Addressing Sexual Misconduct The Butler Way: A Summary of Butler University Policies Related to Sexual Misconduct

Prohibited Conduct
All forms of sexual misconduct are prohibited at Butler. Sexual misconduct includes sex- and gender-based discrimination and harassment, sexual harassment, sexual assault, sexual exploitation, dating violence, domestic violence, and stalking.

University Policy
Two policies govern the University’s response to sexual misconduct: The Sexual Misconduct Policy and The Non-Discrimination Policy. To learn more, including when each policy applies to a report of sexual misconduct, please visit www.butler.edu/sexual-misconduct/university-policy.

Employees with Reporting Obligations
Most University employees, including student employees, are expected to report to the University when they are made aware of sexual misconduct. This is to ensure that the person who has experienced sexual misconduct is safe and aware of their rights, options, and resources. It also helps ensure that the campus community is safe.

Confidential Employees
Some University employees do not have an obligation to report when they are made aware of sexual misconduct. For a list of these employees and their contact information, please see www.butler.edu/sexual-misconduct.

Reporting Sexual Misconduct
Any person may report sexual misconduct to the University. The person making the report does not have to be the person alleged to have experienced the misconduct, nor do they have to be affiliated with the University. Reports can also be made anonymously, though the University may be limited in its ability to respond to anonymous reports.

Resources
There are many resources available on campus for both Complainants (those reported to have experienced sexual misconduct) and Respondents (those alleged to have engaged in sexual misconduct). The Title IX Coordinator can connect each party to resources as needed.

Immunity
Any student, whether a party or witness, who makes a report or participates in the Administrative Investigation and Adjudication Process under either policy, will generally be offered immunity from being disciplined for policy violations related to the personal ingestion of alcohol or other drugs, provided that any such violations did not and do not put the health and safety of another person at risk.

Retaliation
Retaliation is prohibited. Engaging in retaliatory conduct could result in disciplinary action.

Privacy
The University takes its obligation to safeguard privacy very seriously. Information related to reports of sexual misconduct will only be shared with those at the University who have a legitimate need to know.

For more information, please visit www.butler.edu/sexual-misconduct