (an advisor, an instructor or mentor, clinical preceptor, etc.) and make requests as early as possible.

Credentialing or privilege forms are generally required for hospital employment. Students must make a formal request to faculty before providing a faculty name and contact information.

Any form submitted to faculty without prior approval will not be completed. Faculty are not expected to complete forms after 1-year post-graduation date.

Student Handbook Acknowledgment

After reading the Student Handbook, students should initial and sign the two Handbook signature pages ([Appendix G](#) and [H](#)). Return both documents to the Butler University PA Program Offices—one will be returned to the student.

PA Student Groups

Class Officers

Class officers are important individuals who help establish collegiality and professionalism between and among the members of the class, faculty and staff, Program, and University. Class Officers speak on behalf of the class to faculty and administration. Officers will be elected within the first few weeks of the start of the Program. COPHS' Student Affairs office will help establish officer elections for the class. Students may run for President - the class President (or designee) serves as representative to the HSSA, Vice President, Secretary, and Treasurer.

Physician Assistant Club (PAC)

The Physician Assistant club (PAC) serves as the official organization for the PA students and those individuals interested in the PA profession. All PA students are encouraged to be members of the PAC. The MPAS-1 class officers will serve as the PAC officers.

PA Student Ambassadors (PASA)

The PA Student Ambassadors (PASA) program was established to provide the Program with a group of volunteer students who have the skills and training necessary to help conduct special Program functions and represent the PA Program at Program, College, and University events and to the community at large. Our PA Student Ambassadors are current PA students who assist with admission and student life programs. This program is open to all Butler PA students. Students apply for service and are chosen by student leaders to serve.

Ambassadors can serve as tour guides, panelists during information sessions, advisers during orientation and registration, and much more. They will be available to serve as hosts at special receptions. Ambassadors will assist with recruitment events throughout the year and will inform prospective students and parents interested in the Butler PA Program about all facets of life at Butler – the academic program, faculty and students, social opportunities, as well as student organizations and services. They will help personalize the University by making campus visitors feel welcome, comfortable, and positive not only about Butler's PA Program, but Butler University as a whole, by demonstrating sincerity, enthusiasm, credibility, interest, and helpfulness.

PA Partners in Success

The Butler PA Partners in Success mentoring program is a student run program that aims to match new incoming MPAS1 students with MPAS2 students. This program connects students with a mentor that

can answer their questions and concerns about PA school and help them navigate their first year. The program pairs students with mentors based on personal preferences to help make the transition into the MPAS1 year smoothly.

Student Academy of the American Academy of Physician Assistants (SAAAPA)

The Student Academy of the American Academy of PAs (SAAAPA) is the national governing body for students enrolled in the PA Program. This organization offers many resources to enrolled PA students. There are leadership opportunities in SAAAPA, a national student medical challenge bowl at the annual AAPA conference, student activities, and advocacy opportunities for the profession. For more information regarding SAAAPA, please visit their website at: <https://www.aapa.org/saaapa>

Pi Alpha - National PA Honor Society

Students may apply for membership into the Pi Alpha National Honor Society. The Society recognizes excellence in research, publishing, community/professional service or leadership activities. The GPA for didactic portion of the Program are utilized to calculate the Pi Alpha GPA. No failures may occur during the Program. Individuals need to complete at least one Pi Alpha eligible activity during clinical year. Please see the Pi Alpha web site at <http://paeonline.org/pi-alpha-honor-society/> for further information.

Additional Information for PA Students

Competencies for the PA Profession

Competencies for the PA Profession resulted from a collaborative effort by the National Commission on Certification of PAs (NCCPA), Accreditation Review Commission for Education of the Physician Assistant (ARC-PA), the Physician Assistant Education Association (PAEA), and the American Academy of PAs (AAPA). This document contains a set of basic competencies that all PAs are expected to acquire, develop and maintain throughout their chosen career. The professional competencies discuss the categories of medical knowledge, interpersonal and communication skills, patient care, professionalism, practice-based learning and improvement, and systems-based practice. This document should be read for further understanding of the life-long competencies expected from all PAs. This document may be accessed at: <https://www.nccpa.net/resources/competencies-for-the-physician-assistant-profession/>

NCCPA Task Areas

The National Commission on Certification of Physician Assistants (NCCPA) is the regulatory body for preparation and administration of the Physician Assistant National Certifying Examination (PANCE) exam. The Task areas include knowledge and cognitive skills areas that are identified as important to PA practice. The didactic and clinical phase curriculum is designed to ensure exposure to each of these vital task areas which include: history taking and performing physical examinations, using laboratory and diagnostic studies, formulating most likely diagnosis, health maintenance, clinical intervention, pharmaceutical therapeutics, applying basic science concepts, and professional practice. For a more detailed description regarding the knowledge and cognitive skills for each of the above areas, please review the information at the following link: <https://www.nccpa.net/ExamsContentBPTasks>

NCCPA Organ System Disease List

The NCCPA also maintains a list of organ systems that serve as a guide of diseases, disorders, and medical assessments that provide a basis for examination preparation. The didactic and clinical phase curriculum is designed to ensure exposure across all organ systems to include the majority of the specific entities outlined in this detailed listing. The following provides a link to the full document and should be read for further understanding of the depth and breadth of knowledge that will be expected during the didactic and clinical phase of the Program as well as for life-long learning as a graduate.

<https://www.nccpa.net/ExamsContentBPOrgans>

National Medical Challenge Bowl

PA programs from across the country will face off at this high-energy medical quiz competition coordinated by the Student Academy of AAPA. During the AAPA Forum, PA programs will bring their school spirit and cheer on their team as they compete to be the next Challenge Bowl champion. For more information, please see the web site <https://www.aapa.org/conference/special-events/national-medical-challenge-bowl/>. Students will be allowed to attend the National Conference and participate in the National Medical Challenge Bowl/SAAAPA activities.

Professional Associations and Regulatory Bodies

American Academy of PAs (AAPA)

The American Academy of PAs (AAPA) is the national professional organization of PAs. Its membership includes graduate and student PAs as well as affiliate membership for physicians and PA educators. The Academy provides a wide range of services for its members from representation before federal & state governments & health related organizations, public education, pamphlets and brochures, insurance and financial programs, and employment assistance. Students will be provided a student membership through the Program. Membership will last from matriculation until four months after graduation. Please see the AAPA Web site at www.aapa.org for services and benefits.

Indiana Academy of Physician Assistants (IAPA)

The Indiana Academy of Physician Assistants (IAPA) is a state constituent Chapter of the AAPA. The state Physician Assistant Society works in concert with the national American Academy of PAs to further issues concerning all PAs.

Student membership is available in the IAPA. Students are strongly encouraged to join the IAPA. Membership benefits include reduced student rate for the state conference, eligibility to become a student member on the IAPA board and eligibility for a scholarship. Please see the IAPA Web site at <http://www.indianapas.org/> for further information.

National Commission on Certification of Physician Assistants (NCCPA)

All graduates of PA Programs accredited by the Accreditation Review Commission on Education for the Physician Assistant, Inc. (ARC-PA) are eligible to sit for the national boards offered by the National Commission on Certification of Physician Assistants (NCCPA).

The NCCPA offers the Physician Assistant National Certifying Examination (PANCE) exam. PANCE is a 300-question, multiple-choice exam that is prerequisite for licensure in all states. This examination is being offered 50 weeks out of the year and is administered in a computer-generated format.

Please see the NCCPA Web site at www.nccpa.net for further information.

State Licensure

Most states require registration through the State Board of Medical Licensure prior to the start of employment. Students are encouraged to check with the specific State Board of Medicine for current requirements and an application.

Contact Information

OFFICE	LOCATION	TELEPHONE	WEB SITE
PA Program College of Pharmacy & Health Sciences	Pharmacy & Health Sciences Building Room 251 4600 Sunset Ave. Indianapolis, IN 46208	Phone: 317-940-6026 Fax: 317-940-9857 Admission Phone: 317-940-8268 PAadmission@butler.edu	https://www.butler.edu/pharmacy-health/physician-assistant/
Office of Student Success College of Pharmacy & Health Sciences	Pharmacy & Health Sciences Building Suite 305	Phone: 317-940-9297	
Title IX	Atherton Union, Room 200	Phone: 317-940-6509	https://www.butler.edu/student-life/sexual-misconduct/resources/ titleix@butler.edu
Bookstore	Atherton Union	Phone: 317-940-9228	https://www.bkstr.com/butlerstore/home
Student Disability Services	Jordan Hall, Room 136	V/TT: 317-940-9308 Fax: 317-940-9036	https://www.butler.edu/academic-services/disability/
Counseling Center	Health & Recreation Complex Room 120 530 W. 49th St. Indianapolis, IN 46208	Phone: 317-940-9385 Fax: 317-940-6403	https://www.butler.edu/well-being/counseling-services/
Office of Registration &Records (including transcripts)	Jordan Hall, Room 133	Phone: 317-940-9203 Toll Free: 800-368-6852 ext. 9203 Fax: 317-940-6539	https://www.butler.edu/registrar/
Financial Aid	Robertson Hall, Lower Level	Phone: 317-940-8200 Toll Free: 877-940-8200 Fax: 317-940-8250	https://www.butler.edu/admission-aid/financial-aid-scholarships/
Student Health Services	Health & Recreation Complex Room 110	Phone: 317-940-9385 Fax: 317-940-6403	https://www.butler.edu/well-being/health-services/

	530 W. 49th St. Indianapolis, IN 46208		
Information Technologies Help Desk	Irwin Library, Lower Level	Phone: 317-940-HELP	https://www.butler.edu/information-technology/
Human Resources	Jordan Hall, Room 037	Phone: 317-940-9355 Fax: 317-940-8149	https://www.butler.edu/human-resources/
General Information	Butler University 4600 Sunset Ave. Indianapolis, IN 46208	Toll Free: 317-940-8000 Phone: 800-368-6852	https://www.butler.edu/
The Ruth Lilly Science Library <i>(currently not available due to construction)</i>	Holcomb Building Connecting the COPHS Building and the science complex in Gallahue Hall.	Phone: 317- 940-9401	https://www.butler.edu/library/spaces/science/
Parking Services	4702 Sunset Avenue Suite 500 Indianapolis, IN 46208	Phone: 317-940-9243	https://www.butler.edu/campus-services/parking/
BUPD	525 W. Hampton Drive Indianapolis, IN 46208	Emergency Phone: 317-940-9999 911 (from campus phone) Safety Escort: 317-940-2873 (available 24/7) Non-emergency Phone: 317-940-9396 Fax: 317-940-6578 https://www.butler.edu/public-safety/	
Emergency Medical or Indianapolis Metropolitan Police Department		Emergency Phone: 911 (Call BUPD in addition to 911—they assist with all campus call)	
American Academy of PAs (AAPA)	2318 Mill Road Suite 1300 Alexandria, VA 22314	Phone: 703-836-2272 Fax: 703-684-1924	https://www.aapa.org
National Commission on Certification of Physician	12000 Findley Road, Suite 100 Johns Creek, Georgia 30097	Phone: 678-417-8100 Fax: 678-417-8135	www.nccpa.net

Assistants (NCCPA)			
Indiana Academy of Physician Assistants (IAPA)	5121 W. State Geneva, IL 60134	Phone: 630-517-2990 Fax: 804-288-3551	www.indianapas.org/
Indiana Professional Licensing Agency (IPLA)	Physician Assistant Committee 402 W. Washington Street, Room W072 Indianapolis, IN 46204	Phone: 317-234-2060 Fax: 317-233-4236	https://www.in.gov/pla/

Appendices Table of Contents

Appendix B. Mid-Rotation Evaluation

MID- ROTATION EVALUATION

To be completed by the student and preceptor at the mid-point of each rotation

Student Name								
Preceptor Name								
Site Name								
Rotation Type	FM	IM	EM	SURG	PEDS	MH	WH	Elective
Rotation Block No.		Dates						
				Progressing Appropriately	Emphasize study & practice*	Area of concern*	Not Applicable	
Clinical Skills								
Medical Fund of Knowledge								
History Taking Skills								
Physical Exam Skills								
Oral Presentation – Concise and Pertinent								
Written Documentation- Concise and Pertinent								
Interpreting Labs-Tests								
Formulating Differential Diagnoses								
Patient Management and Treatment Plans								
Procedure Skills								
Professionalism								
Dependable & Punctual								
Time Management & Organization								
Rapport with Providers, Staff, and Patients								
Communication Skills								
Demonstrates Self-Directed Learning								

**Please, comment on any areas of concern or areas needing focused study:*

Preceptor Signature		Date	
Student Signature		Date	

Students upload completed form to eValue personal records by the designated due date per your schedule.
Revised April 2020

Appendix C. Didactic Year Honor Code

Please initial each statement and provide your complete signature at the bottom indicating your intention to comply with the code.

- _____ I will not cheat, copy, reproduce, plagiarize, or use crib notes and will report any student who does.
- _____ I will not discuss exams, assignments, cases, or standardized patients with other students during the didactic year with future, current, or past students of this Program.
- _____ If anyone asks me to discuss exams, assignments, cases, or standardized patients, I understand that it is my duty to report this to a professor immediately.
- _____ If I overhear any discussion of exams, assignments, cases, or standardized patients, I understand that it is my duty to report this to the professor immediately.
- _____ I will not use and will report the use of exams or question banks from previous years unless given by my professor.
- _____ If reported irregularities are noted during or after any examination, I will submit my personal electronic devices used in testing for electronic evaluation.

I understand the above statements and intend to uphold this honor code.

Signature

Date

Printed Name

Appendix D. Clinical Year Honor Code

Please initial each statement and provide your complete signature at the bottom indicating your intention to comply with the code.

_____ I will not cheat, copy, reproduce, plagiarize, or use crib notes and will report any student who does.

_____ I will not discuss any end of rotation exams taken during the clinical year with future, current, or past students of this Program.

_____ If anyone asks me to discuss an end of rotation exam, I understand that it is my duty to report this to the Director of Experiential Education immediately.

_____ If I overhear any discussion of end of rotation exams, I understand that it is my duty to report this to the Director of Experiential Education immediately.

_____ I will not use and will report the use of exams, question banks, or Summative practicum materials from previous years unless given by my professor.

_____ If reported irregularities are noted during or after any examination, I will submit my personal electronic devices used in testing for electronic evaluation.

I understand the above statements and intend to uphold this honor code.

Signature

Date

Printed Name

Appendix E. Personal Health Insurance Waiver

Butler University PA Program Personal Health Insurance Waiver

All PA Program students must carry personal health insurance. Students must demonstrate proof of insurance, that includes an insurance card that identifies active insurance coverage, on three occasions:

Matriculation
February of MPAS1 year
February of MPAS2 year

The information must include the name of the insurance company and the policy number. The cards will be photocopied and kept in student files. Students must also sign a waiver indicating that they have personal health insurance.

Additional information regarding the Butler University requirement of all students to possess health insurance as well as information to enroll in the Butler University Sponsored Insurance Plan can be found at: <https://www.butler.edu/health-services/student-health-insurance>

By signing this waiver, I acknowledge that I will have personal health insurance coverage for the entirety of my enrollment in the Butler University PA Program. I will be asked to show proof of this insurance coverage at three different points throughout the program, at a minimum.

Name of student

Signature of student

Date

Appendix F. Exposure Incident Report Form

To Be Completed by Student and Reviewed with the Didactic Faculty/Preceptor and Director of Experiential Education

Student _____ Date of Birth _____
Best Contact Phone # _____ Date Report Completed _____

Exposure Date _____ Exposure Time _____

Name of **Course and Faculty Member** or **Rotation, Preceptor** and **Location** at the time of exposure:

Nature of incident: Check appropriate box.

Type of Exposure: Blood Chemical Other: _____
 Body Fluid Airborne

Describe details of incident:

Describe what task(s) were being performed when the exposure occurred:

Were you wearing Personal Protective Equipment (PPE) at the time of the incident (gloves, gown, goggles, splash guard, etc.)? Yes _____ No _____

If yes, please list:

Did the PPE fail? Yes _____ No _____ If yes, explain how:

To what fluids/particles/chemicals were you exposed?

What parts of your body became exposed?

Were there any witnesses to the incident? Yes _____ No _____

If yes, who (list their name and role at the site of the incident)?

Please provide the contact information of the witness:

Did you receive medical attention? Yes ____ No ____

If yes,

Where _____

When _____

By whom _____

What protocols were followed, tests ordered?

Health status of source (if known): *Please do NOT include identifiers of the source like name, DOB, etc.* _____

Student Signature _____ Date _____

Faculty / Preceptor Signature _____ Date _____

Experiential Education Office, PA Program FAX (317)940-9857

Date received/reviewed: _____

Program Director Signature: _____

Follow-up Notes:

Date: _____

Signature: _____

Follow-up Notes:

Date: _____

Signature: _____

Appendix G. Student Handbook Policy Acknowledgement

By initialing alongside each topic the student confirms that the PA Program Student Handbook has been received, read and understood. The PA Program Handbook contains policies that include statements on the following:

	Student Initials
Student Handbook	_____
Program and College Professionalism Policy	_____
Attendance Requirements	_____
Examination Policies	_____
Academic Progress / Failure	_____
Professional/Academic Standards	_____
Honor Code	_____
Accidental Exposure	_____
Student Employment	_____
Faculty Serving as Healthcare Provider	_____
HIPAA	_____

By signing below, the Butler University PA student acknowledges receipt and understanding of the Education policies.

Printed Name

Signature

Date

Student Handbook Sign-Off Sheet

Retain this signed copy of this signature page for your files.

By initialing alongside each topic the student confirms that the PA Program Student Handbook has been received, read and understood. The PA Program Handbook contains policies that include statements on the following:

	Student Initials
Student Handbook	_____
Program and College Professionalism Policy	_____
Attendance Requirements	_____
Examination Policies	_____
Academic Progress / Failure	_____
Professional/Academic Standards	_____
Honor Code	_____
Accidental Exposure	_____
Student Employment	_____
Faculty Serving as Healthcare Provider	_____
HIPAA	_____

By signing below, the Butler University PA student acknowledges receipt and understanding of the Education policies.

Printed Name

Signature

Date

Appendix H. Student Handbook Policy Clinical Acknowledgment

By initialing alongside each topic the student confirms that the PA Program Student Handbook has been received, read, and understood. The PA Program Handbook contains policies that include statements on the following:

Student Initials

Professional & Academic Standards _____

Program and College Professionalism Policy _____

Contacting Rotation Sites & Preceptors _____

Orientation & Required Site Materials _____

Examination Policies _____

Prerequisites for the Clinical Year (titers, UDS, background checks, etc.) _____

HIPAA _____

Standard Precautions _____

Attendance Policy (rotations, EOR-related activities) _____

Rotation Syllabi _____

E*Value System _____

Evaluations _____

Rotation Failure Policy _____

Distant Rotation Policy _____

Accidental Exposure Policy and Form _____

Request for Excused Absence Form _____

By signing below, the Butler University PA student acknowledges receipt and understanding of the Clinical Year policies.

Printed Name

Signature

Date

Student Handbook Sign-Off Sheet

Retain this signed copy of this signature page for your files.

By initialing alongside each topic the student confirms that the PA Program Student Handbook has been received, read and understood. The PA Program Handbook contains policies that include statements on the following:

	Student Initials
Professional & Academic Standards	_____
Program and College Professionalism Policy	_____
Contacting Rotation Sites & Preceptors	_____
Orientation & Required Site Materials	_____
Examination Policies	_____
Prerequisites for the Clinical Year (titers, UDS, background checks, etc.)	_____
HIPAA	_____
Standard Precautions	_____
Attendance Policy (rotations, EOR-related activities)	_____
Rotation Syllabi	_____
E*Value System	_____
Evaluations	_____
Rotation Failure Policy	_____
Distant Rotation Policy	_____
Accidental Exposure Policy and Form	_____
Request for Excused Absence Form	_____

By signing below, the Butler University PA student acknowledges receipt and understanding of the Clinical Year policies.

Printed Name

Signature

Date

Appendix I: May 2023 Graduates
Clinical Year (MPAS-2)

Butler University Physician Assistant Program
 Class of 2023
 Experiential Year Schedule

Rotation Block	Calendar Dates
	Orientation April 28 & 29, 2022
	1 May 2-25, 2022
	Return to Campus May 26 & 27, 2022
	2 May 31-June 29, 2022
	Return to Campus June 30 & July 1, 2022
	3 July 5-August 3, 2022
	Return to Campus August 4 & 5, 2022
	4 August 8-September 7, 2022
	Return to Campus September 8 & 9, 2022
	5 September 12-October 5, 2022
	Return to Campus October 6 & 7, 2022
	6 October 10-November 9, 2022
	Return to Campus November 10 & 11, 2022
	7 November 14-December 11, 2022
	Professional Development December 12-16, 2022
	Winter Break December 19, 2022 -January 1, 2023
	8 January 2-February 1, 2023
	Return to Campus February 2 & 3, 2023
	9 February 6-28, 2023
	Return to Campus March 1, 2, & 3, 2023
	10 March 6-29, 2023
	Return to Campus March 30 & 31, 2023
	11 April 3-28, 2023
	Return to Campus May 1, 2023
	Commencement May 6, 2023

- **Return to Campus:** These dates include End of Rotation Exams, Presentations, Professional Development, and Beginning of Rotation Prep. Attendance is mandatory.
- Students are expected to be available for all shifts during the rotation, which may include weekends, holidays, and evenings.
- This schedule is subject to change with notification based on Butler University, State, and Federal guidance.
- Please note student travel guidelines to allow for timely return to campus.

Appendix J: May 2024 Graduates

Didactic Year (MPAS1)

Summer 2022

May 9-13	Mandatory orientation
May 16	First day of instruction
May 30	Memorial Day holiday (no classes)
June 20	Juneteenth Holiday (no classes)
July 4	Independence Day holiday (no classes)
August 5	Last Meeting of Classes
August 8-12	Final examinations

Fall 2022

August 24	First day of instruction
August 26	White Coat Ceremony
September 5	Labor Day (no classes)
October 13-14	Fall break (no classes)
November 21-25	Thanksgiving holiday (no classes)
December 9	Last meeting of classes
December 10	Reading Day (no classes)
December 12-16	Final examinations

Spring 2023

January 9	First day of instruction
January 16	Martin Luther King Jr. holiday (no classes)
March 6-10	Spring Break (no classes)
April 17	Last meeting of classes
April 18	Reading Day (no classes)
April 19-25	Final examinations
April 27-28	Experiential Year Orientation

The May 2024 graduates' Experiential Year Schedule will be announced in Fall 2022.

Appendix K

End of Rotation Scoring Process:

Starting with Version 6, End of Rotation™ (July 10th, 2018) exam scores will be reported on a scale from 300 to 500. This is a change driven by PAEA. Raw scores will no longer be reported. Therefore, using Z scores to establish grade cut points will not be done and we need to change our process.

Scale scoring allows scores from the same specialty exam to be compared between exam versions, forms, and cohorts. However, please note, scores can only be compared within each specialty exam, not **between** specialty exams.

Grades

The PA program faculty unanimously agreed to use Butler University PA program population outcome data to establish a Program mean and standard deviation for each specialty exam. Standard Deviations from the mean were converted to scaled scores. The following grade scales have been created for each specialty.

Emergency Medicine

Scale Score	Letter Grade
≥431	A
423-430	A-
411-422	B+
398-410	B
388-397	B-
373-387	C
<373	F

Family Medicine

Scale Score	Letter Grade
≥437	A
426-436	A-
411-425	B+
395-410	B
382-394	B-
362-381	C
<362	F

Internal Medicine

Scale Score	Letter Grade
≥434	A
424-433	A-
409-423	B+
392-408	B
379-391	B-
362-378	C
<362	F

Pediatrics

Scale Score	Letter Grade
≥435	A
426-434	A-
411-425	B+
396-410	B
384-395	B-
366-383	C
<366	F

Psychiatry

Scale Score	Letter Grade
≥433	A
424-432	A-
409-423	B+
393-408	B
381-392	B-
363-380	C
<363	F

Surgery

Scale Score	Letter Grade
≥433	A
425-432	A-
410-424	B+
395-409	B
382-394	B-
364-381	C
<364	F

Women's Health

Scale Score	Letter Grade
≥438	A
427-437	A-
412-426	B+
396-411	B
383-395	B-
366-382	C
<366	F