Options for Disclosing Sexual Misconduct

A person who has experienced sexual misconduct has the option of sharing that information with University employees.

Any employee, ***including student employees*** (e.g. RAs), who is not listed as a confidential employee.

Confidential Employees:

The Sexual Assault Response and Prevention Specialist (SARP Specialist)

Counselors at Counseling and Consultation Services

Health Services staff

Ordained clergy providing pastoral care at the Center for Faith and Vocation

Will not share any information with the University. Can assist with reporting to the University and/or law enforcement, if the person wishes.

Expected to report to the Title IX Coordinator when made aware of an incident of sexual misconduct. This is because the University wants to (1) ensure the safety of the person who has experienced sexual misconduct and the campus community and (2) provide the person with information about their rights, options, and resources.

The Title IX Coordinator (TIXC) will reach out to the person reported to have experienced sexual misconduct and offer the ***option*** to meet. The person ***will not*** be required to meet with the TIXC, nor will they be required to share more information than they wish.

If the person chooses to meet with the TIXC, they will be provided information about their rights, options, and resources, including options for resolving the report with the University (if the report falls under the jurisdiction of *The Sexual Misconduct Policy*).

The person may request ***No University Action.*** This request will generally be honored, provided doing so would not put the safety of the campus community at risk.

The person may file a ***formal complaint,*** which initiates the ***Administrative Investigation and Adjudication Process.*** The University may also decide that a formal complaint is necessary, due to campus safety concerns.

After a formal complaint has been filed, there can be an ***informal resolution,*** which could include mediation, among other options. All parties must provide written consent to resolve the matter informally. Informal resolution is ***not*** available in cases involving a student complainant and employee respondent.

Dashes = options
Solid line = requirements

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