# REFINING YOUR DECISION-MAKING SKILLS

Center for Academic Success & Exploration <a href="https://www.butler.edu/learning">www.butler.edu/learning</a>
Butler University

### Decisions can be <u>hard!</u>

- Think about an important decision you've made recently or will need to make in the near future.
  - o Clarify and describe the decision.
  - o Reflect on how you went about, or will go about, making this decision.
  - What do you realize/recognize about your own decision-making process?
  - What we really want when we make a decision is to see the future. We don't only want to see the options before us, but the result of each of those options.

Who is brave enough to share?

# LET'S REVIEW A CASE STUDY!

## Case Study

- How can you be helpful to Patrick?
  - What stands out to you in Patrick's background that is important to note?
  - o How would you summarize the decision he is making?
  - o How would you approach helping Patrick?
  - o What questions would you ask Patrick?



### **Indecision and Ambivalence**

#### **True Desires**

- Accept internship in Congo
- Stability and enough \$\$
- Help people by being a doctor

#### **Corresponding Fears**

- Parent's disapproval
- Missing out on adventures
- Am I smart enough?

Can you do this with a decision that you are facing?

# Common Challenges of Decision Making

- Having too much or not enough information
- Misidentifying the problem
- Overconfidence in the outcome
- Outside influence
- Head vs. heart
- Poor timing
- The decision is a reflection of YOU
- Equal choices: good or bad
- Paralysis: Doing something is better than doing nothing...most of the time

# Two Exercises to Help with Decision Making

#### 1. An Exercise in Personal Discernment

- Identify the decision at hand
- Identify your leanings
- Why is this a hard choice
- What are the factors
- What are the potential outcomes
- Decide
- Reflect on decision
- Share

# Two Exercises to Help with Decision Making (cont'd)

#### 2. Using Values in Decisions

- List the values related to this decision
- Score the importance of each value
- Consider your options (label them choice A, choice B, etc.)
- Evaluate each option based on value scores
- Let the numbers do the work

There's an APP for that: FYI Decision!

# **GIVE IT A TRY!**

# **Tips for Making Better Decisions**

- Think in years, not days
  - Commit to long-term thought (e.g., 3-year perspective)
  - Take a breath
- Understand the effects of decision fatigue
  - Start strong
- Cut down on the number of decisions you have to make each day
  - Make life easier for yourself
  - Do more with less
- Consider the opposite
- Stay away from the 'What if' game

### Want to Learn More?

- Campus Resources for Decision Making
  - Center for Faith and Vocation (CFV)
  - Center for Academic Success and Exploration (CASE)
  - Counseling and Consultation Services (CCS)
  - Career and Professional Success (CaPS)
  - Academic Advisors
  - Instructors
  - Peers
  - 0...

### **Questions?**



If you have any questions or need further assistance, please contact us in the

Center for Academic Success & Exploration (CASE)

in Jordan Hall 144, or email us at <u>learning@butler.edu</u>.