The Drug Free Schools and Campuses Act (EDGAR 86) Biennial Review
This review covers academic years (August 1 through July 31) for 2016-17 and 2017-18.

Report Contributors:
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Overview
Throughout this biennium, the goals of Butler University’s Division of Student Affairs alcohol and drug prevention and education efforts have been to:
- Educate students about the effects of alcohol and drugs and the potential harmful outcomes of use, misuse, and abuse of such substances.
- Inform students of policies and laws associated with alcohol and illegal substance use and abuse.
- Provide support services for those who need assistance.
- Formulate decisions and allocate institutional resources based on localized data, content knowledge and best practices in the AOD field as it pertains to the collegiate environment.

Although aspects of our student directed alcohol and drug programs are focused in several functional units to include Health Education and Outreach Programs, Residence Life, and the student conduct program, many entities contribute to our educational and enforcement efforts. Support services are available through Health Services, Counseling and Consultation Services, and the Office of Recreation and Wellness to offer personalized assistance to make healthy lifestyle choices. Education and enforcement efforts are coordinated with the Butler University Public Safety. Additionally, many academic areas contribute to knowledge acquisition and awareness in these areas particularly the College of Pharmacy and Health Science and the College of Education.

Highlights from 2016-2018
Wellness Model
Campus conversations at Butler University have explored a more inclusive approach to wellness where most broad educational efforts in the past were directed toward students. To truly affect the climate for students, we must address the wellbeing of all members of our community including employees. In fall 2018, the Division of Student Affairs re-launched an updated BU Be Well model with eight dimensions of wellness. The model was expanded to include resources for faculty and staff under each dimension.
Mental Health Strategic Plan
Butler successfully completed the JED Foundation mental health strategic planning process to earn a JED Campus designation. This non-profit works to enhance campus mental health and well-being specifically focused on reducing suicide and substance misuse. Under the leadership of Counseling and Consultation Services (CCS) a broad-based Mental Health Advisory Committee (MHAC) was formed and a strategic plan was developed. JED leaders provided feedback and guidance to the Committee.

Alcohol Policy Updated
Significant conversations with student leaders occurred over 2017-18 that focused on students’ hesitancy to call for help in situations of medical emergencies for alcohol and drug overdose. Students wanted assurances that they would not get in trouble with the University and police if they called for help. Draft language was circulated in 2017-18; the new policy language was included in the 2018 Student Handbook. It aligns closely with the Indiana Lifeline Law. University policy and practice now proactively state that students will not be held responsible for policy violations when the Lifeline Law applies.

Assessment Tools Added
Two self-assessments were added to our health education offerings. Both tools allow campus community users to anonymously report their use and receive confidential, judgement-free results. Ongoing social media messaging invites users to check-in on a regular basis.

- 360 Proof Personalized Feedback Index (Implemented fall 2017)
- Marijuana e-CHECKUP TO GO (Implemented fall 2018)

Over this biennium Butler continued to require entering students to complete Think About it. This pre-arrival online course covers alcohol, drugs, sexual violence and bystander intervention. It was chosen based on student feedback that it was highly interactive and engaging.

Aggregate data from all three online tools are used to inform and improve our educational outreach programs.

Alcohol Sales in Hinkle
In October of 2017, Vice President for Student Affairs, Dr. Frank E. Ross, appointed a working group on the Implications of Alcohol Sales at Athletic Venues. This representative group met weekly over two months to discuss the implementation plans, policies, enforcement, educational programs and marketing of this new practice. The health and safety of students and fans was at the center of conversations. Student representatives voiced their preferences for the kind of experience they wanted to have in the Dawg Pound end zone areas. Alcohol has been served in athletic venues since January 2017 with virtually no conduct incidents of concern.
Our Strengths

- Embedding alcohol/drug use and misuse into the Community of C.A.R.E. bystander model that expects students to make healthy decisions, recognize when they or others are not doing so, and intervene when people need assistance.
- Student feedback is sought and incorporated into our programs, policies and practices.
- The commitment to peer-to-peer delivery of alcohol and drug information utilizing highly-trained students.
- Student involvement in realistically portraying campus culture and supporting those who choose not to engage in alcohol/drug use. Students provide perspectives on the development of programs and students are involved in delivering the information and facilitating conversations.
- Consistent enforcement of University policies and Indiana state laws.

Opportunities

- The Student Affairs Division has hired a dedicated assessment coordinator to lead the development of learning outcomes for programs/activities and advance ways to measure our effectiveness toward those ends. The director will assist in data interpretation and utilization to better inform our AOD educational practices.
- The University’s alcohol policy is well-defined as it relates to students, campus housing, and student organizations. An assessment of our policy as it pertains to non-student events involving alcohol may be in order and could be incorporated into the comprehensive approach noted above.
- There is interest in modifying the University smoking/tobacco policy. Specifically, to address the new technology of vaping as it is used to deliver controlled substances in addition to tobacco. Residence life policies have been updated but the University policy has not.
- It is recommended that an ongoing AOD work group be established to stay abreast of best and promising practices and strategies, to collect and analyze campus data, and to employ comprehensive and coordinated efforts toward the reduction of alcohol and controlled substances misuse.
- An AOD work group could also develop a comprehensive evaluation of our campus message timeline and content.

Policies

Student alcohol and drug policies are reviewed and updated annually in preparation for inclusion in the student handbook that is published by August opening each academic year. This publication contains all University guidelines, policies and campus resources and is provided online for easy access at https://www.butler.edu/student-handbook (Addendum A). Butler students are made aware of the handbook in several ways:

- All students receive a targeted e-mail messages at the onset of fall semester classes. Entering students in January receive the same. This links to the student conduct and student handbook web sites.
• Student Handbook announcements are sent to the entire Butler community early fall semester using our daily e-mail announcement (BU Connection). (Addendum B)

• The Financial Aid Office sends a targeted all-campus announcement via e-mail to all students drawing specific attention to the alcohol and drug information contained in the handbook (Addendum C).

• New students are introduced to alcohol and drug policies by staff during residence hall unit and commuter meetings held prior to the beginning of classes.

• Athletes are informed of policies and NCAA regulations through targeted meetings and programs.

• Community of Care messages via e-mail and social media focus on making good decisions and looking out for one another. (Addendum D).

As of fall 2018, the University’s Alcohol Policy leads with a clear Indiana Lifeline statement that conveys an expectation that students will seek immediate medical attention when someone’s well-being is in jeopardy. It states that when the Lifeline Law applies to a situation, students will not be held responsible for conduct code violations. The Sexual Misconduct Policy has similar language saying those that report sexual misconduct will not be held responsible for alcohol/drug violations.

Policy Enforcement

Primary enforcement of the University’s alcohol and controlled substances policies is done by residence life staff, and administrative staff in the office of the Vice President for Student Affairs (VPSA). Student resident assistants (RAs) generate incident reports when they encounter violations. Community Directors (CDs), hold administrative hearings for students whose violations occur within the residence facilities. The Assistant Director of Residence Life meets with students for repeated residence hall alcohol violations and is involved immediately when controlled substances are alleged. The Assistant Dean of Students hears low-level cases that occur external to the residential facilities and conducts all formal administrative reviews where suspension/ permanent dismissal are possible sanctions.

Additionally, University police reports feed into the student conduct system and provide information to CDs or to other student conduct officers who hear drug cases, repeated alcohol violations, and all alcohol violations that result in a student hospitalization or arrest. University police officers respond to alcohol and drug incidents according to their established protocols. The Dean of Students receives police incident reports that inform student conduct conversations.

Student Conduct Sanctions

To encourage a consistent response to policy violations by all student conduct officers, a conduct sanction guideline has been utilized since 2010. This guide is for internal use and delineates possible responses to first and subsequent violations of university policies, to include alcohol and drug violations. It is reviewed annually to reflect changes in law and/or policies. Conduct officers consider the circumstances of the violation along with an individual student’s conduct history and the student’s response to the allegation in their deliberation about sanctions.

A typical first response for an alcohol violation would be for the student to complete an alcohol education activity and write a reflection paper. Several writing prompts have been developed to assist
students in filling gaps of knowledge and/or to evaluate their values and goals in light of any continued issues with alcohol misuse. Subsequent violations increase in intensity and severity of sanctions to include a mandated alcohol/drug assessment and suspension/permanent dismissal from the University.

Targeted student conduct sanctions address those students with demonstrated problem behaviors associated with alcohol/drug use or suspected dependencies.

- The Alcohol and Other Drug Education Seminar is offered several times per semester. The two-hour seminar has been provided by Butler’s Counseling and Consultation Services (CCS) led by Shana Markle, PhD, HSPP. Students are directed in two ways, to an alcohol or a marijuana tract. Students are charged $100 for the service. Participants provide pre-and post-seminar data regarding their readiness and desire to change as well as report what they have learned from the seminar. They are asked to provide written feedback to the seminar instructor, which has been consistently very positive. Data collection for the AOD seminar began with the 2015-2016 academic year. Students were given a 15 question pre- and post-test covering information about alcohol and/or marijuana. In addition, participants were asked at the beginning of the seminar (and again at the end of the seminar) to indicate for both alcohol and marijuana separately 1) the importance of changing their use, 2) their confidence in changing their use, and 3) their motivation for changing their use.

- An observation is that the majority of the participants described events that resulted in their referral were the exception to their normal behaviors and have expressed a strong desire to keep from any future problems. Questions on the pre-test have been intentionally modified to update the didactic portion of the seminar. In addition, more time is afforded at the end of the seminar to discuss reasons to change or not change and how change can look.

- The Community Restoration Project (CRP) was instituted in fall 2012 for those who would benefit from assessing how their choices may impact others in their community. Those with second alcohol offenses are referred to this three-hour weekend campus/neighborhood clean-up that is facilitated by a member of our Challenge Education staff. The program is weather contingent which can delay participation for several weeks. The project leader spends time with each participant to process why the student was referred and how their choices impact others. A charge of $25 is levied to cover program costs and reflective writing is required of each participant. Participants complete the experience with reflective writing.

- Since the fall of 2009, students involved in problematic behaviors (often involving drugs and alcohol) have been directed to “Take the Challenge.” This three-hour experiential learning program is led by the Challenge Education staff. Student participants are levied a $25 fee to assist in covering the cost of the program. The curriculum explores with 6-10 students the concepts of self-awareness, self-control, and self-actualization. Participants complete the experience with reflective writing. An evaluation is conducted three weeks after the event. Without exception participants cite this as a pivotal learning experience that helps them redirect future behavioral choices. The student conduct recidivism rate for these students is negligible.

- A mandated assessment process has been established with CCS staff. Students exhibiting problematic behaviors as a result of substance use/misuse are referred to CCS for assessment. Students sign a release of information to allow counselors permission to provide the referring conduct officer feedback and recommendations. The Office of the Vice President for Student Affairs coordinates these referrals with CCS staff who complete the assessment and determine the best course of action. If the student is determined to need further treatment, Dr. Markle will make a recommendation to the student and the conduct officer that services are necessary and the most appropriate setting for the services (community provider or CCS). Student conduct sanctions are based on the recommendations that emerge from this assessment. Students may
seek an assessment from a qualified off campus provider but convenience and cost make the on-campus option the choice for most mandated students. Students pay $100 for the required assessment and if the student is appropriate for CCS services and voluntarily agrees to participate in the services, no further charges will be incurred at CCS. If the student is determined to be a better candidate for therapy in the community (which may be due to the severity of the problem or a lack of insight or willingness to seek therapy) the student will be responsible for the cost of those services.

- Student conduct action for controlled substance offenses, other than marijuana, include referral to the AOD class, mandated assessments and required compliance with assessment recommendations.
- The Dean of Students informs parents/guardians via letter when students violate alcohol and controlled substances policies. For students under 21, parents generally receive notification on a second alcohol violation and then any subsequent alcohol offenses. Parents/guardians are notified on a first and subsequent drug offense. The Dean also informs coaches when student athletes are alleged to have violated alcohol/drug policies. The College of Pharmacy and Health Sciences is notified when COPHS students are found responsible for alcohol/drug policy violations. COPHS students have a professional code of conduct that applies and additional processes and sanctions may applied after review by the college.

Student Conduct Cases

The chart below indicates total cases and then breakdowns into categories. Historically, the number of total cases for the biennium falls within an expected range. The percentage of cases involving alcohol falls in the 60 percent range. Marijuana cases show an upward trend. The change in legalization in many U.S. states has contributed to confusion about the safety and acceptability of using this substance. It is not unusual to hear students articulate that pot is safer to use than alcohol.

<table>
<thead>
<tr>
<th>Total Conduct Cases</th>
<th>2016-17</th>
<th>Percent</th>
<th>2017-18</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>519</td>
<td></td>
<td>412</td>
<td></td>
</tr>
<tr>
<td>Involving Alcohol</td>
<td>321</td>
<td>62%</td>
<td>283</td>
<td>68%</td>
</tr>
<tr>
<td>Involving Drugs</td>
<td>47</td>
<td>9%</td>
<td>62</td>
<td>15%</td>
</tr>
</tbody>
</table>

Legal Consequences

Butler University Police respond to violations of Indiana alcohol and controlled substance laws. Students receive a summons arrest when warranted and, in addition to referral into the student conduct system, citations can be directed to the Marion County prosecutor for evaluation. In fall 2013, and offered each semester subsequently, the University police host a diversion program in coordination with the prosecutor. Students who receive a summons may have the option to be directed to a half-day program that involves a review of alcohol/controlled substance laws, interaction with a community impact panel and involvement in community service. Those who complete the program and stay citation free for a year have the first summons suspended. Those who fail to meet the program criteria are subject to resolution of the summons through the Marion County courts.
Butler University Police Incident Reports

<table>
<thead>
<tr>
<th>Incident Type</th>
<th>Fall 2016</th>
<th>Spring 2017</th>
<th>Total 2016-17</th>
<th>Fall 2017</th>
<th>Spring 2018</th>
<th>Total 2017-18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summons Arrest Issued</td>
<td>75</td>
<td>60</td>
<td>135</td>
<td>67</td>
<td>66</td>
<td>133</td>
</tr>
<tr>
<td>BUPD Diversion Program</td>
<td>30</td>
<td>38</td>
<td><strong>68 (50%)</strong></td>
<td>35</td>
<td>42</td>
<td><strong>77 (58%)</strong></td>
</tr>
</tbody>
</table>

Butler Police (BUPD) have been responding consistently to underage alcohol consumption over this period by issuing a summons arrest except in situations that involve mental health, sexual misconduct and other areas covered by the Indiana Lifeline Law. This consistency has added an additional real-world layer of response to those who choose to consume or provide to minors. In cooperation with the Marion County Prosecutor, BUPD offers an on-campus diversion program each semester to those who receive a summons. Butler students who are offered the diversion program have their initial citation expunged upon successful participation in the program and 12 months free of another citation. Marijuana use has trended upward; it is addressed by the University Police similarly but it can be more difficult to address. Police must have probable cause to search and sufficient evidence to file charges and often evidence is absent or inadequate. The standard protocol in residence halls is to contact police if pot is suspected (usually due to smell). All reported cases are addressed in student conduct to ensure conversations are occurring about marijuana use.

Alcohol and Drug Educational Programming

**Peer education**, regarded as a best practice for behavior change in the collegiate environment, is utilized to address a variety of wellness topics including alcohol and other substances, and sexual violence prevention. Butler has several existing peer education groups including Peers Advocating Wellness for Students (PAWS), Greeks as Educators, Advocates and Resources (GEAR), and the Red Cup Culture Facilitation Team. A peer education credit-bearing course which is the foundational training for members of GEAR and PAWS is offered annually in the spring.

- PAWS meets weekly and provides prevention programming to students on campus through awareness weeks, educational programs, and information sharing via social media. PAWS is affiliated with the BACCHUS Peer Education Network.
- GEAR Peer Educators are sorority and fraternity members who promote wellbeing in their chapters. Education in alcohol abuse, violence, eating disorders and healthy relationships, suicide prevention and a variety of mental health issues allows the chapter representatives to recognize at-risk behaviors in their chapter, serve as a resource to their members and help connect their peers to support available on and off campus. GEAR reps meet monthly.
- The Red Cup Culture Facilitation Team is comprised of 40 students who serve as peer facilitators for the Red Cup Culture Program, a high-risk drinking prevention and sexual assault prevention program offered for entering students during the first week of classes. Red Cup Facilitators are selected from an application process and participate in a two-day training retreat and educate new students on high-risk drinking prevention and sexual violence prevention.

**Interfraternity Council (IFC) Risk Management Workshop.** This training for student leaders from each of Butler’s IFC fraternities is conducted as a partnership between Health Education and Outreach, Counseling and Consultation Services, Greek Life and the Interfraternity Council. Students are educated on bystander intervention as it relates to scenarios of high risk drinking and drug use, sexual assault,
suicide and crisis management. Leadership skills are fostered so that key fraternity leaders can help to create an internal culture of safety and respect for all chapter members and guests. The training includes opportunities for students to go through role play scenarios where they have to apply their new knowledge and skills, then receive feedback.

*MyPlaybook* is an online program that first year NCAA student athletes are expected to complete prior to their preseason practices. The course modules currently required are those dealing with high-risk alcohol use and drug use prevention. (August 2016, August 2017)

**RA training** occurs annually in the fall for all residence life staff and includes alcohol and other drug prevention and response. The alcohol training is comprised of policy updates, potential sanctions, high-risk drinking prevention efforts, social norming data sharing, alcohol poisoning response protocol, and promotion of alternative/non-alcoholic programs. Residence life staff training concludes with a role play activity *Behind Closed Doors that* includes scenarios related to underage drinking, alcohol poisoning, and sexual assault. Additionally, all newly hired residence life staff members participate in a spring RA class in which they learn about the Butler wellness model and are introduced to information about the prevalence of high-risk drinking and sexual assault in the collegiate environment and related consequences.

**Student Orientation Guide (SOG) training** occurs annually in August and includes alcohol and sexual assault training. The alcohol training is comprised of policy updates, potential sanctions, high-risk drinking prevention tactics, alcohol poisoning response resources and the promotion of alternative/non-alcoholic events and programs. Normative data is shared to represent actual consumption rates versus perceived consumption rates for incoming first-year students.

**Think About It** is an online program that invites all our new Bulldogs to join Butler’s conversation on consent, healthy relationships, substance use, sexual violence, stalking, mental health, and making responsible choices as a member of our community. All new students are required to complete the course prior to arriving to campus their first semester. In fall 2016 compliance was 88.3% and in fall 2017 it was 87.2%.

**Think About It Part II** is a follow-up, optional, booster course that all new students are invited to complete at the end of their first semester. This is a follow up to the required course all students are expected to complete before arriving on campus and it covers high risk drinking prevention and sexual violence prevention. In 2016-17 there was a 51.2% completion rate and in 2017-18 a 23.7% completion rate.

**The Red Cup Culture Program (RCC)** features a campus-produced video coupled with a peer-facilitated conversation about substance use risk reduction. This program is led by trained peer educators and the content is updated annually. This program is required for all incoming first-year students.

**Celebrate Responsibly** is a program held during Homecoming week to prevent high-risk drinking and to encourage healthy bystander behavior. Fall 2017 promoted the launch of the online 360 Proof self-assessment. This program was offered for Homecoming competition points.

*Plan to Celebrate Responsibly: Complete the 360 Proof PFI*
*Complete the 15-minute online 360 Proof Personalized Feedback Index (PFI) anytime and turn in just the “Thank You” page as proof of completion to the Health Education Office or the PulSE*
Office by Wednesday at 4PM. The team with the highest percentage of completions earns 30 Homecoming points! 9:00AM–4:00 PM Health & Recreation Complex Room 101 or Atherton Room 101

**Student Affairs Healthy Homecoming Safety Initiative** included the distribution of water bottles and granola bars and the presence of Student Affairs staff at highly attended Homecoming festivities. Additionally, an early morning breakfast was offered in the dining hall as an alternative to the trend of early morning alcohol consumption.

**Greek New Member Alcohol Awareness Program**, a collaboration between Health Education and Outreach and Greek Life, is led by trained peer facilitators. The presentation includes a discussion of high risk drinking prevention, signs of alcohol poisoning, safer drinking strategies, and bystander intervention. Attendance at this program is mandatory for all new members of Greek organizations. This program also incorporates information about sexual assault prevention.

**C.A.R.E. Bystander Intervention Training** equips individuals with the ability to see a concern, assume personal responsibility to address it, react (using safe and positive options) and evaluate and follow up. Bystander awareness and intervention has broad-based application to a multitude of concerning situations in the college environment. The C.A.R.E. bystander intervention model was a mandatory component of Welcome Week for all new first-year students. Ongoing C.A.R.E. trainings customized to specific topics are available to any individuals or groups of student, faculty and staff by request through Counseling and Consultation Services.

**Alcohol abuse prevention and risk reduction programs in fraternity and sorority chapters and residence halls** are provided upon request by the Coordinator for Health Education and Outreach Programs and Counseling and Consultation Services staff.

**Prescription Drug Misuse**
The **Generation Rx** initiative, powered by the Butler student APhA and students of the College of Pharmacy and Health Sciences, seeks to educate and raise awareness about prescription drug misuse both within the Butler University community and in the greater Indianapolis community through educational programs, awareness campaigns, and other means to correct these misconceptions and promote appropriate use of prescription medications. Generation Rx has organized and participated in presentations to local high school students, participated in a DEA-sponsored Drug Take-back Day, and attended a local health and wellness fair.

**Classroom Education** (College of Pharmacy and Health Sciences)
- RX462: Public Health Topic - Prescription medication misuse, opioid epidemic
- PX200: Addiction
- RX 413 Therapeutics I – Opioids/ Addiction treatments/Naloxone use

**Opioid Overdose Prevention Workshop**
Offered to campus community November 28, 2017 to learn more about the opioid use. Naloxone use demonstrated and available for up to 50 participants.
Providing Alternative Social Activities

The Butler Student Government Association Late Night Committee was created in spring 2010 and is ongoing to increase late night options on campus. Late night usually means ending after midnight. Additionally, Student Affairs staff members have provided late night weekend programming during the first six weekends of fall semester.

BU Good Clean Fun social media accounts feature daily postings about local events that are substance-free. Incoming students are introduced to this resource prior to coming to campus at early registration sessions along with normative data regarding substance use among their peers. The social media presence is run by a team of student social media coordinators with oversight from the Health Education & Outreach Office. This resource was developed and launched in fall 2008 and is ongoing.

Visual Media and Other Communications

Let Us Be Clear and Possible Consequences for Alcohol Violations posters reflecting campus expectations were distributed to the entire campus.

Our Approach to Alcohol is a comprehensive web site containing the student alcohol policy, campus resources, a link to the Indiana Lifeline Law, and other messages regarding alcohol. (https://www.butler.edu/student-conduct/alcohol-approach)

Community of C.A.R.E. messages sent out to students via e-mail or through social media prior to potentially high-risk times by the Vice President for Student Affairs (Homecoming, Spring Break, etc.).

#BUBeWell messages are distributed via Twitter to the Butler HRC followers. Messaging focuses on the promotion of healthy behaviors and includes links to articles and resources to prevent high-risk drinking and misuse of other substances.

21st Birthday cards are mailed from the Vice President for Student Affairs to those with impending signature birthdays providing safety tips and a friendly reminder to make responsible choices.

Campus Support Services

Counseling & Consultation Services (https://www.butler.edu/counseling-services) provides the following services to Butler students:

- Individual and group therapy and consultation.
- A broad range of health and wellness programming upon request.
- Refers students to nearby AA and NA meetings.
- Full-time staff psychologists available to work with students regarding alcohol and other drug concerns for no charge.
- Psychiatrist available by appointment one day every other week. Student pays for services $150 for initial one hour appointment and $60 for med check appointments.
- Mandated drug and alcohol assessment. Student pays for services.
- Referral to local agencies.
All students who initiate treatment at CCS are given the CCAPS (symptom inventory) at intake, the 5th session, and at termination. The CCAPS scale is 0 “not at all like me” to 4 “extremely like me.” The CCAPS has several subscales, one of which is a substance use subscale.

**Health Services** provides individual consultation and referral for Butler students. ([https://www.butler.edu/health-services](https://www.butler.edu/health-services))

- Current protocols have been implemented to assess patient alcohol and controlled substance abuse.
- MD manages medications for various psychiatric illnesses such as depression, anxiety and ADD. This process starts with an intensive review of history to include current use of alcohol, tobacco, marijuana and other drugs and their potential impact on mental health and interactions with prescribed medications.
- Those treated with ADD stimulants follow strict protocols Controlled Substance Management:
  - Records obtained from provider who diagnosed ADD and initiated medication. HS will not treat ADD without formal testing.
  - Patient signs a Controlled Substance Contract.
  - Patient submits to a prescribed urine drug testing regime.
  - Patient appears for follow up appointments at least every three months.
  - HS obtains an INSPECT document annually to review a summary of the controlled substances prescribed to the patient.
- All students seen in HS for mental health illnesses complete a PHQ9 at each visit to monitor responses to medication and treatment. The PHQ9 is also given to each student who presents for a well men’s/women’s visit.
- Narcotics are prescribed infrequently and only in cough medicine.
- Health Services involved with University Police to orient them to Narcan use, storage and provision.

**Assessment and Care Team** consists of representatives from various campus departments with high student contact. The team meets bi-weekly throughout the academic year to monitor students of concern and determine if interventions/referrals to campus resources are warranted. ([https://www.butler.edu/community-care/report-a-concern](https://www.butler.edu/community-care/report-a-concern))

**Medical Withdrawal** - Individuals with medical or psychological challenges (including substance use/misuse) experiencing academic difficulties are directed to the vice president for student affairs to explore whether a withdrawal is appropriate. The VPSA’s designee coordinates with students’ health care providers to assess documentation and make recommendations to college deans.

**Policies and Resources for Butler Employees**

New staff orientation is conducted regularly throughout the year and information about alcohol and drug policies are shared. All faculty and staff sign a policy acknowledgement form. Addendum E).

Relevant policies and resources are found online as indicated:
- Substance Abuse Policy  https://www.butler.edu/hr/policies
- Staff Handbook  https://www.butler.edu/hr/policies
- Faculty Handbook  https://www.butler.edu/hr/policies
- Employee Assistance Program (EAP)  https://www.butler.edu/hr/benefits/health-wellness
  Employee benefits include information and/or referral to mental health specialist for
drug/alcohol abuse concerns.

**Healthy Horizons**, in the College of Pharmacy and Health Sciences, assists employees with improving
their health, provides ongoing information and health education programs, and helps identify health
risks and ways to reduce those risks. A description of services and resources are found here:
https://www.butler.edu/healthyhorizons

**Community Connections**

Sarah Diaz, Coordinator of Health Education and Outreach through October 2018, participated in the
**Indiana Collegiate Action Network (ICAN)** grant and professional development opportunities. Other
campus partners attend annual meetings and training opportunities.

Shana Markle, psychologist at Counseling and Consultation Services, has developed a working
relationship with **Fairbanks Addiction Treatment Center** in Indianapolis. Fairbanks is a full-service,
independent treatment facility invested in the community, including the college student population at
Butler University and other local universities. In addition, Dr. Markle has connections with the local
chapter of **Young People in Recovery**.

The College of Pharmacy and Health Sciences is connected to the **Indiana Pharmacy Alliance**.

**Alcohol and Drug Use Data Collected**

<table>
<thead>
<tr>
<th>Year</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>American College Health Association <strong>National College Health Assessment</strong>. Campus specific data and national comparison data available.</td>
</tr>
<tr>
<td>2018</td>
<td><strong>Indiana College Substance Use Survey</strong> offered by the Indiana Collegiate Action Network. (ICAN). Administered February 2018; compares Butler to other Indiana campuses.</td>
</tr>
<tr>
<td>2016-18</td>
<td>Pre and post-data from students participating in the required AOD seminars.</td>
</tr>
<tr>
<td>2016-18</td>
<td><strong>Think About It</strong> pre-campus arrival and 90-day post surveys.</td>
</tr>
<tr>
<td>2017</td>
<td><strong>360 Proof</strong> online alcohol self-assessment aggregate data.</td>
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</tbody>
</table>
Butler University Biennial Review 2016-18 Addenda:

A  Alcohol Policy 2017 and 2018  
    Controlled Substances Policy 2017

B  Student Handbook/Rights & Responsibilities messages


D  Community of C.A.R.E. various campus messages to students and parents

E  Substance Abuse Policy Annual Notification (To employees) 2017, 2016
Alcohol Policy for Students

The primary concern of Butler University, including incidents of intoxication and/or alcohol poisoning, is the health and safety of the individuals involved. Students and student organizations are expected to summon immediate emergency medical care for students, members, or guests who are in need of assessment.

The University’s policy and student conduct practices recognize and adhere to the State of Indiana’s Lifeline Law (www.indianalifeline.org) that:

- Provides that a person is immune from arrest or prosecution for certain alcohol offenses if the arrest or prosecution is due to the person: (1) reporting a medical emergency; (2) being the victim of a sex offense; or (3) witnessing and reporting what the person believes to be a crime.
- Provides immunity for the crimes of public intoxication, minor in possession, minor in consumption, and similar laws, to persons who identify themselves to law enforcement while seeking medical assistance for a person suffering from an alcohol-related health emergency. In order to receive immunity, the reporting individual must demonstrate that they are acting in good faith by fulfilling the following expectations:
  - Providing their full name and any other relevant information at the request of law enforcement officers.
  - Remaining on the scene until law enforcement and emergency medical assistance dismiss.
  - Cooperating with all authorities.
- The Indiana Lifeline Law will not interfere with law enforcement procedures or limit the ability to prosecute for other criminal offenses such as providing alcohol to minors, operating vehicles while intoxicated, or the possession of a controlled substance.

(Note: BUPD officers will use their discretion, and consideration will be given on a case-by-case basis when marijuana is involved.)

Butler students who actively seek medical attention on the behalf of another person in accordance with the Indiana Lifeline Law, will not be charged with a violation of University policies regarding underage use and possession of alcohol. It should be recognized that:

- Those who assist in situations such as these can expect outreach from a Student Affairs staff member to discuss the incident.
- In the course of investigating an incident, if someone is found to have misrepresented their involvement, it is possible that student conduct charges could be levied.
- Student conduct action could result for other policy violations such as fake identification, causing or threatening physical harm, sexual misconduct, damage to property, unlawful provision of alcohol and other drugs, harassment, and hazing, etc. If student conduct action does result, the students’ actions to secure emergency medical attention will be considered in the University’s response.

Use of Alcoholic Beverages

All Butler students are responsible for complying with state and local laws. Attention is called to the Indiana alcoholic beverages law (Indiana Code 7.1-5 found here: www.in.gov/legislative/ic/code/title7.1/)

The following are violations of this policy:

(a) No person under 21 years of age may consume or be in possession of alcoholic beverages.
(b) Persons 21 or over may not make alcoholic beverages available to minors.
(c) It is unacceptable to misrepresent one’s age for the purpose of procuring alcoholic beverages.
(d) Residence hall and University apartment students 21 years of age and their guests 21 years of age or older may possess and consume alcoholic beverages on an individual basis in the privacy of their own rooms,
with their room doors closed. Individuals younger than 21 years of age may not be in the presence of alcohol within the residence halls/apartments.

**Alcohol on University Property and at University-sponsored Events:**

1. Alcoholic beverages are prohibited on campus and on the sidewalks adjacent to campus property, except as noted in (d) above or,
   - With the expressed approval of the department head responsible for the administration of a designated facility/area.
   - Student organizations wanting to sponsor an event on campus with alcohol must receive prior authorization from the Vice President for Student Affairs.

While the City of Indianapolis does permit open alcohol containers, Butler University policy does not. The exception to this rule, as noted above, is that alcohol may be served at approved events with the proper markings/area designated for alcohol consumption.

2. No University funds or monies from student organization accounts may be used to purchase alcoholic beverages without the prior authorization of the Vice President for Student Affairs.

3. Student organizations may provide alcoholic beverages at University-sponsored events on and off campus according to the social event guidelines found here: [http://www.butler.edu/student-conduct/our-approach-to-alcohol](http://www.butler.edu/student-conduct/our-approach-to-alcohol)

4. University-recognized Greek chapters may provide alcoholic beverages at events on their premises according to the Greek alcohol and social event guidelines found here: [http://www.butler.edu/student-conduct/our-approach-to-alcohol](http://www.butler.edu/student-conduct/our-approach-to-alcohol)

Updated annually: August 2018
Butler University  Alcohol Policy for Students

The primary concern of Butler University in all cases, including those incidents of intoxication and/or alcohol poisoning, is the health and safety of the individuals involved. Students who actively seek medical attention on the behalf of another due to a concern for that person’s intoxicated state and well-being will generally not be charged with a violation of University policy.

Use of Alcoholic Beverages

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(c) It is unacceptable to misrepresent one’s age for the purpose of procuring alcoholic beverages.
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1. Alcoholic beverages are prohibited on campus or on the sidewalks adjacent to campus property, except as noted in (d) above or with the expressed approval of the department head responsible for the administration of a designated facility/area. Student organizations wishing to sponsor an event on campus with alcohol must receive authorization from the Vice President for Student Affairs.
2. No University funds or monies from student organization accounts may be used to purchase alcoholic beverages without the authorization of the Vice President for Student Affairs.
3. Student organizations may provide alcoholic beverages at University-sponsored events on and off campus according to the social event guidelines found here:
http://www.bu.edu/student-conduct/our-approach-to-alcohol
4. University-recognized Greek chapters may provide alcoholic beverages at events on their premises according to the Greek alcohol and social event guidelines found here:
http://www.bu.edu/student-conduct/our-approach-to-alcohol

The Alcohol Policy is reviewed annually by the Vice President for Student Affairs.  June 2017
Butler University  Controlled Substances Policy

The illegal or abusive use of controlled substances by members of the campus community jeopardizes the safety of the individual and the community, and is contrary to the academic learning process. Butler University is committed to having a campus that is free of the illegal use of controlled substances. In keeping with this commitment it is the policy of the University that the illegal use of controlled substances is prohibited on University property or as part of University activities. In order to inform all University students of their responsibilities, the following information is provided:

1. The Butler University Rules of Conduct prohibit the unauthorized use, possession, or distribution of any controlled substance or illegal drug. The term controlled substances includes regulated pharmaceuticals without a prescription.

2. Conduct sanctions the University may employ for violations of the University controlled substances policy include dismissal, suspension, probation, restitution, suspension from University housing and forfeiture of financial assistance, or such other sanctions as deemed appropriate by the University. Students may be accountable to both civil authorities and the University for acts that constitute violations of law and University policy. Student conduct action at the University will normally proceed during the pending of criminal proceedings and will not be subject to challenge on the ground that criminal charges involving the same incident have been dismissed or reduced.

3. Applicable legal sanctions under federal, state, and local law state that it is unlawful to possess a controlled substance, including marijuana, cocaine, LSD, PCP, heroin, designer drugs, etc. (Federal Law Title 21 USC, Sections 841, 844, 845). The penalty for simple possession of such substances is a fine and/or imprisonment. The penalties increase if the possession includes intent to manufacture, distribute, or dispense a controlled substance, especially if it is near a public or private elementary, vocational or secondary school, or a public or private college or University. Violators of this law may also be subject to civil penalties.

4. It is a violation of Indiana state law for anyone under the age of 21 to use or possess alcoholic beverages or to misrepresent their age for the purpose of purchasing alcoholic beverages. It is also unlawful for someone over the age of 21 to make alcoholic beverages available to someone under 21. Sanctions for the violation of this law may include a fine and/or imprisonment. See Butler University’s alcohol policy for more details.

5. It is a violation of Indiana state law for anyone to use, possess, manufacture, distribute or dispense controlled substances (Ind. Code Sec. 35-48-4-1 et seq.). Penalties include fines and/or imprisonment. Again, penalties increase if such activities take place near public parks, housing projects, or schools.

6. Students who receive federal financial aid must understand that the 1998 amendments to the Higher Education Act of 1965, Section 484 (t) includes a student eligibility provision related to drug possession and selling. A student who is convicted of a state or federal offense involving the possession or sale of an illegal drug that occurs during a period of enrollment in which federal student aid was received is not eligible for federal funds. Federal aid is comprised of grants, student loans, and college work study.
The timeframe for ineligibility begins on the date of conviction and lasts until the end of a specified period as outlined below:

- **Possession of illegal drugs**: 1\(^{st}\) offense = One year from date of conviction; 2\(^{nd}\) offense = Two years from date of conviction; 3+ offenses = Indefinite period
- **Sale of illegal drugs**: 1\(^{st}\) offense = Two years from date of conviction; 3+ offenses = Indefinite period

Provisions do exist for regaining eligibility sooner. For the full policy, please visit http://legacy.butler.edu/financial-aid/resources/financial-aid-handbook/

7. Health risks associated with the use of illegal drugs and abuse of alcohol are staggering. The abuse of alcohol and other drugs is now recognized as the number one public health problem in the United States. Approximately 30 percent of all admissions to general hospitals and 50 percent to psychiatric hospitals have detectable substance abuse. Substance abuse accounts for approximately 150,000 deaths annually. This includes death from stroke, diseases of the heart, and liver and all drug and alcohol related suicides, homicides and accidents. The abuse of substances also increases risk of ulcers, birth defects, and a diminished immune system. Studies of college students have also found a correlation between the use of alcohol and other drugs and an increased risk of violent and irresponsible behavior and academic failure.

8. The University encourages students who are experiencing substance abuse problems to seek assistance from resources available to them on campus, as well as from agencies and self-help groups available in the community. A list of these resources is available from Health Services and Counseling and Consultation Services located in the HRC, (317) 940-9385.

Policy reviewed annually by the Vice President for Student Affairs.  
August 2017
KNOW WHAT IS EXPECTED OF YOU – KNOW THE CODE
ON SEPTEMBER 12, 2018

A key component of community living is to understand the expectations of the community. Take a proactive approach and review the rules.

The Student Handbook is a comprehensive resource that contains important information regarding University services, policies and procedures. Students should pay particular attention to the Rights and Responsibilities section. All students are expected to act in compliance with University rules and regulations.

Find the handbook online: www.butter.edu/student-handbook
For clarification or to provide feedback, contact the Office of the Vice President for Student Affairs in Atherton 200, 317-940-9570.

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ARCHIVES
All entries, chronologically...
Subject: FW: Serious Stuff for New Bulldogs to Know

From: Click, Sally
Sent: Wednesday, February 8, 2017 5:32 PM
Subject: Serious Stuff for New Bulldogs to Know

Welcome to those of you who joined us in January!
Now that you’ve been with us for a few weeks and perhaps have settled into a routine, I am writing to reintroduce a few important campus resources.

In the fall we send a longer version of this message to campus. Here is the trimmed down version:

The Student Handbook is available online. It contains policies and expectations and a description of campus resources and amenities.

The Community of C.A.R.E. – It’s the way we roll – Looking out for one another.

Our Approach to Alcohol – A comprehensive web resource.

Drug-free Schools and Campuses Compliance


Questions/concerns?
Good listeners and problem solvers can be found in Student Affairs, Atherton 200, 317-940-9570.

~Sally

Sally Click, Ph.D.
Dean of Student Services
Butler University
(317) 940-9570

"Wellness is the integration of body, mind, and spirit - the appreciation that everything you do, and think, and feel, and believe has an impact on your state of health." ~John Travis
As a member of the Butler University community, it is important for you to know your rights and responsibilities. You are expected to know the code of conduct and be familiar with policies and procedures related to:

- Residence life
- Academic integrity
- Computer use
- Alcohol and drug use
- Sexual misconduct
- Harassment and discrimination
- Hazing
- Educational records
- Student organizations
- Student conduct system

Updated each year, the Student Handbook addresses these key areas and provides helpful information about campus life and resources. Take some time to review the 2017–2018 Student Handbook to learn more.

Butler University actively fosters an inclusive environment of respect where differences are honored. All individuals who work, study, and participate in Butler activities have the right to be free of harassment and
discrimination. The two policies linked below address discrimination based on race, color, religion, national origin, age, disability, citizenship status, sex, (including sexual orientation, gender identity or expression), and any other protected characteristics. All campus community members should familiarize themselves with the expectations set forth in both of these documents:

- **Sex Discrimination, Sexual Harassment, Sexual Misconduct and Domestic Violence** (To report concerns or suspected Title IX violations, email TitleIX@butler.edu or call 317-940-6509.)

- **Non-Discrimination** (Reporting options outlined within)

There is no time limit to report, but do so as soon as possible so issues can be addressed and resolved. Utilize the available campus resources and local services. Students may access Counseling and Consultation Services and a Victim Advocate for free. For support resources please visit www.butler.edu/respect.

*Please keep in mind that Butler is a Community of C.A.R.E. where we take personal responsibility, encourage others to do the right thing, and have each other’s backs. We hope you think deeply about these critical issues and recognize when you should step in and act.*

Best wishes for a great year,

Frank E. Ross III, PhD
Vice President for Student Affairs
RULES? WHAT RULES?

ON AUGUST 29, 2016

It's always good to know what is expected of us. Take this opportunity to review the University’s Rules of Conduct. They can be found in their official language in the updated Student Handbook (https://www.butler.edu/student-handbook) > Rights and Responsibilities. Perhaps you'd prefer to review the not so legalistic version here: Rules in plain speak (https://www.butler.edu/student-conduct/alcohol-approach/clear-rules).

If you have any questions about what is expected of you or what happens when choices are contrary to the University’s expectations (Read: Student Conduct), feel free to contact Student Affairs (studentaffairs@butler.edu) in Atherton 200.

If you like this, please share it: Facebook, Twitter, Google+, LinkedIn.
REMINDER REGARDING FEDERAL FINANCIAL AID
ON AUGUST 29, 2017

Butler University is required to remind students who receive federal financial aid that the Higher Education Act includes a student eligibility provision related to drug possession and selling. A student who is convicted of a state or federal offense involving the possession or sale of an illegal drug that occurs during a period of enrollment in which federal student aid was received is not eligible for federal funds. Federal aid is comprised of grants, student loans, and college work study.

The timeframe for ineligibility begins on the date of conviction and lasts until the end of a specified period as outlined below.

Possession of illegal drugs
1st offense—1 year from date of conviction
2nd offense—2 years from date of conviction
3+ offenses—Indefinite period

Sale of illegal drugs
1st offense—2 years from date of conviction
2nd offense—Indefinite period

Provisions do exist for regaining eligibility sooner. For the full policy, please visit https://www.butler.edu/consumer-information and click on the student financial assistance link.

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Archives
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REMINDER REGARDING FEDERAL FINANCIAL AID
ON AUGUST 30, 2016

Butler University is required to remind students who receive federal financial aid that the Higher Education Act includes a student eligibility provision related to drug possession and selling. A student who is convicted of a state or federal offense involving the possession or sale of an illegal drug that occurs during a period of enrollment in which federal student aid was received is not eligible for federal funds. Federal aid is comprised of grants, student loans, and college work study.

The time frame for ineligibility begins on the date of conviction and lasts until the end of a specified period as outlined below.

Possession of illegal drugs:
First offense- 1 year from date of conviction
Second offense- 2 years from date of conviction
Third offense and beyond- Indefinite period

Sale of illegal drugs:
First offense- 2 years from date of conviction
Second offense- Indefinite period

Provisions do exist for regaining eligibility sooner. For the full policy, please visit https://www.butler.edu/consumer-information and click on the student financial assistance link.
Dear Butler students,

I hope everyone has had a great start to the fall semester. I am writing today with two campus updates.

**Take Care of Each Other, and Learn About Rachael’s First Week.**

President Danko welcomed the Class of 2022, the largest class in our history, at the University’s Convocation ceremony on August 19. He spoke about our Community of Care, and how we are better as a University because of our commitment to look after each other and help others in need. We ask all students in the Butler community to view his address and take the time to learn the story of Rachael Fiege who lost her life five years ago.

We hope that each of you learns from Rachael’s story and commits to helping those around you make good decisions and stay safe. We also ask that if you see a fellow student who needs help, please intervene. Whether it is at an off-campus event, or as you walk out of class, take the time to be compassionate and to reach out to those who may be struggling.

Thank you for your commitment to take care of each other. We are better as a University because of our commitment to look after each other and help others in need.

**Reflection, Meditation, and Prayer Rooms**

The Office of the Provost, the Office of Student Affairs, and the Center for Faith and Vocation are pleased to announce that Butler University has established two new rooms called **Reflection, Meditation, and Prayer Spaces**. If you are looking for a quiet space to reflect, pray, or meditate in the midst of the busy academic day, these rooms are designed to be available and convenient for you. The rooms are located on the first floor.
of Jordan Hall, side by side, JH 182 C and D and will be open from 8:00 am to 8:00 pm every Monday-Friday.

The purpose of these two new rooms is to establish space in the heart of campus specifically for individual reflection, meditation, and prayer practices. All are welcome to use the spaces. These rooms will not be able to be reserved or programmed, but simply available for individuals to use for their own practices. To respect the sacred norms of the space, we ask for those using the rooms to remove their shoes before entering and please refrain from bringing food or drink (aside from bottled water) into the space. We wish to celebrate another step towards our goals as a campus of embodying inclusive excellence. Having new spaces to meet the needs of our religious and secular diversity in the heart of campus is an important part of that work.

These spaces are a satellite of the Center for Faith and Vocation, which will continue to house reflection, meditation, and prayer space in the Blue House on Sunset Avenue in addition to offering meditation instruction on Thursdays at 12:15-12:45 pm. Questions about the Reflection, Meditation, and Prayer rooms in Jordan Hall can be directed to CFV Assistant Director, Marguerite Stanciu at mstanciu@butler.edu.

Best wishes for a great week!

Frank E. Ross III, PhD
Vice President for Student Affairs
@ButlerVPSA
Hello Butler Students,

Happy Homecoming Week!

The theme for Homecoming 2017 is “Animal Kingdom,” #BUHoCo17. To see a complete list of campus Homecoming weekend activities, visit the Alumni and Parent Programs website.

Below are some highlights for students:

**Monday, October 16**

**Jungle Ball**  
Butler Bowl (Sellick Bowl)  
9:00–10:30 PM

**Tuesday, October 17**

**Dawg Dash**  
Come out for a fun afternoon filled with inflatable obstacle courses, giveaways, food trucks, and games!  
11:00 AM–2:00 PM
Norris Plaza/North Mall

**Wednesday, October 18**

**Social Media Dress Up Day**
9:00 AM–5:00 PM
Using your team’s unique hashtag, tag @ButlerSGA, and #BUHOCO17, take a picture of yourself and/or some teammates dressed as your theme at your favorite BU landmark. Post it on Twitter, Facebook, or Instagram via a public account to earn Homecoming points for your team.

**Plan to Celebrate Responsibly: Complete the 360 Proof PFI**
Complete the 15-minute online 360 Proof Personalized Feedback Index (PFI) anytime and turn in just the “Thank You” page as proof of completion to the Health Education Office or the PuLSE Office by Wednesday at 4:00 PM. The team with the highest percentage of completions earns 30 Homecoming points! 9:00 AM–4:00 PM, Health and Recreation Complex, Room 101 or Atherton Union, Room 101

**Butler Men’s Soccer Takes on IU**
Butler Bowl (Sellick Bowl)
7:00–9:00 PM
Cheer on the Bulldogs!

**Snack Attack!**
Various team locations for building lawn decorations
10:30 PM–1:00 AM
Munch on some delicious food as your team builds your lawn decorations. Free food will be brought to your team’s lawn decoration build location every 30 minutes.

**Thursday, October 19**

**Lawn Decorations Viewing**
See how each team chose to showcase their theme through a lawn decoration!
10:00 AM
Along Hampton Drive

**Yell Like Hell**
Shout for your favorite team and show your Bulldog pride during this signature spirit competition between Homecoming teams!
8:00–10:00 PM (Doors open at 7:45 PM)
Hinkle Fieldhouse Main Gym
*Please note, no outside food or drink will be permitted in Hinkle. Refrain from bringing large bags.*

**“It’s On Us” T-shirt Wear Day**
Stand Tall/It’s On Us organization and the Office of Health Education & Outreach Programs invite the Butler Community to wear teal or It’s On Us shirts to show they are committed to living the **It’s On Us pledge**. Share photos with #ItsOnUsBU!

**Friday, October 20**

**Community Service Project**
Come with your teammates to give back to the community by creating animal print
blankets and stuffed teddy animals for the St. Vincent Hospital Children’s Wing.
1:00–3:00 PM
Fairview House Community Room

**State of the University Address**
The State of the University is a dynamic and collective opportunity to engage in the direction of our University. You will hear several members of the Butler community share about their work toward our shared educational mission and will have the opportunity to share your own thoughts.
3:30–4:30 PM
Schrott Center for the Arts

**Diversity Center (DC) Homecoming Open House**
Come visit the DC for a Homecoming Open House!
5:00–7:00 PM
Atherton Union, Room 004, Diversity Center Lounge

**“Dive In” Movie**
Come out for a relaxing night floating in the pool watching Jaws!
9:00 PM–12:00 AM
HRC Pool Complex

**Saturday, October 21 (Homecoming Day!)**

**Homecoming Breakfast**
8:00–10:00 AM
Atherton Union, Market Place
Waffle station, pancakes, scrambled eggs, pork sausage patty, breakfast potatoes, and oatmeal
Bring your student ID!
- Free for meal plan students, just swipe your ID.
- $2 for non-meal plan students (Dawg Bucks and cash accepted)
Regular Brunch starts at 10:00 AM. Cost $8.50 for non-meal plan diners.

**Sigma Chi Chariot Race**
9:00–10:00 AM
Hampton Drive
Cheer on your favorite team at this fun Butler tradition and look for the Student Affairs golf carts handing out H2O and granola bars!

**Bulldog Beauty Contest**
This is the 17th annual contest where Bulldogs dress up in fun costumes!
9:00 AM
Hinkle Fieldhouse Parking Lot

**Homecoming Parade**
Find a seat along the parade route to cheer on your team and see your float make its way to Hinkle and the Butler Bowl. Teams will cheer at the Hampton and 46th Street intersection.
11:00–11:30 AM
Route: Hampton Drive, to Sunset Ave, to 49th Street, to Hinkle Fieldhouse

**SGA Tailgate**
Look for the SGA Tents in the Hinkle Lot! There will be free Jimmy John’s, lawn games, and more!
11:30 AM–1:00 PM
Hinkle Fieldhouse Parking Lot

**Marching Band Pre-Game Performance**  
12:45 PM
Sellick Bowl

**Butler University Football Game vs. Campbell University Fighting Camels**  
Come early to see some alumni and check out activities in the Hinkle Parking Lot! Homecoming Royalty will be announced at halftime. The overall winning team announced at the end of the third quarter.
1:00–4:00 PM
Hinkle Fieldhouse Parking Lot and the Sellick Bowl

**Butler University Men’s Soccer vs. Villanova University**  
Let’s Go Dawgs!
7:00 PM
Sellick Bowl

**Holcomb Observatory and Planetarium Show with Telescope Viewing**  
Butler students are FREE with Butler ID. Guests cost $5 for adults and $3 for children. Doors open at 7:00 PM with planetarium show at 7:30 PM and telescope viewing (weather permitting) at 8:30 PM.
Holcomb Observatory

**Scratch & Bang Concert**  
Come celebrate in the Reilly Room to Butler favorite DJ group Scratch & Bang (they opened for Kesha last year!)
FREE
10:00 PM–1:00 AM
Atherton Union, Reilly Room

Be on the lookout for #HealthyHomecoming, #TheMoreYouKnow, and #CommunityofCARE messaging around campus and on social media. Please share, retweet, re-pin, or repost this content and encourage your peers to have a safe Homecoming week and weekend.

Homecoming is a special time of year, and we encourage students to make responsible decisions while showcasing great school spirit as we welcome alumni and other guests to campus. For more information about Homecoming activities, contact the PuLSE Office or the Office of Alumni and Parent Programs.
Hello Butler parents,

I write to make you aware and seek your assistance in addressing a matter which has previously had a negative impact on students and has shed an unfavorable light on our University. In recent years, students have chosen to return to campus between Butler's Summer Terms, in the midst of the first and the second parts of Summer Term (June 24–26). Students call this weekend “midsummer.” Some students have chosen to return to campus and off-campus housing for a long weekend of partying during these three days. The University has found that “midsummer weekend” can be detrimental to the community, causing neighborhood disruptions, issues with
noise, trash, and most importantly, our student’s health and safety.

In collaboration and partnership with the University, you can assist in supporting our Community of CARE by helping to make your student aware of some of the possible consequences and negative outcomes of participating in midsummer weekend. Students will be receiving messaging in regards to midsummer over the next week. Through your assistance, we hope to dissuade students’ participation in “midsummer weekend” moving forward.

In conversations that we had with students who had been cited or arrested during prior “midsummer weekends,” we heard again and again . . .

“It’s just not worth it!”

- Several students spent time in jail.
- Students were named in public record and through local and national media outlets.
- Students faced court appearances.
- Students and their families were obligated to pay expensive legal fees.
- Students established and/or added to an existing University conduct record and incurred sanctions with the University.

So remind your student, is the trouble and expense worth it?

We encourage Butler students to make smart decisions wherever they are this summer, especially those located in Indianapolis and the residential community surrounding Butler University.

Students will be notified that there will be a high police presence on campus and in the immediate area by Excise and University Police.

Students may be stopped, cited, or arrested by Excise or University Police for:

- Noisy gatherings and commotions.
- Behavior that indicates impairment.
- Urinating in public (which results in an additional charge of indecent exposure).
- Setting cups down and walking away (which results in an additional charge of littering).

In addition to law enforcement, students will be held accountable for violations of the conduct code.

- A conduct file and sanctions could severely affect enrollment status as well as remain a part of students’ records through graduation.
- Conduct records are often requested as a part of graduate school admissions and employment processes, thus jeopardizing opportunities both at and beyond Butler.
- Parent notification possible.
Butler students identified as host(s) of house parties may receive more significant sanctioning within the University conduct system.

The majority of Butler students make responsible choices when it comes to alcohol consumption and off-campus behavior. Please contact my office should you have any questions regarding the information shared in this letter. Enjoy the remainder of your summer, which I hope includes quality time with your student.

Sincerely,

Anne Flaherty

Anne Flaherty, PhD
Interim Vice President for Student Affairs
Dear Students,

Welcome back to Butler for your Spring semester! I also want to extend a welcome to the new members of our Butler community.

It’s always exciting to start a new semester, to see students back on campus exploring involvement within a Greek organization and to welcome students who transferred to Butler and international students who joined our campus community. With any student engagement and involvement there is a wonderful opportunity to create and deepen personal connections.

At Butler, we look to students to help make our University a safe and healthy place where individuals take personal responsibility for their actions and show genuine concern for others. This is Butler’s Community of C.A.R.E. Basically, any time you have someone’s back or do something to encourage healthy behavior, you are contributing to it. As a reminder:

- **C**oncern (See something concerning)
- **A**ssume responsibility (What can be done to help?)
- **R**eact (Might vary based on the situation: Request help, Redirect, or Real talk.)
Evaluate and follow-up (Make sure the situation has been resolved and everything is okay.)

This model allows us to speak about Butler as a Community of C.A.R.E.—a place where students are making healthy choices for themselves, looking out for others, and stepping in where necessary. Community of C.A.R.E. is our vision and your daily actions make it real.

All students are encouraged to continue to connect and engage with Butler and within Indianapolis. Follow @BugoodCleanFun on Facebook and Twitter for daily updates about fun activities and freebies on campus and throughout the city. Additionally, following @ButlerSGA and @ButlerHRC while also following me @annegflaherty on Twitter or @agflaherty on Instagram will assist in enhancing your wellness, while remaining connected and engaged with your Butler and Indianapolis communities.

I look forward to working together for the remainder of this year to actively strengthen our Community of C.A.R.E.

Go Dawgs!

Anne Flaherty, PhD

Interim Vice President for Student Affairs
Subject: FW: Butler’s Community of C.A.R.E.

From: Butler University Student Affairs <studentaffairs@butler.edu>
Sent: Monday, August 15, 2016 12:59 PM

Subject: Butler’s Community of C.A.R.E.

View this email in a web page

Butler’s Community of Care

As Welcome Week approaches, you’re about to experience Butler’s unique atmosphere first hand. At Sunday night’s Student Life at Butler Presentation, I will be sharing thoughts with you about the important role students play at BU in our community throughout Welcome Week and beyond.

We look to students to contribute to our University being a safe and respectful place where individuals take personal responsibility for their actions and show genuine concern for others. We call this supportive environment Butler’s Community of C.A.R.E. Basically, any time you have someone’s back or do something to encourage healthy behavior, you are contributing to it. This coming fall, the Community of C.A.R.E. is as important as ever with Butler’s largest incoming class.

These are the action steps that activate the Community of C.A.R.E.:

1. **Concern** (See something concerning)
2. **Assume** responsibility (What can be done to help?)
3. **React** (Might vary based on situation—options include Request help, Redirect, or Real talk)
4. **Evaluate and follow-up** (Make sure the situation has been resolved and everything is okay.)

Community of C.A.R.E. is our vision and your daily actions make it real. Thanks in advance for setting Butler apart.

The BEST parts of my day usually involve personally engaging with students around campus. I invite you to get to know me by following me on Twitter @AnneGFlaherty and on Instagram. In addition to contests and campaigns, I will continue to let you know about ways to get involved at Butler and within Indianapolis, and the means to support the Community of C.A.R.E.

Don’t forget to sign up for our annual Bulldogs Into the Streets day of community service! This event will feature new students like you, faculty, staff, alumni, and returning students serving Indianapolis together as a whole Butler community!
If you haven’t already connected with your classmates through social media, make sure to like Butler University Class of 2020 on Facebook and follow @ButlerU2020. Another way to receive daily updates to help you connect and find out about fun activities and freebies around Butler and Indianapolis is via the “Good, Clean Fun” Facebook fan page and @BUGoodCleanFun on Twitter.

Butler has a lot to be proud of, and you’re a part of it now. What a great time to be a Bulldog! I look forward to working together throughout this year to actively strengthen our Community of C.A.R.E.

Go Dawgs!

*Anne Flaherty, PhD*
Interim Vice President for Student Affairs

Butler University
4600 Sunset Ave.
Indianapolis, IN 46208
1-800-365-6852
www.butler.edu
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A few years ago, Butler parents helped coin the term Community of Care to describe the encouraging and supportive atmosphere students engage in to make Butler a safe and healthy place to live. The Community of C.A.R.E. is an acronym that stands for:

- **Concern** (See something concerning)
- **Assume** responsibility (What can be done to help?)
- **React** (Might vary based on situation—options include Request help, Redirect, or Real talk)
- **E valuate and follow-up** (Make sure the situation has been resolved and everything is okay.)

These are action steps that create a place where students make healthy choices for themselves, look out for others, and step in where necessary. We continue to encourage our students to take personal responsibility for their actions and show genuine concern for others. As parents, you have played a critical role in encouraging such values.

With another academic year soon to begin, here are a few ways students and Student Affairs help make the Community of C.A.R.E. a reality:
Bulldogs Into the Streets will bring the entire University community together—faculty, staff, alumni, new students, and returning students—through service within Indianapolis.

All new students will participate in a Community of C.A.R.E. training to learn and practice bystander intervention skills.

All new students will participate in “Red Cup Culture,” a short video and peer-led discussion regarding alcohol and the college environment.

Ongoing programs and initiatives to address alcohol, substance abuse, and sexual misconduct have been, and continue to be, educational components of campus life. We remain committed to improving and strengthening these endeavors.

Within the first 6 weekends of the fall and the first 3 weekends of the spring semesters, fun programming is in place to keep new students engaged with support from our Student Government Association. These programs connect students to Butler, to each other, and help to keep students safe.

We encourage students to sign up for daily updates to help them connect and find out about fun activities and freebies around Butler and Indianapolis via the “Good, Clean Fun” Facebook fan page and @BUGoodCleanFun on Twitter.

I invite you to follow me on Twitter @AnneGFlaherty, and Instagram as a window to the activities and engagement of your student on campus as they embrace the Community of C.A.R.E.

As parents, your words and actions resonate with students in a way that no institution or administrator can. Challenge your student to support the healthy choices of others and to take action to help someone in need. Parents of incoming students saw the “Critical Conversations” video during New Student Registration which offered tips and subjects to discuss with your student. Please have a conversation with your student about topics that are important to you.

Visit the Community of C.A.R.E. website for more information, including the official Community of C.A.R.E. statement, plus links to student resources.

Remember, you are Bulldogs as well. We’re excited you are part of the Butler community. For more information on being a Butler Family, visit the Alumni and Parent Programs website.

Go Dawgs!

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SUBSTANCE ABUSE POLICY

ON MAY 31, 2018

Substance Abuse Policy

As a part of its commitment to safeguard the health of its employees, to provide a safe environment, and to promote a drug-free community, Butler University established a Substance Abuse policy in regard to the use or abuse of alcohol and illegal drugs by its employees and applicants for employment. This policy complies with the federal "Drug Free Workplace Act of 1988."

The University established this policy to ensure that employees do not abuse alcohol or use illegal drugs while engaged in University-related activities or business. The purpose of the policy is to communicate the University's position on alcohol and drug abuse in the workplace and to advise employees of testing and other procedures that will be used if abuse is observed or suspected.

The policy is found at: https://www.butler.edu/hr/policies

For information on drug and alcohol counseling employees may contact:

Employee Assistance Program
To confidentially request services online visit guidanceresources.com Butler web ID: ONEAMERICA3
To confidentially request services via phone call 1-800-697-0353 or 1-855-387-9727

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http://news.butler.edu/connection/2018/05/substance-abuse-policy/
SUBSTANCE ABUSE POLICY – ANNUAL NOTIFICATION!

ON OCTOBER 26, 2016

Substance Abuse Policy – Annual Notification for Employees

As a part of its commitment to safeguard the health of its employees, to provide a safe environment, and to promote a drug-free community, Butler University established a Substance Abuse policy in regard to the use or abuse of alcohol and illegal drugs by its employees and applicants for employment. This policy complies with the federal “Drug Free Workplace Act of 1988.”

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The policy is found at: http://legacy.butler.edu/media/935725/substanceabusepolicy.pdf

For information on drug and alcohol counseling employees may contact:

Employee Assistance Program: ConPsych Guidance Resources – To confidentially request services online visit: guidanceresources.com
Butler Web ID: ONEAMERICA3 To confidentially request services via phone call 1-855-387-9727

Thank you
A. Din
Human Resources

If you like this, please share it: 