

# Values-Based Leadership: A Workshop Overview

**Friday, October 21**

**Reilly Room, Atherton Union, Butler University**

**8:00-8:30 a.m. Registration and Continental Breakfast**

**8:30-4:30 p.m. Workshop, Lunch Included**

The topic of Values-Based Leadership is one that by its nature invites personal reflection as well as an exploration of values and culture in the broader organization. This day-long workshop will provide opportunities for active discussion, stimulating presentations and observation of The Butler Way at work during basketball practice. This highly interactive day will include the following:

- Welcome by Butler's incoming President, James Danko. President Danko has a strong personal and professional interest in Values-Based Leadership.
- Facilitated table discussions regarding leadership values. This will include self-reflection as well as guided discussions of team and organization values and culture that impact performance.
- Discussion of our core values and beliefs as leaders.
- A summary of leadership research and its impact on organization performance.
- A framework for Values-Based Leadership, organization values, culture and performance.
- Real world examples of Values-Based Leadership including a local business example.
- The roots and evolution of The Butler Way: it encompasses more than basketball.
- The Butler Way at work in the University's sports programs, especially basketball.
- The opportunity to watch the men's basketball team in a live practice session.

Registration opens at 8:00 a.m. and the workshop begins at 8:30 with President Danko's remarks. The morning sessions will include a combination of facilitated table discussions and presentations designed to foster robust exploration of Values-Based Leadership on both a personal and organizational level.

The featured speaker following lunch is Brad Stevens, who will share his perspective of The Butler Way, the evolution of his personal leadership values and approach and his plans for what he seeks to accomplish during the Bulldog's basketball practice at Hinkle starting mid-afternoon.

The day wraps-up about 4:30 after the end of practice with closing comments / questions.

## **Featured Speakers**

James Danko, President, Butler University

Brad Stevens, Head Basketball Coach, Butler University

Barry Collier, Athletic Director, Butler University

Ann Murtlow, Chair, Women's Fund of Central Indiana; Former President & CEO, IPL

Bill O'Donnell, Director of Graduate Programs, College of Business, Butler University

Kathy Paulsen-Gjerde, PhD, Associate Dean of Graduate Programs, College of Business, Butler University

Craig Caldwell, PhD, Assistant Professor, College of Business, Butler University

Chuck Williams, Dean, College of Business, Butler University