## **Butler University's Observed Holidays & Schedule**

Butler currently observes the following holidays:

•Juneteenth (June 19) Independence Day (July 4) •Dr. Martin Luther King Jr. (third Monday of January) Thanksgiving break (Wednesday through Friday)

## Holiday Observation Process\*:

Winter Break (Christmas Eve through New Year's Day) Labor Day (1<sup>st</sup> Monday of September) Memorial Day (last Monday of May)

\*Outside of winter break, if a holiday falls on a normally scheduled day off, the holiday will be observed in the following way: •Holiday falls on a **Saturday**, observed on a *Friday* 

•Holiday falls on a **Sunday**, observed on a *Monday* 

\*Outside of winter break, if a holiday falls during the workweek, it will be observed on that day of the week:

- •Holiday falls on a **Monday**, observed on a *Monday* Holiday falls on a Thursday, observed on a Thursday •Holiday falls on a **Tuesday**, observed on a *Tuesday* 
  - Holiday falls on a Friday, observed on a Friday
- •Holiday falls on a Wednesday, observed on a Wednesday

\* During Winter break, if New Years' Day falls on a Saturday or Sunday, winter break will extend through the Monday following the New Year's holiday.

| Holiday                                       | 2022 – 2023                                  | 2023 – 2024                                  |
|---|--|--|
| Juneteenth                                    | Monday, June 20                              | Monday, June 19                              |
| Independence Day                              | Monday, July 4                               | Tuesday, July 4                              |
| Labor Day                                     | Monday, September 5                          | Monday, September 4                          |
| Thanksgiving                                  | Wednesday, November 23 – Friday, November 25 | Wednesday, November 22 – Friday, November 24 |
| Winter Break (Christmas Eve – New Year's Day) | Friday, December 23 – Monday, January 2      | Friday, December 22 – Monday, January 1      |
| Dr. Martin Luther King Jr. Day                | Monday, January 16                           | Monday, January 15                           |
| Memorial Day                                  | Monday, May 29                               | Monday, May 27                               |



\*Guidelines may be adjusted depending on department/division need (eg. events, on-call schedules, emergencies, etc.). Please address questions to your department's leadership team