The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.
This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit https://butler.myaptahealth.com or call the Apta Care Coordinators at 1-877-610-8817. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call the Apta Care Coordinators at 1-877-610-8817 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For network providers: $1,150 person / $2,300 family; for out-of-network providers $2,300 person or $4,600 family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Preventive care, prescription drugs, urgent care and primary care provider and specialist services, Teladoc and children's eye exams are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	For network providers $3,450 person / $5,460 family. There is no maximum for out-of-network providers.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, Preauthorization penalty amounts, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out–of–pocket limit.
Will you pay less if you use a network provider?	Yes. See https://www.umr.com/oss/cms/umr/choice_plus_excl.html or call 1-800-826-9781 for a list of network providers in the Choice Plus network.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral, however, you will receive a higher benefit if a referral is obtained.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$20 copay / office visit	50% coinsurance	Copay applies per visit regardless of what services are rendered. Deductible does not apply for participating network providers. You will pay a $10 copay if you receive video telemedicine services from Teladoc. See plan for further details.
	Specialist visit	$40 copay / visit (with referral) $80 copay /visit (without referral)	50% coinsurance	You will receive a higher benefit if a referral is obtained for a specialist visit.
	Preventive care/screening/ immunization	No charge	50% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	50% coinsurance	The deductible applies.
	Imaging (CT/PET scans, MRIs)	20% coinsurance	50% coinsurance	The deductible applies. Preauthorization required. Failure to obtain preauthorization will result in a $500 penalty.
If you need drugs to treat your illness or condition More information about **prescription drug coverage** is available at www.magellanrx.com	Generic drugs (Tier 1)	$10 copay (retail) / $10 copay (mail order)	No Coverage	The deductible does not apply. Copay applies per prescription. Covers up to a 30-day supply (retail prescription); 90-day supply (mail order prescription). Specialty drugs are limited to a 30-day supply (retail and mail-order). Specialty drugs must be obtained directly from the specialty pharmacy program after two fills at a retail pharmacy. No charge for ACA mandated preventive drugs and smoking deterrents. No charge for OTC acid reflux medication or for allergies (with an Rx) from a retail pharmacy. Dispense as Written (DAW) applies.
	Preferred brand drugs (Tier 2)	$35 copay (retail) / $60 copay (mail order)	No Coverage	
	Non-preferred brand drugs (Tier 3)	$75 copay (retail) / $150 copay (mail order)	No Coverage	
	Specialty drugs (Tier 4)	25% coinsurance up to a maximum of $150	No Coverage	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	50% coinsurance	The deductible applies. Preauthorization required unless performed in an office setting. Failure to obtain preauthorization will result in a $500 penalty.
	Physician/surgeon fees	20% coinsurance	50% coinsurance	
If you need immediate medical attention	Emergency room care	$200 copay	$200 copay	Non-participating providers paid at the participating network provider level.
	Emergency medical transportation	No charge	No charge	Non-participating providers paid at the participating network provider level.
	Urgent care	$75 copay per visit	50% coinsurance	Copay applies per visit regardless of what services are rendered.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	50% coinsurance	Deductible applies. Preauthorization required unless performed in an office setting. Failure to obtain preauthorization will result in a $500 penalty.
	Physician/surgeon fees	20% coinsurance	50% coinsurance	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	$20 copay	50% coinsurance	Copay applies per visit regardless of what services are rendered and the deductible does not apply.
	Inpatient services	20% coinsurance	50% coinsurance	Deductible applies. Preauthorization required unless performed in an office setting. Failure to obtain preauthorization will result in a $500 penalty.
If you are pregnant	Office visits	No Charge (deductible waived) for preventive services. Other services 20% coinsurance.	50% coinsurance	Preauthorization required for inpatient hospital stays in excess of 48 hrs. (vaginal delivery) or 96 hrs. (C-section). Failure to obtain preauthorization will result in a $500 penalty. Baby does not count toward the mother's expense; therefore the family deductible amount may apply. Cost-sharing does not apply to preventive services from a participating provider. Depending on the type of services, a coinsurance and/or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	20% coinsurance	50% coinsurance	
	Childbirth/delivery facility services	20% coinsurance	50% coinsurance	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need help recovering or have other special health needs	Home health care	20% coinsurance	50% coinsurance	Deductible applies. Limited to 120 visits per calendar year. Preauthorization required. Failure to obtain preauthorization will result in a $500 penalty.
	Rehabilitation services	20% coinsurance	50% coinsurance	Includes physical, speech & occupational therapy. Deductible applies. Preauthorization required. Failure to obtain preauthorization will result in a $500 penalty.
	Habilitation services	Not Covered	Not Covered	This exclusion will not apply to expenses related to the diagnosis, testing and treatment of autism, ADD or ADHD and to expenses covered as a preventive service.
	Skilled nursing care	20% coinsurance	50% coinsurance	Limited to 60 days per calendar year. Deductible applies. Preauthorization required. Failure to obtain preauthorization will result in a $500 penalty.
	Durable medical equipment	20% coinsurance	50% coinsurance	Deductible applies. Preauthorization required for any item in excess of $500. Failure to obtain preauthorization will result in a $500 penalty.
	Hospice services	20% coinsurance	50% coinsurance	Bereavement counseling is covered if received within 6 months of death. Deductible applies. Preauthorization is required. Failure to obtain preauthorization will result in a $500 penalty.
If your child needs dental or eye care	Children's eye exam	No Charge	No Charge	Coverage limited to one exam per year.
	Children's glasses	Not Covered	Not covered	None
	Children's dental check-up	Not Covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic Surgery
- Dental Care (adult & child)
- Glasses (adult & child)
- Habilitation Services
- Hearing Aids
- Infertility Treatment
- Long Term Care
- Massage Therapy
- Non-emergency care when traveling outside the U.S. ((If you become sick or injured while traveling, the plan may cover expenses incurred up to 120 consecutive days. This 120-day time limit does not apply if you are traveling for business or are a student.)
- Private Duty Nursing (except for home health care & hospice)
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care
- Routine eye care (Adult & Child)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or https://www.dol.gov/agencies/ebsa. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: The U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or https://www.dol.gov/agencies/ebsa

Does this plan provide Minimum Essential Coverage? **Yes**.
If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? **Yes**.
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:
Spanish (Español): Para obtener asistencia en Español, llame al 800-826-9781.
Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 800-826-9781.
Chinese (中文): 如果需要中文的帮助，请拨打这个号码800-826-9781.
Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 800-826-9781.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	$1,150
Specialist copayment	$40
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:
Specialist office visits *(prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests *(ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,800**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$1,150
Copayments	$300
Coinsurance	$2,330
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$3,840**

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	$1,150
Specialist copayment	$40
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:
Primary care physician office visits *(including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$7,400**

In this example, Joe would pay:

Cost Sharing	
Deductibles*	$1,150
Copayments	$1,200
Coinsurance	$1,250
What isn't covered	
Limits or exclusions	$60
The total Joe would pay is	**$3,660**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	$1,150
Specialist copayment	$40
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$1,900**

In this example, Mia would pay:

Cost Sharing	
Deductibles*	$1,150
Copayments	$50
Coinsurance	$150
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$1,350**

The **plan** would be responsible for the other costs of these EXAMPLE covered services.