

## Jerry Toomer



**Jerry** works closely with key leaders to design effective strategies that clearly link individual and team effectiveness to total organizational performance.

For nearly 30 years as Human Resources Executive, Educator, and Psychologist, Dr. Toomer has effectively worked with a wide range of individuals and work groups to achieve their professional and personal goals in complex organizations. This includes substantial experience in leading large Human Resources functional organizations as they worked effectively as strategic business partners and adopted 'best practice' technologies.

For over 25 years, Jerry worked at The Dow Chemical Company and Dow AgroSciences, where he held numerous leadership positions in Human Resources, both in the US and Asia (Hong Kong). As a trusted advisor & coach to executive leadership, Jerry demonstrated an innate understanding of key business, marketing, and shareholder value drivers and positioned the Human Resources function as a key strategic partner in total organization performance. Prior to joining Dow, Jerry served as Senior Psychologist and Assistant Professor at The American University, Washington, D.C.

Most notably, he was a key member of Dow executive management teams that have successfully completed several corporate mergers, acquisitions, restructurings and global diversification initiatives. His effective blend of teaching experience, consulting skills and highly successful corporate work experience has provided sound, fundamental change in a number of business units.

His expertise has more recently been leveraged with a diverse cross-section of organizations, including Edy's Ice Cream, Harley - Davidson, Trustee Leadership Development, Gowan Companies, SYM Financial, and the College of Business at Butler University where he serves as an Executive Partner and Adjunct Professor.

Jerry's academic credentials include a Bachelors Degree in Psychology from Wartburg College and a Ph.D. in Counseling Psychology from the University of Iowa. He was also named a "Diplomate in Counseling Psychology", the field's highest professional certification, by the American Board of Professional Psychology in 1982.