



The information provided in this document is not intended to reflect all the features of the benefit plans. Please refer to the specific Summary Plan Description (www.butler.edu/hr/benefits/healthwellness) for more details.

MEDICAL INSURANCE

Butler University offers three medical insurance plan options, so employees can determine the level of coverage needed for their individual situation. All plans are administered by Apta Health. Employee premiums are as follows:

Medical Insurance Cost – effective January 1, 2019	9 Monthly Pays	12 Monthly Pays	19 Biweekly Pays	26 Biweekly Pays	Annually
PPO Core – Option #1					
Employee Only	\$85.69	\$64.26	\$40.59	\$29.66	\$771.17
Employee & Spouse	\$431.44	\$323.58	\$204.37	\$149.34	\$3882.94
Employee & Child(ren)	\$262.62	\$196.97	\$124.40	\$90.91	\$2363.59
Family	\$659.49	\$494.62	\$312.39	\$228.29	\$5935.42
PPO Plus – Option #2					
Employee Only	\$260.19	\$195.14	\$123.25	\$90.07	\$2341.71
Employee & Spouse	\$839.11	\$629.33	\$397.47	\$290.46	\$7552.00
Employee & Child(ren)	\$515.23	\$386.42	\$244.05	\$178.35	\$4637.04
Family	\$1134.97	\$851.22	\$537.62	\$392.87	\$10214.69
CDHD-HSA – Option #3					
Employee Only	\$63.62	\$47.71	\$30.13	\$22.02	\$572.54
Employee & Spouse	\$345.90	\$259.42	\$163.85	\$119.73	\$3113.08
Employee & Child(ren)	\$210.13	\$157.60	\$99.54	\$72.74	\$1891.18
Family	\$528.99	\$396.74	\$250.58	\$183.11	\$4760.93

DENTAL INSURANCE

Butler University offers one dental insurance plan through Delta Dental Plan of Indiana. Employee premiums are as follows:

Dental Insurance Cost – effective January 1, 2019	9 Monthly Pays	12 Monthly Pays	19 Biweekly Pays	26 Biweekly Pays	Annually
Employee Only	\$9.88	\$7.41	\$4.68	\$3.42	\$88.92
Employee & Spouse	\$37.65	\$28.24	\$17.84	\$13.03	\$338.88
Employee & Child(ren)	\$22.73	\$17.05	\$10.77	\$7.87	\$204.60
Family	\$49.52	\$37.14	\$23.46	\$17.14	\$445.68

VISION INSURANCE

Butler University offers one vision insurance plan through EyeMed. Employee premiums are as follows:

Vision Insurance Cost – effective January 1, 2019	9 Monthly Pays	12 Monthly Pays	19 Biweekly Pays	26 Biweekly Pays	Annually
Employee Only	\$9.16	\$6.87	\$4.34	\$3.17	\$82.44
Employee & Spouse	\$16.40	\$12.30	\$7.77	\$5.68	\$147.60
Employee & Child(ren)	\$19.16	\$14.37	\$9.08	\$6.63	\$172.44
Family	\$23.68	\$17.80	\$11.22	\$8.20	\$213.16