

Pamela J. Rouse, CPA

Butler University
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Position:

Accounting Lecturer

Education:

Master of Business Administration, Finance
Indiana University, 1988

Bachelor of Science, Accounting
Indiana University, 1977

Professional Experience:

Fall 99 - Spring 06 Accounting Lecturer, Butler University

- Freshmen Experience: Intro to Business
- Introduction to Financial Accounting
- Introduction to Managerial Accounting
- Intermediate Accounting I
- Introduction to Financial Accounting – MBA
- Financial & Managerial Accounting – MBA

Summer 2000 Cooperative Education Instructor

Summer 1999 Consultant / Indiana CPA Society Faculty Internship
Cummins Engine Company, Columbus, IN

Evaluated the accounting work flow processes and recommended a process improvement plan with cost savings of \$355,000 per year. The plan was accepted and implemented.

Fall 96 – Spring 99 Accounting Lecturer, Butler University

- Introduction to Financial Accounting
- Introduction to Managerial Accounting

Spring 1996 Adjunct Faculty, IUPUI School of Business (Managerial Accounting) and Indiana Wesleyan (Financial Accounting)

Professional Experience (continued)

1990 – 1995	<u>DowElanco, Indianapolis</u> Manager of Accounting, Planning & Reporting, 1993-1995 Manager of U.S. Accounting Operations, 1992 – 1993 Manager of Financial Analysis, 1990 – 1992
1986 – 1990	<u>Dowbrands, Indianapolis</u> Division Controller, 1988 – 1990 Accounting Manager, 1986 – 1988
1977 – 1986	<u>Dow Health and Consumer Products, Indianapolis</u> Accounts Payable Manager, 1985-1986 General Ledger Accountant & Supervisor, 1981 – 1985 Cost Accountant, 1978 – 1981 Staff Accountant, 1977 – 1978

Professional Services:

College of Business

New Curriculum Development work group: Freshmen Experience (Summer 2003, Spring 2004 and Summer 2004 and Summer 2005)

Student Advisor (September 1997 - present)

Butler Business Scholarship, Committee Member (February 1998 – present)

Honors Day Selection Committee (Spring 1998 – Spring 2002)

Honors Program Advisor (January 1998 – present)

University:

Top 100 Students Selection Committee (Spring 2005)

Faculty Sponsor for the VITA Service Learning Course (Spring 2003 - present)

Faculty Advisor for the Campus Crusade for Christ student organization (Fall 2003 – present)

Lectures and Adjuncts Committee (Spring 2005 – present)

Professional Services (continued)

Enrollment Council Committee Member – developed Initiative Four of the President’s White Paper (Summer/Fall 2003)

Faculty Ally - Ross Hall (Fall 2001 - present)

Facilities, Academic Services, and Financial Affairs Committee (1996 – 2000)

President’s Advisory Committee on African American Affairs (1997 – 2000)

Faculty Advisor, Sigma Gamma Rho Sorority (1998 – 2000)

Community:

Women & Money Financial Seminars – Safeco Insurance Company, trained facilitator (June 2005)

Heritage Place, board member (Fall 2003 – August 2005)

Northwest High School Business/Finance Magnet Mentor Program (Fall 199 - Spring 2001)

College Mentors for Kids, board member (1997 - Spring 1999)

Participant in the Indiana CPA Society Minority Student Conference (developed and instructed the Monopoly Accounting Session (Summer 1997 to present)

Professional Memberships:

Indiana CPA Society (INCPA), member

Institute of Management Accountants (IMA), member

American Accounting Association (AAA), member

European Accounting Association (EAA) member

Conferences and Seminars:

European Accounting Association Annual Meeting – Prague, Czech Republic (April 2004)

American Accounting Regional Meeting – Charleston S.C (March 2003)

Annual Educator's Conference, Indiana CPA Society (May 2, 2002)

Next Generation of Accountants, Seminar, IMA (April 2002)

Conferences and Seminars (continued)

American Accounting Association Annual Meeting - Atlanta (2001)

American Accounting Association Annual Meeting - Philadelphia (2000)

American Accounting Association Annual Meeting - San Diego (1999)

American Society of Business and Behavior Science 6th Annual Meeting
Las Vegas (1999)

American Accounting Association Annual Meeting – New Orleans (1998)

Association of Private Enterprise Education 23rd Annual Conference,
Dallas (April 1998)

American Accounting Association Annual Meeting – Dallas (1997)

Computer Security in the 90's, IMA (Sept 1997)

Activity Based Costing in a Service Environment (Apr 1997)

Improving the Financial Process, Indiana CPA Society (Mar 1997)

Professional Presentations:

Presented “Developing Balanced Scorecards in Group Settings: Do You Get What You Ask For?” written by Kathy A. Paulson Gjerde, Susan B. Hughes, David Leuchauer, and Pamela J. Rouse at the European Accounting Association (EAA) Annual meeting, Prague, Czech Republic (April 2004)

Presented “Critical Factors in Auditors Assessments of Client Acceptance Decisions: A Research Note written by Susan B. Hughes, Pamela J. Rouse and Bradley M. Sturm at the American Accounting Association (AAA) Southeastern Regional meeting, Charleston North Carolina (Mar 2003).

Presented “The Impact of Group Selection on Student Performance and Satisfaction” written by Sakthi Mahenthiran, PH.D and Pamela J. Rouse, CPA at the 23rd Annual Association of Private Enterprise in Education (Apr 1998) and the 6th Annual Meeting of American Society of Business and Behavior Sciences (Feb 1999).

Intellectual Contributions:

Sakthi Mahenthiran and Pamela J. Rouse
"The Impact of Group Selection on Performance and Satisfaction"
The International Journal of Educational Management,
Vol 14 Numbers 6 and 7 2000

Susan Hughes, Craig B. Caldwell, Kathy A. Paulson Gjerde, and Pamela Rouse, "How Groups Improve the Quality of Balanced Scorecards" *IMA*, August 2005.